Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: **NEW ASSIGNMENT** NATURE OF CONVEYANCE: ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL

CONVEYING PARTY DATA

| Name Formerly | | Execution Date Entity Type | |
|-----------------|--|----------------------------|-----------------------|
| Softscape, Inc. | | 09/17/2010 | CORPORATION: DELAWARE |

RECEIVING PARTY DATA

| Name: | Softscape Software, LLC |
|-----------------|-------------------------------------|
| Street Address: | 1808 North Shoreline Boulevard |
| City: | Mountain View |
| State/Country: | CALIFORNIA |
| Postal Code: | 94043 |
| Entity Type: | LIMITED LIABILITY COMPANY: DELAWARE |

PROPERTY NUMBERS Total: 24

| Property Type | Number | Word Mark |
|----------------------|---------|------------------------------|
| Registration Number: | 3660712 | SOFTSCAPE TALENTNET |
| Registration Number: | 3660714 | TALENTNET |
| Registration Number: | 3645695 | DRIVING BUSINESS PERFORMANCE |
| Registration Number: | 3361527 | PEOPLE MANAGEMENT EXPERTS |
| Registration Number: | 3609266 | PEOPLE MANAGEMENT |
| Registration Number: | 3494542 | SOFTSCAPE |
| Registration Number: | 3364319 | CASEONE |
| Registration Number: | 3054556 | RECRUITSCAPE |
| Registration Number: | 3238099 | SOFTSCAPE APEX |
| Registration Number: | 3155114 | APEX |
| Registration Number: | 3174697 | TALENT RESOURCE PLANNING |
| Registration Number: | 3520979 | TALENT RESOURCE PLANNING |
| Registration Number: | 2976403 | LIGHTYEAR |
| Registration Number: | 2530208 | ACHIEVEMENTPLUS |
| | | TRADEMARK |

TRADEMARK

REEL: 004289 FRAME: 0483 900173069

| Registration Number: | 2154170 | SOFTSCAPE EXPLORER PLUS |
|----------------------|----------|---------------------------|
| Registration Number: | 2189695 | SOFTSCAPE QUICKFIND |
| Registration Number: | 2181095 | SOFTSCAPE POWERFOLDER |
| Registration Number: | 2114642 | SOFTSCAPE WORKSPACE |
| Registration Number: | 2064124 | SOFTSCAPE QUICKFIND |
| Registration Number: | 2182668 | SOFTSCAPE DESKTOP LIBRARY |
| Registration Number: | 2058213 | SOFTSCAPE |
| Serial Number: | 77951472 | TALENT MOBILITY |
| Serial Number: | 77879513 | SECURE-SAAS |
| Serial Number: | 77654130 | SOFTSCAPE TALENTNET |

CORRESPONDENCE DATA

Fax Number: (212)446-4900

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Email: susan.zablocki@kirkland.com

Correspondent Name: Susan Zablocki
Address Line 1: Kirkland & Ellis LLP
Address Line 2: 601 Lexington Avenue

Address Line 4: New York, NEW YORK 10022

| ATTORNEY DOCKET NUMBER: | 38123-70 |
|-------------------------|------------------|
| NAME OF SUBMITTER: | Susan Zablocki |
| Signature: | /susan zablocki/ |
| Date: | 10/04/2010 |

Total Attachments: 6

source=Trademark Assignment (Softscape, Inc.) [EXECUTED]_(17292605_5)#page1.tif source=Trademark Assignment (Softscape, Inc.) [EXECUTED]_(17292605_5)#page2.tif source=Trademark Assignment (Softscape, Inc.) [EXECUTED]_(17292605_5)#page3.tif source=Trademark Assignment (Softscape, Inc.) [EXECUTED]_(17292605_5)#page4.tif source=Trademark Assignment (Softscape, Inc.) [EXECUTED]_(17292605_5)#page5.tif source=Trademark Assignment (Softscape, Inc.) [EXECUTED]_(17292605_5)#page6.tif

TRADEMARK ASSIGNMENT

THIS TRADEMARK ASSIGNMENT (this "Assignment") is made and entered into as of this 17th day of September, 2010 ("Effective Date") by and among Softscape, Inc., a Delaware corporation ("Assignor") and Softscape Software, LLC, a Delaware limited liability company ("Assignee").

WHEREAS, Assignor and Assignee are parties to that certain Asset Purchase Agreement, dated as of August 31, 2010, as amended from time to time (the "Agreement"); and

WHEREAS, pursuant to the Agreement, Assignor wishes to assign to Assignee, and Assignee wishes to acquire from Assignor, the United States trademarks set forth on Schedule A attached hereto, together with the goodwill of the business associated therewith (collectively, the "Marks"); and

WHEREAS, Assignee is a successor to that part of Assignor's business to which the Marks pertain, and that business is ongoing and existing.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignor hereby sells, assigns, transfers and sets over to Assignee the entire right, title and interest in and to the Marks, for the United States and for all foreign countries, including, without limitation, any registrations and applications therefor, any renewals and extensions of the registrations, and all other corresponding rights that are or may be secured under the laws of the United States or any foreign country, now or hereafter in effect, for Assignee's own use and enjoyment, and for the use and enjoyment of Assignee's successors, assigns or other legal representatives, as fully and entirely as the same would have been held and enjoyed by Assignor if this Assignment had not been made, together with all income, royalties or payments due or payable as of the Effective Date or thereafter, including, without limitation, all claims for damages by reason of past, present or future infringement or other unauthorized use of the Marks, with the right to sue for, and collect the same for Assignee's own use and enjoyment and for the use and enjoyment of its successors, assigns or other legal representatives.

Assignor hereby requests the Commissioner of Patents and Trademarks, and the corresponding entities or agencies in any applicable foreign countries, to record Assignee as the assignee and owner of the Marks.

Assignor shall take all further actions, and provide to Assignee, Assignee's successors, assigns or other legal representatives, all such cooperation and assistance (including, without limitation, the execution and delivery of any and all affidavits, declarations, oaths, samples, exhibits, specimens, assignments, powers of attorney or other documentation), requested by Assignee to more fully and effectively effectuate the purposes of this Assignment, including, without limitation, with respect to the following: (1) the preparation and prosecution of any application for registration, or any application for renewal of a registration, relating to any

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of the rights assigned herein; (2) the prosecution or defense of any interference, opposition, infringement or other proceedings that may arise in connection with any of the rights assigned herein, including, without limitation, testifying as to any facts relating to the Marks and this Assignment; (3) obtaining any additional trademark protection relating to rights assigned herein that Assignee reasonably may deem appropriate that may be secured under the laws now or hereafter in effect in the United States or in any foreign country; and (4) in the implementation or perfection of this Assignment in all applicable jurisdictions throughout the world.

* * * * *

IN WITNESS WHEREOF, Assignor and Assignee have caused this Assignment to be executed by their duly authorized representatives as of the Effective Date.

| SOFTSCAPE, INC. | | SOFTSCAPE SOFTWARE LLC | | |
|-----------------|------------|------------------------|--|--|
| Name: Kuha | of Wilkers | Name: John Borgerding | | |
| Title: | | Title: President | | |

[Signature Page to the Trademark Assignment]

IN WITNESS WHEREOF, Assignor and Assignee have caused this Assignment to be executed by their duly authorized representatives as of the Effective Date.

| SOFTSCAPE, INC. | SOFTSCAPE SOFTWARE LLC | | |
|-----------------|------------------------|--|--|
| Name: | Name: John Borgerding | | |
| Title: | Title: President | | |

[Signature Page to the Trademark Assignment]

SCHEDULE A

TRADEMARKS

| Mark | Country | Application Number / Date | Registration Number / Date | Status |
|-----------------------|---------|------------------------------|-------------------------------|--------------|
| TALENT MOBILITY | U.S. | 77951472 | 1 (4222 627 2 666 | D 1' |
| | Federal | 05-Mar-2010 | | Pending |
| SECURE-SAAS | U.S. | 77879513 | | D 1' |
| | Federal | 24-Nov-2009 | | Pending |
| SOFTSCAPE TALENTNET | U.S. | 77654130 | 3660712 | Desistant |
| | Federal | 22-Jan-2009 | 28-JUL-2009 | Registered |
| TALENTNET | U.S. | 77654164 | 3660714 | Dagistarad |
| | Federal | 22-Jan-2009 | 28-JUL-2009 | Registered |
| DRIVING BUSINESS | U.S. | 77449644 | 3645695 | Dagistarad |
| PERFORMANCE | Federal | 16-Apr-2008 | 30-JUN-2009 | Registered |
| PEOPLE MANAGEMENT | U.S. | 77121903 | 3361527 | Dagistarad |
| EXPERTS | Federal | 05-Mar-2007 | 01-JAN-2008 | Registered |
| PEOPLE MANAGEMENT | U.S. | 77121913 | 3609266 | Dagistarad |
| | Federal | 05-Mar-2007 | 21-APR-2009 | Registered |
| SOFTSCAPE | U.S. | 77049970 | 3494542 | Dagistarad |
| | Federal | 22-Nov-2006 | 02-SEP-2008 | Registered |
| CASEONE | U.S. | 77025963 | 3364319 | Registered |
| | Federal | 20-Oct-2006 | 08-JAN-2008 | Registered |
| RECRUITSCAPE | U.S. | 78556801 | 3054556 | Dagistarad |
| | Federal | 31-Jan-2005 | 31-JAN-2006 | Registered |
| SOFTSCAPE APEX | U.S. | 78554890 | 3238099 | Registered |
| | Federal | 27-Jan-2005 | 01-MAY-2007 | Registered |
| APEX | U.S. | 78555192 | 3155114 | Registered |
| | Federal | 27-Jan-2005 | 10-OCT-2006 | Registered |
| TALENT RESOURCE | U.S. | 78167151 | 3174697 | Registered |
| PLANNING | Federal | 24-Sep-2002 | 21-NOV-2006 | Registered |
| TALENT RESOURCE | U.S. | 76400743 | 3520979 | Registered |
| PLANNING | Federal | 24-Apr-2002 | 21-OCT-2008 | Registered |
| TEANNING | | T | 2976403 | |
| LIGHTYEAR | U.S. | 75886362 | 26-JUL-2005 | Registered |
| | Federal | 03-Jan-2000 | | |
| ACHIEVEMENTPLUS | U.S. | 75576288 | 2530208 | Registered |
| | Federal | 27-Oct-1998 | 15-JAN-2002 | |
| GOEFFGGA DE EVEN ODER | | | 2154170 | |
| SOFTSCAPE EXPLORER | U.S. | 75097832 | 28-APR-1998 | Renewed |
| PLUS | Federal | 02-May-1996 | | (Registered) |
| SOFTSCAPE QUICKFIND | U.S. | 75097523 | 2189695 | Renewed |

| Mark | Country | Application | Registration | Status |
|------------------------------|-------------------------|------------------------------|------------------------------|----------------------|
| | Federal | Number / Date 02-May-1996 | Number / Date 15-SEP-1998 | (Registered) |
| SOFTSCAPE POWERFOLDER | U.S. Federal | 75097833 02-May-1996 | 2181095 11-AUG-1998 | Renewed (Registered) |
| SOFTSCAPE WORKSPACE | U.S. Federal | 75050330 30-Jan-1996 | 2114642 18-NOV-1997 | Renewed (Registered) |
| SOFTSCAPE QUICKFIND | U.S. Federal | 75050548 30-Jan-1996 | 2064124 20-MAY-1997 | Renewed (Registered) |
| SOFTSCAPE DESKTOP LIBRARY | U.S. Federal | 75050549 30-Jan-1996 | 2182668 18-AUG-1998 | Renewed (Registered) |
| SOFTSCAPE | U.S. Federal | 74709271 01-Aug-1995 | 2058213 29-APR-1997 | Renewed (Registered) |
| SOFTSCAPE | Community Trademarks | 6576748 15-Jan-2008 | 6576748 18-DEC-2008 | Registered |
| Softscape | Community Trademarks | 6576797 15-Jan-2008 | 6576797 15-JAN-2009 | Registered |
| SOFTSCAPE APeX | Community Trademarks | 6576731 15-Jan-2008 | 6576731 15-JAN-2009 | Registered |
| LIGHTYEAR | Community Trademarks | 6576672 15-Jan-2008 | 6576672 14-JAN-2009 | Registered |

RECORDED: 10/04/2010