TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
CoAdvantage Holdings Corporation		09/30/2010	CORPORATION: FLORIDA

RECEIVING PARTY DATA

Name:	The PrivateBank and Trust Company	
Street Address:	120 S. LaSalle	
City:	Chicago	
State/Country:	ILLINOIS	
Postal Code:	60603	
Entity Type:	Illinois State Bank: ILLINOIS	

PROPERTY NUMBERS Total: 3

Property Type	Number	Word Mark	
Registration Number:	3275287	0	
Registration Number:	3320247	О	
Registration Number:	3191687	RESOURCES FOR HUMANS. SOLUTIONS FOR BUSINESS.	

CORRESPONDENCE DATA

Fax Number: (312)460-7577

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 3124605000

Email: chiipdocket@seyfarth.com

Correspondent Name: Julia K. Sutherland

Address Line 1: 131 South Dearborn St., Suite 2400

Address Line 4: Chicago, ILLINOIS 60603

ATTORNEY DOCKET NUMBER: 58550-000013

NAME OF SUBMITTER: Julia K. Sutherland

Signature: /Julia K. Sutherland/

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Date:	10/05/2010
Total Attachments: 6 source=GES-CoAd - Security Agreement#	
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PATENT AND TRADEMARK SECURITY AGREEMENT

THIS PATENT AND TRADEMARK SECURITY AGREEMENT (this "Agreement"), dated as of September 30, 2010, by CoADVANTAGE HOLDINGS CORPORATION, a Delaware corporation (the "Grantor"), in favor of THE PRIVATEBANK AND TRUST COMPANY, in its capacity as administrative agent for the Lenders (in such capacity, the "Administrative Agent").

RECITALS

- A. The Grantor and certain of its affiliates have entered into a Second Amended and Restated Credit Agreement dated as of the date hereof (as amended, restated, supplemented or otherwise modified from time to time, the "Credit Agreement") with various financial institutions and the Administrative Agent, pursuant to which such financial institutions have agreed to make loans to, and issue or participate in letters of credit for the account of, Grantor and certain of its affiliates.
- B. The Grantor has entered into an Amended and Restated Guaranty and Collateral Agreement dated as of the date hereof (as amended, restated, supplemented or otherwise modified from time to time, the "Guaranty and Collateral Agreement") with the Administrative Agent pursuant to which certain obligations owed to the Lenders are secured.
- C. Pursuant to the Guaranty and Collateral Agreement, the Grantor is required to execute and deliver to the Administrative Agent, for the ratable benefit of the Lenders, this Agreement.
- D. Pursuant to the terms of the Guaranty and Collateral Agreement, Grantor has granted to the Administrative Agent, for the benefit of the Lenders, a security interest in substantially all the assets of the Grantor, including all right, title and interest of the Grantor in, to and under all now owned and hereafter acquired patents, patent applications, patent licenses, trademarks, trademark applications and trademark licenses, and all products and proceeds thereof, to secure the payment of all amounts owing by the Grantor under the Credit Agreement and the Guaranty and Collateral Agreement.

In consideration of the mutual agreements set forth herein and in the Credit Agreement, the Grantor does hereby grant to the Agent, for the benefit of the Lenders, a continuing security interest in all of Grantor's right, title and interest in, to and under the following, whether presently existing or hereafter created or acquired:

- (1) each trademark and trademark application, including, without limitation, each trademark and trademark application referred to in <u>Schedule 1</u> annexed hereto, together with any reissues, continuations or extensions thereof and all goodwill associated therewith;
- (2) each trademark license, including, without limitation, each trademark license listed on <u>Schedule 1</u> annexed hereto, together with all goodwill associated therewith;

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- all products and proceeds of the foregoing, including, without limitation, any claim by the Grantor against third parties for past, present or future infringement of any trademark, including, without limitation, any trademark referred to in Schedule 1 annexed hereto, any trademark issued pursuant to a trademark application referred to in Schedule 1 and any trademark licensed under any trademark license listed on Schedule 1 annexed hereto (items 1 through 3 being herein collectively referred to as the "Trademark Collateral");
- (4) each patent and patent application, including, without limitation, each patent and patent application referred to in <u>Schedule 2</u> annexed hereto, together with any reissues, continuations or extensions thereof and all goodwill associated therewith;
- (5) each patent license, including, without limitation, each patent license listed on Schedule 2 annexed hereto, together with all goodwill associated therewith;
- (6) all products and proceeds of the foregoing, including, without limitation, any claim by the Grantor against third parties for past, present or future infringement of any patent, including, without limitation, any patent referred to in Schedule 2 annexed hereto, any patent issued pursuant to a patent application referred to in Schedule 2 and any patent licensed under any patent license listed on Schedule 2 annexed hereto (items 4 through 6 being herein collectively referred to as the "Patent Collateral").

This security interest is granted in conjunction with the security interests granted to the Administrative Agent pursuant to the Guaranty and Collateral Agreement and subject to limitations set forth therein. The Grantor hereby acknowledges and affirms that the rights and remedies of the Administrative Agent with respect to the security interest in the Trademark Collateral and the Patent Collateral made and granted hereby are more fully set forth in the Credit Agreement and Guaranty and Collateral Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. Capitalized terms used but not defined herein have the respective meanings ascribed thereto in the Guaranty and Collateral Agreement.

[signature page follows]

The Grantor has caused this Patent and Trademark Security Agreement to be duly executed by its duly authorized officer thereunto as of the date first set forth above.

	CoADVANTAGE HOLDINGS CORPORATION By:
	Name: Aawn Vanhetson
	Title: \(\begin{align*} \text{\$\lambda\$} & \text{\$\lambda\$} \\ \text{\$\lambda\$} & \text{\$\lambda\$} \\ \text{\$\lambda\$} & \text{\$\lambda\$} \\ \text{\$\lambda\$} & \text{\$\lambda\$} & \text{\$\lambda\$} \\ \text{\$\lambda\$} & \text{\$\lambda\$} & \text{\$\lambda\$} \\ \text{\$\lambda\$} & \text{\$\lambda\$} & \text{\$\lambda\$} & \text{\$\lambda\$} \\ \text{\$\lambda\$} & \t
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Acknowledged:	
THE PRIVATEBANK AND TRUST COM	MPANY,
as Administrative Agent	
By:	
Andrew C. Kahlenberg	-
Managing Director	
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Signature Page to Patent & Trademark
Security Agreement

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The Grantor has caused this Patent and Trademark Security Agreement to be duly executed by its duly authorized officer thereunto as of the date first set forth above.

Coadvantage holdings CORPORATION

By:
Name:
Title:

Acknowledged:

THE PRIVATEBANK AND TRUST COMPANY, as Administrative Agent

Andrew C. Kahlenberg

Managing Director

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SCHEDULE 1

to

PATENT AND TRADEMARK SECURITY AGREEMENT

Trademarks and Trademark Applications

Mark/Title	Trademark Registration Number	Date of Registration
O Design-International Class 35	Reg. No. 3275287	August 7, 2007
O Design-International Class 36 & 45	Reg. No. 3320247	October 23, 2007
RESOURCES FOR HUMANS. SOLUTIONS FOR BUSINESS.	Reg. No. 3191687	January 2, 2007

Trademark Licenses

Trademark License Agreement dated as of September 30, 2010 by and between CoAdvantage Holdings Corporation and CoAdvantage Holdings, Inc. pursuant to which CoAdvantage Holdings Corporation granted CoAdvantage Holdings, Inc. a license to use the "CoAdvantage" trademark.

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SCHEDULE 2

PATENT AND TRADEMARK SECURITY AGREEMENT

Patents, Patent Applications and Patent Licenses

None

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RECORDED: 10/05/2010

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