

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
CONSTELLATION SOFTWARE, INC.		11/12/2010	CORPORATION: ONTARIO
JEFFERSON CAPITAL CO-INVESTMENT FUND IV, L.P.		11/12/2010	LIMITED PARTNERSHIP: VIRGINIA
RECEIVING PARTY DATA			
Name:	BOND INTERNATIONAL SOFTWARE PLC		
Street Address:	Courtlands, Parklands Avenue Goring		
City:	West Sussex		
State/Country:	UNITED KINGDOM		
Postal Code:	BN12 4NG		
Entity Type:	Public Limited Company: UNITED KINGDOM		
PROPERTY NUMBERS Total: 11			
Property Type	Number	Word Mark	
Serial Number:	78942516	POINTWING	
Registration Number:	2798622	STAFFSUITE WORLDLINK	
Registration Number:	2791912	WEBPAS WORLDLINK	
Registration Number:	2598561	WEBPAS	
Registration Number:	2412045	VCG	
Registration Number:	2393062	C-PAS AGENTS	
Registration Number:	2425726	C PAS WEBRECRUITER	
Registration Number:	2326230	C-PAS	
Registration Number:	2458081	C-PAS REPORTER	
Registration Number:	2096858	TEMPWARE-V	
Registration Number:	2196197	STAFFSUITE	
CORRESPONDENCE DATA			

900177955

**TRADEMARK
 REEL: 004425 FRAME: 0323**

CH \$290.00 78942516

Fax Number: (404)439-1819
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
Phone: (404) 873-8500
Email: portia.gordon@agg.com
Correspondent Name: Neil P. Mulcahy
Address Line 1: 171 17th Street, NW
Address Line 2: Suite 2100
Address Line 4: Atlanta, GEORGIA 30363

ATTORNEY DOCKET NUMBER:	26468-1
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DOMESTIC REPRESENTATIVE

Name:
Address Line 1:
Address Line 2:
Address Line 3:
Address Line 4:

NAME OF SUBMITTER:	Neil P. Mulcahy
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Signature:	/npm/
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Date:	12/06/2010
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Total Attachments: 5
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EXECUTION VERSION

INTELLECTUAL PROPERTY ASSIGNMENT

THIS INTELLECTUAL PROPERTY ASSIGNMENT (this "Assignment") is effective as of this 12th day of November, 2010, by and among CONSTELLATION SOFTWARE INC., an Ontario, Canada corporation, and JEFFERSON CAPITAL CO-INVESTMENT FUND IV, L.P., also known as JCP CO-INVESTMENT IV, LP, a Virginia limited partnership (collectively, the "ASSIGNORS" and each, individually, an "ASSIGNOR"), and BOND INTERNATIONAL SOFTWARE PLC, a public limited company organized under the laws of England (hereinafter referred to as "ASSIGNEE").

WHEREAS, each ASSIGNOR owns certain rights with respect to the trademarks and copyrights set forth on Exhibit "A" hereto (collectively hereinafter, the "Intellectual Property"); and

WHEREAS, each ASSIGNOR is willing to relinquish all right, title and interest that each may have in and to the Intellectual Property and to assign to ASSIGNEE all right, title, and interest as each ASSIGNOR may have in and to the Intellectual Property worldwide.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each ASSIGNOR hereby assigns and sells to ASSIGNEE all right, title, and interest as such ASSIGNOR may possess in and to the Intellectual Property, and all registrations and applications therefor, including any renewals and extensions of the registrations that are or may be secured under law, now or hereafter in effect, for ASSIGNEE's own use and enjoyment, and for the use and enjoyment of ASSIGNEE's successors, assigns or other legal representatives, as fully and entirely as the same would have been held and enjoyed by such ASSIGNOR if this Assignment had not been made.

Each ASSIGNOR agrees to execute and deliver at the request of ASSIGNEE, all papers, instruments, and assignments, and to perform any other reasonable acts ASSIGNEE may require in order to vest such ASSIGNOR'S right, title, and interest in and to the Intellectual Property in ASSIGNEE and/or to provide evidence to support any of the foregoing in the event such evidence is deemed necessary by ASSIGNEE, to the extent such evidence is in the possession or control of any ASSIGNOR.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument, with the same effect as if the signatures thereto were in the same instrument. This Assignment shall be effective and binding on all parties when all parties have executed and delivered a counterpart of this Assignment.

(Signatures begin on following page)

ASSIGNOR:

JEFFERSON CAPITAL CO-INVESTMENT FUND IV,
L.P., also known as JCP CO-INVESTMENT IV, LP

By: R. Timothy O'Donnell
Printed Name: R Timothy O'Donnell
Title: Managing Director

STATE OF Virginia
COUNTY OF Henrico

I, the undersigned, a Notary Public in and for said County in said State, hereby certify that R. Timothy O'Donnell, whose name as Managing Director of JEFFERSON CAPITAL CO-INVESTMENT FUND IV, L.P., also known as JCP CO-INVESTMENT IV, LP, a Virginia limited partnership, is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of said instrument, he/she, as such officer and with full authority, executed the same voluntarily for and as the act of said limited partnership.

Given under my hand and official seal this 8 day of November, 2010.

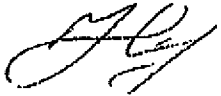
Notary Public Kathleen A. Holbrook
My Commission Expires:



[Signature page to Intellectual Property Assignment]

ASSIGNOR:

CONSTELLATION SOFTWARE INC.

By: 
Printed Name: Mark Leonard
Title: President

PROVINCE
STATE OF ONTARIO
COUNTY OF TORONTO
CITY

I, the undersigned, a Notary Public in and for said County in said ^{Province} State, hereby certify that Mark Leonard, whose name as President of CONSTELLATION SOFTWARE INC., an Ontario, Canada corporation, is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of said instrument, he/she, as such officer and with full authority, executed the same voluntarily for and as the act of said corporation.

Given under my hand and official seal this 12th day of November, 2010.



Notary Public
My Commission Expires: n/a

*Notary Public
For the Province of Ontario*

Mark Howard Dennison

ASSIGNEE:

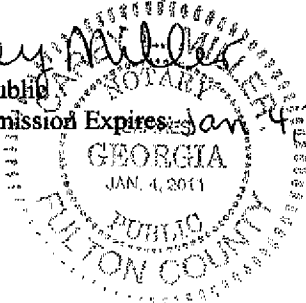
BOND INTERNATIONAL SOFTWARE PLC

By: [Signature]
Printed Name: S RUSSELL
Title: CEO

STATE OF Georgia
COUNTY OF Fulton

I, the undersigned, a Notary Public in and for said County in said State, hereby certify that Stephen Russell, whose name as Group Chief Executive of BOND INTERNATIONAL SOFTWARE PLC, a public limited company organized under the laws of England, is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of said instrument, he, as such officer and with full authority, executed the same voluntarily for and as the act of said public limited company.

Given under my hand and official seal this 8th day of November, 2010.

Carey A. Miller
Notary Public
My Commission Expires Jan 4 2011


[Signature page to Intellectual Property Assignment]

Exhibit A

COPYRIGHTS

<u>Description</u>	<u>Registration/ Application Number</u>	<u>Registration/ Application Date</u>
Reporter (Software)	TXu-927-621	11/26/1999
Agents (Software)	TXu-928-442	11/29/1999
C-PAS (Software)	TXu-1-013-039	11/24/1999
WebRecruiter (Software)	TXu-906-706	11/26/1999

TRADEMARKS

<u>Title/Description</u>	<u>Registration/ Application Number</u>	<u>Registration/ Application Date</u>
POINTWING	78942516	8/1/2006
STAFFSUITE WORLDLINK	2798622	12/23/2003
WEBPAS WORLDLINK	2791912	12/9/2003
WEBPAS	2598561	7/23/2002
VCG	2412045	12/12/2000
C-PAS AGENTS	2393062	10/10/2000
C-PAS WEBRECRUITER	2425726	1/30/2001
C-PAS	2326230	3/7/2000
C-PAS REPORTER	2458081	6/5/2001
TEMPWARE-V	2096858	9/16/1997
STAFFSUITE	2196197	10/13/1998