

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	Trademark Release		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Bank of America, N.A., as Administrative Agent		05/16/2011	INC. ASSOCIATION: UNITED STATES
RECEIVING PARTY DATA			
Name:	SPECTRUM Human Resources Systems Corporation		
Street Address:	707 Seventeenth Street, Suite 3800		
City:	Denver		
State/Country:	COLORADO		
Postal Code:	80202		
Entity Type:	CORPORATION: COLORADO		
PROPERTY NUMBERS Total: 3			
Property Type	Number	Word Mark	
Registration Number:	2408206	IVANTAGE	
Registration Number:	1783968	HRVANTAGE	
Registration Number:	1715354	HR/PAY	
CORRESPONDENCE DATA			
Fax Number:	(212)656-1342		
	<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>		
Phone:	212-701-3345		
Email:	david.adams@thomsonreuters.com		
Correspondent Name:	James P. Murphy, Legal Assistant		
Address Line 1:	80 Pine Street		
Address Line 2:	Cahill Gordon & Reindel LLP		
Address Line 4:	New York, NEW YORK 10005		
NAME OF SUBMITTER:	David Adams		
Signature:	/david adams TR/		

OP \$90.00 2408206

Date:

05/17/2011

Total Attachments: 3

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TERMINATION OF SECURITY INTEREST IN TRADEMARKS

This **TERMINATION OF SECURITY INTEREST IN TRADEMARKS**, dated as of May 16, 2011, is made by Bank of America, N.A., as Administrative Agent (the "Secured Party").

WHEREAS, SPECTRUM Human Resources Systems Corporation (the "Grantor") has granted a security interest in certain personal property to the Secured Party, including without limitation a security interest in certain trademarks, trademark applications, and/or trademark licenses ("Trademarks");

WHEREAS, the security interest granted to the Secured Party was recorded at the United States Patent and Trademark Office on April 6, 2011 at Reel 4516 and Frame 0236; and

WHEREAS, the Secured Party has agreed to terminate and release its security interest in all of such Trademarks, including, without limitation, the Trademarks identified on Schedule A attached hereto.

NOW, THEREFORE, for valuable consideration, the Secured Party hereby terminates and releases all mortgages, liens, and security interests granted to the Secured Party in the following Trademarks:

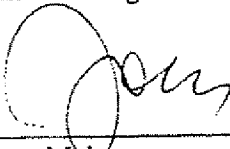
1. all of the Grantor's Trademarks to which the Grantor is a party including those referred to on Schedule A attached hereto;
2. all goodwill of the business connected with the use of, and symbolized by, each Trademark; and
3. all products and proceeds of the foregoing, including, without limitation, any claim by the Grantor against third parties for past, present or future (i) infringement or dilution of any Trademark or (ii) injury to the goodwill associated with any Trademark.

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IN WITNESS WHEREOF, the Secured Party has caused this Termination of Security Interest in Trademarks to be duly executed as of the date first set forth above.

Secured Party:

BANK OF AMERICA, N.A.,
as Administrative Agent

By: 
Name: Joan Mok
Title: Vice President

Schedule A

SPECTRUM Human Resources Systems Corporation
(Colorado Corporation)

U.S. Trademarks

Registered Marks

Mark	Registration No.	Registration Date
IVANTAGE	2408206	11/28/00
HRVANTAGE and Design	1783968	7/27/93
HR/PAY	1715354	9/15/92

TR11765422v1