

**TRADEMARK ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	MERGER
<b>EFFECTIVE DATE:</b>	12/31/2008

**CONVEYING PARTY DATA**

Name	Formerly	Execution Date	Entity Type
Institute of Management and Administration, Inc.		12/31/2008	CORPORATION: NEW YORK

**RECEIVING PARTY DATA**

<b>Name:</b>	BNA Subsidiaries, LLC
<b>Street Address:</b>	1 Phoenix Mill Lane
<b>City:</b>	Peterborough
<b>State/Country:</b>	NEW HAMPSHIRE
<b>Postal Code:</b>	03458-1476
<b>Entity Type:</b>	LIMITED LIABILITY COMPANY: DELAWARE

**PROPERTY NUMBERS Total: 1**

Property Type	Number	Word Mark
Registration Number:	3089825	VOIP MONITOR

**CORRESPONDENCE DATA**

Fax Number: (202)533-9099  
*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*  
 Phone: 202-467-8856  
 Email: behogue@vorys.com, iplaw@vorys.com, rsdonnell@vorys.com  
 Correspondent Name: Vorys, Sater, Seymour and Pease LLP  
 Address Line 1: P.O. Box 2255 -- IPLAW@VORYS  
 Address Line 2: Attn: Richard S. Donnell, Esq.  
 Address Line 4: Columbus, OHIO 43216

<b>ATTORNEY DOCKET NUMBER:</b>	02193-2/0769/VOIP
<b>NAME OF SUBMITTER:</b>	Richard S. Donnell

**900194240**

**TRADEMARK  
 REEL: 004560 FRAME: 0210**

**CH \$40.00 3089825**

Signature:	/richard s donnell/
Date:	06/13/2011
Total Attachments: 2 source=ioma8165641-SO-3-000-DE (2)#page1.tif source=ioma8165641-SO-3-000-DE (2)#page2.tif	

**ORIGINAL**

**CERTIFICATE OF MERGER  
OF  
INSTITUTE OF MANAGEMENT AND ADMINISTRATION, INC.  
(A NEW YORK CORPORATION)  
WITH AND INTO  
BNA SUBSIDIARIES, LLC  
(A DELAWARE LIMITED LIABILITY COMPANY)**

It is hereby certified that:

1. The name and jurisdiction of organization or formation of each of the constituent business entities are:
  - a. BNA Subsidiaries, LLC, a Delaware limited liability company (hereinafter referred to as the "LLC" and sometimes referred to as the "Surviving Business Entity"); and
  - b. Institute of Management and Administration, Inc., a New York corporation (hereinafter referred to as "IOMA" and sometimes referred to, together with the LLC, as the "Constituent Business Entities").
2. An agreement of merger dated as of December 31, 2008 by and between the LLC and IOMA (hereinafter referred to as the "Merger Agreement") has been approved and executed by each of the Constituent Business Entities in accordance with Section 18-209 of the Limited Liability Company Act of the State of Delaware (the "LLC Act").
3. Pursuant to the terms of the Merger Agreement, IOMA shall be merged with and into the LLC, with the LLC being the surviving business entity, in accordance with the LLC Act (hereinafter referred to as the "Merger").
4. The name of the Surviving Business Entity from the Merger is, and after the effective time of the Merger shall be, "BNA Subsidiaries, LLC" until it is amended in accordance with the provisions of the LLC Act.
5. The Merger shall be effective at 11:59 p.m. on December 31, 2008 (the "Effective Time").
6. The Certificate of Formation of the LLC in effect immediately prior to the Effective Time of the Merger shall be, from and after the Effective Time of the Merger, the Certificate of Formation of the Surviving Business Entity, until amended as provided therein and in accordance with the provisions of the LLC Act.

*State of Delaware  
Secretary of State  
Division of Corporations  
Delivered 08:59 AM 12/31/2008  
FILED 08:59 AM 12/31/2008  
SRV 081242101 - 3306978 FILE*

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REEL: 004560 FRAME: 0212**

7. The executed Merger Agreement is on file at an office of the Surviving Business Entity located at One Phoenix Mill Lane, Peterborough, NH, 03458.
8. A copy of the Merger Agreement will be furnished by the Surviving Business Entity, on request and without cost, to any interest holder of either of the Constituent Business Entities.

IN WITNESS WHEREOF, the undersigned has caused this Certificate of Merger to be executed as of the 31<sup>st</sup> day of December, 2008.

BNA Subsidiaries, LLC

By: Paul N. Wojcik  
Name: Paul N. Wojcik  
Title: Chairman