

**TRADEMARK ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>		NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>		CHANGE OF NAME	
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
Workforce Software, Inc.		11/22/2011	CORPORATION: MICHIGAN
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Workforce Software, LLC		
<b>Street Address:</b>	38705 Seven Mile Road, Suite 300		
<b>City:</b>	Livonia		
<b>State/Country:</b>	MICHIGAN		
<b>Postal Code:</b>	48152		
<b>Entity Type:</b>	LIMITED LIABILITY COMPANY: DELAWARE		
<b>PROPERTY NUMBERS Total: 1</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	3416936	EMPCENTER	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	(704)353-3698		
<b>Phone:</b>	7043315792		
<b>Email:</b>	donna.millard@klgates.com		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Correspondent Name:</b>	Karl S. Sawyer, Jr.		
<b>Address Line 1:</b>	Post Office Box 33144		
<b>Address Line 2:</b>	K & L Gates LLP		
<b>Address Line 4:</b>	Charlotte, NORTH CAROLINA 28233		
<b>ATTORNEY DOCKET NUMBER:</b>	2932852.00054 TRIANGLE		
<b>NAME OF SUBMITTER:</b>	Karl S. Sawyer, Jr.		
<b>Signature:</b>	/ Karl S. Sawyer, Jr. /		

OP \$40.00 3416936

**900207916**

**TRADEMARK  
 REEL: 004666 FRAME: 0961**

Date:

11/28/2011

**Total Attachments: 3**

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# Delaware

PAGE 1

*The First State*


I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF CONVERSION OF A MICHIGAN CORPORATION UNDER THE NAME OF "WORKFORCE SOFTWARE INC." TO A DELAWARE LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "WORKFORCE SOFTWARE INC." TO "WORKFORCE SOFTWARE, LLC", FILED IN THIS OFFICE ON THE TWENTY-SECOND DAY OF NOVEMBER, A.D. 2011, AT 12:02 O'CLOCK P.M.



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You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

  
Jeffrey W. Bullock, Secretary of State  
AUTHENTICATION: 9174447

DATE: 11-22-11

TRADEMARK  
REEL: 004666 FRAME: 0963

State of Delaware  
Secretary of State  
Division of Corporations  
Delivered 12:06 PM 11/22/2011  
FILED 12:02 PM 11/22/2011  
SRV 111220903 - 5069411 FILE

CERTIFICATE OF CONVERSION  
OF  
WORKFORCE SOFTWARE INC.,  
A MICHIGAN CORPORATION  
INTO  
WORKFORCE SOFTWARE, LLC,  
A DELAWARE LIMITED LIABILITY COMPANY

WORKFORCE SOFTWARE INC., a Michigan corporation (the "*Company*") DOES HEREBY CERTIFY:

**FIRST:** That a Plan of Conversion to effect the conversion of the Company into WorkForce Software, LLC, a Delaware limited liability company, has been approved, adopted, certified, executed and acknowledged by the Company in accordance with the provisions of Section 18-214 of the Delaware Limited Liability Company Act and Section 450.1745 of the Michigan Business Corporation Act.

**SECOND:** The name of the Company immediately prior to filing this Certificate of Conversion is WorkForce Software Inc.

**THIRD:** The date the Company's Articles of Incorporation were filed in the State of Michigan is June 29, 1999.

**FOURTH:** That the name of the limited liability company into which the Company shall be converted is WorkForce Software, LLC.

**FIFTH:** That the Certificate of Formation of WorkForce Software, LLC, filed simultaneously herewith, will be the certificate of formation of the surviving entity.

**SIXTH:** The Conversion shall be effective upon the filing of this Certificate of Conversion.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, WorkForce Software Inc. has caused this Certificate of Conversion to be executed as of the date set forth below by its duly authorized representative.

Dated: November 22, 2011

WORKFORCE SOFTWARE INC.,  
a Michigan corporation

By:                     *KCh*                      
Kevin Choksi  
President