

## TRADEMARK ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	CHANGE OF NAME		
<b>CONVEYING PARTY DATA</b>			
Name	Formerly	Execution Date	Entity Type
HR SOLUTIONS, INC.		11/15/2011	CORPORATION: DELAWARE
<b>RECEIVING PARTY DATA</b>			
Name:	HR SOLUTIONS INTERNATIONAL, INC.		
Street Address:	25 East Washington Street		
Internal Address:	Suite 600		
City:	Chicago		
State/Country:	ILLINOIS		
Postal Code:	60602		
Entity Type:	CORPORATION: DELAWARE		
<b>PROPERTY NUMBERS Total: 11</b>			
Property Type	Number	Word Mark	
Registration Number:	3470332	ACTIONPRO	
Registration Number:	3277843	BEST IN CLASS	
Registration Number:	4015412	EMPLOYEE ENGAGEMENT EMPORIUM	
Registration Number:	2957916	HR SOLUTIONS INTERNATIONAL	
Registration Number:	3653030	MAGNETIC CULTURE	
Registration Number:	3924141	MAKE ENGAGEMENT HAPPEN	
Registration Number:	3730973	PERSONAL EMPLOYEE ENGAGEMENT REPORT (PEER)	
Registration Number:	3635047	ROADMAP TO EMPLOYEE ENGAGEMENT	
Serial Number:	85427878	ROE: RETURN ON ENGAGEMENT	
Registration Number:	2856880	SWEET 16	
Registration Number:	3243870	TURNING DATA INTO ACTION	
<b>CORRESPONDENCE DATA</b>			
Fax Number:	(216)579-0212		

900210601

**TRADEMARK**  
**REEL: 004687 FRAME: 0076**

CH \$290.00 3470332

Phone: 216-586-3939  
Email: sdscanlon@jonesday.com, pcyingier@jonesday.com  
*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.*  
Correspondent Name: Stephen D. Scanlon  
Address Line 1: 901 Lakeside Avenue  
Address Line 2: JONES DAY  
Address Line 4: Cleveland, OHIO 44114

ATTORNEY DOCKET NUMBER:

560255-955002-HR SOLUTION

NAME OF SUBMITTER:

Stephen D. Scanlon

Signature:

/Stephen D. Scanlon/

Date:

12/27/2011

Total Attachments: 4

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# Delaware

PAGE 1

*The First State*

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "HR SOLUTIONS INTERNATIONAL, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FIFTEENTH DAY OF NOVEMBER, A.D. 2011.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "HR SOLUTIONS INTERNATIONAL, INC." WAS INCORPORATED ON THE EIGHTEENTH DAY OF APRIL, A.D. 1995.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

2495629 8300

111198840

You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)



  
Jeffrey W. Bullock, Secretary of State  
AUTHENTICATION: 9158549

DATE: 11-15-11

TRADEMARK  
REEL: 004687 FRAME: 0078

# Delaware

PAGE 1

*The First State*

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED ARE TRUE AND CORRECT COPIES OF ALL DOCUMENTS ON FILE OF "HR SOLUTIONS INTERNATIONAL, INC." AS RECEIVED AND FILED IN THIS OFFICE.

THE FOLLOWING DOCUMENTS HAVE BEEN CERTIFIED:

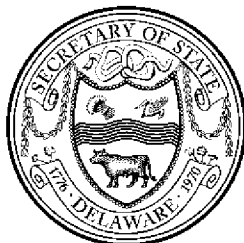
CERTIFICATE OF INCORPORATION, FILED THE EIGHTEENTH DAY OF APRIL, A.D. 1995, AT 9 O'CLOCK A.M.

CERTIFICATE OF RENEWAL, CHANGING ITS NAME FROM "HR SOLUTIONS, INC." TO "HR SOLUTIONS INTERNATIONAL, INC.", FILED THE TENTH DAY OF NOVEMBER, A.D. 2011, AT 7:08 O'CLOCK P.M.

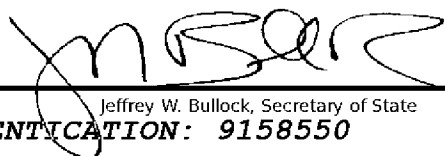
AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CERTIFICATES ARE THE ONLY CERTIFICATES ON RECORD OF THE AFORESAID CORPORATION, "HR SOLUTIONS INTERNATIONAL, INC.".

2495629 8100H

111198840



You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

  
Jeffrey W. Bullock, Secretary of State  
AUTHENTICATION: 9158550

DATE: 11-15-11

TRADEMARK  
REEL: 004687 FRAME: 0079

SUB-S CORPORATIONSTATE of DELAWARE  
CERTIFICATE of INCORPORATION  
A STOCK CORPORATION

- FIRST: The name of this Corporation is HR SOLUTIONS, INC.
- SECOND: Its Registered Office in the State of Delaware is to be located at 1209 ORANGE Street, in the City of WILMINGTON  
County of NEW CASTLE Zip Code 19801. The Registered Agent in  
charge thereof is THE CORPORATION TRUST COMPANY
- THIRD: The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Delaware.
- FOURTH: The amount of the total authorized capital stock of this corporation is \_\_\_\_\_ Dollars (\$ \_\_\_\_\_) divided  
into 1000 shares of ONE Dollars (\$ 1.00) each.
- FIFTH: The name and mailing address of the incorporator are as follows:  
Name KEVIN A. SHERIDAN  
Mailing Address 2020 LINCOLN PARK WEST SUITE 37K  
CHICAGO, ILLINOIS Zip Code 60614
- I, THE UNDERSIGNED, for the purpose of forming a corporation under the laws of the State of Delaware, do make, file and record this Certificate, and do certify that the facts herein stated are true, and I have accordingly hereunto set my hand this 18  
day of APRIL, A.D. 19 95.

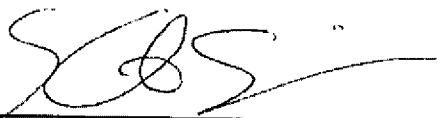
Kevin A. Sheridan  
Incorporator

STATE OF DELAWARE  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
FILED 09:00 AM 04/18/1995  
950085551 - 2495629

**STATE OF DELAWARE  
CERTIFICATE FOR RENEWAL  
AND REVIVAL OF CHARTER**

The corporation organized under the laws of the State of Delaware, the charter of which was voided for non-payment of taxes and/or for failure to file a complete annual report, now desires to procure a restoration, renewal and revival of its charter pursuant to Section 312 of the General Corporation Law of the State of Delaware, and hereby certifies as follows:

1. The name of the corporation is HR SOLUTIONS INTERNATIONAL, INC.  
(FORMERLY HR SOLUTIONS, INC.)
2. The Registered Office of the corporation in the State of Delaware is located at CORPORATION TRUST CENTER 1209 ORANGE STREET (street),  
in the City of WILMINGTON, County of NEW CASTLE  
Zip Code 19801. The name of the Registered Agent at such address upon  
whom process against this Corporation may be served is THE CORPORATION TRUST COMPANY.
3. The date of filing of the Corporation's original Certificate of Incorporation in  
Delaware was APRIL 18, 1995.
4. The renewal and revival of the charter of this corporation is to be perpetual.
5. The corporation was duly organized and carried on the business authorized by its  
charter until the 1ST day of MARCH A.D. 2004, at which time its  
charter became inoperative and void for non-payment of taxes and/or failure to file a  
complete annual report and the certificate for renewal and revival is filed by authority of  
the duly elected directors of the corporation in accordance with the laws of the State of  
Delaware.

By:   
Authorized Officer

Name: Kevin A. Sheridan  
Print or Type