

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	MERGER		
EFFECTIVE DATE:	12/31/2011		
CONVEYING PARTY DATA			
	Name	Formerly	Execution Date
	Lawson HCM, Inc.		12/19/2011
			Entity Type
			CORPORATION: DELAWARE
RECEIVING PARTY DATA			
Name:	Lawson Software Americas, Inc.		
Street Address:	380 St. Peter Street		
City:	St. Paul		
State/Country:	MINNESOTA		
Postal Code:	55102		
Entity Type:	CORPORATION: DELAWARE		
PROPERTY NUMBERS Total: 4			
	Property Type	Number	Word Mark
	Registration Number:	2695224	ANSWERSOURCE
	Registration Number:	3679633	ENWISEN
	Registration Number:	3879700	ENWISEN KICKS SAAS!
	Registration Number:	3879701	KICKS SAAS!
CORRESPONDENCE DATA			
Fax Number:	(215)832-5347		
Phone:	(215) 569-5347		
Email:	aria@blankrome.com		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>			
Correspondent Name:	Zachary A. Aria		
Address Line 1:	Blank Rome LLP		
Address Line 2:	One Logan Square - 8th Floor		
Address Line 4:	Philadelphia, PENNSYLVANIA 19103-6998		

CH \$115.00 2695224

ATTORNEY DOCKET NUMBER:	119645-00102
NAME OF SUBMITTER:	Zachary A. Aria
Signature:	/Zachary A. Aria/
Date:	01/24/2012
Total Attachments: 3 source=Lawson - Step 7 - Lawson HCM Inc (DE) into Lawson Software Americas Inc#page1.tif source=Lawson - Step 7 - Lawson HCM Inc (DE) into Lawson Software Americas Inc#page2.tif source=Lawson - Step 7 - Lawson HCM Inc (DE) into Lawson Software Americas Inc#page3.tif	

Delaware

PAGE 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"LAWSON HCM, INC.", A DELAWARE CORPORATION,
WITH AND INTO "LAWSON SOFTWARE AMERICAS, INC." UNDER THE NAME OF "LAWSON SOFTWARE AMERICAS, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE TWENTY-THIRD DAY OF DECEMBER, A.D. 2011, AT 3:51 O'CLOCK P.M.


AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2011, AT 10:30 O'CLOCK A.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.

3355479 8100M

111335078




Jeffrey W. Bullock, Secretary of State
AUTHENTICATION: 9256103

DATE: 12-27-11

You may verify this certificate online
at corp.delaware.gov/authver.shtml

TRADEMARK
REEL: 004703 FRAME: 0487

STATE OF DELAWARE
CERTIFICATE OF MERGER OF
LAWSON HCM, INC.,
A DELAWARE CORPORATION,
WITH AND INTO
LAWSON SOFTWARE AMERICAS, INC.,
A DELAWARE CORPORATION

Pursuant to Title 8, Section 251 of the Delaware General Corporation Law, the undersigned corporation executed the following Certificate of Merger:

FIRST: The name of each constituent corporation and its state of domicile are as follows:

<u>Name of Constituent Corporation</u>	<u>State of Domicile</u>
Lawson Software Americas, Inc.	Delaware
Lawson HCM, Inc.	Delaware

SECOND: The Plan of Merger has been approved, adopted, certified, executed and acknowledged by each of the constituent corporations pursuant to Title 8, Section 251 of the Delaware General Corporation Law.

THIRD: Lawson Software Americas, Inc., a Delaware corporation, shall be the surviving corporation in this merger. The name of the surviving corporation is Lawson Software Americas, Inc.

FOURTH: The Certificate of Incorporation of the surviving corporation shall be its Certificate of Incorporation.

FIFTH: The Plan of Merger is on file at Lawson Software, Inc., 380 St. Peter Street, St. Paul, MN 55102.

SIXTH: A copy of the Plan of Merger will be furnished by the surviving corporation on request, without cost, to any stockholder of the constituent corporations.

SEVENTH: This merger shall be effective on December 31, 2011, at 10:30 a.m. (EST).

* * * * *

IN WITNESS WHEREOF, the surviving corporation has caused this Certificate to be signed by an authorized officer this 19th day of December, 2011.

LAWSON SOFTWARE AMERICAS, INC.,
a Delaware corporation

By: /s/ Patricia Elias
Patricia Elias
President