TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER
EFFECTIVE DATE:	12/31/2011

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
TB Wood's Enterprises, Inc.		12/20/2011	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	TB Wood's Inc.
Street Address:	440 North Fifth Ave.
City:	Chambersburg
State/Country:	PENNSYLVANIA
Postal Code:	17201
Entity Type:	CORPORATION: PENNSYLVANIA

PROPERTY NUMBERS Total: 17

Property Type	Number	Word Mark
Registration Number:	2165737	ALL-PRO
Registration Number:	1409209	DECK
Registration Number:	0859264	DISC-O-TORQUE
Registration Number:	1116828	DURA-FLEX
Registration Number:	1361466	FIRST IN COUPLINGS
Registration Number:	2152362	FORM-FLEX
Registration Number:	3501631	G-FLEX
Registration Number:	2191918	POOLE
Registration Number:	2723745	QT POWER CHAIN
Registration Number:	0859263	ROTO-CAM
Registration Number:	0668649	SURE-FLEX
Registration Number:	0645415	SURE GRIP
Registration Number:	0646423	SURE-GRIP
	1	TRADEMARK

REEL: 004784 FRAME: 0952

Registration Number:	1109150	SURE-GRIP
Registration Number:	1001969	ULTRA-V
Registration Number:	1001970	ULTRA-V
Registration Number:	2059245	W TB WOOD'S

CORRESPONDENCE DATA

Fax Number: 2482030763

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

via US Mail.

Phone: 248-203-0755

Email: ipmail@dykema.com

Correspondent Name: Dykema Gossett PLLC, ATTN: Karen Feldman

Address Line 1: 39577 Woodward Ave.

Address Line 2: Suite 300

Address Line 4: Bloomfield Hills, MICHIGAN 48304

ATTORNEY DOCKET NUMBER:	065516-0138
NAME OF SUBMITTER:	Karen E. Feldman
Signature:	/Karen E. Feldman/
Date:	05/22/2012

Total Attachments: 19

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Entity #: 394660
Date Filed: 12/21/2011
Effective Date: 12/31/2011
Carol Aichele
Secretary of the Commonwealth

PENNSYLVANIA DEPARTMENT OF STATE **CORPORATION BUREAU** Articles/Certificate of Merger (15 Pa.C.S.) ✓ Domestic Business Corporation (§ 1926) Domestic Nonprofit Corporation (§ 5926) Limited Partnership (§ 8547) Decument will be returned to the CORPORATION SERVICE COMPANY name and address you enter to the left. Commonwealth of Pennsylvania ARTICLES OF MERGER-BUSINESS 10 Page(s) Fee: \$150 plus \$40 additional for each Party in additional to two In compliance with the requirements of the applicable provisions (relating to articles of merger or consolidation), the undersigned, desiring to effect a merger, hereby state that: 1. The name of the corporation/limited partnership surviving the merger is: TB Wood's Incorporated Check and complete one of the following: 2. Check and complete one of the following: The surviving corporation/limited partnership is a domestic business/nonprofit corporation/limited partnership and the (a) address of its current registered office in this Commonwealth or (b) name of its commercial registered office provider and the county of venue is (the Department is hereby authorized to correct the following information to conform to the records of the Department): (a) Mumber and Street Zip County (b) Name of Commercial Registered Office Provider County c/o Corporation Service Company Dauphin __The surviving corporation/limited partnership is a qualified foreign business/nonprofit corporation /limited partnership incorporated/formed under the laws of _ and the (a) address of its current registered office in this Commonwealth or (b) name of its commercial registered office provider and the county of venue is (the Department is hereby authorized to correct the following information to conform to the records of the Department): (a) Number and Street City (b) Name of Commercial Registered Office Provider County c/o The surviving corporation/limited partnership is a nonqualified foreign business/nonprofit corporation/limited partnership incorporated/formed under the laws of and the address of its principal office under the

City

State

Zip

20H DEC 21 PH 4: 30 PA DEPL OF STATE

Number and Street

PA DEPT OF STATE

laws of such domiciliary jurisdiction is:

DSCB:15-1926/5926/8547-2

provider and	the address of the registered of the county of venue of each oth gn business/nonprofit corporati	er domestic bus	iness/nonprofit co	poration/limited	partnership and
Name	Registered Office Address	Commerci	al Registered Offic	e Provider	County
TB Wood's Er	nterprises, Inc.	Delaware	corporation no	t qualified in	Pennsylvania
	appropriate complete, one of th				
	merger shall be effective upon f				epartment of State.
The plan of	nerger shall be effective on:	Dec. 31, 2011 Date	at 11:59 A		
5. The manner in	which the plan of merger was	adopted by each	domestic corporat	ion/limited part	nership is as follows:
Name		1	Anner of Adoptio	ħ	
TB Wood's In the Corporation	corporated on pursuant to 15 Pa.C.S. S	Section 1924(Adopted by acti b)(3)	on of the boa	rd of directors of
corporation/lin	paragraph if no foreign corpore uthorized, adopted or approved hited partnership (or each of the ordance with the laws of the juri	, as the case may foreign busines	y be, by the foreign s/nonprofit corpor	n business/nonp ations/limited n	rofit artnerships) party to
7. Check, and if a	ppropriate complete, one of the	following:			
The plan of n	nerger is set forth in full in Exhi	ibit A attached h	creto and made a p	oart hereof.	
Pursuant to 1 if any, of the p Incorporation, subsequent to The full text of	5 Pa.C.S. § 1901/§ 8547(b) (relicition of merger that amend or confective of Limited Partners) the effective date of the plan are fithe plan of merger is on file at the address of which is.	ating to omissionstitute the oper hip of the surviverset forth in ful	n of certain provis ative provisions of ing corporation/lin	ions from filed p f the Articles of nited partnership	as in effect
Number and	street	City	State	Zip	County

DSCB: 15-1926/5926/8547-3

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IN TESTIMONY WHEREOF, the undersigned corporation/limited partnership has caused these Articles/Certificate of Merger to be signed by a duly authorized officer thereof this
20th day of December
2011
TB Wood's Incorporated
Name of Corporation/Limited Partnership
Secretary Signature
Title
Name of Corporation/Limited Partnership
Signature
Digment o
Title
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EXHIBIT A

AGREEMENT AND PLAN OF MERGER

(see attached)

AGREEMENT AND PLAN OF MERGER

THIS AGREEMENT AND PLAN OF MERGER, dated as of December 20, 2011 (the "Agreement"), by and between TB Wood's Incorporated, a Pennsylvania corporation ("TBW"), and TB Wood's Enterprises, Inc., a Delaware corporation and wholly-owned subsidiary of TBW ("Enterprises"). TBW and Enterprises are sometimes referred to herein as the "Constituent Entities."

RECITALS

- A. TBW and Enterprises intend to effect a merger of Enterprises with and into TBW (the "Merger") in accordance with this Agreement, the Delaware General Corporation Law and the Pennsylvania Business Corporation Law. Upon consummation of the Merger, Enterprises will cease to exist and all shares of Enterprises Common Stock (as defined below) issued and outstanding immediately prior to the Effective Time (as defined below) will be canceled,
- B. TBW is a corporation duly organized and existing under the laws of the Commonwealth of Pennsylvania and has an authorized capital of 2,500,000 shares of common stock, par value \$0.10 per share ("TBW Stock").
- C. Enterprises is a corporation duly organized and existing under the laws of the State of Delaware and has an authorized capital of 3,000 shares of common stock, par value \$0.01 per share, all of which are issued and outstanding (the "Enterprises Common Stock").
- D. The Board of Directors of each of TBW and Enterprises has approved this Agreement and consented to the transactions contemplated hereby and have directed that this Agreement be executed by the undersigned persons.
- E. This Agreement contemplates a tax-free merger of Enterprises with and into TBW in a reorganization pursuant to §368(a)(1)(A) of the Internal Revenue Code of 1986, as amended.

NOW, THEREFORE, in consideration of the mutual agreements and covenants set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, TBW and Enterprises hereby agree, subject to the terms and conditions hereinafter set forth, as follows:

ARTICLE I

MERGER

1.1 Merger. In accordance with the provisions of this Agreement, the Delaware General Corporation Law and the Pennsylvania Business Corporation Law, Enterprises shall be merged with and into TBW and the separate existence of Enterprises shall cease. TBW shall be,

and is herein sometimes referred to as, the "Surviving Corporation," and the name of the Surviving Corporation shall be "TB Wood's Incorporated".

1.2 Filing and Effectiveness.

- (a) The Merger shall become effective at 11:59 am on December 31, 2011 (the "Effective Time") when the following actions shall have been completed: (i) this Agreement shall have been adopted and approved by the directors of TBW in accordance with the requirements of the Pennsylvania Business Corporation Law and adopted and approved by the directors of Enterprises in accordance with the requirement of the Delaware General Corporation Law, (ii) an executed Certificate of Merger meeting the requirements of Delaware General Corporation Law shall have been filed with and accepted by the Secretary of State of Delaware; and (iii) an executed Articles of Merger meeting the requirements of the Pennsylvania Business Corporation Law, shall have been filed with and accepted by the Secretary of State of the Commonwealth of Pennsylvania.
- (b) The Constituent Entities do hereby agree that they will cause to be executed and filed and/or recorded any document or documents prescribed by the laws of the Commonwealth of Pennsylvania and the State of Delaware and that they will cause to be performed all necessary acts to effectuate the Merger herein provided for, subject, however, to any provision or provisions hereinafter contained for abandoning this Agreement before or after the adoption of the same on their behalf. The Board of Directors and officers of the Constituent Entities are hereby authorized, empowered and directed to do any and all acts and things, and to make, execute, deliver, file and/or record any and all instruments, papers and documents which shall be or become necessary, proper or convenient to effectuate the Merger and to carry out or put into effect any of the provisions of this Agreement.
- 1.3 <u>Effect of the Merger</u>. Upon the Effective Time, the separate existence of Enterprises shall cease, and TBW, as the Surviving Corporation, (a) shall continue to possess all of its assets, rights, powers and property as constituted immediately prior to the Effective Time, (b) shall succeed, without other transfer, to all of the assets, rights, powers and property of Enterprises, (c) shall continue to be subject to all of its debts, liabilities and obligations as constituted immediately prior to the Effective Time, and (d) shall succeed, without other transfer, to all of the debts, liabilities and obligations of Enterprises in the same manner as if Enterprises had itself incurred them, all as more fully provided under the applicable provisions of Pennsylvania law and Delaware law.

ARTICLE II

CHARTER DOCUMENTS, DIRECTORS AND OFFICERS

2.1 <u>Articles of Incorporation</u>. The Articles of Incorporation of TBW as in effect immediately prior to the Effective Time shall continue in full force and effect as the Articles of Incorporation of the Surviving Corporation.

- 2.2 <u>By-laws</u>. The By-laws of TBW as in effect immediately prior to the Effective Time shall continue in full force and effect as the By-laws of the Surviving Corporation until duly amended in accordance with the provisions thereof and applicable law.
- 2.3 <u>Directors</u>. The directors of TBW, from and after the Effective Time, shall be the directors of TBW immediately prior to the Effective Time, each of whom shall serve until their successor has been duly elected and qualified or until as otherwise provided by law, the Articles of Incorporation of the Surviving Corporation or the By-laws of the Surviving Corporation.
- 2.4 Officers. The officers of the TBW, from and after the Effective Time, shall be the officers of TBW immediately prior to the Effective Time, each of whom shall serve until their successors shall have been duly elected and qualified or until as otherwise provided by law, the Articles of Incorporation of the Surviving Corporation or the By-laws of the Surviving Corporation.

ARTICLE III

MANNER OF CONVERSION OF SHARES

- 3.1 <u>Shares of TBW Common Stock</u>. As of the Effective Time, each share of TBW Stock issued and outstanding immediately prior thereto shall remain issued and outstanding by virtue of the Merger.
- 3.2 <u>Shares of Enterprises Common Stock.</u> No consideration shall be paid to the holders of shares of Enterprises Common Stock on account of the Merger. Each share of Enterprises Common Stock issued and outstanding at and as of the Effective Time, without further action by or on behalf of any party, will be canceled as of the Effective Time and shall not for any purpose be deemed to be outstanding or to have any rights after the Effective Time.

ARTICLE IV

GENERAL

- 4.1 Further Assurances. From time to time, as and when required by TBW or by its successors or assigns, there shall be executed and delivered on behalf of Enterprises such assignments, deeds and other instruments, and there shall be taken or caused to be taken by TBW and Enterprises, such further and other actions as shall be appropriate or necessary in order to vest or perfect in or confirm of record or otherwise by TBW the title to and possession of all the property, interests, assets, rights, privileges, immunities, powers, franchises and authority of Enterprises and otherwise to carry out the purposes of this Agreement, and the officers and directors of TBW are fully authorized in the name and on behalf of Enterprises or otherwise to take any and all such action and to execute and deliver any and all such deeds and other instruments.
- 4.2 Abandonment. At any time before the Effective Time, this Agreement may be terminated and the Merger may be abandoned for any reason whatsoever by the Board of

Directors of TBW and Enterprises, notwithstanding the approval of this Agreement by the Board of Directors of TBW and Enterprises.

- 4.3 Amendment. The Board of Directors of TBW may amend this Agreement at any time prior to the filing of Articles of Merger with the Secretary of State of the Commonwealth of Pennsylvania and the Certificate of Merger with the Secretary of State of the State of Delaware in any manner as may be determined in the judgment of the Board of Directors of TBW to be necessary, desirable and expedient in order to clarify the intention of the parties hereto or to effect or facilitate the purposes or intent of this Agreement.
- 4.4 Agreement. Executed copies of this Agreement will be on file at the principal place of business of the Surviving Corporation at 440 North Fifth Avenue, Chambersburg, Pennsylvania, and copies thereof will be furnished to any stockholder or beneficial owner of either Constituent Entity, as the case may be, upon request and without cost.
- 4.5 Governing Law. This Agreement shall in all respects be construed, interpreted and enforced in accordance with and governed by the laws of the Commonwealth of Pennsylvania.
- 4.7 <u>Counterparts</u>. In order to facilitate the filing and recording of this Agreement, the same may be executed in any number of counterparts, each of which shall be deemed to be an original and all of which together shall constitute one and the same instrument.

[Remainder of Page Intentionally Left Blank; Signature Page Follows]

IN WITNESS WHEREOF, this Agreement, having first been approved by resolutions of the Board of Directors of each of TBW and Enterprises, is hereby executed on behalf of the Constituent Entities and attested by their respective officers thereunto duly authorized.

TB WOOD'S INCORPORATED a Pennsylvania corporation

3y: ____/

Glenn Deegan Secretary

TB WOOD'S ENTERPRISES, INC.

a Delaware corporation

Bv:

Todd Patriacca, Treasurer

[Signature Page to Agreement and Plan of Merger]



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The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF OWNERSHIP, WHICH MERGES:

"TB WOOD'S ENTERPRISES, INC.", A DELAWARE CORPORATION,

WITH AND INTO "TB WOOD'S INCORPORATED" UNDER THE NAME OF "TB WOOD'S INCORPORATED", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF PENNSYLVANIA, AS RECEIVED AND FILED IN THIS OFFICE THE TWENTY-FIRST DAY OF DECEMBER, A.D. 2011, AT 3:54 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF OWNERSHIP IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2011, AT 11:59 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.

8100M

111323463

You may verify this certificate online at corp.delaware.gov/authver.shtml

Jeffrey W. Bullock, Secretary of State

AUTHENTYCATION: 9272208

DATE: 01-04-12

State of Delaware
Secretary of State
Division of Corporations
Delivered 04:37 PM 12/21/2011
FILED 03:54 PM 12/21/2011
SRV 111323463 - 3102375 FILE CERTIFICATE OF OWNERSHIP AND MERGER

OF

TB WOOD'S ENTERPRISES, INC.

WITH AND INTO

TB WOOD'S INCORPORATED

December 20, 2011

Pursuant to Section 253 of the Delaware General Corporation Law (the "<u>DGCL</u>"), the undersigned, the duly elected and acting Secretary of TB Wood's Incorporated, a Pennsylvania Corporation (the "<u>Company</u>"), hereby certifies to the following information relating to the merger (the "<u>Merger</u>") of TB Wood's Enterprises, Inc., a Delaware corporation (the "<u>Subsidiary</u>"), with and into the Company:

FIRST: The Company was incorporated in the Commonwealth of Pennsylvania on January 4, 1906.

SECOND: The Company owns all of the issued and outstanding shares of capital stock of TB Wood's Enterprises, Inc., the Subsidiary, which was incorporated in the State of Delaware on September 27, 1999.

THIRD: The laws of the jurisdiction of organization of the Company permit the merger of a business corporation incorporated in the jurisdiction with a business corporation incorporated in another jurisdiction.

FOURTH: Subsidiary is hereby merged with and into the Company.

FIFTH: On December 20, 2011, the board of directors of the Company duly adopted the resolutions attached hereto as <u>Exhibit A</u> in connection with the Merger, with the Company to be the surviving corporation (the "<u>Surviving Corporation</u>").

SIXTH: The Surviving Corporation agrees that it may be served with process in the State of Delaware in any proceeding for enforcement of any obligation of the Surviving Corporation resulting from the Merger, including suit or other proceeding to enforce the rights of any stockholders as determined in appraisal proceedings pursuant to the provisions of Section 262 of the DGCL, and irrevocably appoints the Secretary of State of the State of Delaware as its agent to accept services of process in any such suit or proceeding. The Secretary of State shall mail any such process to the Surviving Corporation at c/o Altra Industrial Motion, Inc., 300 Granite Street, Suite 201, Braintree, MA 02184.

SEVENTH: That this Certificate of Merger shall be effective as of 11:59 am on December 31, 2011.

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Ownership and merger as of the date first written above.

TB WOOD'S INCORPORATED

Glepn Deegan, Secretary

RESOLUTIONS

Merger

RESOLVED, that Carl Christenson, President of the Corporation, Christian Storch, Chief Financial Officer of the Corporation, Glenn Deegan, Secretary of the Corporation, Todd Patriacca, Treasurer of the Corporation, and any other officer appointed by the Corporation from time to time (individually, an "Authorized Officer" and, collectively, the "Authorized Officers"), is hereby authorized and directed to enter into, execute, seal and deliver, by and on behalf of the Corporation, that certain Agreement and Plan of Merger, in substantially the form attached hereto as Exhibit A, whereby TB Wood's Enterprises, Inc., a Delaware corporation, shall be merged with and into the Corporation, in compliance with the provisions of the laws of the State of Delaware and the Commonwealth of Pennsylvania.

FURTHER RESOLVED, that each of the Authorized Officers is hereby authorized and directed to do any and all acts and things, and to make, execute, deliver, file and record any and all instruments which are or become necessary, proper or convenient to carry out or put into effect any of the provisions of the said Agreement and Plan of Merger or of the merger provided for therein.

FURTHER RESOLVED, that each of the Authorized Officers is hereby authorized and directed to enter into, execute, acknowledge, seal, deliver and record, by and on behalf of the Corporation, any documents to be executed and delivered to the Secretary of State of the Commonwealth of Pennsylvania (the "Secretary of State") and any recordable instrument purporting to affect any interest in real property.

FURTHER RESOLVED, that the Articles of Merger, in a form acceptable for filing by the Secretary of State and setting forth the terms of the approved merger, be executed by any Authorized Officer of the Corporation and submitted to the Secretary of State for filing, together with the proper filing fee.

<u>General</u>

RESOLVED, that any and all other actions heretofore taken on behalf of the Corporation in connection with the transactions contemplated by the foregoing resolutions, and all acts of any Authorized Officer that are in conformity with the purposes and intent of these resolutions, are hereby approved, ratified and confirmed in all respects.

FURTHER RESOLVED, that each Authorized Officer be, and each of them hereby is, authorized and empowered to take all such further action and to execute, deliver, and file all such further instruments, agreements, assignments and documents in the name and on behalf of the Corporation, to pay all fees and expenses, and to take other actions, as in such person's judgment shall be necessary, proper and advisable to fully carry out the intent and accomplish the purposes of the foregoing resolutions, and the execution by an Authorized Officer of any of the foregoing or the doing of any such act or thing shall be conclusive evidence of a determination in that respect and approval thereof.

EXHIBIT A

AGREEMENT AND PLAN OF MERGER

(see attached)

AGREEMENT AND PLAN OF MERGER

THIS AGREEMENT AND PLAN OF MERGER, dated as of December 20, 2011 (the "Agreement"), by and between TB Wood's Incorporated, a Pennsylvania corporation ("TBW"), and TB Wood's Enterprises, Inc., a Delaware corporation and wholly-owned subsidiary of TBW ("Enterprises"). TBW and Enterprises are sometimes referred to herein as the "Constituent Entities."

RECITALS

- A. TBW and Enterprises intend to effect a merger of Enterprises with and into TBW (the "Merger") in accordance with this Agreement, the Delaware General Corporation Law and the Pennsylvania Business Corporation Law. Upon consummation of the Merger, Enterprises will cease to exist and all shares of Enterprises Common Stock (as defined below) issued and outstanding immediately prior to the Effective Time (as defined below) will be canceled.
- B. TBW is a corporation duly organized and existing under the laws of the Commonwealth of Pennsylvania and has an authorized capital of 2,500,000 shares of common stock, par value \$0.10 per share ("TBW Stock").
- C. Enterprises is a corporation duly organized and existing under the laws of the State of Delaware and has an authorized capital of 3,000 shares of common stock, par value \$0.01 per share, all of which are issued and outstanding (the "Enterprises Common Stock").
- D. The Board of Directors of each of TBW and Enterprises has approved this Agreement and consented to the transactions contemplated hereby and have directed that this Agreement be executed by the undersigned persons.
- E. This Agreement contemplates a tax-free merger of Enterprises with and into TBW in a reorganization pursuant to §368(a)(1)(A) of the Internal Revenue Code of 1986, as amended.

NOW, THEREFORE, in consideration of the mutual agreements and covenants set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, TBW and Enterprises hereby agree, subject to the terms and conditions hereinafter set forth, as follows:

ARTICLE I

MERGER

1.1 Merger. In accordance with the provisions of this Agreement, the Delaware General Corporation Law and the Pennsylvania Business Corporation Law, Enterprises shall be merged with and into TBW and the separate existence of Enterprises shall cease. TBW shall be,

and is herein sometimes referred to as, the "Surviving Corporation," and the name of the Surviving Corporation shall be "TB Wood's Incorporated".

1.2 Filing and Effectiveness.

- (a) The Merger shall become effective at 11:59 am on December 31, 2011 (the "Effective Time") when the following actions shall have been completed: (i) this Agreement shall have been adopted and approved by the directors of TBW in accordance with the requirements of the Pennsylvania Business Corporation Law and adopted and approved by the directors of Enterprises in accordance with the requirement of the Delaware General Corporation Law, (ii) an executed Certificate of Merger meeting the requirements of Delaware General Corporation Law shall have been filed with and accepted by the Secretary of State of Delaware; and (iii) an executed Articles of Merger meeting the requirements of the Pennsylvania Business Corporation Law, shall have been filed with and accepted by the Secretary of State of the Commonwealth of Pennsylvania.
- (b) The Constituent Entities do hereby agree that they will cause to be executed and filed and/or recorded any document or documents prescribed by the laws of the Commonwealth of Pennsylvania and the State of Delaware and that they will cause to be performed all necessary acts to effectuate the Merger herein provided for, subject, however, to any provision or provisions hereinafter contained for abandoning this Agreement before or after the adoption of the same on their behalf. The Board of Directors and officers of the Constituent Entities are hereby authorized, empowered and directed to do any and all acts and things, and to make, execute, deliver, file and/or record any and all instruments, papers and documents which shall be or become necessary, proper or convenient to effectuate the Merger and to carry out or put into effect any of the provisions of this Agreement.
- Enterprises shall cease, and TBW, as the Surviving Corporation, (a) shall continue to possess all of its assets, rights, powers and property as constituted immediately prior to the Effective Time, (b) shall succeed, without other transfer, to all of the assets, rights, powers and property of Enterprises, (c) shall continue to be subject to all of its debts, liabilities and obligations as constituted immediately prior to the Effective Time, and (d) shall succeed, without other transfer, to all of the debts, liabilities and obligations of Enterprises in the same manner as if Enterprises had itself incurred them, all as more fully provided under the applicable provisions of Pennsylvania law and Delaware law.

ARTICLE II

CHARTER DOCUMENTS, DIRECTORS AND OFFICERS

2.1 <u>Articles of Incorporation</u>. The Articles of Incorporation of TBW as in effect immediately prior to the Effective Time shall continue in full force and effect as the Articles of Incorporation of the Surviving Corporation.

- 2.2 <u>By-laws</u>. The By-laws of TBW as in effect immediately prior to the Effective Time shall continue in full force and effect as the By-laws of the Surviving Corporation until duly amended in accordance with the provisions thereof and applicable law.
- 2.3 <u>Directors</u>. The directors of TBW, from and after the Effective Time, shall be the directors of TBW immediately prior to the Effective Time, each of whom shall serve until their successor has been duly elected and qualified or until as otherwise provided by law, the Articles of Incorporation of the Surviving Corporation or the By-laws of the Surviving Corporation.
- 2.4 Officers. The officers of the TBW, from and after the Effective Time, shall be the officers of TBW immediately prior to the Effective Time, each of whom shall serve until their successors shall have been duly elected and qualified or until as otherwise provided by law, the Articles of Incorporation of the Surviving Corporation or the By-laws of the Surviving Corporation.

ARTICLE III

MANNER OF CONVERSION OF SHARES

- 3.1 <u>Shares of TBW Common Stock.</u> As of the Effective Time, each share of TBW Stock issued and outstanding immediately prior thereto shall remain issued and outstanding by virtue of the Merger.
- 3.2 <u>Shares of Enterprises Common Stock.</u> No consideration shall be paid to the holders of shares of Enterprises Common Stock on account of the Merger. Each share of Enterprises Common Stock issued and outstanding at and as of the Effective Time, without further action by or on behalf of any party, will be canceled as of the Effective Time and shall not for any purpose be deemed to be outstanding or to have any rights after the Effective Time.

ARTICLE IV

GENERAL

- 4.1 <u>Further Assurances</u>. From time to time, as and when required by TBW or by its successors or assigns, there shall be executed and delivered on behalf of Enterprises such assignments, deeds and other instruments, and there shall be taken or caused to be taken by TBW and Enterprises, such further and other actions as shall be appropriate or necessary in order to vest or perfect in or confirm of record or otherwise by TBW the title to and possession of all the property, interests, assets, rights, privileges, immunities, powers, franchises and authority of Enterprises and otherwise to carry out the purposes of this Agreement, and the officers and directors of TBW are fully authorized in the name and on behalf of Enterprises or otherwise to take any and all such action and to execute and deliver any and all such deeds and other instruments.
- 4.2 <u>Abandonment</u>. At any time before the Effective Time, this Agreement may be terminated and the Merger may be abandoned for any reason whatsoever by the Board of

Directors of TBW and Enterprises, notwithstanding the approval of this Agreement by the Board of Directors of TBW and Enterprises.

- 4.3 Amendment. The Board of Directors of TBW may amend this Agreement at any time prior to the filing of Articles of Merger with the Secretary of State of the Commonwealth of Pennsylvania and the Certificate of Merger with the Secretary of State of the State of Delaware in any manner as may be determined in the judgment of the Board of Directors of TBW to be necessary, desirable and expedient in order to clarify the intention of the parties hereto or to effect or facilitate the purposes or intent of this Agreement.
- 4.4 <u>Agreement</u>. Executed copies of this Agreement will be on file at the principal place of business of the Surviving Corporation at 440 North Fifth Avenue, Chambersburg, Pennsylvania, and copies thereof will be furnished to any stockholder or beneficial owner of either Constituent Entity, as the case may be, upon request and without cost.
- 4.5 Governing Law. This Agreement shall in all respects be construed, interpreted and enforced in accordance with and governed by the laws of the Commonwealth of Pennsylvania.
- 4.7 <u>Counterparts</u>. In order to facilitate the filing and recording of this Agreement, the same may be executed in any number of counterparts, each of which shall be deemed to be an original and all of which together shall constitute one and the same instrument.

[Remainder of Page Intentionally Left Blank; Signature Page Follows]

IN WITNESS WHEREOF, this Agreement, having first been approved by resolutions of the Board of Directors of each of TBW and Enterprises, is hereby executed on behalf of the Constituent Entities and attested by their respective officers thereunto duly authorized.

TB WOOD'S INCORPORATED

a Pennsylvania corporation

Glany Decom Necre

TB WOOD'S ENTERPRISES, INC.

a Delaware corporation

Todd Patriacca, Treasurer

[Signature Page to Agreement and Plan of Merger]

TRADEMARK REEL: 004784 FRAME: 0972

RECORDED: 05/22/2012