

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	Contribution Agreement		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Adecco Inc.		06/29/2011	CORPORATION: DELAWARE
RECEIVING PARTY DATA			
Name:	Idea Integration Corp.		
Street Address:	10201 Centurion Pkwy. N.		
Internal Address:	Suite 400		
City:	Jacksonville		
State/Country:	FLORIDA		
Postal Code:	32256		
Entity Type:	CORPORATION: FLORIDA		
PROPERTY NUMBERS Total: 5			
Property Type	Number	Word Mark	
Serial Number:	85439181	.IDEA	
Registration Number:	2493554	IDEA INTEGRATION	
Registration Number:	2546372	IDEA INTEGRATION	
Registration Number:	3554699	IDEA INTERACTIVE	
Registration Number:	3163494	IDEA ON DEMAND	
CORRESPONDENCE DATA			
Fax Number:	6508332001		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	650.833.2373		
Email:	carolanne.bashir@dlapiper.com		
Correspondent Name:	Paul A. McLean		
Address Line 1:	2000 University Avenue		
Address Line 4:	East Palo Alto, CALIFORNIA 94303		

ATTORNEY DOCKET NUMBER:	352069-122/128-133
NAME OF SUBMITTER:	Carol Anne Bashir
Signature:	/Carol Anne Bashir/
Date:	10/07/2012
Total Attachments: 4 source=ADECCO to IDEA INTEGRATION CORP - contribution agreement#page1.tif source=ADECCO to IDEA INTEGRATION CORP - contribution agreement#page2.tif source=ADECCO to IDEA INTEGRATION CORP - contribution agreement#page3.tif source=ADECCO to IDEA INTEGRATION CORP - contribution agreement#page4.tif	

CONTRIBUTION AGREEMENT

THIS AGREEMENT is effective as of 11:59 AM EST on June 29, 2012, by and between ADECCO, INC., a corporation organized and existing under the laws of the State of Delaware (hereinafter referred to as the "Assignor"), and IDEA INTEGRATION CORP., a corporation organized and existing under the laws of the State of Florida (hereinafter referred to as the "Assignee").

WITNESSETH:

WHEREAS, pursuant to the business reasons outlined in the Board Resolutions dated June 28, 2012, the Board of Directors of each of the entities do deem it advisable, and generally for the welfare of each of the entities and their respective shareholders, to transfer the Idea trademarks at a total fair market value [REDACTED] (as listed on Exhibit A attached hereto) from the Assignor to the Assignee, under and pursuant to the terms and conditions hereafter set forth, as a capital contribution by Assignor to Assignee pursuant to Section 351 of the Internal Revenue Code of 1986, as amended (the "Marks Transfer").

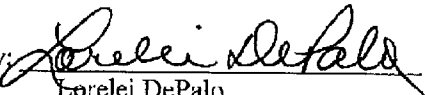
NOW THEREFORE, in consideration of the premises and of the mutual covenants and undertakings of the parties herein set forth, it is agreed as follows:

1. Assignor hereby transfers, assigns, and conveys unto the Assignee all rights, title and interest in and to the Idea trademarks.
2. The parties further agree that all the rights attached to the Idea trademarks are transferred to Assignee. This transfer includes any documentation, description of or materials relating to the trademarks.
3. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns. This Agreement constitutes the entire agreement between the parties pertaining to the subject matter hereof and supersedes all prior agreements and understanding pertaining thereto. This Agreement may be executed in any number of counterparts, all of which together shall constitute one agreement binding on the parties hereto. This Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Delaware.

[SIGNATURE PAGE NEXT]

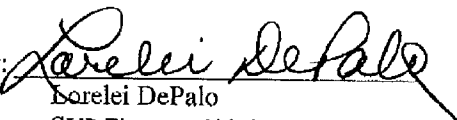
IN WITNESS WHEREOF, the Assignor and the Assignee, by and through their duly authorized officers have caused this instrument to be executed on June 28, 2012.

ADECCO, INC.

By: 
Lorelei DePalo
SVP Finance, Chief Accounting Officer
and Treasurer

By: 
Dawn Ehrhart
SVP, Taxes

IDEA INTEGRATION CORP.

By: 
Lorelei DePalo
SVP Finance, Chief Accounting Officer
and Treasurer

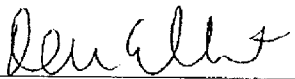
By: 
Dawn Ehrhart
SVP, Taxes

EXHIBIT A

IDEA TRADEMARKS

Idea Trademarks shall include all goodwill and other intangible assets anywhere in the world associated with the Registered Marks, including licenses to third parties of the Registered Marks, documents and website content using the Registered Marks and the name "Idea" and "Idea Integration" in whatever form used in Seller's and its Affiliates' business worldwide.

(See the attached list of Idea Trademarks)

Annex 1										
										Printed: 29.06.2012
Case	Country	Applicant	Appl No	Appl Date	Reg No	Reg Date	Renewal	Closed		
TM11782CA00 IDEA (logotype in colours)	Canada	Adacco S.A.	1548377	04.10.2011						
TM11776CA00 IDEA INTEGRATION (logotype)	Canada	Adacco SA	1233957	16.10.2004	TMA658495	09.02.2006	09.02.2021			
TM11773CA00 IDEA INTEGRATION (word)	Canada	Adacco SA	1060414	24.05.2000	TMA667680	13.07.2006	13.07.2021			
TM11776CA00 IDEA.COM (word)	Canada	Adacco SA	1257476	12.05.2005	TMA686633	26.04.2007	26.04.2022			
TM11782EU00 IDEA (logotype in colours)	EU	Adacco S.A.	010146071	25.07.2011						
TM11773EU00 IDEA INTEGRATION (word)	EU	Adacco S.A.	001744276	07.07.2000	001744276	26.02.2003	07.07.2020			
TM11776EU00 IDEA.COM (word)	EU	Adacco S.A.	001744606	07.07.2000	001744606	07.07.2000	07.07.2020			
TM11782IN00 IDEA (logotype in colours)	India	Adacco S.A.	2216590	05.10.2011						
TM11782IN01 IDEA (logotype in colours)	India	Adacco S.A.	2216591	06.10.2011						
TM11782WO00 IDEA (logotype in colours) Australia, China, Japan, Viet Nam	Int. Agreement &	Adacco S.A.			1096637	25.08.2011	25.08.2021			
TM11782MX41 IDEA (logotype in colours)	Mexico	Adacco S.A.	1217383	05.10.2011						
TM11782MX35 IDEA (logotype in colours)	Mexico	Adacco S.A.	1217391	05.10.2011						
TM11782CH01 IDEA (logotype in colours)	Switzerland	Adacco S.A.	685762011	22.07.2011	520399	19.09.2011	22.07.2021			
TM11782CH00 IDEA (logotype in colours)	Switzerland	Adacco S.A.	643102011	08.04.2011	618940	25.06.2011	08.04.2021			
TM11782TH42 IDEA (logotype in colours)	Thailand	Adacco SA	823182	08.10.2011						
TM11782TH41 IDEA (logotype in colours)	Thailand	Adacco SA	823181	08.10.2011						
TM11782TH35 IDEA (logotype in colours)	Thailand	Adacco SA	823130	06.10.2011						
TM11773GB00 IDEA INTEGRATION (word)	United Kingdom	Adacco SA		06.07.2000	2238436	01.08.2003	06.07.2020			
TM11782US00 IDEA (logotype in colours)	United States	Adacco S.A.	85439181	04.10.2011						
TM11776US42 IDEA INTEGRATION (logotype)	United States	Adacco SA	76092772	20.07.2000	2546372	12.03.2002	12.03.2022			
TM11773US00 IDEA INTEGRATION (word)	United States	Adacco SA	76081129	17.12.1999	2493554	25.09.2001	25.09.2021			
TM11780US00 IDEA INTERACTIVE (word)	United States	Adacco SA	771120776	02.03.2007	3564699	30.12.2008	30.12.2018			
TM11777US00 IDEA ON DEMAND (word)	United States	Adacco SA	78098021	07.04.2004	3163494	24.10.2006	24.10.2018			
Search criteria: Name No.=Adacco SA, Case Type=TM, Catchword=%idea%										
End of Report										Page 3 of 3