TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

 SUBMISSION TYPE:
 NEW ASSIGNMENT

 NATURE OF CONVEYANCE:
 Security Agreement

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
QQEST SOFTWARE SYSTEMS, INC.		12/14/2012	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	Silicon Valley Bank
Street Address:	275 Grove Street
Internal Address:	Suite 2-200
City:	Newton
State/Country:	MASSACHUSETTS
Postal Code:	02466
Entity Type:	CORPORATION: CALIFORNIA

PROPERTY NUMBERS Total: 7

Property Type	Number	Word Mark	
Registration Number:	3902758	EXCEPTIONAL PAYROLL. RADICAL SERVICE.	
Registration Number:	1981412	ETC	
Registration Number:	3918278	EMPLOYEE WINDOW	
Registration Number:	2082704	QQEST	
Registration Number:	3932158	QQEST PEOPLE SERVICES	
Registration Number:	2778738	TIMEFORCE	
Serial Number:	85438157	QFORCE	

CORRESPONDENCE DATA

Fax Number: 8004947512

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

via US Mail.

Phone: 2023704761

Email: tfahey@nationalcorp.com

TRADEMARK REEL: 004920 FRAME: 0442 OP \$190,00 3902758

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Correspondent Name: Thomas Fahey Address Line 1: 1100 G Street NW, Suite 420 Address Line 2: National Corporate Research, Ltd. Washington, DISTRICT OF COLUMBIA 20005 Address Line 4: ATTORNEY DOCKET NUMBER: F142665 NAME OF SUBMITTER: Lisa A. Cobbet /Lisa A. Cobbett/ Signature: 12/17/2012 Date: Total Attachments: 5 source=DOC000.TM#page2.tif source=DOC000.TM#page3.tif source=DOC000.TM#page4.tif source=DOC000.TM#page5.tif source=DOC000.TM#page6.tif

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TRADEMARK SECURITY AGREEMENT

This TRADEMARK SECURITY AGREEMENT (this "Agreement"), dated as of December 14, 2012, is entered into by and among the Grantors listed on the signature page hereto (each and collectively, the "Grantor") and SILICON VALLEY BANK (the "Assignee"), as Administrative Agent pursuant to (i) that certain Guarantee and Collateral Agreement, dated as of August 8, 2011 (as amended, amended and restated, supplemented, restructured or otherwise modified, renewed or replaced from time to time, the "Guarantee and Collateral Agreement"), among the Assignee, the Grantor and certain of the Grantor's affiliates, and (ii) that certain Credit Agreement, dated as of August 8, 2011 (as amended, amended and restated, supplemented, restructured or otherwise modified, renewed or replaced from time to time, the "Credit Agreement"), between, among others, the Grantor, the Assignee, and certain Lenders party thereto.

Capitalized terms not otherwise defined herein have the respective meanings ascribed to them in the Guarantee and Collateral Agreement or the Credit Agreement, as applicable.

WHEREAS, pursuant to the Guarantee and Collateral Agreement, each Grantor has granted in favor of the Assignee a security interest in certain Collateral, including the federally registered Trademarks set forth on <u>Schedule A</u> hereto as of the date hereof.

NOW, THEREFORE, in consideration of the foregoing and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, each Grantor and the Assignee hereby agree as follows:

1. Grant of Security Interest

Subject to the terms and conditions of the Guarantee and Collateral Agreement, to evidence further the security interest granted by each Grantor to the Assignee pursuant to the Guarantee and Collateral Agreement, each Grantor hereby grants to the Assignee a security interest in all of such Grantor's right, title and interest in, to and under the Trademarks, whether now owned or existing or at any time hereafter acquired or arising and wherever located, as collateral security for the prompt and complete payment and performance when due (whether at the stated maturity, by acceleration or otherwise) of such Grantor's Obligations. For the purposes of this Agreement, "Trademarks" means (i) all trademarks, trade names, corporate names, company names, business names, fictitious business names, trade styles, service marks, logos, Internet domain names and other source or business identifiers, and all goodwill associated therewith, now existing or hereafter adopted or acquired, all registrations and recordings thereof, and all applications in connection therewith (other than intent-to-use applications), whether in the United States Patent and Trademark Office or in any similar office or agency of the United States, any State thereof or any other country or any political subdivision thereof, or otherwise, and all common-law rights related thereto, including, without limitation. any of the federally registered trademarks and applications for registration referred to on Schedule A hereto, and (ii) the right to obtain all renewals thereof.

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- (b) <u>Schedule A</u> hereto contains a true and accurate list of all of each Grantor's federally registered United States registrations and applications for registration for the Trademarks (excluding Internet domain names) existing as of the date hereof.
- (c) The security interest granted hereby is granted concurrently and in conjunction with the security interest granted to the Assignee under the Guarantee and Collateral Agreement. In the event that any of the provisions of this Agreement are in conflict with the Guarantee and Collateral Agreement, the provisions of the Guarantee and Collateral Agreement shall govern.

2. Modifications

This Agreement or any provision hereof may not be changed, waived, or terminated except in accordance with the amendment provisions of the Credit Agreement. In connection with the foregoing, each Grantor authorizes the Assignee, upon notice to such Grantor, to modify this Agreement without obtaining such Grantor's signature to such modification, to the extent that such modification constitutes an amendment of Schedule A hereto, to add any right, title or interest in any Trademarks owned or subsequently acquired by such Grantor or to delete any reference to any right, title or interest in any Trademarks in which such Grantor no longer has or claims any right, title or interest. Each Grantor additionally agrees to execute any additional agreement or amendment hereto as may be reasonably required by the Assignee from time to time, to subject any such owned or subsequently acquired right, title or interest in any Trademark to the security interests and perfection created or contemplated hereby or by the Guarantee and Collateral Agreement.

3. Applicable Law

THIS AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK.

4. <u>Counterparts</u>

This Agreement may be executed by one or more of the parties to this Agreement on any number of separate counterparts (including by telecopy), and all of said counterparts taken together shall be deemed to constitute one and the same instrument.

[Signature page follows]

IN WITNESS WHEREOF, each of the undersigned has caused this Agreement to be duly executed and delivered as of the date first above written.

ASSIGNEE:

SILICON VALLEY BANK, as Administrative Agent

By:

Name: Title:

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Address of Assignee:

Silicon Valley Bank 275 Grove Street, Suite 2-200 Newton, Massachusetts 02466 Attention: Mr. Michael Fell Email: mfell@svb.com

GRANTOR:

QQEST SOFTWARE SYSTEMS, INC., as Grantor

By: Name: Gan Trainor

Title: President and Chief Executive Officer

Address of Grantor:

QQest Software Systems, Inc. 7028 Kearny Drive Huntington Beach, CA 92648 Attention: Dean Jacobson Email: dean@accel-kkr.com

Schedule A to TRADEMARK SECURITY AGREEMENT

Registered Trademarks

<u>Trademark</u>	<u>Jurisdiction</u>	Registration Number	Registration Date
EXCEPTIONAL PAYROLL, RADICAL SERVICE.	U.S.	Reg. # 3902758	1/11/2011
ETC [Word & Design]	U.S.	Reg. # 1981412	6/18/1996
EMPLOYEE WINDOW	U.S.	Reg. # 3918278 [Supplemental]	2/8/2011
QQEST [Word & Design]	Mexico	Reg. # 1218832	5/25/2011
QQEST	U.S.	Reg. # 2082704	7/29/1997
QQEST People Services	U.S.	Reg. # 3932158	3/15/2011
TIMEFORCE	Canada	Reg. # TMA812105	11/18/2011
TIMEFORCE	U.S.	Reg. # 2778738	10/28/2003
QQEST [Stylized Letters]	U.S.; Utah only	Reg. # 34389	Nonrenewed

Applications of Registration of Trademarks

<u>Trademark</u>	Jurisdiction	Registration Number	Registration Date
QFORCE	Mexico	Appl. # 1266545	4/17/2012
TIMEFORCE POWERED BY QQEST	Mexico	Appl. # 1103938	1/5/2011
QFORCE	Canada	Appl. # 157226700	4/10/2012
QFORCE	U.S.	Appl. # 85438157	10/3/2011
QFORCE	Mexico	Appl. # 1266545	04/17/2012
QQEST	Canada	Appl. # 148216400	5/21/2010

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RECORDED: 12/17/2012