900248932 03/07/2013

TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Certificate of Conversion

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Taleo Corporation		05/25/2012	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	Oracle Taleo LLC
Street Address:	500 Oracle Parkway
City:	Redwood City
State/Country:	CALIFORNIA
Postal Code:	94065
Entity Type:	CORPORATION: DELAWARE

PROPERTY NUMBERS Total: 4

Property Type	Number	Word Mark
Serial Number:	85428632	TALENT INTELLIGENCE KNOWS
Serial Number:	85429034	TALEO X TALENT INTELLIGENCE KNOWS
Serial Number:	85429020	TALEO X TALENT INTELLIGENCE
Serial Number:	85428628	TALEO TALENT INTELLIGENCE

CORRESPONDENCE DATA

4155760300 Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

via US Mail.

Phone: 415-576-0200

Email: jhughes@kilpatricktownsend.com

Correspondent Name: JOHN A. HUGHES

TWO EMBARCADERO CENTER, 8TH FLOOR Address Line 1: KILPATRICK TOWNSEND & STOCKTON LLP Address Line 2: Address Line 4: SAN FRANCISCO, CALIFORNIA 94111

ATTORNEY DOCKET NUMBER: 89864-804709

> **TRADEMARK** REEL: 004978 FRAME: 0098

900248932

NAME OF SUBMITTER:	John A Hughes
Signature:	/jah/
Date:	03/07/2013
Total Attachments: 2 source=DE Conversion Cert Taleo to Oracle Taleo#page1.tif source=DE Conversion Cert Taleo to Oracle Taleo#page2.tif	

TRADEMARK REEL: 004978 FRAME: 0099

Delaware

PAGE 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND

CORRECT COPY OF THE CERTIFICATE OF CONVERSION OF A DELAWARE

CORPORATION UNDER THE NAME OF "TALEO CORPORATION" TO A DELAWARE

LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "TALEO

CORPORATION" TO "ORACLE TALEO LLC", FILED IN THIS OFFICE ON THE

TWENTY-FIFTH DAY OF MAY, A.D. 2012, AT 7:38 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF CONVERSION IS THE TWENTY-SIXTH DAY OF MAY, A.D. 2012, AT 3:01 O'CLOCK A.M.

*3042240 8100*V

120645290

You may verify this certificate online at corp.delaware.gov/authver.shtml

AUTHENTYCATION: 9612942

DATE: 06-01-12

TRADEMARK REEL: 004978 FRAME: 0100

State of Delaware Secretary of State Division of Corporations Delivered 07:38 PM 05/25/2012 FILED 07:38 PM 05/25/2012 SRV 120645290 - 3042240 FILE

STATE OF DELAWARE CERTIFICATE OF CONVERSION FROM A CORPORATION TO A LIMITED LIABILITY COMPANY PURSUANT TO SECTION 18-214 OF THE LIMITED LIABILITY ACT

1.) The jurisdiction where the Corporation first formed is Delaware	
2.) The jurisdiction immediately prior to filing this Certificate is Delaware	
3.) The date the corporation first formed is May 25, 1999	
4.) The name of the Corporation immediately prior to filing this Certificate is Taleo Corporation	
5.) The name of the Limited Liability Company as set forth in the Certificate of Formation is Oracle Taleo LLC	
6.) The effective date and time of the Certificate of Conversion shall be 3:01 time on May 26, 2012.	a.m. Eastern
IN WITNESS WHEREOF, the undersigned have executed this Certificate on the	
By:	

Print or Type

TRADEMARK REEL: 004978 FRAME: 0101

RECORDED: 03/07/2013