

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM323879

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	RELEASE OF SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
GCI CAPITAL MARKETS LLC		11/20/2014	LIMITED LIABILITY COMPANY: DELAWARE

RECEIVING PARTY DATA

Name:	NAVEX GLOBAL, INC. (formerly known as Global Compliance Services, Inc., and successor by merger with each of Employment Law Training, Inc., Brightline Compliance, LLC, EthicsPoint, Inc., and Policy Technologies International, Inc.)
Street Address:	6000 Meadows Rd
City:	Lake Oswego
State/Country:	OREGON
Postal Code:	97035
Entity Type:	CORPORATION: DELAWARE
Name:	NAVEX GLOBAL HOLDING COMPANY
Street Address:	6000 MEADOWS ROAD
City:	LAKE OSWEGO
State/Country:	OREGON
Postal Code:	97035
Entity Type:	CORPORATION: DELAWARE

PROPERTY NUMBERS Total: 27

Property Type	Number	Word Mark
Registration Number:	1826704	ALERTLINE
Registration Number:	2388228	ELT
Registration Number:	2301959	SERVICE INTELLIGENCE
Registration Number:	2478364	WORKING PEOPLE
Registration Number:	2466575	WAVE
Registration Number:	2474364	WAVEAMERICA
Registration Number:	2502904	WAV AMERICA
Registration Number:	2502905	WAVE
Registration Number:	2508130	E ELT
Registration Number:	2600657	BRIGHTLINE COMPLIANCE
Registration Number:	2788107	E

TRADEMARK

Property Type	Number	Word Mark
Registration Number:	2773379	ALERTLINE
Registration Number:	3934625	GLOBAL COMPLIANCE
Registration Number:	3741434	GLOBAL COMPLIANCE
Registration Number:	3494370	INTEGRILINK
Registration Number:	3733037	MAKING THE WORLD A BETTER WORKPLACE
Registration Number:	3662286	BRIGHTLINE
Registration Number:	2981636	CHANGING BEHAVIOR IN A CHANGING WORKPLAC
Registration Number:	2898031	LEGAL ENGINEERING
Registration Number:	4091685	CODE IN ACTION
Registration Number:	4099673	ETHICS 360
Registration Number:	4099674	WORKPLACE HARASSMENT 360
Registration Number:	4091816	POLICY IN ACTION
Registration Number:	4138669	WORKING PEOPLE NEWS
Registration Number:	4179009	E E L T
Serial Number:	85030718	EEO 360
Serial Number:	85087853	POLICY IN ACTION

CORRESPONDENCE DATA

Fax Number: 2124464900

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: susan.zablocki@kirkland.com

Correspondent Name: Susan Zablocki

Address Line 1: Kirkland & Ellis LLP

Address Line 2: 601 Lexington Avenue

Address Line 4: New York, NEW YORK 10022

ATTORNEY DOCKET NUMBER: 38123-183

NAME OF SUBMITTER: Susan Zablocki

SIGNATURE: /susan zablocki/

DATE SIGNED: 11/20/2014

Total Attachments: 7

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RELEASE OF SECURITY INTEREST IN TRADEMARKS

THIS RELEASE OF SECURITY INTEREST IN TRADEMARKS ("Release") is made as of this 20th day of November 2014, by GCI CAPITAL MARKETS LLC, in its capacity as administrative agent ("Administrative Agent"), in favor of NAVEX GLOBAL, INC., a Delaware corporation (formerly known as Global Compliance Services, Inc., a Delaware corporation, and successor by merger with each of Employment Law Training, Inc., a Delaware corporation, Brightline Compliance, LLC, a Virginia limited liability company, EthicsPoint, Inc., a Washington corporation, and Policy Technologies International, Inc., an Idaho corporation) and NAVEX GLOBAL HOLDING COMPANY, a Delaware corporation (collectively, the "Companies").

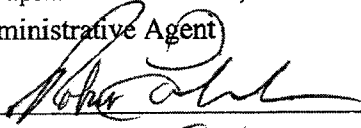
Reference is made to that certain Payoff Letter dated as of November 19, 2014 between Administrative Agent and the Companies (the "Payoff Letter").

FOR GOOD AND VALUABLE CONSIDERATION, the receipt and adequacy of which are hereby acknowledged, subject to the terms and conditions of the Payoff Letter, Administrative Agent hereby releases its liens on and security interests in the trademarks listed on Schedule A attached hereto and made a part hereof, which liens and security interests were established under and pursuant to those certain Trademark Security Agreements dated December 30, 2011, March 1, 2012, June 15, 2012, and May 13, 2014 executed by Companies in favor of Administrative Agent and recorded with the United States Patent and Trademark Office on May 11, 2012 at reel/frame 4777/0844, May 24, 2012 at reel/frame 4787/0179, June 28, 2012 at reel/frame 4810/0141, and June 13, 2014 at reel/frame 5302/0504, respectively.

[Signature Page Follows]

IN WITNESS WHEREOF, Administrative Agent has caused this Release to be duly executed by its duly authorized officer as of the day and year first above written.

GCI Capital Markets LLC,
as Administrative Agent

By: 

Name: Robert Trachsel

Title: Managing Director



Schedule A

U.S. Trademarks

Mark	Appn. No.	Filed	Regn. No.	Registered	Owner
ALERTLINE (Stylized)	74/375,029	4/1/1993	1,826,704	3/15/1994	Global Compliance Services, Inc.
SERVICE INTELLIGENCE	75/560,805	9/28/1998	2,301,959	12/21/1999	Global Compliance Services, Inc.
WAVE	75/814,436	10/4/1999	2,466,575	7/3/2001	Global Compliance Services, Inc.
WAVEAMERICA	75/814,692	10/4/1999	2,474,364	7/31/2001	Global Compliance Services, Inc.
WAV AMERICA	75/845,900	11/10/1999	2,502,904	10/30/2001	Global Compliance Services, Inc.
WAVE (Stylized)	75/846,164	11/10/1999	2,502,905	10/30/2001	Global Compliance Services, Inc.
ALERTLINE (Stylized & Design)	76/461,613	10/23/2002	2,773,379	10/14/2003	Global Compliance Services, Inc.
INTEGRILINK	76/665,229	8/28/2006	3,494,370	9/2/2008	Global Compliance Services, Inc.
MAKING THE WORLD A BETTER WORKPLACE	76/665,355	8/29/2006	3,733,037	1/5/2010	Global Compliance Services, Inc.
GLOBAL COMPLIANCE	76/665,228	8/28/2006	3,741,434	1/26/2010	Global Compliance Services, Inc.
GLOBAL COMPLIANCE (Stylized & Design)	76/665,227	8/28/2006	3,934,625	3/22/2011	Global Compliance Services, Inc.
ALERTLINE (Jurisdiction: EU)	559237	6/19/1997	559237	6/22/1999	Global Compliance Services, Inc.
INTEGRILINK	008477771	8/6/2009	008477771	2/1/2010	Global Compliance Services, Inc.
BRIGHTLINE COMPLIANCE	76/212466	2/20/2011	2600657	7/30/2002	Brightline Compliance, LLC
BRIGHTLINE	76/691002	7/2/2008	3662286	8/4/2009	Brightline Compliance, LLC
CHANGING BEHAVIOR IN A CHANGING WORKPLACE	76975887	3/8/02	2981636	8/2/05	Employment Law Training, Inc.
CODE IN ACTION	85030689	5/5/10			Employment Law Training, Inc.
E ELT	75980614	1/28/98	2508130	11/13/01	Employment Law Training, Inc.

Mark	Appl. No.	Filed	Regn. No.	Registered	Owner
EELT & Design	85482659	11/29/11			Employment Law Training, Inc.
EEO 360	85030718	5/5/10			Employment Law Training, Inc.
ELT	75424689	1/28/98	2388228	9/19/00	Employment Law Training, Inc.
ETHICS 360	85030699	5/5/10			Employment Law Training, Inc.
LEGAL ENGINEERING	78122409	4/17/02	2898031	10/26/04	Employment Law Learning Technologies, Inc.
POLICY IN ACTION	85087853	7/19/10			Employment Law Training, Inc.
Stylized E	76379963	3/8/02	2788107	12/2/03	Employment Law Training, Inc.
WAGE & HOUR 360	85030726	5/5/10			Employment Law Training, Inc.
WORKING PEOPLE	75565435	10/7/98	2478364	8/14/01	Employment Law Training, Inc.
WORKING PEOPLE NEWS	85418956	9/9/11			Employment Law Training, Inc.
WORKPLACE HARASSMENT 360	85030708	5/5/10			Employment Law Training, Inc.

U.S. Trademarks

Mark	Appin. No.	Filed	Regn. No.	Registered	Owner
INTEGRITY AT WORK	85439179	10/4/11			EthicsPoint, Inc.
EP 	78511576	11/4/04	3035481	12/27/05	EthicsPoint, Inc.
SUSTAINABLE ETHICAL CULTURE	78853969	4/4/06	3317554	10/23/07	EthicsPoint, Inc.
ETHICS POINT INTEGRITY AT WORK 	78197583	12/23/02	2939611	4/12/05	EthicsPoint, Inc.
ETHICSPPOINT	76208520	2/8/01	2504591	11/6/01	EthicsPoint, Inc.

Trademarks

Trade Name	App. No.	Filed	Reg. No.	Registered	Class / Applicant
POLICY TECHNOLOGIES INTERNATIONAL, INC.	85229252	1/28/11	4018991	8/30/11	Policy Technologies International, Inc., DBA PolicyTech
POLICYTECH	85376348	7/20/11			Policy Technologies International, Inc., DBA PolicyTech
POLICY & PROCEDURE MANAGER	77360271	12/27/07	3529446	11/4/08	Policy Technologies International, Inc., DBA PolicyTech

TRADEMARKS

Mark	Serial No.	Filed	Regn. No.	Registered	Owner/Applicant
NAVEX GLOBAL	85855794	Pending -- Application filed 2/21/13	N/A	N/A	NAVEX Global Holding Company
POLICYTECH	86215209	Pending Application filed 3/7/14	N/A	N/A	NAVEX Global, Inc.