

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM325559

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
Jobs2Web Inc.		12/08/2014	CORPORATION: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	SuccessFactors, Inc.		
<b>Street Address:</b>	One Tower Plaza		
<b>City:</b>	South San Francisco		
<b>State/Country:</b>	CALIFORNIA		
<b>Postal Code:</b>	94080		
<b>Entity Type:</b>	CORPORATION: DELAWARE		
<b>PROPERTY NUMBERS Total: 2</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	3895703	RECRUIT BETTER	
<b>Registration Number:</b>	3987328	RECRUITING DASHBOARD	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Email:</b>	colleen.brennan@bakermckenzie.com, david.davis@bakermckenzie.com		
<b>Correspondent Name:</b>	David J. Davis		
<b>Address Line 1:</b>	300 East Randolph Street, Suite 5000		
<b>Address Line 2:</b>	Baker & McKenzie LLP		
<b>Address Line 4:</b>	Chicago, ILLINOIS 60601		
<b>ATTORNEY DOCKET NUMBER:</b>	26260399-000021		
<b>NAME OF SUBMITTER:</b>	David J. Davis		
<b>SIGNATURE:</b>	/david j. davis/		
<b>DATE SIGNED:</b>	12/09/2014		
<b>Total Attachments: 3</b>			
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CH \$65.00 3895703

UNITED STATES

DEED OF ASSIGNMENT

WHEREAS, Jobs2Web Inc., a Delaware corporation located at No. 200, 10301 Red Circle Drive Minnetonka MINNESOTA 55343, has adopted, used and is using the trademarks shown on Schedule A hereto (hereinafter called "the trademarks") and

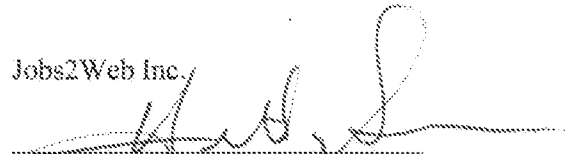
WHEREAS SuccessFactors, Inc., a Delaware corporation located at One Tower Plaza, South San Francisco, California 94080, is desirous of acquiring the trademarks and all common law rights therein;

Now, therefore, for good and valuable consideration, receipt of which is hereby acknowledged, Jobs2Web Inc. hereby assigns to SuccessFactors, Inc. all right, title and interest in and to the trademarks including all common law rights therein together with the goodwill of the business symbolized by the trademarks.

DATED: December 8, 2014

Jobs2Web Inc.

Name:  
Title:

  
Willey Smith  
President & Secretary

UNITED STATES

SCHEDULE

TRADEMARK	REGISTRATION NO.
RECRUIT BETTER	3895703
RECRUITING DASHBOARD	3987328

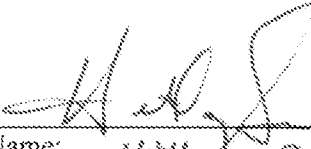
## POWER OF ATTORNEY

Applicant hereby appoints Baker & McKenzie LLP and Leslie Bertagnolli, David J. Davis, John C. Filosa, Lisa Parker Gates, and Rebecca Lederhouse, members in good standing of the Bar of the State of Illinois, Baker & McKenzie LLP, whose mailing address is 300 East Randolph Street, Suite 5000, Chicago, Illinois 60601, as its attorneys to prosecute this application to register, with full power of revocation and substitution to transact all business in the Patent and Trademark Office in connection therewith including the assignment of assets, and to receive the Certificate of Registration, all correspondence to be sent to their address below.

## APPOINTMENT OF DOMESTIC REPRESENTATIVE

Applicant hereby appoints Baker & McKenzie LLP and Leslie Bertagnolli, David J. Davis, John C. Filosa, Lisa Parker Gates, and Rebecca Lederhouse, members in good standing of the Bar of the State of Illinois, Baker & McKenzie LLP, whose mailing address is 300 East Randolph Street, Suite 5000, Chicago, Illinois 60601 as its domestic representatives on whom may be served notice or process in proceedings affecting the trademark registration, and the mark covered by such registration, pursuant to Rule 2.24 of the Trademark Rules of Practice of the Patent Office.

SuccessFactors, Inc.

  
Name: Hillary Smith  
Title: General Counsel

BAKER & MCKENZIE LLP  
300 East Randolph Street, Suite 5000  
Chicago, Illinois 60601