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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

SUBMISSION TYPE: NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
FMR, LLC		09/22/2014	LIMITED LIABILITY COMPANY: DELAWARE

RECEIVING PARTY DATA

Name:	Sopra HR Software
Street Address:	9 bis
Internal Address:	rue de Presbourg
City:	Paris
State/Country:	FRANCE
Postal Code:	75116
Entity Type:	societe par actions simplifiee: FRANCE

PROPERTY NUMBERS Total: 3

Property Type	Number	Word Mark
Registration Number:	2224482	HRACCESS
Registration Number:	4261024	HR ACCESS
Registration Number:	4115461	HR ACCESS

CORRESPONDENCE DATA

Fax Number: 6099243036

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 609 924-8555

Email: brbruneau@pbnlaw.com

Correspondent Name: Brooks R. Bruneau
Address Line 1: 29 Thanet Road

Address Line 2: Suite 201

Address Line 4: Princeton, NEW JERSEY 08540

ATTORNEY DOCKET NUMBER: | 3856-1142[03279]

DOMESTIC REPRESENTATIVE

Name: Brooks R. Bruneau
Address Line 1: 29 Thanet Road

Address Line 2: Suite 201

TRADEMARK REEL: 005417 FRAME: 0815

900309752

Address Line 4: Princeton, NEW C	Princeton, NEW JERSEY 08540	
NAME OF SUBMITTER:	Brooks R. Bruneau	
SIGNATURE:	/brooks r. bruneau/	
DATE SIGNED:	12/11/2014	
Tatal Attachments O		

Total Attachments: 3

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> TRADEMARK REEL: 005417 FRAME: 0816

TRADEMARK ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, FMR LLC, a Delaware limited liability company having a business address at 82 Devonshire Street, Boston, MA 02109, U.S.A. (hereinafter referred to as the "ASSIGNOR") hereby assigns and transfers to Sopra HR Software, a French société par actions simplifiée having a business address at 9 bis, rue de Presbourg, 75116 Paris, France, and its successors, assigns and legal representatives (hereinafter referred to as the "ASSIGNEE"), all of its right, title and interest throughout the world in and to the trademarks, service marks, domain names, trade dress, logos, and other brand source distinctions (collectively, "Marks"), including the goodwill of the business with which said Marks are associated, owned by ASSIGNOR and more specifically described on Schedule A hereto.

The rights transferred hereunder include the right to collect any royalties, license fees, or other amounts related to the Marks owing from third parties, as well as the right to bring infringement or similar actions that may have accrued prior to this Agreement.

ASSIGNOR hereby covenants and agrees to and with ASSIGNEE, that, as of the effective date of this Assignment, ASSIGNOR was the sole and lawful owner of the entire right, title and interest in and to the above mentioned Marks, that the same was unencumbered, and that ASSIGNOR had good and full right and lawful authority to sell and convey the same in the manner herein set forth. ASSIGNOR hereby further covenants that no assignment, sale agreement or encumbrance will be made or entered into that would conflict with this Assignment.

ASSIGNOR further covenants for itself, its successors, assigns and legal representatives to provide to ASSIGNEE promptly upon the request of ASSIGNEE and at the expense of ASSIGNEE all pertinent facts and documents relating to said Marks as may be known and accessible to ASSIGNOR and promptly to execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments, or affidavits and to perform any other lawful acts that may be deemed necessary to apply for, obtain, maintain, issue or enforce said Marks which may be necessary or desirable to carry out the purposes thereof.

TRADEMARK REEL: 005417 FRAME: 0817 IN WITNESS WHEREOF, the ASSIGNEE, by executing and delivering this Agreement as of the date first written above, has agreed, and upon acceptance of such subscription the ASSIGNOR has agreed, to be bound by the terms and conditions of this Agreement effective as of the Closing Date.

FMR LLC

Date:

September 22, 2014

R_v

Vame: Steven F. Schiffman

Title: Treasurer

Commonwealth of Massachusetts

County of Suffolk

) ss.

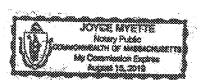
Before me this 22nd day of September, 2014, Steven F. Schiffman personally appeared and is known or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his capacity as Treasurer of FMR LLC, and that by his signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed this instrument, that the same was executed the same of his free act and deed for the purposes therein contained, and swore or affirmed to me that the contents of the document are truthful and accurate to the best of his knowledge and belief.

Notary Public

Address:

My Commission expires:

august 15,2019



SCHEDULE A

Trademarks:

HRACCES	Trademark/Service Mark	United States of America	Registration 2,224,482
HR ACCESS	Service Mark	United States of America	Registration 4,261,024
HR Access	Service Mark	United States of America	Registration 4,115,461

Domain names:

20 A A A	Registration	Expiration	
Domain Name	Date	Date	Country
hraccess.co	June 29, 2010	June 28, 2015	United States
hannessie and ale	November 19,	January 31,	
hraccess.org.uk	2010	2015	Bermuda
8		March 23,	
hraccess.tel	March 23, 2009	2016	United States
\$		January 12,	
hraccessna info	January 12, 2012	2015	United States
Since a		January 6,	
hraccessnorthamerica.com	January 6, 2010	2017	United States
	November 22,		
hraccesssolutions.co.uk	2010	July 28, 2015	United States
hraccesssolutions.net	July 13, 2006		United States

TRADEMARK REEL: 005417 FRAME: 0819

RECORDED: 12/11/2014