

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM325876

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
FMR, LLC		09/22/2014	LIMITED LIABILITY COMPANY: DELAWARE
RECEIVING PARTY DATA			
Name:	Sopra HR Software		
Street Address:	9 bis		
Internal Address:	rue de Presbourg		
City:	Paris		
State/Country:	FRANCE		
Postal Code:	75116		
Entity Type:	societe par actions simplifiee: FRANCE		
PROPERTY NUMBERS Total: 3			
Property Type	Number	Word Mark	
Registration Number:	2224482	HRACCESS	
Registration Number:	4261024	HR ACCESS	
Registration Number:	4115461	HR ACCESS	
CORRESPONDENCE DATA			
Fax Number:	6099243036		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	609 924-8555		
Email:	brbruneau@pbnlaw.com		
Correspondent Name:	Brooks R. Bruneau		
Address Line 1:	29 Thanet Road		
Address Line 2:	Suite 201		
Address Line 4:	Princeton, NEW JERSEY 08540		
ATTORNEY DOCKET NUMBER:	3856-1142[03279]		
DOMESTIC REPRESENTATIVE			
Name:	Brooks R. Bruneau		
Address Line 1:	29 Thanet Road		
Address Line 2:	Suite 201		

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Address Line 4: Princeton, NEW JERSEY 08540	
NAME OF SUBMITTER:	Brooks R. Bruneau
SIGNATURE:	/brooks r. bruneau/
DATE SIGNED:	12/11/2014
Total Attachments: 3 source=Trademark_Assignment#page1.tif source=Trademark_Assignment#page2.tif source=Trademark_Assignment#page3.tif	

TRADEMARK ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, FMR LLC, a Delaware limited liability company having a business address at 82 Devonshire Street, Boston, MA 02109, U.S.A. (hereinafter referred to as the "ASSIGNOR") hereby assigns and transfers to Sopra HR Software, a French société par actions simplifiée having a business address at 9 bis, rue de Presbourg, 75116 Paris, France, and its successors, assigns and legal representatives (hereinafter referred to as the "ASSIGNEE"), all of its right, title and interest throughout the world in and to the trademarks, service marks, domain names, trade dress, logos, and other brand source distinctions (collectively, "Marks"), including the goodwill of the business with which said Marks are associated, owned by ASSIGNOR and more specifically described on Schedule A hereto.

The rights transferred hereunder include the right to collect any royalties, license fees, or other amounts related to the Marks owing from third parties, as well as the right to bring infringement or similar actions that may have accrued prior to this Agreement.

ASSIGNOR hereby covenants and agrees to and with ASSIGNEE, that, as of the effective date of this Assignment, ASSIGNOR was the sole and lawful owner of the entire right, title and interest in and to the above mentioned Marks, that the same was unencumbered, and that ASSIGNOR had good and full right and lawful authority to sell and convey the same in the manner herein set forth. ASSIGNOR hereby further covenants that no assignment, sale agreement or encumbrance will be made or entered into that would conflict with this Assignment.

ASSIGNOR further covenants for itself, its successors, assigns and legal representatives to provide to ASSIGNEE promptly upon the request of ASSIGNEE and at the expense of ASSIGNEE all pertinent facts and documents relating to said Marks as may be known and accessible to ASSIGNOR and promptly to execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments, or affidavits and to perform any other lawful acts that may be deemed necessary to apply for, obtain, maintain, issue or enforce said Marks which may be necessary or desirable to carry out the purposes thereof.

SCHEDULE A

Trademarks:

HRACCES	Trademark/Service Mark	United States of America	Registration 2,224,482
HR ACCESS	Service Mark	United States of America	Registration 4,261,024
HR Access	Service Mark	United States of America	Registration 4,115,461

Domain names:

Domain Name	Registration Date	Expiration Date	Country
hraccess.co	June 29, 2010	June 28, 2015	United States
hraccess.org.uk	November 19, 2010	January 31, 2015	Bermuda
hraccess.tel	March 23, 2009	March 23, 2016	United States
hraccessna.info	January 12, 2012	January 12, 2015	United States
hraccessnorthamerica.com	January 6, 2010	January 6, 2017	United States
hraccesssolutions.co.uk	November 22, 2010	July 28, 2015	United States
hraccesssolutions.net	July 13, 2006	July 13, 2015	United States

TRADEMARK

RECORDED: 12/11/2014

REEL: 005417 FRAME: 0819