

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM340034

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
STARTEK, INC.		04/29/2015	CORPORATION: DELAWARE
STARTEK USA, INC.		04/29/2015	CORPORATION: COLORADO
COLLECTION CENTER, INC.		04/29/2015	CORPORATION: NORTH DAKOTA
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	BMO HARRIS BANK, N.A., as administrative agent		
<b>Street Address:</b>	111 West Monroe Street		
<b>City:</b>	Chicago		
<b>State/Country:</b>	ILLINOIS		
<b>Postal Code:</b>	60603		
<b>Entity Type:</b>	National Banking Association: UNITED STATES		
<b>PROPERTY NUMBERS Total: 9</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	2147580	STARTEK	
<b>Registration Number:</b>	2174590	STARTEK	
<b>Registration Number:</b>	3960366	STARTEK@HOME	
<b>Registration Number:</b>	3960367	STARTEK@HOME	
<b>Registration Number:</b>	4686971	ID IDEAL DIALOGUE COMPANY	
<b>Registration Number:</b>	4686970	IDEAL DIALOGUE COMPANY	
<b>Registration Number:</b>	4686968	IDEAL VOICE	
<b>Registration Number:</b>	3735455	CLEAR VOICE	
<b>Registration Number:</b>	3858996	IDEAL INTERACTION	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	3126095005		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	312-609-7897		
<b>Email:</b>	hmiller@vedderprice.com		
<b>Correspondent Name:</b>	Holly Miller		
<b>Address Line 1:</b>	222 North LaSalle Street - 24th Floor		

CH \$240.00 2147580

<b>Address Line 4:</b>	Chicago, ILLINOIS 60601
<b>ATTORNEY DOCKET NUMBER:</b>	40870000154
<b>NAME OF SUBMITTER:</b>	Holly Miller
<b>SIGNATURE:</b>	/Holly Miller/
<b>DATE SIGNED:</b>	05/01/2015
<b>Total Attachments: 7</b> source=40870.00.0154 - Grant of a Security Interest - Trademarks#page1.tif source=40870.00.0154 - Grant of a Security Interest - Trademarks#page2.tif source=40870.00.0154 - Grant of a Security Interest - Trademarks#page3.tif source=40870.00.0154 - Grant of a Security Interest - Trademarks#page4.tif source=40870.00.0154 - Grant of a Security Interest - Trademarks#page5.tif source=40870.00.0154 - Grant of a Security Interest - Trademarks#page6.tif source=40870.00.0154 - Grant of a Security Interest - Trademarks#page7.tif	

**GRANT OF A SECURITY INTEREST – TRADEMARKS**

This Trademark Security Agreement (this “**Trademark Security Agreement**”) is made as of April 29, 2015, by STARTEK, INC., a Delaware corporation (“**StarTek**”), STARTEK USA, INC., a Colorado corporation (“**SUSA**”) and COLLECTION CENTER, INC., a North Dakota corporation, (“**CCI**”, and together with StarTek and SUSA, each a “**Grantor**” and, collectively, “**Grantors**”), in favor of BMO HARRIS BANK, N.A., in its capacity as administrative agent for itself and the other Credit Parties (together with its successors and assigns in such capacity, “**Grantee**”).

**WHEREAS**, the Grantors have adopted, used and are using, and hold all right, title and interest in and to, the trademarks and service marks listed on the attached Schedule A, which trademarks and service marks are registered or applied for in the United States Patent and Trademark Office (the “**Trademarks**”);

**WHEREAS**, the Grantors have entered into a Pledge and Security Agreement, dated April 29, 2015 (as amended, restated, supplemented, modified or otherwise changed from time to time, the “**Security Agreement**”), in favor of Grantee; and

**WHEREAS**, pursuant to the Security Agreement, the Grantors have granted to the Grantee for the benefit of the Credit Parties (as defined in the Security Agreement), a continuing security interest in all right, title and interest of the Grantors in, to and under the Trademarks, together with, among other things, the goodwill of the business symbolized by the Trademarks and the applications and registrations thereof, and all proceeds thereof, including, without limitation, any and all causes of action which may exist by reason of infringement thereof and any and all damages arising from past, present and future violations thereof (the “**Collateral**”), to secure the payment, performance and observance of the Secured Obligations (as defined in the Security Agreement).

**NOW, THEREFORE**, as collateral security for the payment, performance and observance of all of the Secured Obligations, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Grantors do hereby grant to the Grantee and grant to the Grantee for the benefit of the Credit Parties, a continuing security interest in the Collateral to secure the prompt payment, performance and observance of the Secured Obligations.

All capitalized terms used but not otherwise defined herein have the meanings given to them in the Security Agreement.

The Grantors do hereby further acknowledge and affirm that the rights and remedies of the Grantee with respect to the Collateral are more fully set forth in the Security Agreement, the terms and provisions of which are hereby incorporated herein by reference as if fully set forth herein.

This Trademark Security Agreement may be executed in any number of counterparts and by different parties in separate counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement.

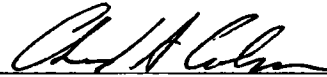
Delivery of an executed counterpart by facsimile or electronic mail shall be equally effective as delivery of an original executed counterpart.

*[Remainder of page intentionally left blank]*

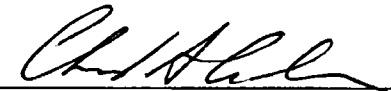
*Signature Page to Trademark Security Agreement*

**IN WITNESS WHEREOF**, the Grantors have caused this Trademark Security Agreement to be duly executed by its officer thereunto duly authorized as of the date first set forth above.

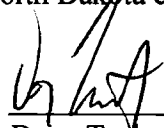
**STARTEK, INC.**,  
a Delaware corporation

By:   
Chad A. Carlson  
President and Chief Executive Officer

**STARTEK USA, INC.**  
a Colorado corporation

By:   
Chad A. Carlson  
President and Chief Executive Officer

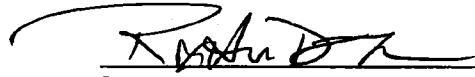
**COLLECTION CENTER, INC.**,  
a North Dakota corporation

By:   
Doug Tackett  
Secretary

*Notary Page to Trademark Security Agreement*

STATE OF Colorado  
COUNTY OF Boulder ss.:

On this 29<sup>th</sup> day of April, 2015, before me personally came Chad A. Carlson to me known to be the person who executed the foregoing instrument, and who, being duly sworn by me, did depose and say that he is the President and Chief Executive Officer of STARTEK, INC., a Delaware corporation and that he executed the foregoing instrument in the name of said corporation and that he had authority to sign the same, and he acknowledged to me that he executed the same as the act and deed of said corporation for the uses and purposes therein mentioned.


  
[NOTARY SEAL]

ROXANN D. MACK  
NOTARY PUBLIC  
STATE OF COLORADO  
NOTARY ID 19894005193  
My Commission Expires Apr. 7, 2017

*Notary Page to Trademark Security Agreement*

STATE OF Colorado  
COUNTY OF Boulder ss.:

On this 29<sup>th</sup> day of April, 2015, before me personally came Chad A. Carlson to me known to be the person who executed the foregoing instrument, and who, being duly sworn by me, did depose and say that he is the President and Chief Executive Officer of STARTEK USA, INC., a Colorado corporation and that he executed the foregoing instrument in the name of said corporation and that he had authority to sign the same, and he acknowledged to me that he executed the same as the act and deed of said corporation for the uses and purposes therein mentioned.


  
[NOTARY SEAL]

ROXANN D. MACK  
NOTARY PUBLIC  
STATE OF COLORADO  
NOTARY ID 19894005193  
My Commission Expires Apr. 7, 2017

*Notary Page to Trademark Security Agreement*

STATE OF Colorado  
COUNTY OF Boulder ss.:

On this 29<sup>th</sup> day of April, 2015, before me personally came Doug Tackett to me known to be the person who executed the foregoing instrument, and who, being duly sworn by me, did depose and say that he is the Secretary of COLLECTION CENTER, INC., a North Dakota corporation and that he executed the foregoing instrument in the name of said corporation and that he had authority to sign the same, and he acknowledged to me that he executed the same as the act and deed of said corporation for the uses and purposes therein mentioned.

  
[NOTARY SEAL]

ROXANN D. MACK  
NOTARY PUBLIC  
STATE OF COLORADO  
NOTARY ID 19894005193  
My Commission Expires Apr. 7, 2017



SCHEDULE A TO GRANT OF A SECURITY INTEREST

Trademark Registrations and Applications

**StarTek, Inc.**

<b>Trademark</b>	<b>App. No.</b>	<b>Filing Date</b>	<b>Reg. No.</b>	<b>Reg. Date</b>
STARTEK and Design	75/254,707	March 10, 1997	2,147,580	March 31, 1998
STARTEK	75/254,706	March 10, 1997	2,174,590	March 31, 1998
STARTEK@ HOME	77/810,563	August 21, 2009	3,960,366	May 17, 2011
STARTEK@ HOME and Design	77/810,577	August 21, 2009	3,960,367	May 17, 2011
ID IDEAL DIALOGUE COMPANY and Design	86/150,261	December 20, 2013	4,686,971	February 17, 2015
IDEAL DIALOGUE COMPANY	86/150,249	December 20, 2013	4,686,970	February 17, 2015
IDEAL VOICE	86/150,226	December 20, 2013	4,686,968	February 17, 2015

**StarTek USA, Inc.**

<b>Trademark</b>	<b>App. No.</b>	<b>Filing Date</b>	<b>Reg. No.</b>	<b>Reg. Date</b>
CLEAR VOICE	77/671,272	February 16, 2009	3,735,455	January 5, 2010
IDEAL INTERACTION	77/801,737	August 11, 2009	3,858,996	October 12, 2010

**Collection Center, Inc.**

<b>State Trademark Registration</b>	<b>App. No.</b>	<b>Filing Date</b>	<b>Reg. No.</b>	<b>Reg. Date</b>
CCI COLLECTION CENTER INCORPORATED	21-900697	N/A	ND 6422900	June 20, 1994