

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM351096

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	ENTITY CONVERSION		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
Flint Group Incorporated		09/05/2014	CORPORATION: MICHIGAN
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Flint Group US LLC		
<b>Street Address:</b>	14909 N. Beck Road		
<b>City:</b>	Plymouth		
<b>State/Country:</b>	MICHIGAN		
<b>Postal Code:</b>	48170		
<b>Entity Type:</b>	LIMITED LIABILITY COMPANY: MICHIGAN		
<b>PROPERTY NUMBERS Total: 1</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Serial Number:</b>	85956727	ENVIROFLEX	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	2486410270		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Email:</b>	agrubb@hdp.com		
<b>Correspondent Name:</b>	Lisabeth H. Coakley		
<b>Address Line 1:</b>	5445 Corporate Drive, Suite 200		
<b>Address Line 4:</b>	Troy, MICHIGAN 48098		
<b>ATTORNEY DOCKET NUMBER:</b>	5898-200400-US		
<b>NAME OF SUBMITTER:</b>	Lisabeth H. Coakley		
<b>SIGNATURE:</b>	/lhc/		
<b>DATE SIGNED:</b>	08/11/2015		
<b>Total Attachments: 4</b>			
source=Flint Group US LLC - Certificate of Conversion (3)#page1.tif			
source=Flint Group US LLC - Certificate of Conversion (3)#page2.tif			
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source=Flint Group US LLC - Certificate of Conversion (3)#page4.tif			

CH \$40.00 85956727

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS CORPORATIONS, SECURITIES & COMMERCIAL LICENSING BUREAU	
Date Received	(FOR BUREAU USE ONLY) ID # AFTER CONVERSION E4947N
SEP 05 2014	This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.
Name	MRS
Address	PO Box 260
City	Eaton Rapids MI 48827
State	MI
ZIP Code	48827

**FILED**

SEP 05 2014

ADMINISTRATOR  
CORPORATIONS DIVISION

EFFECTIVE DATE: 9/5/14

Document will be returned to the name and address you enter above.  
If left blank, document will be returned to the registered office.

**CERTIFICATE OF CONVERSION**

For use by a Corporation Converting into a Business Organization

Pursuant to the provisions of Act 284, Public Acts of 1972 (profit corporations) and Act 23, Public Acts of 1993 (limited liability companies), the undersigned corporation executes the following Certificate of Conversion.

1. Before Conversion

Entity Name: Flint Group Incorporated		Entity ID: 157336
Indicate (X) Entity Type	<input checked="" type="checkbox"/>	Domestic Profit Corporation
	Street Address, if different than the one provided in Item 3: 14909 N. Beck Road, Plymouth, Michigan 48170	
	<input type="checkbox"/>	Foreign Corporation

2. After Conversion

Entity Name: Flint Group US LLC		
Indicate (X) Entity Type	<input type="checkbox"/>	Domestic Profit Corporation
	<input type="checkbox"/>	Foreign Corporation
	<input checked="" type="checkbox"/>	Domestic Limited Liability Company
	<input type="checkbox"/>	Foreign Limited Liability Company

If the converting corporation is a domestic corporation that has not commenced business, has not issued any shares, and has not elected a board of directors, proceed to Item 6.

If the converting corporation is a domestic profit corporation that has commenced business or a foreign corporation, proceed to Item 3.

\$250.00 CKHJ 191321

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3. Surviving Business Organization

Governing Statute:

Act 23, Public Acts of 1993

Street Address:

14909 N. Beck Road, Plymouth, Michigan 48170

Principal Place of Business:

14909 N. Beck Road, Plymouth, Michigan 48170

4. Shares

Designation and number of outstanding shares in each class or series 100 shares outstanding

Indicate class or series of shares entitled to vote The corporation has a single class of shares

Indicate class or series entitled to vote as a class The corporation has a single class of shares

If the number of shares is subject to change prior to the effective date of the conversion, the manner in which the change may occur is as follows:

N/A

5. The manner and basis of converting the shares of the converting corporation into ownership interests or obligations of the surviving business organization, into cash, into other consideration that may include ownership interests or obligations of an entity that is not a party to the conversion, or into a combination of cash and other consideration.

The shares of stock of the converting corporation shall be converted into limited liability company membership interests of the surviving business organization.

6. (Complete only if a later effective date is desired other than the date of filing. The date must be no more than 90 days after the receipt of this document in the office.)

The conversion is effective on the 5 day of September, 2014.

The plan of conversion will be furnished by the surviving business organization, on request and without cost, to any shareholder of the converting corporation.

The conversion is permitted by the law that will govern the internal affairs of the business organization after conversion and the surviving business organization complies with that law in converting.

7. The assumed names being transferred to continue for the remaining effective period of the Certificate of Assumed Name on file prior to the conversion are:

Assumed Name	Expiration Date
N/A	

8. The converting corporation's name and/or assumed name(s) to be used as new assumed name(s) of the surviving business organization:

Assumed Name


9. Signatures: Complete only Section (a) or (b) if the converting corporation is domestic.  
Complete only (c) if the converting corporation is foreign.

*Complete if the domestic corporation has commenced business:*

b) The plan of conversion was adopted by the Board of Directors and approved by the shareholders of the Domestic Corporation in accordance with Section 745(1)(c) of the Act.

Signed this 26 day of August, 2014.

By



(Signature of Authorized Officer or Agent)

Peter Schreck

(Type or Print Name)

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CORPORATIONS, SECURITIES & COMMERCIAL LICENSING BUREAU**

Date Received

(FOR BUREAU USE ONLY)

SEP 05 2014

This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.

Name

MRS

Address

PO Box 260

City

State

ZIP Code

Eaton Rapids

MI

48827

EFFECTIVE DATE:

Document will be returned to the name and address you enter above. If left blank, document will be returned to the registered office.

**ARTICLES OF ORGANIZATION**

**For use by Domestic Limited Liability Companies**

(Please read information and instructions on reverse side)

Pursuant to the provisions of Act 23, Public Acts of 1993, the undersigned executes the following Articles:

**ARTICLE I**

The name of the limited liability company is: Flint Group US LLC

**ARTICLE II**

The purpose or purposes for which the limited liability company is formed is: To engage in any activity within the purposes for which a limited liability company may be formed under the Limited Liability Company Act of Michigan.

**ARTICLE III**

The duration of the limited liability company if other than perpetual is: Perpetual

**ARTICLE IV**

1. The name of the resident agent at the registered office is: The Prentice-Hall Corporation System Inc.

2. The street address of the location of the registered office is:

601 Abbot Road East Lansing Michigan 48823  
(Street Address) (City) (Zip Code)

3. The mailing address of the registered office if different than above:

601 Abbot Road East Lansing Michigan 48823  
(P.O. Box or Street Address) (City) (Zip Code)

**ARTICLE V (Insert any desired additional provision authorized by the Act; attach additional pages if needed.)**

Flint Group US LLC will be managed by or under the authority of a board of managers.

Signed this 26 day of August, 2014

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\$15000  
CKKJ  
191227

By Peter Schreck  
(Signature(s) of Organizer(s))

Peter Schreck  
(Type or Print Name(s) of Organizer(s))