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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM353507

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
PEMCO JOBS, INC.		08/31/2015	CORPORATION: NORTH CAROLINA

RECEIVING PARTY DATA

Name:	GOLDMAN SACHS BANK USA, as Collateral Agent	
Street Address:	6011 Connection Drive	
City:	Irving	
State/Country:	TEXAS	
Postal Code:	75039	
Entity Type:	Chartered Bank: NEW YORK	

PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	3890976	WL WORKLIFE HR WE WORK WHERE YOU WORK

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: erobinson@hunton.com

Correspondent Name: Erika Robinson

Address Line 1: 600 Peachtree Strreet NE Suite 4100

Address Line 2: c/o Hunton & Williams LLP
Address Line 4: Atlanta, GEORGIA 30308

ATTORNEY DOCKET NUMBER:	65740.000128
NAME OF SUBMITTER:	Erika Robinson
SIGNATURE:	/erikarobinson/
DATE SIGNED:	09/01/2015

Total Attachments: 5

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TRADEMARK
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TRADEMARK SECURITY AGREEMENT

This TRADEMARK SECURITY AGREEMENT (this "Agreement") is made and entered into as of August 31, 2015, by PEMCO JOBS, INC., a North Carolina corporation ("Grantor"), in favor of GOLDMAN SACHS BANK USA ("GSB"), as Collateral Agent under the Credit Agreement described below (in such capacity, "Collateral Agent").

<u>WITNESSETH</u>:

WHEREAS, pursuant to that certain Credit and Guaranty Agreement, dated as of the date hereof, by and among Grantor, the other Borrowers party thereto from time to time, the other Credit Parties party thereto from time to time, the Lenders party thereto from time to time, and GSB, as Administrative Agent, Collateral Agent and Lead Arranger (as amended, restated, supplemented or otherwise modified from time to time, the "Credit Agreement"), Lenders have agreed to make certain Loans to Borrowers; and

WHEREAS, Lenders are willing to make the Loans as provided for in the Credit Agreement, but only upon the condition, among others, that Grantor shall have executed and delivered to Collateral Agent, for itself and the ratable benefit of Secured Parties, this Agreement and the Pledge and Security Agreement; and

WHEREAS, pursuant to the Pledge and Security Agreement, Grantor is required to execute and deliver this Agreement to Collateral Agent, for the benefit of itself and the other Secured Parties; and

NOW, THEREFORE, in consideration of the premises and mutual covenants herein contained and for other good and valuable consideration, the receipt, sufficiency and adequacy of which are hereby acknowledged, Grantor hereby agrees with Collateral Agent as follows:

- 1. **Defined Terms**. All capitalized terms used but not otherwise defined herein shall have the respective meanings ascribed to such terms in the Credit Agreement, or if not defined therein, in the Pledge and Security Agreement.
- 2. Grant of Security Interest in Trademark Collateral. As security for the payment and performance in full of the Secured Obligations, Grantor hereby grants to Collateral Agent, for the benefit of itself and the Secured Parties, a security interest and continuing Lien on all of Grantor's right, title and interest in, to and under the following, in each case whether now owned or existing or hereafter acquired or arising and wherever located (collectively, the "Trademark Collateral"): (a) all of its Trademarks and Trademark Licenses to which it is a party including, without limitation, those referred to on Schedule 1 hereto; (b) all extensions or renewals of the foregoing; (c) all goodwill of the business connected with the use of, and symbolized by, each Trademark and Trademark License; and (d) all products and proceeds of the foregoing, including, without limitation, any claim by Grantor against third parties for past, present or future: (i) infringement or dilution of any Trademark or Trademark licensed under any Trademark License and (ii) injury to the goodwill associated with any Trademark or Trademark licensed under any Trademark License.

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- 3. Pledge and Security Agreement. The security interests granted pursuant to this Agreement are granted in conjunction with the security interests granted to Collateral Agent, on behalf of itself and the Secured Parties, pursuant to the Pledge and Security Agreement. Grantor hereby acknowledges and affirms that the rights and remedies of Collateral Agent with respect to the security interest in the Trademark Collateral made and granted hereby are more fully set forth in the Credit Agreement and the Pledge and Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein.
- 4. **Authorization to Supplement**. Upon delivery of a Pledge Supplement by Grantor or any other Credit Party pursuant to the terms of Section 4.7(b)(vii) of the Pledge and Security Agreement, Grantor hereby authorizes Collateral Agent unilaterally to modify this Agreement by amending Schedule 1 to include any future Trademarks, Trademark Licenses or applications therefore of Grantor, which become Trademarks or Trademark Licenses. Notwithstanding the foregoing, no failure to so modify this Agreement or amend Schedule 1 shall in any way affect, invalidate or detract from Collateral Agent's continuing security interest in all Collateral, whether or not listed on Schedule 1.
- 5. **Counterparts**. This Agreement may be executed in multiple counterparts (any of which may be delivered by facsimile or other electronic transmission), each of which shall constitute an original and all of which taken together shall constitute one and the same Agreement.
- 6. APPLICABLE LAW. THIS AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK WITHOUT REGARD TO CONFLICT OF LAWS PRINCIPLES (OTHER THAN SECTIONS 5-1401 AND 5-1402 OF THE NEW YORK GENERAL OBLIGATIONS LAW) THEREOF.

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IN WITNESS WHEREOF, Grantor has caused this Agreement to be executed and delivered by its duly authorized representative as of the date first set forth above.

GRANTOR:

PEMCO JOBS, INC

Name: Chad Spooner

Title: Authorized Representative

ACCEPTED AND ACKNOWLEDGED BY:

COLLATERAL AGENT:

GOLDMAN SACHS BANK USA

Name: Title:

Stephen W. Hipp

Authorized Signatory

[CREDIT PARTIES TO CONFIRM NO OTHER REGISTERED TRADEMARKS/APPLICATIONS]

Schedule 1

TRADEMARKS

JURISDICTION	TRADEMARK	REGISTRATION NO.	REGISTRATION DATE
US Federal	Work Life #R We Wark Where You Wark	3,890,976	December 14, 2010

TRADEMARK APPLICATIONS

JURISDICTION	TRADEMARK	SERIAL NO.	FILING DATE
None	None	None	None

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RECORDED: 09/01/2015

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