OP \$165.00 163037

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

v1.1 ETAS ID: TM361541

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Institute for Personality and Ability Testing, Inc.		10/30/2015	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	Fifth Third Bank	
Street Address:	ddress: 251 North Illinois Street	
Internal Address:	Suite 1000	
City:	Indianapolis	
State/Country:	INDIANA	
Postal Code:	46204	
Entity Type:	Banking Corporation: OHIO	

PROPERTY NUMBERS Total: 6

Property Type	Number	Word Mark
Registration Number:	1630378	16PF
Registration Number:	2030219	16PF
Registration Number:	2435209	NETASSESS
Registration Number:	4192963	NETASSESS
Registration Number:	1983047	ONFAX
Registration Number:	4801815	IPAT

CORRESPONDENCE DATA

Fax Number: 3176845173

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 3176845362

Email: trademark@boselaw.com

Correspondent Name: Jennifer L. Day, Bose McKinney & Evans

Address Line 1: 111 Monument Circle

Address Line 2: Suite 2700

Address Line 4: Indianapolis, INDIANA 46204

ATTORNEY DOCKET NUMBER:	12113-0195
NAME OF SUBMITTER:	Jennifer L. Day

TRADEMARK REEL: 005663 FRAME: 0402

SIGNATURE:	/Jennifer L. Day/
DATE SIGNED:	11/06/2015
Total Attachments: 19	
source=Fifth Third - IPAT Security Agree	ement#page1.tif
source=Fifth Third - IPAT Security Agree	ement#page2.tif
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source=Fifth Third - IPAT Security Agree	ement#page4.tif
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TRADEMARK REEL: 005663 FRAME: 0403

SECURITY AGREEMENT

INSTITUTE FOR PERSONALITY AND ABILITY TESTING, INC., a Delaware corporation (hereinafter referred to as "Debtor"), hereby grants a security interest to FIFTH THIRD BANK, 251 North Illinois Street, Suite 1000, Indianapolis, Indiana 46204 (hereinafter referred to as "Secured Party"), in and to and collaterally assigns to Secured Party all of its interest in, the following assets of Debtor, wherever located, all furnishings, equipment, fixtures, goods, computer and data processing systems, software and hardware, inventory (including, without limitation, raw materials, work in process, parts, supplies, finished goods, and materials used or consumed in Debtor's business) and other articles of personal property of Debtor (the "Chattels"); all contracts, leases now or hereafter entered into by and between Debtor and any party; all accounts (as defined in the Indiana Uniform Commercial Code as presently or hereafter in effect ("UCC")), deposit accounts, credit card receivables, funds, instruments, documents, promissory notes, letter of credit rights, chattel paper (whether electronic or tangible), payables arising out of leases, licenses and/or assignments, and all other intangibles and general intangibles, investment property and payment intangibles of Debtor, now acquired or hereafter arising, including, but not limited to, all customer lists, logo, good will, permits, licenses, operating rights, franchises, inventions, processes, formulae, patent rights, copyrights, copyright rights, trademarks, trademark rights, service marks, service mark rights, trade names, trade name rights, franchises, franchise rights and other like business property rights, and all applications to acquire such rights, for which application may at any time be made by Debtor, including but not limited to, the patents, copyrights, trademarks and service marks set forth on Schedule 1 attached hereto; all refunds, payments, repayments, deposits, supporting obligations and monies received or to be received and all claims therefor, arising from or relating to the ownership, sale, lease or other disposition of any of the Collateral (as hereinafter defined), irrespective of the time period to which such refunds, payments, repayments, deposits or monies relate, including property tax or other tax refunds and utility refunds, rebates or deposits, all commercial tort claims, including but not limited to, the commercial tort claims set forth on Schedule 2 attached hereto; and all additions and accessions thereto, all replacements and renewals of any part thereof, and the proceeds (including, without limitation, insurance, indemnity, warranty and guaranty proceeds) of any of these items (all of which property, including the Chattels and all of the other aforementioned property is hereinafter collectively referred to as the "Collateral").

If any personal property which becomes part of the Collateral is subject to a conditional bill of sale, security agreement or other lien covering such property, then, in the event of any Event of Default under this Security Agreement, all the right, title and interest of Debtor in and to any and all such personal property is hereby assigned to Secured Party, together with the benefits of any deposits or payments now or hereafter made by Debtor, or the predecessors or successors in title to Debtor in the Collateral. Should Secured Party desire to impose the lien of this Security Agreement more specifically upon said fixtures and articles of said personal property, Debtor will make, execute and deliver, or cause to be made, executed or delivered, on demand such security instrument as may be deemed necessary or appropriate or required to effectuate the same.

It is the intention of Debtor and of this instrument, that the terms of the Security Agreement shall cover the interests of Debtor of whatever kind in and to all the chattel personal property of every kind and description owned by Debtor or in which Debtor may have an interest, and used or to be used in the operation of, or in connection with the operation of, the business of Debtor together with replacements of any of the chattel personal property presently owned by Debtor, and all increases and additions thereto, and all after acquired personal property used in connection with the business of Debtor or any interest therein, of any kind or description, hereafter acquired by Debtor for use in the operation of, or connected with the operation of, said business, which after acquired property shall become a part of the Collateral.

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The interests of Secured Party hereunder shall be held by Secured Party and its successors and assigns, subject, however, to the terms and conditions of this Security Agreement.

ARTICLE I SECURITY

Section 1.01. Performance and Liabilities Secured. This Security Agreement is given to secure the payment and performance of the Liabilities (as such term is defined in the Guaranty of even date herewith, executed by Debtor in favor of Secured Party (the "Guaranty")). This Security Agreement shall also secure any and all renewals or extensions of the whole or any part of the Liabilities, however evidenced, with interest at such lawful rate as may be agreed upon, and any such renewals or extensions or any change in the terms or rate of interest shall not impair in any manner the validity of or the priority of this Security Agreement, nor release Debtor from liability for the Liabilities. Reference is hereby made to the Guaranty as if incorporated herein.

ARTICLE II REPRESENTATIONS AND COVENANTS OF DEBTOR

Debtor represents, covenants and agrees with Secured Party as follows:

<u>Section 2.01.</u> <u>Name; Formation.</u> Debtor represents and warrants that it is a corporation duly organized and validly existing under the laws of the State of Delaware under the name of Institute for Personality and Ability Testing, Inc. Debtor's chief executive office is at 1801 Woodfield Drive, Savoy, Illinois 61874, Attention: Jim Holm.

<u>Section 2.02.</u> Covenants of <u>Title.</u> Debtor warrants that it is lawfully possessed of and has good and complete title to all the Collateral, free and clear of all liens and encumbrances other than liens and encumbrances permitted under the Guaranty.

<u>Section 2.03</u>. <u>Covenant To Comply with Terms</u>. Debtor will pay and perform all Liabilities, as the same become due, in accordance with its terms, without relief from valuation or appraisement laws, and it will keep, observe and perform all of the terms, provisions, covenants and agreements of this Security Agreement and the Guaranty.

Section 2.04. Covenant To Maintain, Repair and Replace Collateral. Debtor shall at all times maintain, preserve and keep its plant, properties and equipment, including, but not limited to, any Collateral, in good repair, working order and condition, reasonable wear and tear and acts of God excepted.

Section 2.05. Covenants Regarding Possession of Collateral. Debtor shall have possession of the Collateral, except where expressly otherwise provided in this Security Agreement or the Guaranty or where Secured Party chooses to perfect its security interest by possession in addition to the filing of a financing statement. Where Collateral is in the possession of a third party, Debtor will, upon request of Secured Party following the occurrence and during the continuance of an Event of Default, join with Secured Party in notifying the third party of Secured Party's security interest and obtaining an acknowledgment from the third party that it is holding the Collateral for the benefit of Secured Party. Debtor will cooperate with Secured Party in obtaining control with respect to Collateral consisting of deposit account, investment property, letter of credit rights, and electronic chattel paper. Debtor will not

create any chattel paper without placing a legend on the chattel paper acceptable to Secured Party indicating that Secured Party has a security interest therein.

Section 2.06. Additional Covenants. Debtor covenants and agrees that Secured Party shall have the right at any time following an Event of Default to enforce Debtor's rights against account debtors and obligors. Debtor further acknowledges and agrees that Secured Party does not authorize, and Debtor agrees not to, make any sales or leases of any of the Collateral, license any of the Collateral, or grant any other security interest in any of the Collateral, except as permitted under the Guaranty. Until the Liabilities are paid in full, Debtor agrees that it will preserve its limited liability company existence and not, in one transaction or a series of related transactions, merge into or consolidate with any other entity, or sell all or substantially all of its assets, change the state of its organization, or change its legal name without providing Secured Party with thirty (30) days prior written notice.

Section 2.07. Security Agreement. This Security Agreement is intended to be a security agreement pursuant to the UCC for any of the personal property and fixtures described herein. Debtor agrees to execute and deliver, or cause to be executed and delivered, to Secured Party UCC financing statements covering said personal property and fixtures from time to time and in such form as Secured Party may reasonably require to perfect or maintain the priority of Secured Party's security interest with respect to said personal property and fixtures, and Debtor shall bear all costs thereof. Debtor will not create or suffer to be created any other security interest in said personal property and fixtures, including replacements thereof and additions thereto, except as otherwise authorized pursuant to this Security Agreement. Upon the occurrence and during the continuance of an Event of Default, Secured Party shall have the remedies of a secured party under the UCC and, at Secured Party's option, may also invoke the remedies provided herein with respect to such property. Debtor further authorizes and appoints Secured Party its attorney-in-fact, to execute and file on its behalf a financing statement or statements in those public offices deemed necessary by the Secured Party and authorizes Secured Party to file duplicates of any financing statements as determined by Secured Party. Debtor will pay all filing fees for the filing of this instrument or of financing statements filed to perfect the security interest provided in this Security Agreement or in connection with this Security Agreement.

Section 2.08. Further Assurances. Debtor shall, on request of Secured Party, (i) promptly correct any defect, error or omission which may be discovered in the contents of this Security Agreement or in the Guaranty or in the execution or acknowledgment thereof; (ii) execute, acknowledge, deliver and record or file such further instruments (including without limitation further security agreements, financing statements and continuation statements) and do such further acts as may be reasonably necessary, desirable or proper to carry out more effectively the purposes of this Security Agreement and the Guaranty and to subject to the liens and security interests hereof and thereof any property intended by the terms hereof and thereof to be covered hereby and thereby including specifically, but without limitation, any renewals, additions, substitutions, replacements, or appurtenances to the Collateral; and (iii) execute, acknowledge, deliver, procure and record or file any document or instrument (including specifically any financing statement) deemed reasonably advisable by Secured Party to protect the lien or the security interest hereunder against the rights or interests of third persons, and Debtor shall pay all reasonable costs connected with any of the foregoing.

ARTICLE III DEFAULT AND RIGHTS AND REMEDIES OF SECURED PARTY UPON DEFAULT

Section 3.01. <u>Definition of Default</u>. The term "Event of Default," wherever used in this Security Agreement, shall mean any one or more of the following events:

- (a) the occurrence of any default under the Guaranty; or
- (b) failure of Debtor to comply with any covenant, term, agreement or condition contained in this Security Agreement.

Section 3.02. Acceleration. Upon the occurrence and during the continuance of an Event of Default, the unpaid balance of the Liabilities shall, at the option of Secured Party, become immediately due and payable. Notice of the exercise of this option is hereby waived by Debtor.

Section 3.03. Remedies of Security Party. Upon any Event of Default, Secured Party shall have all the rights and remedies permitted under the UCC with respect to the security interest in the Collateral granted hereunder and all rights and remedies authorized under this Security Agreement and other laws.

<u>Section 3.04.</u> Remedies Are Cumulative. No remedy herein conferred upon or reserved to Secured Party is intended to be or shall be exclusive of any other remedy, but every remedy herein provided shall be cumulative and shall be in addition to every other remedy given hereunder, or in any instrument executed in connection herewith, or now or hereafter existing at law or in equity, or by statute; and every such right and remedy may be exercised from time to time and as often as may be deemed expedient.

In the event that Secured Party: (a) grants any extension of time or forbearance with respect to the payment of any indebtedness secured by this Security Agreement; (b) takes other or additional security for the payment thereof; (c) waives or fails to exercise any right granted herein or under the Guaranty; (d) grants any release, with or without consideration, of the whole or any part of the security held for the payment of the debt secured hereby; (e) amends or modifies in any respect with the consent of Debtor any of the terms and provisions hereof or of the Guaranty; then and in any such event, such act or omission to act shall not release Debtor, or any co-maker, surety, or guarantor of this Security Agreement or of the Guaranty, under any covenant of this Security Agreement or of the Guaranty, nor preclude Secured Party from exercising any right, power, or privilege herein granted or intended to be granted in the event of any other Event of Default then made or any subsequent Event of Default and without in any way impairing or affecting the lien or priority of this Security Agreement.

ARTICLE IV MISCELLANEOUS

Section 4.01. Successors and Assigns. Reference in this Security Agreement to Debtor and Secured Party shall in each case be deemed to include the permitted successors and assigns of such party, and all the covenants, stipulations and agreements herein contained are and shall be binding upon and inure to the benefit of the parties hereto, and their respective successors and assigns.

<u>Section 4.02.</u> <u>Separability of Provisions</u>. In the event any one or more of the provisions contained in this Security Agreement or in the Guaranty, the performance of which are secured hereunder, should be held invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein and therein shall not in any way be affected or impaired thereby.

<u>Section 4.03</u>. <u>Applicable Law</u>. This Security Agreement shall be governed by and construed in accordance with the laws of the State of Indiana.

Section 4.04. WAIVER OF JURY TRIAL. DEBTOR (AND SECURED PARTY BY ACCEPTANCE HEREOF) HEREBY WAIVE THE RIGHT TO ANY JURY TRIAL IN ANY ACTION, PROCEEDING, OR COUNTERCLAIM BROUGHT BY EITHER SECURED PARTY OR DEBTOR AGAINST THE OTHER.

<u>Section 4.05</u>. <u>Notice</u>. All notices, requests, demands and other communications provided for hereunder shall be in writing and given as provided in the Guaranty.

<u>Section 4.05.</u> <u>Duplicate Financing Statements</u> . A photographic or other reproduction of this Security Agreement or of any financing statement relating to this Security Agreement shall be sufficient as a financing statement.
Debtor has caused this Security Agreement to be executed effective as of the 30 th day of October, 2015.
INSTITUTE FOR PERSONALITY AND ABILITY TESTING, INC., a Delaware corporation
By:
Printed: Jim Holm Title: President
STATE OF Indiana COUNTY OF Hamilton Ss:
Before me, a Notary Public in and for said County and State, personally appeared with the best of Institute for Personality and Ability Testing, Inc., who acknowledged the execution of the foregoing "Security Agreement" on behalf of said corporation.
WITNESS my hand and Notarial Seal this day of October, 2015.
Notary Public Kay by Goldle (Printed Signature)

My Commission Expires:

My County of Residence:

Schedule 1

Intellectual Property

REGISTERED TRADEMARKS

Trade Mark	Current Owner	Country	Reg. No.	Reg. Date	Next Renewal
16PF	IPAT, Inc.	Australia	IR1150632	12/18/12	12/18/22
16PF	IPAT, Inc.	Australia	757781	2/2/01	7/28/15
16PF	IPAT, Inc.	Australia	902085	11/25/02	2/1/22
16PF Logo	IPAT, Inc.	Australia	IR1201940	12/20/13	12/20/23
16PF	IPAT, Inc.	Canada	TMA465430	10/25/96	10/25/26
NETASSESS	IPAT, Inc.	Canada	TMA562948	6/3/02	6/3/17
ONFAX	IPAT, Inc.	Canada	TMA477243	6/5/97	6/5/27
16PF	IPAT, Inc.	China P.R.	3352267	4/14/04	4/13/24
16PF	IPAT, Inc.	China P.R.	3352266	1/21/04	1/20/24
16PF	IPAT, Inc.	China P.R.	3352265	11/7/03	11/6/23
16PF	IPAT, Inc.	Croatia	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	Croatia	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	Croatia	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	European Community	1892652	3/17/03	10/6/20
16PF Logo	IPAT, Inc.	European Community	11005386	11/26/12	6/29/22
nakID	OPP Limited*	European Community	10163988	6/9/12	7/29/21
Sirius logo	IPAT, Inc.	European Community	12336831	4/21/14	11/22/23
NETASSESS	IPAT, Inc.	Great Britain	2235931	1/26/01	6/14/20
16PF	IPAT, Inc.	Hong Kong	406705	7/14/04	8/28/19
16PF	IPAT, Inc.	Hong Kong	406706	7/14/04	8/28/19
16PF	IPAT, Inc.	Hong Kong	406904	7/26/04	8/28/19
16PF Logo	IPAT, Inc.	Iceland	IR1201940	12/20/13	12/20/23
16PF	IPAT, Inc.	India	1158991	6/20/06	12/16/22

^{*} The all filings to record the ownership in the name of the Company filed.

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Trade Mark	Current Owner	Country	Reg. No.	Reg. Date	Next Renewal
16PF	IPAT, Inc.	India	1158992	12/24/05	12/16/22
16PF	IPAT, Inc.	International	IR1150632	12/18/12	12/18/22
16PF	IPAT, Inc.	International	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	International	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	International	926694	4/20/07	4/20/17
16PF Logo	IPAT, Inc.	International	IR1201940	12/20/13	12/20/23
16PFQuestionnaire	IPAT, Inc.	Japan	4766718	4/23/04	4/23/24
16PFQuestionnaire	IPAT, Inc.	Japan	4766718	4/23/04	4/23/24
16PFQuestionnaire	IPAT, Inc.	Japan	4766718	4/23/04	4/23/24
16PF LESOTHO	IPAT, Inc.	Lesotho	926694	4/20/07	4/20/17
16PF LESOTHO	IPAT, Inc.	Lesotho	926694	4/20/07	4/20/17
16PF LESOTHO	IPAT, Inc.	Lesotho	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	Liechtenstein	IR1150632	12/18/12	12/18/22
16PF Liechenstein	IPAT, Inc.	Liechtenstein	926694	4/20/07	4/20/17
16PF Liechenstein	1PAT, Inc.	Licchtenstein	926694	4/20/07	4/20/17
16PF Liechenstein	IPAT, Inc.	Liechtenstein	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	Monaco	IR1150632	12/18/12	12/18/22
16PF Logo	IPAT, Inc.	Monaco	IR1201940	12/20/13	12/20/23
16PF	IPAT, Inc.	Norway	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	Norway	IR1150632	12/18/12	12/18/22
16PF Logo	IPAT, Inc.	Norway	IR1201940	12/20/13	12/20/23
16PF	IPAT, Inc.	Philippines	IR1150632	12/18/12	12/18/22
16PF	IPAT, Inc	Philippines	42009012071	5/6/10	5/6/16
16PF Logo	IPAT, Inc.	Philippines	IR1201940	12/20/13	12/20/23
16PF	IPAT, Inc.	Republic of Serbia	IR1150632	12/18/12	12/18/22
16PF Logo	IPAT, Inc.	Republic of Serbia	IR1201940	12/20/13	12/20/23
16PF	IPAT, Inc.	Russian Federation	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	Singapore	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	Singapore	926694	4/20/07	4/20/17

Trade Mark	Current Owner	Country	Reg. No.	Reg. Date	Next Renewal
16PF	IPAT, Inc.	Singapore	926694	4/20/07	4/20/17
16PF	IPAT, Inc	South Africa	2002/03948	3/20/02	3/20/22
16PF	IPAT, Inc.	South Africa	2002/02659	2/26/02	2/26/22
16PF SWITZERLAND	IPAT, Inc.	Switzerland	926694	4/20/07	4/20/17
16PF SWITZERLAND	IPAT, Inc.	Switzerland	926694	4/20/07	4/20/17
16PF SWITZERLAND	IPAT, Inc.	Switzerland	926694	4/20/07	4/20/17
16PF	IPAT, Inc.	Taiwan	1058019	9/16/03	9/15/23
16PF	IPAT, Inc.	Taiwan	188402	10/16/03	10/15/23
16PF	IPAT, Inc.	Taiwan	187375	9/16/03	9/15/23
16PF	IPAT, Inc.	Turkey	926694	4/20/07	4/20/17
16PF Logo	IPAT, Inc.	Turkey	IR1201940	12/20/13	12/20/23
16PF	IPAT, Inc.	Ukraine	IR1150632	12/18/12	12/18/22
16PF Logo	IPAT, Inc.	Ukraine	IR1201940	12/20/23	12/20/23
NetAssess	IPAT, Inc.	United Kingdom	UK00002235931	1/26/01	6/14/20
16PF	IPAT, Inc.	United States	1630378	1/1/91	1/1/21
16PF	IPAT, Inc.	United States	1630378	1/1/91	1/1/21
16PF	IPAT, Inc.	United States	2030219	1/14/97	1/14/17
16PF Logo	IPAT, Inc.	United States	IR1201940	12/20/13	20/12/2023
NETASSESS	IPAT, Inc.	United States	2435209	3/13/01	3/13/21
NETASSESS	IPAT, Inc.	United States	4192963	8/21/12	8/21/18
NetAssess	IPAT, Inc.	United States	2435209	3/13/01	3/13/21
ONFAX	IPAT, Inc.	United States	1983047	6/25/96	6/25/16

PENDING TRADEMARKS

Trade Mark	Applicant	Country	App. No.	App. Date	Status
16PF	IPAT, Inc.	China	IR1150632	12/18/12	Provisionally Refused/
					Response lodged
16PF Logo	IPAT, Inc.	China	IR1201940	12/20/13	Provisionally Refused/
					Response lodged

Trade Mark	Applicant	Country	App. No.	App. Date	Status
16PF	IPAT, Inc.	Croatia	IR1150632	12/18/12	Abandoned
16PF	IPAT, Inc.	Iceland	IR1150632	12/18/12	Abandoned
16PF	IPAT, Inc.	Israel	IR1150632	12/18/12	Provisionally Refused
16PF Logo	IPAT, Inc.	Israel	IR1201940	12/20/13	Pending
16PF	IPAT, Inc.	Japan	IR1150632	12/18/12	Abandoned
16PF Logo	IPAT, Inc.	Japan	IR1201940	12/20/13	Pending
16PF	IPAT, Inc.	Lesotho	IR1150632	12/18/12	Pending
16PF	IPAT, Inc.	Macedonia	IR1150632	12/18/12	Provisionally Refused/ Response lodged
16PF Logo	IPAT, Inc.	Macedonia	IR1201940	12/20/13	Provisionally Refused/ Response lodged
16PF Assessa	IPAT, Inc.	Philippines	4-2015- 000788	1/22/15	In examination
16PF Scanna	IPAT, Inc.	Philippines	4-2014- 001716	2/11/14	In examination
16PF Psychological Risk Questionnaire	IPAT, Inc.	Philippines	4-2014- 001725	2/11/14	In examination
NetAssess	IPAT, Inc.	Philippines	4-2014- 001719	2/11/14	In examination
OnSite Pro	IPAT, Inc.	Philippines	4-2014- 001722	2/11/14	In examination
16PF	IPAT, Inc.	Russian Federation	IR1150632	12/18/12	Abandoned
16PF Logo	IPAT, Inc.	Russian Federation	IR1201940	12/20/13	Provisionally Refused/ Response lodged
16PF	IPAT, Inc.	Singapore	IR1150632	12/18/12	Provisionally Refused/ Now published for opposition
16PF Logo	IPAT, Inc.	Singapore	IR1201940	12/20/13	Provisionally Refused/ Response lodged
16PF	IPAT, Inc.	South Korea	IR1150632	12/18/12	Abandoned
16PF Logo	IPAT, Inc	South Korea	IR1201940	12/20/13	Provisionally Refused
16PF	IPAT, Inc.	Switzerland	IR1150632	12/18/12	Provisionally Refused/ Response lodged
16PF Logo	IPAT, Inc.	Switzerland	IR1201940	12/20/13	Provisionally Refused/ Response lodged
16PF	IPAT, Inc.	Turkey	IR1150632	12/18/12	Provisionally Refused/ Now published for opposition
IPAT logo	IPAT, Inc.	United States	85/645377	6/7/12	Pending

REGISTERED COPYRIGHTS

Title	Reg. No.	Reg. Date
16PF human resource development report manual:	TX4889520	11/6/98
assessing management potential		
16PF personal career development profile: technical and	TX4889519	11/6/98
interpretive manual supplement for revised report		
16PF teamwork development report user's guide	TX4889603	11/6/98
16PF interpretation in clinical practice: a guide to the	TX4886569	11/6/98
fifth edition		
16PF Couple's counseling report questionnaire	TX4352626	8/1/96
16PF couple's counseling report: user's guide	TX3808394	5/28/96
16PF Karson clinical report manual	TX3808381	5/28/96
The 16PF personal career development profile: technical	TX3808283	5/28/96
and interpretive manual		
Personal-career development profile source program	TX960660	8/16/82
The 16PF, fifth edition, technical manual	TX3880094	8/25/94
The 16PF, fifth edition, administrator's manual	TX3826286	4/18/94
The 16PF, fifth edition: test booklet	TX3742023	10/25/93
The 16PF & leadership: summary of research findings	TX3508517	2/22/93
1954-1992		
The 16PF in Latin America	TX3426274	10/30/92
Administrator's manual for the 16PF: with 16PF	TX3266820	11/27/91
bibliography and index for 1974 through 1990		
16PF: form R	TX2917170	9/7/90
16PF: form X	TX2692167	11/2/89
CPQ source program	TX2126060	7/27/87
C P Q test profile	TX1013359	6/4/82
16PF clinical report	TX391252	1/8/80
16PF adolescent personality questionnaire: manual	TX0005658745	6/23/05
16PF APQ psychological and guidance program source	TX0005639167	6/24/05
code	TD10005650000	6/02/05
16PF APQ test booklet	TX0005650830	6/23/05
16PF fifth edition: administrator's manual with updated	TX0005660582	6/24/05
forms	TX0005625753	6/24/05
16PF fifth edition; norm supplement	TX0005639166	6/24/05
16PF leadership coaching report (LCR) source code 16PF Personal-career development profile – revised	V3177P128	6/17/05
narrative for high school population and adults	V31//P128	0/1//03
The 16PF: Personality in depth	TX0002633	6/11/05
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Karson clinical report from A program code	TX4883284	11/6/98
Global factor pattern interpretations of the 16PF	TX4891139	11/6/98
Personal-career development profile source program	TX38671	5/31/05
16PF Personal-career development profile source	TX1470291	6/6/05
program	1711710471	0,0,03
Personal-career development profile source program	TX4084997	6/6/05
Program PCDP	TX3176548	3/12/91
Program PCDP	TX4084994	6/13/05
Program PCDP	TX3628071	4/21/93
Program PCDP	TX4084996	6/15/05
Technical report of 16PF fifth edition research related to	TX4043993	4/3/95
personal career development profile reports and career	11101010	113123
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Personal career development profile manual	TX394342	6/1/05
Personal career development profile manual	TX890197	2/22/82
Personal career development profile manual	TX1644133	6/7/05
Personal eareer development profile manual	TX4084993	6/7/05
Personal career development profile manual	TX3540330	4/21/93
Personal eareer development profile manual	TX4087995	6/15/05
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Personal-eareer development profile source program	TX4094998	8/4/95
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Personal-career development profile	TX4084993	8/4/95
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Personal career development profile	TX1644133	8/13/85
Personal-eareer development profile source program	TX1470291	12/10/84
Personal-career development profile source program	TX890198	2/22/82
Personal career development profile manual	TX890197	2/22/82
IPAT onFax software	TX4081211	7/14/95
Program BIR	TX3928622	12/7/94
IPAT OnSite system software	TX3928621	12/7/94
Human resource development report (HRDR) computer	TX3980907	11/18/94
program	1713300307	177.1075
The 16PF, fifth edition individual record form	TX3677621	11/19/93
TeleTest reference manual	TX3554774	7/6/93
IPAT OnSite system software	TX3575810	4/21/93
Selecting successful salespersons with the 16PF: form A	TX3508518	2/22/93
validity studies	1713300310	2122173
IPAT onSite system software	TX3480265	8/6/92
Handbook for the Children's personality questionnaire	TX3426273	10/30/92
(CPQ)		
Individualized stress management; tape 1	TX3354416	5/8/92
Individualized stress management; tape 1	SR144175	5/8/92
Worksheet for hand ealculating CPQ second- order	TX3392776	8/6/92
factor scores		
User's manual for the IPAT onsite system	TX3375336	9/1/92
Couples information questionnaire	TX3367654	8/6/92
Manual for the CFR counseling feedback report	TX3321375	5/29/92
Handbook for the sixteen personality factor questionnaire	TX3299055	4/16/92
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16 PF: form P	TX3266819	11/27/91
CAQ: form B	TX3266818	11/27/91
CFR	TX3215683	8/1/91
CAQ: form C	TX3203060	11/27/91
Telexpress reference manual	TX3061360	3/12/91
Health attribution test: user's guide	TX2869799	6/26/90
Health attribution test	TX2868658	6/26/90
C A S: Children's anxiety seale: level 1	VA26704	1/5/79
The 16PF: personality in depth	TX2633935	8/9/89
Your program for on-the-job performance effectiveness	TX2539545	3/3/89
planning		0.5107
I P A T TeleTest reference manual	TX2467212	12/12/88
I P A T 16PF TeleDisk Plus reference manual	TX2467211	12/12/88
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I P A T CAQ/LEADR TeleDisk reference manual: 16PF	TX2467210	12/12/88
form A/CAQ pt. II	<u> </u>	
N S R, narrative score report: user's guide	TX2180635	10/30/87
Reference manual for the CAQ/LEADR Teledisk	TX2129379	8/6/87
Reference manual for the 16PF Teledisk plus	TX2129377	8/6/87
PCDP source program	TX2126070	7/27/87
STRESS source code	TX2126069	7/27/87
MAT source program	TX2126068	7/27/87
HSPQ source program	TX2126067	7/27/87
KCR source program	TX2126066	7/27/87
SENTRY source program	TX2126065	7/27/87
EPS source program	TX2126064	7/27/87
NSR source program	TX2126063	7/27/87
NEWTIME source program	TX2126062	7/27/87
LEADR source program	TX2126061	7/27/87
M C R source program	TX2124224	7/27/87
N U K E source program	TX2124223	7/27/87
HRDR source program	TX2124222	7/27/87
C A Q source program	TX2124221	7/27/87
TeleTest: reference manual	TX2124216	7/27/87
HRDR user's guide	TX2023542	3/9/87
Manual for the law enforcement assessment and	TX1997633	2/2/87
development report: L E A D R		
Administrator's manual for the 16 personality factor	TX1831985	6/16/86
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manual for the 16 P F		
The 16 PF TeleDisk manual and TeleDisk computer	TX1760827	12/31/85
programs		
Marriage counseling report user's guide	TX1724286	12/31/85
Individualized stress management assessment booklet	TX1644132	8/13/85
TimeLine: customized time management trainer's manual	TX1590367	1/10/85
Imagery and disease: image-C A, image-S P, image-D B: a diagnostic tool for behavioral medicine	TX1581961	1/10/85
Manual for form E of the 16 PF	TX1548350	3/26/85
Manual and norms for the high school personality questionnaire, (H S P Q)	TX1414567	8/22/84
Timeline: customized time management trainer's manual	TX1371956	1/5/84
A guide to self-motivated career planning	TX1371930	4/17/84
Perspectives on the executive personality: a manual for	TX1292827	1/19/84
the executive profile survey	1731292027	1/19/04
Executive profile survey	TX1255636	11/16/83
Marriage counseling report: rev. manual	TX1255635	11/16/83
Junior-senior H S P Q, form A, Hawaiian version: The	TX1255045	12/22/83
Hawaiian high school personality questionnaire	1111233013	12/22/03
Too tall, too small	TX1078875	11/3/82
Timeline customized time management: program manual	TX1075025	1/4/83
I P A T individualized stress management program	TX1055572	10/4/83
manual		
Coronary risk report	TX1055571	1/4/83
High school personality questionnaire standard report:	TX1055570	1/4/83
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1 Transport interpretation indicate to the O.E. 1 Transport 1 Tran	Managers' interpretation manual for the C P	TX303034	5/24/79
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16 P F: form A	TX91662	8/22/78
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TimeLine: customized time management trainer's manual	SR62862	1/10/85
Individualized stress management; tape 1	SR44691	4/4/83
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16 P.F., form C	RE164104	12/16/82
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Handbook for the Sixteen Personality Factor Questionnaire (16 PF)			
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Answer Sheet; HSPQ, Form (A, B, C, or D) AA 993329 5/27/68	Tabular Supplement with Norms for the 1968-69 Edition of the JrSr. High School Personality Questionnaire	AA 389871	12/7/72
		AA 993329	5/27/68

Title	Reg. No.	Reg. Date
HSPQ, Form (A, B, C, or D)		
Key for Answer Sheet: The JrSr. H.S.P.Q, Form A, B,	AA 121674	1/22/70
C, or D		
Handbook for the JrSr. HSPQ	AA 80159	7/7/69
Handbook for the JrSr. HSPQ	A 685427	11/5/75
JrSr. H.S.P.Q., Form B	AA 993328	5/27/68
Form B of the JrSr. HSPQ	AA 478832	12/30/60
JrSr. HSPQ, Form A	AA	5/27/68
	(illegible)	
Form A of the HSPQ	AA 478833	12/30/60
ESPQ – Form A (Part A1 and Part A2)	AA 825917	2/7/66
ESPQ, Form B – Part 1 and Part 2 (Research Edition)	AA 121673	1/22/70
ESPQ Test Profile	AA 466063	9/17/73
ESPQ Test Profile	AA 831420	4/15/66
Guidebook for the Early School Personality	AA 831419	4/15/66
Questionnaire "ESPQ"	1	1
Form A (Part A1 and A2)		
Manual for the ESPQ Form A (Parts A1 and A2)	AA 304678	1/25/72
Manual for the ESPQ	A 814222	1/3/77
Child Rearing and Family Practices Inventory Fathers'	AA 319025	3/23/72
Form; Form A	741 319023	3723172
Child Rearing and Family Practices Inventory Mothers'	AA 319026	3/23/72
Form; Form A	1111313020	3723172
Personal Assessment Inventory	A 814229	1/3/77
Handbook for the IPAT Depression Scale	A 814220	1/3/77
Key for the IPAT Depression Scale (Personal	A 814230	1/3/77
Assessment Inventory)	N 014230	173777
What You Do and What You Think, CPQ, Form B	AA 228093	4/2/71
Handbook for the 16PF	TX2447-379	11/7/88
16 PF, Form D, 1969 Edition	A 80161	7/7/69
16 PF Form Fx	A 909844	10/17/77
Manual for Form E of the 16PF	A 814226	1/3/77
Manual for Form E of the 16PF	TX 1548-350	3/26/85
Tabular Supplement No. 2 to the 16 PF Handbook:	A 362490	8/21/72
Norms for the 1969 edition of Forms C and D	A 302490	8/21//2
The 16PF in Latin America	AA 304680	1/25/72
The 16 PF Test, Form B	R 674538 AA 150203	10/17/77
		5/27/68
16 PF, Form B	AA 903331	7/7/69
16 PF, Form C, 1969 Edition Tabular Supplement No. 1 to the 16 PF Handbook	AA 80162	1/7/71
	AA 205191 A 909847	
16 PF Research Bibliography: 1971-1976		10/17/77
16 PF Test Profile	A 488602	
Manual for the 16PF with Bibliographic Supplement	AA 362489	8/21/72
16 PF, Form A	AA 993332	5/27/68
16 PF, Form A	TX 91-662	8/22/78
The 16 PF Test, Form A	R 674542 AA 150207	10/17/77
Sixteen Personality Factor	O2013612	10/5/13
Questionnaire-16PF 5th Edition		
Electronic Version (Filipino)	12012070	10/5/12
Sixteen Personality Factor	A2013878	10/5/13
Questionnaire-16PF 5th Edition (Old		
Version)	A 2012970	10/5/12
Sixteen Personality Factor	A2013879	10/5/13

Title	Reg. No.	Reg. Date
Questionnaire-16PF 5th Edition (Filipino)		
Sixteen Personality Factor Questionnaire -16PF 5th	A2013880	10/5/13
Edition (Revised)		
Sixteen Personality Factor	O201300278	23/5/13
Questionnaire-16PF 5th Edition (Filipino)		
Sixteen Personality Factor Filipino	O201300279	23/5/13
version-16PF 5th Edition Electronic		
Version (Filipino)		
Sixteen Personality Factor	O201300280	23/5/13
Questionnaire-16PF 5th Edition (Old		
Version)		
Sixteen Personality Factor	O201300281	23/5/13
Questionnaire-16PF 5th Edition (Revised)		

RECORDED: 11/06/2015

Schedule 2

Commercial Tort Claims

Complainants	Defendant	Date of Complaint	Description
IPAT, Inc., together with OPP Limited	Psychological Resources Centre	January 28, 2011	Complainants filed a Complaint alleging under Section 177.1 in relation to Section 217 of Republic Act No. 8293, as amended, of defendant's
			copyright infringement of Complainants' copyright to 16PF Questionnaire, Fifth Edition (in English and Filipino)
			Status: Awaiting court's decision on complainant's motion.
IPAT, Inc., together with OPP Limited	Trinity Training Centre	January 28, 2011	Complainants filed a Complaint alleging under Section 177.1 in relation to Section 217 of Republic Act No. 8293, as amended, of defendant's copyright infringement of Complainants' copyright to 16PF Questionnaire, Fifth Edition (in English and Filipino)
			Status: Awaiting court's decision on complainant's motion.
IPAT, Inc., together with OPP Limited	Behavioral Dynamics, Inc.	February 21, 2011	Complainants filed a Complaint alleging under Section 177.1 in relation to Section 217 of Republic Act No. 8293, as amended, of defendant's copyright infringement of Complainants' copyright to 16PF Questionnaire, Fifth Edition (in English and Filipino)
			<u>Status</u> : Complainant's Motion to reconsider infringement action granted on March 26, 2015.

TRADEMARK REEL: 005663 FRAME: 0422