

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM363788

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	CHANGE OF NAME		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
Helpstat, Inc.		12/10/2009	CORPORATION: TEXAS
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Emergent HR, Inc.		
<b>Street Address:</b>	100 Commercial Circle		
<b>Internal Address:</b>	Bldg B		
<b>City:</b>	Conroe		
<b>State/Country:</b>	TEXAS		
<b>Postal Code:</b>	77304		
<b>Entity Type:</b>	CORPORATION: TEXAS		
<b>PROPERTY NUMBERS Total: 1</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	3755407	WE MAKE EMPLOYING EASIER	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	3303764577		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	3303762700		
<b>Email:</b>	sketler@ralaw.com		
<b>Correspondent Name:</b>	Suzanne K. Ketler		
<b>Address Line 1:</b>	222 South Main Street		
<b>Address Line 2:</b>	Roetzel & Andress		
<b>Address Line 4:</b>	Akron, OHIO 44308		
<b>ATTORNEY DOCKET NUMBER:</b>	129946.0020		
<b>NAME OF SUBMITTER:</b>	Suzanne K. Ketler		
<b>SIGNATURE:</b>	/Suzanne K. Ketler/		
<b>DATE SIGNED:</b>	11/27/2015		
<b>Total Attachments: 10</b>			
source=Conversion of Helpstat to Emergent HR LLC(9965944_1)#page1.tif			
source=Conversion of Helpstat to Emergent HR LLC(9965944_1)#page2.tif			
source=Conversion of Helpstat to Emergent HR LLC(9965944_1)#page3.tif			

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source=Conversion of Helpstat to Emergent HR LLC(9965944\_1)#page9.tif  
source=Conversion of Helpstat to Emergent HR LLC(9965944\_1)#page10.tif

Corporations Section  
P.O.Box 13697  
Austin, Texas 78711-3697



John Steen  
Secretary of State

## Office of the Secretary of State

### CERTIFICATE OF CONVERSION

The undersigned, as Secretary of State of Texas, hereby certifies that a filing instrument for

Emergent HR, Inc.  
File Number: 800063227

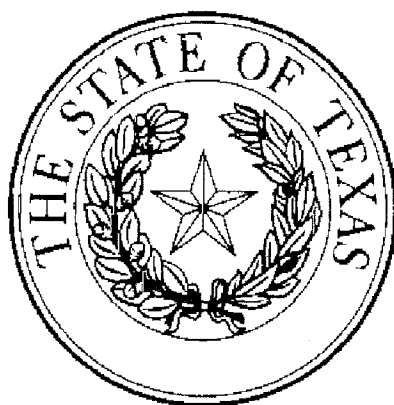
Converting it to

Emergent HR, LLC  
File Number: 801903620

has been received in this office and has been found to conform to law. ACCORDINGLY, the undersigned, as Secretary of State, and by virtue of the authority vested in the secretary by law, hereby issues this certificate evidencing the acceptance and filing of the conversion on the date shown below.

Dated: 12/20/2013

Effective: 12/30/2013



A handwritten signature in black ink, appearing to read "John Steen".

John Steen  
Secretary of State

Form 404

Secretary of State  
P.O. Box 13697  
Austin, TX 78711-3697  
FAX: 512/463-6709

Filing Fee: \$150



Articles of Amendment  
Pursuant to Article 4.04  
Texas Business Corporation Act

Filed in the Office of the  
Secretary of State of Texas  
Filing #: 800063227 12/09/2009  
Document #: 287146060005  
Image Generated Electronically  
for Web Filing

Article 1 - Name

The name of the corporation is:

HELPSTAT, INC.

The filing number issued to the corporation by the secretary of state is: 800063227

Article 2 - Amended Name

The amendment changes the articles of incorporation to change the article that names the corporation.  
The article in the Articles of Incorporation is amended to read as follows:

Emergent HR, Inc.

A letter of consent, if applicable, is attached.

Article 3 - Statement of Approval

The amendments to the articles of incorporation have been approved in the manner required by the Texas Business Corporation Act and by the constituent documents of the corporation.

Effectiveness of Filing

A. This document becomes effective when the document is filed by the secretary of state.

or

B. This document becomes effective at a later date, which is not more than (90) days from the date of its signing. The delayed effective date is: **December 10, 2009**

Execution

The undersigned signs this document subject to the penalties imposed by law for the submission of a materially false or fraudulent instrument.

James F. Fagan

Signature of Authorized Officer

FILING OFFICE COPY

Corporations Section  
P.O.Box 13697  
Austin, Texas 78711-3697



Hope Andrade  
Secretary of State

Office of the Secretary of State

December 09, 2009

Attn: Jimmie D. Poissoit, P.C., CPA

Jimmie D. Poissoit, P.C., CPA  
P. O. Box 2688  
Conroe, TX 77305 USA

RE: Emergent HR, Inc.  
File Number: 800063227

It has been our pleasure to file the articles of amendment for the referenced entity. Enclosed is the certificate evidencing filing. Payment of the filing fee is acknowledged by this letter.

If we may be of further service at any time, please let us know.

Sincerely,

Corporations Section  
Statutory Filings Division  
(512) 463-5555

Enclosure



## Office of the Secretary of State

### CERTIFICATE OF INCORPORATION OF

HELPSTAT, INC.  
Filing Number: 800063227

The undersigned, as Secretary of State of Texas, hereby certifies that Articles of Incorporation for the above named corporation have been received in this office and have been found to conform to law.

Accordingly, the undersigned, as Secretary of State, and by virtue of the authority vested in the Secretary by law, hereby issues this Certificate of Incorporation.

Issuance of this Certificate of Incorporation does not authorize the use of a name in this state in violation of the rights of another under the federal Trademark Act of 1946, the Texas trademark law, the Assumed Business or Professional Name Act, or the common law.

Dated: 03/04/2002

Effective: 03/04/2002



A handwritten signature in cursive script that reads "Gwyn Shea".

Gwyn Shea  
Secretary of State

ARTICLES OF INCORPORATION

OF

HELPSTAT, INC.

\*\*\*\*\*

FILED  
In the Office of the  
Secretary of State of Texas

MAR 04 2002

Corporations Section

ARTICLE ONE – CORPORATE NAME

The name of the corporation is HELPSTAT, INC.

ARTICLE TWO – REGISTERED AGENT AND REGISTERED OFFICE

The initial registered agent is an individual resident of the state whose name is set forth below:

EMMITT F. FAGAN

The business address of the registered agent and the registered office address is:

100 COMMERCIAL CIRCLE, BUILDING B  
CONROE, TEXAS 77304

ARTICLE THREE - DIRECTORS

The number of directors constituting the initial board of directors and the names and address of the person or persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are set forth below:

EMMITT F. FAGAN  
6706 FORT DAVIS COVE  
AUSTIN, TEXAS 77373

VIRGINIA JOHNSON  
217 TUPELO  
CONROE, TX. 77304

JAMES FAGAN  
23115 EASTGATE VILLAGE DRIVE  
SPRING, TEXAS 78731

ARTICLE FOUR – AUTHORIZED SHARES

The total number of shares the corporation is authorized to issue is 100,000 and the par value of each of the authorized shares is \$ 1.00.

ARTICLE FIVE – INITIAL CAPITALIZATION

The corporation will not commence business until it has received for the issuance of its shares consideration of the value of one thousand dollars (\$ 1,000).

ARTICLE SIX – DURATION

The period of duration is perpetual.

ARTICLES OF INCORPORATION – PAGE ONE (1)

TRADEMARK  
REEL: 005677 FRAME: 0080

**ARTICLE SEVEN – PURPOSE**

The purpose for which the corporation is organized is for the transaction of any and all lawful business for which corporations may be incorporated under the Texas Business Corporation Act.

**INCORPORATOR**

The name and address of the incorporator is set forth below:

EMMITT F. FAGAN  
100 COMMERCIAL CIRCLE, BUILDING B  
CONROE, TEXAS 77304

**EFFECTIVE DATE OF FILING**

This document will become effective when the document is filed by the secretary of state.

**EXECUTION**

The undersigned incorporator signs these articles of incorporation subject to the penalties imposed by law for submission of a false or fraudulent document.

  
\_\_\_\_\_  
EMMITT F. FAGAN  
INCORPORATOR





## Office of the Secretary of State

March 12, 2002

Emmitt Franklin Fagan  
PO BOX 1947  
Conroe, TX 77305 USA

RE: HELPSTAT, INC.  
File Number: 800063227

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It has been our pleasure to file the articles of incorporation and issue the enclosed certificate of incorporation evidencing the existence of the newly created corporation.

Unless exempted, corporations are subject to state tax laws, including franchise tax laws. Shortly, the Comptroller of Public Accounts will be contacting the corporation at its registered office for information that will assist the Comptroller in setting up the franchise tax account for the corporation. The first year franchise tax return will be due a year and ninety days following incorporation. Thereafter, an annual franchise tax return is due in May of each year. If you need to contact the Comptroller about franchise taxes, you may contact the agency by calling (800) 252-1381, by e-mail to [tax.help@cpa.state.tx.us](mailto:tax.help@cpa.state.tx.us) or by writing P. O. Box 13528, Austin, TX 78711-3528. Telephone questions regarding other business taxes, including sales taxes, should be directed to (800) 252-5555.

Corporations do not file annual reports with the Secretary of State. Documents will be filed with the Secretary of State if the corporation needs to amend one of the provisions in its articles of incorporation. It is important for the corporation to continuously maintain a registered agent and office in Texas. Failure to maintain an agent or office or file a change to the information in Texas may result in involuntary dissolution of the corporation.

If we can be of further service at any time, please let us know.

Sincerely,

Corporations Section  
Statutory Filings Division  
(512) 463-5555

Enclosure

Corporations Section  
P.O.Box 13697  
Austin, Texas 78711-3697



Gwyn Shea  
Secretary of State

Office of the Secretary of State

Packing Slip

March 12, 2002

Emmitt Franklin Fagan  
PO BOX 1947  
Conroe, TX 77305

Page 1 of 1

Batch Number: 821218

Batch Date: 03-04-2002

Client ID: 26160217

Return Method: Mail

Document Number	Document Detail	Filing Number / Name	Page Count	Fee
8212180002	Articles of Incorporation	HELPSTAT, INC.	0	\$300.00
Total Document Fees				\$300.00

Payment Type	Payment Status	Payment Reference	Amount
Check	Received	2522	\$300.00
Total Payments Received			\$300.00
Total Amount Charged to Client Account			\$0.00
Total Amount Credited to Client Account			\$0.00

*Note:* Any amount due need not be paid until the monthly statement is received.  
Any amount credited to Client Account may be refunded upon request.  
Refunds (if applicable) will be processed within 10 business days.  
Acknowledgement of Filing Document(s) (if present) is attached.

User ID: RRUEDAS

Come visit us on the Internet @ <http://www.sos.state.tx.us/>

(512) 463-5555

FAX (512) 463-5709

TTY 7-1-1

**TRADEMARK**  
**REEL: 005677 FRAME: 0083**

ARTICLES OF INCORPORATION

OF  
HELPSTAT, INC.

\*\*\*\*\*

FILED  
In the Office of the  
Secretary of State of Texas

MAR 04 2002

Corporations Section

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ARTICLES OF INCORPORATION – PAGE ONE (1)

TRADEMARK  
REEL: 005677 FRAME: 0084

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**INCORPORATOR**

The name and address of the incorporator is set forth below:

EMMITT F. FAGAN  
100 COMMERCIAL CIRCLE, BUILDING B  
CONROE, TEXAS 77304

**EFFECTIVE DATE OF FILING**

This document will become effective when the document is filed by the secretary of state.

**EXECUTION**

The undersigned incorporator signs these articles of incorporation subject to the penalties imposed by law for submission of a false or fraudulent document.

  
\_\_\_\_\_  
EMMITT F. FAGAN  
INCORPORATOR