TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

ETAS ID: TM363789

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ENTITY CONVERSION

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Emergent HR, Inc.		12/20/2013	CORPORATION: TEXAS

RECEIVING PARTY DATA

Name:	Emergent HR, LLC	
Street Address:	100 Commercial Circle	
Internal Address:	Bldg B	
City:	Conroe	
State/Country:	TEXAS	
Postal Code:	77304	
Entity Type:	LIMITED LIABILITY COMPANY: TEXAS	

PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	3755407	WE MAKE EMPLOYING EASIER

CORRESPONDENCE DATA

Fax Number: 3303764577

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

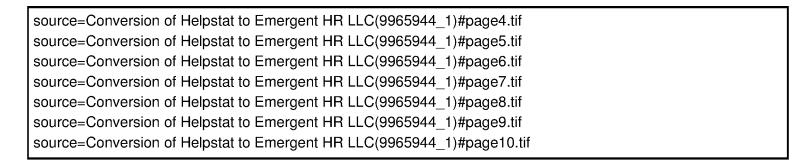
Phone: 3308496641

Email: sketler@ralaw.com **Correspondent Name:** Suzanne K. Ketler Address Line 1: 222 South Main Street Address Line 2: Roetzel & Andress Address Line 4: Akron, OHIO 44308

ATTORNEY DOCKET NUMBER:	129946.0020
NAME OF SUBMITTER:	Suzanne K. Ketler
SIGNATURE:	/Suzanne K. Ketler/
DATE SIGNED:	11/27/2015

Total Attachments: 10

source=Conversion of Helpstat to Emergent HR LLC(9965944_1)#page1.tif source=Conversion of Helpstat to Emergent HR LLC(9965944_1)#page2.tif source=Conversion of Helpstat to Emergent HR LLC(9965944 1)#page3.tif



Corporations Section P.O.Box 13697 Austin, Texas 78711-3697



John Steen Secretary of State

Office of the Secretary of State

CERTIFICATE OF CONVERSION

The undersigned, as Secretary of State of Texas, hereby certifies that a filing instrument for

Emergent HR, Inc. File Number: 800063227

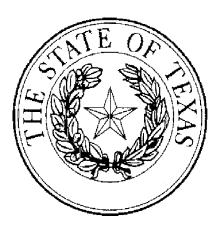
Converting it to

Emergent HR, LLC File Number: 801903620

has been received in this office and has been found to conform to law. ACCORDINGLY, the undersigned, as Secretary of State, and by virtue of the authority vested in the secretary by law, hereby issues this certificate evidencing the acceptance and filing of the conversion on the date shown below.

Dated: 12/20/2013

Effective: 12/30/2013



D-0000

John Steen Secretary of State

Phone: (512) 463-5555 Prepared by: Debi Mojica Come visit us on the internet at http://www.sos.state.tx.us/ Fax: (512) 463-5709

TID: 10340

Dial: 7-1-1 for Relay Services
Document: 521235440002

REEL: 005677 FRAME: 0088

Form 404

Secretary of State P.O. Box 13697 Austin, TX 78711-3697 FAX: 512/463-5709

Filing Fee: \$150



Articles of Amendment
Pursuant to Article 4.04
Texas Business Corporation Act

Filed in the Office of the Secretary of State of Texas Filing #: 800063227 12/09/2009 Document #: 287146060005 Image Generated Electronically for Web Filing

Article 1 - Name

The name of the corporation is:

HELPSTAT, INC.

The filing number issued to the corporation by the secretary of state is: 800063227

Article 2 - Amended Name

The amendment changes the articles of incorporation to change the article that names the corporation. The article in the Articles of Incorporation is amended to read as follows:

Emergent HR, Inc.

A letter of consent, if applicable, is attached.

Article 3 - Statement of Approval

The amendments to the articles of incorporation have been approved in the manner required by the Texas Business Corporation Act and by the constituent documents of the corporation.

Effectiveness of Filing

TA. This document becomes effective when the document is filed by the secretary of state.

QI

WB. This document becomes effective at a later date, which is not more than (90) days from the date of its signing. The delayed effective date is: December 10, 2009

Execution

The undersigned signs this document subject to the penalties imposed by law for the submission of a materially false or fraudulent instrument.

James F. Fagan

Signature of Authorized Officer

FILING OFFICE COPY

Corporations Section P.O.Box 13697 Austin, Texas 78711-3697



Hope Andrade Secretary of State

Office of the Secretary of State

December 09, 2009

Attn: Jimmie D. Poissoit, P.C., CPA Jimmie D. Poissoit, P.C., CPA P. O. Box 2688 Conroe, TX 77305 USA

RE: Emergent HR, Inc. File Number: 800063227

It has been our pleasure to file the articles of amendment for the referenced entity. Enclosed is the certificate evidencing filing. Payment of the filing fee is acknowledged by this letter.

If we may be of further service at any time, please let us know.

Sincerely,

Corporations Section Statutory Filings Division (512) 463-5555

Enclosure

Phone: (S12) 463-5555 Prepared by: Lisa Sasin Come visit us on the internet at http://www.sos.state.tx.us/ Fax; (512) 463-5709 TID: 10066

Dial: 7-1-1 for Relay Services Document: 287146060005



Office of the Secretary of State

CERTIFICATE OF INCORPORATION OF

HELPSTAT, INC. Filing Number: 800063227

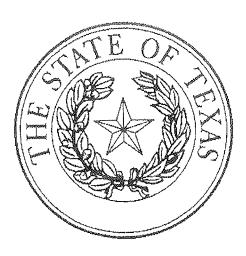
The undersigned, as Secretary of State of Texas, hereby certifies that Articles of Incorporation for the above named corporation have been received in this office and have been found to conform to law.

Accordingly, the undersigned, as Secretary of State, and by virtue of the authority vested in the Secretary by law, hereby issues this Certificate of Incorporation.

Issuance of this Certificate of Incorporation does not authorize the use of a name in this state in violation of the rights of another under the federal Trademark Act of 1946, the Texas trademark law, the Assumed Business or Professional Name Act, or the common law.

Dated: 03/04/2002

Effective: 03/04/2002



Augn Shea
Gwyn Shea
Secretary of State

Come visit us on the internet at http://www.sos.state.tx.us/ FAX(512) 463-5709

TTY7-1-1

ARTICLES OF INCORPORATION

OF

HELPSTAT, INC. ****

FILED In the Office of the Secretary of State of Texas

MAR 0 4 2002

Corporations Section

ARTICLE ONE - CORPORATE NAME

The name of the corporation is HELPSTAT, INC.

ARTICLE TWO - REGISTERED AGENT AND REGISTERED OFFICE

The initial registered agent is an individual resident of the state whose name is set forth below:

EMMITT F. FAGAN

The business address of the registered agent and the registered office address is:

100 COMMERCIAL CIRCLE, BUILDING B CONROE, TEXAS 77304

ARTICLE THREE - DIRECTORS

The number of directors constituting the initial board of directors and the names and address of the person or persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are set forth below:

EMMITT F. FAGAN 6706 FORT DAVIS COVE

VIRGINIA JOHNSON 217 TUPELO

JAMES FAGAN

AUSTIN, TEXAS 77373

CONROE, TX. 77304 SPING, TEXAS 78731

23115 EASTGATE VILLAGE DRIVE

ARTICLE FOUR - AUTHORIZED SHARES

The total number of shares the corporation is authorized to issue is 100,000 and the par value of each of the authorized shares is \$ 1.00.

ARTICLE FIVE - INITIAL CAPITALIZATION

The corporation will not commence business until it has received for the issuance of its shares consideration of the value of one thousand dollars (\$ 1,000).

ARTICLE SIX - DURATION

The period of duration is perpetual.

ARTICLES OF INCORPORATION - PAGE ONE (1)

ARTICLE SEVEN - PURPOSE

The purpose for which the corporation is organized is for the transaction of any and all lawful business for which corporations may be incorporated under the Texas Business Corporation Act.

INCORPORATOR

The name and address of the incorporator is set forth below:

EMMITT F. FAGAN 100 COMMERCIAL CIRCLE, BUILDING B CONROE, TEXAS 77304

EFFECTIVE DATE OF FILING

This document will become effective when the document is filed by the secretary of state.

EXECUTION

The undersigned incorporator signs these articles of incorporation subject to the penalties imposed by law for submission of a false or fraudulent document.

EMMITT F. FAGAD INCORPORATOR

ARTICLES OF INCORPORATION - PAGE TWO (2)



Office of the Secretary of State

March 12, 2002

Emmitt Franklin Fagan PO BOX 1947 Conroe, TX 77305 USA

RE: HELPSTAT, INC. File Number: 800063227

It has been our pleasure to file the articles of incorporation and issue the enclosed certificate of incorporation evidencing the existence of the newly created corporation.

Unless exempted, corporations are subject to state tax laws, including franchise tax laws. Shortly, the Comptroller of Public Accounts will be contacting the corporation at its registered office for information that will assist the Comptroller in setting up the franchise tax account for the corporation. The first year franchise tax return will be due a year and ninety days following incorporation. Thereafter, an annual franchise tax return is due in May of each year. If you need to contact the Comptroller about franchise taxes, you may contact the agency by calling (800) 252-1381, by e-mail to tax.help@cpa.state.tx.us or by writing P. O. Box 13528, Austin, TX 78711-3528. Telephone questions regarding other business taxes, including sales taxes, should be directed to (800) 252-5555.

Corporations do not file annual reports with the Secretary of State. Documents will be filed with the Secretary of State if the corporation needs to amend one of the provisions in its articles of incorporation. It is important for the corporation to continuously maintain a registered agent and office in Texas. Failure to maintain an agent or office or file a change to the information in Texas may result in involuntary dissolution of the corporation.

If we can be of further service at any time, please let us know.

Sincerely,

Corporations Section Statutory Filings Division (512) 463-5555

Enclosure

PHONE(512) 463-5555

Prepared by: Rosa Ruedas

Come visit us on the internet at http://www.sos.state.tx.us/ FAX(512) 463-5709

TTY7-1-1



Gwyn Shea Secretary of State

Office of the Secretary of State

Packing Slip

March 12, 2002

Emmitt Franklin Fagan PO BOX 1947 Conroe, TX 77305 Page 1 of 1

Batch Number: 821218

Client ID: 26160217

Batch Date: 03-04-2002

Return Method: Mail

Document Number	Document Detail	Filing Number / Name	Page Count	Fee
8212180002	Articles of Incorporation	HELPSTAT, INC.	0	\$300.00

Total Document Fees

\$300.00

Payment Type	Payment Status	Payment Reference	Amount
Check	Received	2522	\$300.00
		Total Payments Received	\$300.00
		Total Amount Charged to Client Account	\$0.00
		Total Amount Credited to Client Account	\$0.00

Mote.

Any amount due need not be paid until the monthly statement is received. Any amount credited to Client Account may be refunded upon request. Refunds (if applicable) will be processed within 10 business days. Acknowledgement of Filing Document(s) (if present) is attached.

User ID: RRUEDAS

Come visit us on the Internet @ http://www.sos.state.tx.us/

(512) 463-5555

FAX (512) 463-5709

TTY 7-1-1

ARTICLES OF INCORPORATION

OF

HELPSTAT, INC.

FILED
In the Office of the
Secretary of State of Texas

MAR 0 4 2002

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EMMITT F. FAGAN 100 COMMERCIAL CIRCLE, BUILDING B CONROE, TEXAS 77304

EFFECTIVE DATE OF FILING

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EXECUTION

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ARTICLES OF INCORPORATION - PAGE TWO (2)

TRADEMARK REEL: 005677 FRAME: 0097

RECORDED: 11/27/2015