

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM366348

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	ENTITY CONVERSION		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
TANDEM STAFFING SOLUTIONS, INC		05/12/2014	CORPORATION: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	TANDEM STAFFING SOLUTIONS, LLC		
<b>Street Address:</b>	3411 Silverside Rd.		
<b>Internal Address:</b>	Rodney Building, #104		
<b>City:</b>	WILMINGTON		
<b>State/Country:</b>	DELAWARE		
<b>Postal Code:</b>	19810		
<b>Entity Type:</b>	LIMITED LIABILITY COMPANY: DELAWARE		
<b>PROPERTY NUMBERS Total: 2</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	2200417	TANDEM	
<b>Registration Number:</b>	3737650	TRADEFORCE BY SELECT STAFFING	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	8054563906		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	8054525267		
<b>Email:</b>	vc@etmlaw.com		
<b>Correspondent Name:</b>	VICTORIA CARVER		
<b>Address Line 1:</b>	PO BOX 206		
<b>Address Line 4:</b>	BELLEFONTE, PENNSYLVANIA 16823		
<b>ATTORNEY DOCKET NUMBER:</b>	TANDEM STAFFING SOL CONV		
<b>NAME OF SUBMITTER:</b>	VICTORIA CARVER		
<b>SIGNATURE:</b>	/VCARVER/		
<b>DATE SIGNED:</b>	12/18/2015		
<b>Total Attachments: 6</b>			
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# Delaware

PAGE 1

*The First State*

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF CONVERSION OF A DELAWARE CORPORATION UNDER THE NAME OF "TANDEM STAFFING SOLUTIONS, INC." TO A DELAWARE LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "TANDEM STAFFING SOLUTIONS, INC." TO "TANDEM STAFFING SOLUTIONS, LLC", FILED IN THIS OFFICE ON THE TWELFTH DAY OF MAY, A.D. 2014, AT 2:02 O'CLOCK P.M.

3477708 8100V

140609090



You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

  
Jeffrey W. Bullock, Secretary of State  
AUTHENTICATION: 1363976

DATE: 05-12-14

TRADEMARK  
REEL: 005692 FRAME: 0532

**CERTIFICATE OF CONVERSION  
FROM A CORPORATION  
TO LIMITED LIABILITY COMPANY**

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Pursuant to Sections 18-204 and 18-214 of the  
Delaware Limited Liability Company Act  
and Section 266 of the  
General Corporation Law of the State of Delaware

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1. The name of the Corporation immediately prior to the filing of this Certificate of Conversion is Tandem Staffing Solutions, Inc.
2. The Corporation was originally incorporated on the 7<sup>th</sup> day of January, 2002 under the laws of the State of Delaware. The Corporation's jurisdiction of incorporation immediately prior to the filing of this Certificate of Conversion is the State of Delaware.
3. The name of the limited liability company into which the Corporation shall be converted, as set forth in its Certificate of Formation, is Tandem Staffing Solutions, LLC.
4. The Conversion has been approved in accordance with the provisions of Section 266 of the General Corporation Law of the State of Delaware.

**[SIGNATURE PAGE FOLLOWS]**

**IN WITNESS WHEREOF**, the Corporation has caused this  
Certificate of Conversion to be executed in its name this 12 day of May, 2014.

**TANDEM STAFFING SOLUTIONS, INC.**

By: 

Name: D. Stephen Sorensen  
Title: Authorized Officer

# Delaware

PAGE 2

*The First State*

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF CERTIFICATE OF FORMATION OF "TANDEM STAFFING SOLUTIONS, LLC" FILED IN THIS OFFICE ON THE TWELFTH DAY OF MAY, A.D. 2014, AT 2:02 O'CLOCK P.M.

3477708 8100V

140609090

You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)



  
Jeffrey W. Bullock, Secretary of State  
AUTHENTICATION: 1363976


DATE: 05-12-14

TRADEMARK  
REEL: 005692 FRAME: 0535

**CERTIFICATE OF FORMATION**  
**OF**  
**TANDEM STAFFING SOLUTIONS, LLC**

1. The name of the limited liability company is Tandem Staffing Solutions, LLC.
2. The address of its registered office in the State of Delaware is 3411 Silverside Road, Rodney Building #104, in the City of Wilmington, County of New Castle, 19810. The name of its registered agent at such address is Corporate Creations Network Inc.

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Formation of Tandem Staffing Solutions, LLC on this 12 day of May, 2014.

By:   
Name: D. Stephen Sorensen  
Title: Authorized Person

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RECORDED: 12/18/2015

TRADEMARK  
REEL: 005692 FRAME: 0537