

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM369359

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Kenexa Technology, Inc.		12/21/2015	CORPORATION: NEW YORK
RECEIVING PARTY DATA			
Name:	International Business Machines Corporation		
Also Known As:	IBM Corporation		
Street Address:	One New Orchard Road		
City:	Armonk		
State/Country:	NEW YORK		
Postal Code:	10504		
Entity Type:	CORPORATION: NEW YORK		
PROPERTY NUMBERS Total: 6			
Property Type	Number	Word Mark	
Registration Number:	3209636	IPAS	
Registration Number:	3208693	COMPANALYST	
Registration Number:	3744781	SALARY.COM	
Registration Number:	3332463	COMPANALYST EXECUTIVE	
Registration Number:	3723446	PLANNING TO PAYMENT	
Registration Number:	2781011	SALARY WIZARD	
CORRESPONDENCE DATA			
Fax Number:			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	9147654353		
Email:	ibmtm@us.ibm.com		
Correspondent Name:	Leonora Hoicka		
Address Line 1:	One New Orchard Road		
Address Line 4:	Armonk, NEW YORK 10504		
NAME OF SUBMITTER:	Grazia T. Micewicz		
SIGNATURE:	/Grazia T. Micewicz/		
DATE SIGNED:	01/15/2016		

CH \$165.00 3209636

Total Attachments: 2

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source=Trademark Intercompany - executed 2015-12-21 - Recordable Form#page2.tif

Exhibit B

ASSIGNMENT

ASSIGNMENT made this 21st day of December, 2015, between Kenexa Technology, Inc. ("Assignor"), a corporation organized and existing under the laws of New York with a place of business at 1 North Castle Drive, Armonk, New York 10504 and International Business Machines Corporation ("Assignee") a corporation organized and existing under the laws of New York with a place of business at 1 North Castle Drive, Armonk, New York 10504;

WHEREAS, the Assignor represents and warrants it has adopted, used and is using; and is the sole owner of the entire right, title and interest, including the goodwill associated therewith, in and to the trademarks on the attached list and is assigning the marks in the identified applications and registrations as part of the entire business or portion thereof to which the marks pertain as required by 15 U.S.C. Section 1060;

WHEREAS, Assignee is desirous of acquiring said marks, trademark applications and registrations thereof;

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, said Assignor hereby irrevocably assigns, transfers and conveys to the Assignee, its successors, assigns or other legal representatives, all right, title and interest in and to said marks, trademark applications and registrations in the United States, with the goodwill of the business symbolized by the marks.

This Assignment is effective as of the 21st day of December, 2015.

ASSIGNOR: Kenexa Technology, Inc.

ASSIGNEE: International Business Machines Corporation

By: [Signature]
Name: VP - Legal

By: [Signature]
Name: Lisa M. Ryan

Title:

Title: Director of Finance, Research & Intellectual Property

List of Marks

Trademark	Jurisdiction	Registration Number	Intl. Class
IPAS	U.S. Federal	3209636	35
COMPANALYST	U.S. Federal	3208693	42
SALARY.COM	U.S. Federal	3744781	42
COMPANALYST EXECUTIVE	U.S. Federal	3332463	42
PLANNING TO PAYMENT	U.S. Federal	3723446	42
SALARY WIZARD	U.S. Federal	2781011	42