OP \$140.00 3164721

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

ETAS ID: TM373829

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Catalyst IT Services, Inc.		02/19/2016	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	Salem Investment Partners IV, Limited Partnership
Street Address:	1348 Westgate Center Drive
City:	Winston-Salem
State/Country:	NORTH CAROLINA
Postal Code:	27103
Entity Type:	LIMITED PARTNERSHIP: NORTH CAROLINA

PROPERTY NUMBERS Total: 5

Property Type	Number	Word Mark
Registration Number:	3164721	CATALYST
Serial Number:	86838617	CATALYST
Serial Number:	86758195	CATALYST DEVWORKS
Serial Number:	86758200	TRANSFORMING SOFTWARE ENGINEERING
Serial Number:	86758203	

CORRESPONDENCE DATA

Fax Number: 9198216800

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: (919) 838-2034

pkarmire@smithlaw.com Email:

Perky L. Karmire **Correspondent Name:** Address Line 1: 150 Fayetteville Street

Address Line 2: 2300 Wells Fargo Capitol Center|Ste 2300

Raleigh, NORTH CAROLINA 27601 Address Line 4:

ATTORNEY DOCKET NUMBER:	14350.2
NAME OF SUBMITTER:	Perky L. Karmire
SIGNATURE:	/Perky L. Karmire/
DATE SIGNED:	02/19/2016

Total Attachments: 21 source=Salem-Catalyst - Intellectual Property Security Agreement#page1.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page2.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page3.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page4.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page5.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page6.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page7.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page8.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page9.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page10.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page11.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page12.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page13.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page14.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page15.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page16.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page17.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page18.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page19.tif source=Salem-Catalyst - Intellectual Property Security Agreement#page20.tif

source=Salem-Catalyst - Intellectual Property Security Agreement#page21.tif

INTELLECTUAL PROPERTY SECURITY AGREEMENT

THIS INTELLECTUAL PROPERTY SECURITY AGREEMENT is entered into as of February 19, 2016 by and among **CATALYST IT SERVICES, INC.**, a Delaware corporation (d/b/a Catalyst DevWorks) (the "**Company**") and **SALEM INVESTMENT PARTNERS IV, LIMITED PARTNERSHIP**, a North Carolina limited partnership, as investor agent under (and as described in) the Investment Agreement (as defined below) ("**Investor Agent**"),.

RECITALS

The Investors (as defined in the Investment Agreement) have agreed to make certain advances of money and to extend certain financial accommodations to the Company under that certain Investment Agreement by and among Investor Agent, the Investors and the Company, dated as of February 19, 2016 (the "Investment Agreement"). Pursuant to the terms of that certain Security Agreement dated February 19, 2016 in favor of Investor Agent (as amended, supplemented or otherwise modified from time to time, the "Security Agreement"), the Company has granted to Investor Agent a security interest in its personal property. Capitalized terms used herein are used as defined in the Security Agreement.

NOW, THEREFORE, the Company and Investor Agent agree as follows:

AGREEMENT

To secure its obligations under the Investment Agreement and under any other agreement now existing or hereafter arising between the Company, Investor Agent and any Investor, the Company grants to Investor Agent, a security interest in all of the Company's right, title and interest in, its Intellectual Property (including without limitation those Copyrights, Patents and Trademarks listed on Exhibit A hereto) and all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions, continuations, renewals, extensions and continuations-in-part thereof.

The Company represents and warrants that <u>Exhibit A</u> hereto sets forth any and all intellectual property rights in connection to which the Company has registered or filed an application with either the United States Patent and Trademark Office or the United States Copyright Office or any other agency of any state or country responsible for the registration of any patent, trademark, copyright, or similar protection, as applicable. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute the same instrument.

[Signature Pages Follow]

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IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

COMPANY:

CATALYST IT SERVICES, INC.

By: M. Mame: M. Marke Rykwaws
Title: CE

INVESTOR AGENT:

SALEM INVESTMENT PARTNERS IV, LIMITED PARTNERSHIP, in its capacity as Investor Agent

By: SIP IV Management, LLC, its general partner

V. Alleran Alleran

Name: David Faris Title: Manager

EXHIBIT A

Intellectual Property

1. TRADEMARKS

	SN: /860216/	RN: 3164721				CATALYST	Mark/ Registration No./ Application No.
Registered: October 31, 2006	Published: August 15, 2006	Filed: April 5, 2005	First Use: May, 2004	Accepted: November 19, 2012	Combined Declaration	Sections 8 & 15	Status/Key Dates
			apglicade of compare community	software and upgrades of computer software Class 42: design, development and maintenance of computer software and upgrades of computer software	technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer	Class 35: temporary employment outplacement services in the field of information	Goods/Services
				Baltimore, MD 21201	(Delaware Corp.) 502 S Sharp Street	Catalyst IT Services	Owner

TRADEMARK

	SN: 86838617		CATALYST	Mark/ Registration No./ Application No.
	Filed: December 3, 2015	First Use: July 27, 2015	Pending: December 7, 2015	Status/Key Dates
software for integrating the financial, manufacturing and sales functions of a business, and for managing customer service and support functions of a business; downloadable electronic publications in the nature of articles, reports and newsletters in the field of information technology, research and analysis of computer software, communications and related technology industries, information technology services for enterprises, software development, investment in emerging and established businesses in the information industry, financial application software products and services, advanced solutions delivery, business technology consulting, customer solutions practice, data warehousing and business intelligence, enterprise analytics, enterprise resource planning, business process management; computer software for enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services and back office transaction processing, as well as for the building of technology and software ultimately used by an organization for sale to a third party, or embedded in a product for sale to a third party, or for developing a deeper understanding of a customer; computer software for time recording, billing, auditing, subscription management and managing business processes and business consulting services in the field of cloud computing; business data integration; business data processing; business data analysis; customer service in the nature of providing assistance to customers when they have a business problem or concern in the field of cloud computing, namely, cloud hosting		s, platforms outer	ort services upport	Goods/Services
	502 S Sharp Street Baltimore, MD 21201	dba Catalyst Devworks (Delaware Corp.)	Catalyst IT Services, R	Owner

in the nature of scalable hosting of computer software, internet websites, internet web software applications, electronic databases, digital content, and business computer software applications of others that are accessible via the internet; business management, consulting and advisory services, namely, information technology services, cloud services, pre-configured and integrated business and technology as a services; business management, consulting and advisory services, namely, utilization of people, process and technology platforms to solve specific business problems; temporary employment outplacement services in the field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and	field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer software and upgrades of computer software; employee performance prediction services, namely, analysis of personality, experience, talent, culture, ability, and behavior of applicants and non-applicants, collecting and tracking of applicant, non-applicant, and employee data, collecting information on employment outcomes, and developing algorithms for identifying applicants and non-applicants best suited for employment at enterprises; employment recruiting consultation, namely, analysis of employment and use, agile development and processes, software development and use, agile development and processes, software development methodologies and processes, business and business activities, and for the distribution of related teaching materials Class 42: computer consultation services and custom design of computer software; computer programming; computer services, namely, design and development of computer software, computer services, namely, design for others; technological planning and consultancy services in the field of computer software; installation and maintenance of computer software; updating of computer programs; architectural design, surveying, and design for others in the field of computer programs; architectural design, and maintenance of the field of thomation technology; personance of computer programs; architectural design, surveying, and development of computer networks; development and research of new products for third parties; technical computer programs; architectural design, software; and development of computer networks; development and research of new products for third parties; technical computer programs; architectural design.
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	information technology; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and readement of the information technology of others; remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and management of infrancial application software products and services; consulting in the field of configuration management for computer software within information technology systems; information services relating to financial application software products on-site deployment and management of the information technology systems; information of computer software platforms; design, deployment, support, management and management platforms; design, deployment, support, management and management in financial application software products and services; computer systems information services relating to financial application software products and services, namely, maintenance, support, design, enhancement, support services, namely, maintenance, support, design, enhancement, upgrading and development of applications of others; custom design, testing, development and implementation of applications, computer software and computer software application software and computer systems; computer systems, and software and development and information of new technical consulting, maintenance and management services with respect to computer software, open source software, and workpace transformation, namely, upgrade and migration to new systems, and software pationms, middleware and computer software applications, software pationms, indicated and computer software, updating of computer soft	Mark/ Registration No. Application No for others; development and design of computer programs related to e-commerce; management of internet website content for others; project management in
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system integration; information technology consultation and information services relating to information technology in the fields of enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; research and design in the field of information technology, namely, design of computer software and computer software eystems; implementation and maintenance of computer software and computer software eystems; information technology testing services, namely, testing of computer software systems; information and maintenance of computer software and computer systems for others; quality control services and quality control auditing in the field of information technology for others; consultancy in the field of computer software as service (saas) services featuring applicant, non-applicant, and employee evaluation software as a service (saas) services featuring applicant, non-applicant, and employee evaluation and tracking applicant, non-applicants and non-applicant performance in various positions at enterprises; software as a service (saas) services featuring applicant, and employee data, collecting information on employment performance in various positions at enterprises, integrating the system with the appropriate enterprise system, and configuring the workflow for compatibility with the enterprise; technical consulting services in the field of datacenter architecture, public and private cloud computing solutions, and evaluation and implementation of internet technology and services; technical of computer sortware and systems; verification and validation of computer software		Mark/ Status/Key Dates Registration No./ Application No.
	system integration; information technology consultation and information services relating to information technology in the fields of enterprise resource planning, business process management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; providing a database of information relating to information technology; providing a database of information relating to information technology; research and design in the field of information technology; namely, design of computer software and computer software systems; implementation and maintenance of computer software and computer systems and quality control auditing in the field of information technology testing services, namely, testing of computer software, updating of computer systems for others; quality control services and quality control auditing in the field of information technology to rothers; consultancy in the field of computer systems are service (saas) services and publicant; non-applicant, and employee evaluation software design, computer systems analysis and integration; software as a service (saas) services featuring software used for enterprises; software as a service (saas) services featuring software used for collecting and tracking applicant, non-applicants and non-applicants in order to identify applicant employment performance in various positions at enterprises, integrating the system with the appropriate enterprise system, and configuring the workflow for compatibility with the enterprise; technical consulting services in the fields of datacenter architecture, public and private cloud computing solutions, and evaluation and implementation of internet technology and services; technical support and troubleshooting of web and database applications; providing quality assurance services in the field of computer products and systems; verification and validation of computer software	Goods/Services

	SN: 86758195	CXXAXXXX MAXXXXXXX	CATALYST DEVWORKS	Mark/ Registration No./ Application No.
	Filed: September 16, 2015	First Use: July 27, 2015	Pending - Non-Final Action Mailed: January 4, 2016	Status/Key Dates
software for integrating the financial, manufacturing and sales functions of a business, and for managing customer service and support functions of a business; downloadable electronic publications in the nature of articles, reports and newsletters in the field of information technology, research and analysis of computer software, communications and related technology industries, information technology services for enterprises, software development, investment in emerging and established businesses in the information industry, financial application software products and services, advanced solutions delivery, business technology consulting, customer solutions practice, data warehousing and business intelligence, enterprise analytics, enterprise resource planning, information security and privacy, it infrastructure services, portals and content and program management; computer software for enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services and back office transaction processing, as well as for the building of technology and software ultimately used by an organization for sale to a third party, for embedded in a product for sale to a third party, or for developing a deeper understanding of a customer; computer software for time recording, billing, auditing, subscription management and managing business processes and business consulting services in the field of cloud computing; business data integration; business data processing; business data analysis; customer service in the nature of providing assistance to customers when they have a business problem or concern in the field of cloud computing, namely, cloud hosting	notifications, common processes coordination for application life cycle management, workflow configuration and management, interfacing system of records with system of engagement capabilities, and metrics reporting; computer	lobile devices, applications, platforms kforce management; computer bration, document sharing, forganizing activity streams	Class 09: computer software for use in information and decision-support services in the field of information technology; computer software for decision-support solutions for enterprises; mobility software, including the management,	Goods/Services
		Baltimore, MD 21201 TRAD	Catalyst Devworks (Delaware Corp.) 502 S Sharp Street	Owner

in the nature of scalable hosting of computer software, internet websites, internet web software applications, electronic databases, digital content, and business computer software applications of others that are accessible via the internet; business management, consulting and advisory services, namely, information technology as a services; business management, consulting and advisory services, namely, utilization of people, process and technology platforms to solve specific business problems; temporary employment outplacement services and software and in the field of the design, development and maintenance of computer software and in the field of the design, development and maintenance of computer software and upgrades of computer software; employperformance prediction services, namely, analysis of personality, experience, talent, culture, ability, and behavior of applicants and non-applicants, collecting tracking of applicants best suited for employment at enterprises; employment recruiting consultation, namely, analysis of employment and process, and development and evelopment and processes, software development methodologies and process business and business activities, and for the distribution of related teaching materials Class 41: providing training, including, including, budding courses, seminars, workshops a lessons in the fields of computer software development methodologies and process business and business activities, and for the distribution of related teaching materials Class 42: computer retwork design for others, computer project management services; designing, creation, and maintenance of websites for others; technological consultancy in the field of installation, expansion, configuration and maintenance of computer software; updating of computer program and development of computer programs; architectural design, surveyir and development of computer programs; development in the field of design and development in the field of computer of new programs; architectural design, surveyir and develop	Application No	Mark/ Status/Key Dates
s, internet usiness ernet; mation liness and ory solve ices in the field of ment and recruiting and recruiting kshops and d processes, hing surveying, surveying, surveying, of design new line surveying of design new lines.	in the nature of scalable hosting of computer software, internet websites, internet web software applications, electronic databases, digital content, and business computer software applications of others that are accessible via the internet; business management, consulting and advisory services, namely, information technology services, could services, pre-configured and integrated business and technology services, could services, pre-configured and integrated business and technology as a services; business management, consulting and advisory services, namely, utilization of people, process and technology platforms to solve specific business problems; temporary employment outplacement services in the field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer software and upgrades of computer software; employee performance prediction services, namely, analysis of personality, experience, talent, culture, ability, and behavior of applicants and non-applicants, collecting and tracking of applicant, non-applicant, and employee data, collecting information on employment outcomes, and developing algorithms for identifying applicants and non-applicants best suited for employment at enterprises; employment recruiting consultation, namely, analysis of employment and use, agile development and processes, software development methodologies and processes, business and business activities, and for the distribution of related teaching materials class 42: Class 41: providing training, including, holding courses, seminars, workshops and lessons in the fields of computer software; computer software; computer software; or others; technological planning and consultancy services in the field of computer software; installation and updating of consultancy in the field of installation, expansion, and development of computer programs; architectural design, surveying, and development of computer programs in the f	Goods/Services

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information technology; engineering services; creating and maintaining websites for others; development and design of computer programs related to e-commerce; management of internet website content for others; project management in information technology; consulting in the field of configuration management in information technology; consulting in the field of configuration management or others; remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; consulting in the field of configuration management for computer software platforms; design, deployment, support, management of computer and technology services; installation, configuration and operation of computer software platforms; design, deployment, support, management of computer software platforms; design, deployment, support, management of computer systems integration services; installation, configuration and operation of computer systems integration services; publication management services, namely, maintenance, support, design, enhancement, upgrading and development of applications of others; custom design, testing, development and implementation of applications, computer software and computer systems; computer services, namely, design and development of computer systems; consulting, research and information services in the fields of information technology, computer systems, computer system design, computer software and development and operation of new technology, software, and workplace transformation, namely, upgrade and migration to new systems, and workplace transformation, maintenance and management services with respect to computer software, software applications, software platforms, midplementation, t	And the second s

technology, information technology architecture and infrastructure and computer system integration; information technology consultation and information services relating to information technology in the fields of enterprise resource planning, business process management, product file cycle management, customer relationship management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; research and design in the field of information relating to information technology; research computer software and computer software systems; implementation and maintenance of computer software and computer software systems; information technology testing services, namely, testing of computer software information technology testing services, namely, testing of computer software information technology testing services, namely, testing of computer software updating of computer software computer software as a service (saas) services featuring applicant; and mitegration; software as a service (saas) services featuring applicant; and employee evaluation software used for evaluation software used for evaluation software used for evaluation of enterprises; software as a service (saas) services featuring adjoritms that predict applicant and non-applicant enterprises; software as a service (saas) services featuring adjoritms that predict applicant and non-applicant employment outcomes; developing adjoritms that predict applicant and non-applicant enterprises (services) positions at enterprises, integrating the system with the appropriate enterprise system, and configuring the workflow for compatibility with the enterprise; activated sort of computers in the field of computer products and enterprise and calcidations, support and for others.		platifactory pares	Adoption de la financia del financia del financia de la financia d
of computer products and systems: verification and validation of computer software	Application No.		technology, information technology architecture and infrastructure and computer system integration; information technology consultation and information services relating to information technology in the fields of enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; research and design in the field of information relating to information technology; research and design in the field of information technology, namely, design of computer software and computer software systems; implementation and maintenance of computer software and computer systems information technology testing services, namely, testing of computer systems; information technology testing services, namely, testing of computer software and computer systems for others; quality control services and quality control auditing in the field of information technology for others; consultancy in the field of computer programming, maintenance of computer systems analysis and integration; software as service (saas) services featuring applicant, non-applicant, and employee evaluation software, namely, software used for evaluating personality, experience, talent, culture, ability, and behavior of applicants and non-applicants in order to identify applicants and non-applicants best suited for employee positions at enterprises; software as a service (saas) services featuring software used for collecting and tracking applicant, engagement, and employee data, collecting information on employment performance in various positions at enterprises, integration of internet technology and services; technical consulting services in the fields of datacenter architecture, public and private cloud computing solutions, and evaluation and importance of internet technology and services; technical consulting services

TRANSFORMING SOFTWARE RIGHT SOFTWARE ENGINEERING Frield: ENGINEERING Action Mailed: ENGINEERING Action Mailed: ENGINEERING Action Mailed: ENGINEERING Action Mailed: Action Mailed: Action Mailed: Action Mailed: Action Mailed: January 4, 2016 Filed: Solvinors for enterprises; mobility software; including the management, development, testing and administration of mobile develores, applications, platforms and services; analytic software; including the management; computer software including the management, computer software for the purpose of enterprises; mobility software, including the management, computer software including the management, morkforce management, including system of engagement, morkforce management, including system of engagement, morkforce management, increasing system of engagement, morkforce management, increasing system of engagement, morkforce and support functions of a business; downloadable electronic publications in the nature of arbiblises, and merics reporting; computer software for integrating the financial, manufacturing and sales functions of a business; of computer software intermediate, and arbiblises, and merics reporting; computer software intermediates reports and absolute software development, investment in emerging and software intermediates arbiblises, information industry, financial application of management; computer software development, investment in emerging and purposes of enterprises, software development, investment in emerging and purposes of enterprises, software development, investment in emerging and purposes of enterprises and based fine transaction processing as well as for the building of technology and software unreaded in a product for sale to a third party, or for developming a deepare unreaded in a product of sale to a third party, or for developing and departs of the party of the management and management and management and man
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Application No	Mark/ Registration No./
	Status/Key Dates
problem or concern in the field of cloud computing, namely, cloud hosting in the nature of scalable hosting of computer software, internet websites, internet web software applications, electronic databases, digital content, and business computer software applications of others that are accessible via the internet; business management, consulting and advisory services, namely, information technology as a services; business management, consulting and advisory services, namely, sufficiently, utilization of people, process and technology platforms to solve specific business problems; temporary employment outplacement services in the field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer software and upgrades of computer software; employee performance prediction services, namely, analysis of personality, experience, talent, culture, ability, and behavior of applicants and non-applicants, collecting information on employment outcomes, and developing algorithms for identifying applicants and non-applicant, non-applicant, and employee data, collecting information on employment outcomes, and developing algorithms for identifying applicants and non-applicants best suited for employment at enterprises; employment recruiting consultation, namely, analysis of employment and internation on employment outcomes, and development and processes, software development methodologies and processes, business and business activities, and for the distribution of related teaching materials Class 41: providing training, including, holding courses, seminars, workshops and lessons in the fields of computer software development methodologies and processes, business and business activities, and for the distribution of related teaching materials Class 42: computer programming; computer services, namely, design and development services; designing, creation, and maintenance of websites for others; technological possi	Goods/Services
	Owner

			Mark/ Status/Key Dates Registration No / Application No
and network security, cloud computing, computer systems, computer system design, computer software, open source software, and workplace transformation, namely, upgrade and migration to new systems, and software and adoption and implementation of new technology, software and devices; providing implementation, technical consulting, maintenance and management services wit respect to computer software, software applications, software platforms, middleware and computer hardware for others; consultancy in the field of computer hardware, computer software and esign, computer software, updating computer software, computer software design, computer systems analysis and integration; consultancy and information services relating to information	remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; computer systems integration services; application management services, namely, maintenance, support, design, enhancement, upgrading and development of applications of others; custom design, testing, development and implementation of applications, computer software and computer systems; computer services, namely, design and development of computer database architecture and computer application architecture; consulting, research and information services in the fields of information technology, computers, computer	management of internet website content for others; project management in information technology; consulting in the field of configuration management in computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others;	
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technology, information technology architecture system integration; information technology con relating to information technology in the fields obusiness process management, supply chain manage goods and services; engineering services relating to and design in the field of information relating to and design in the field of information relating to and design in the field of information relating to and design in the field of information technology software and computer software systems; implicantly computer software systems; implicantly control services and quality of others; quality control services and quality of others; consultancy programming, maintenance of computer software computer software design, computer software service (saas) services featuring applicant, nevaluation software, namely, software used for talent, culture, ability, and behavior of applicant dentify applicants and non-applicant, non-applicant enterprises; software as a service (saas) service collecting and tracking applicant, non-applicant information on employment outcomes, develop and non-applicant employment performance in integrating the system with the appropriate ent workflow for compatibility with the enterprise; to fields of datacenter architecture, public and prievaluation and implementation of internet tech support services, namely, installation, administ of web and database applications; providing quof computer products and systems; verification and systems	Application No.	Mark/ Status/Key Dates Registration No./
redd nd e nt e, as s	technology, information technology architecture and infrastructure and computer system integration; information technology consultation and information services relating to information technology in the fields of enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; research and design in the field of information relating to information technology; research and design in the field of information relating to information maintenance of computer software and computer software systems; implementation and maintenance of computer software and computer systems information technology testing services, namely, testing of computers, computer software and computer systems for others; qualify control services and quality control auditing in the field of information technology for others; consultancy in the field of computer programming, maintenance of computer software, updating of computer software as a service (saas) services featuring applicant, and employee evaluation software namely, software used for evaluating personality, experience, talent, culture, ability, and behavior of applicants and non-applicant in order to identify applicants and non-applicants best suited for employee positions at enterprises; software as a service (saas) services featuring software used for collecting and tracking applicant, non-applicant, and employee data, collecting information on employment outcomes, developing algorithms that predict applicant and non-applicant enterprises system, and configuring the workflow for compatibility with the enterprise; technical consulting services in the field of computer software), installation, administration, support and troubleshooting of web and database applications; providing quality assurance services in the field of computer soft	

	SN: 86758203		Mark/ Registration No./ Application No. Design Only
	Filed: September 16, 2015	January 4, 2016 First Use: July 27, 2015	Status/Key Dates Pending - Non-Final Action Mailed:
downloadable electronic publications in the nature of articles, reports and downloadable electronic publications in the nature of articles, reports and newsletters in the field of information technology, research and analysis of computer software, communications and related technology industries, information technology services for enterprises, software development, investment in emerging and established businesses in the information industry, financial application software products and services, advanced solutions delivery, business technology consulting, customer solutions practice, data warehousing and business intelligence, enterprise analytics, enterprise resource planning, information security and privacy, it infrastructure services, portals and content and program management; computer software for enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services and back office transaction processing, as well as for the building of technology and software ultimately used by an organization for sale to a third party, for embedded in a product for sale to a third party, or for developing a deeper understanding of a customer; computer software for time recording, billing, auditing, subscription management and managing business processes and business consulting services in the field of cloud computing; business data integration; business data processing; business data analysis; customer service in the nature of providing assistance to customers when they have a	communications organization in the nature of organizing, activity streams, notifications, common processes coordination for application life cycle management, workflow configuration and management, interfacing system of records with system of engagement capabilities, and metrics reporting; computer software for integrating the financial, manufacturing and sales functions of a business.	uter software for decision-support including the management, mobile devices, applications, platforms orkforce management; computer boration, document sharing,	Goods/Services Int'l Class: 09,35,41,42 Class 09: computer software for use in information and decision-support services
		502 S Sharp Street Baltimore, MD 21201 TRADE	Owner Catalyst Devworks Catalyst Devworks Chelaware Corn

	Mark/ Registration No / Application No
	Status/Key Dates
business problem or concern in the field of cloud computing, namely, cloud hosting in the nature of scalable hosting of computer software, internet websites, internet web software applications, electronic databases, digital content, and business computer software applications of others that are accessible via the internet; business management, consulting and advisory services, namely, information technology services, cloud services, pre-configured and integrated business and technology services, cloud services, pre-configured and integrated business and technology services, namely, utilization of people, process and technology platforms to solve specific business problems; temporary employment outplacement services in the field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer software and upgrades of computer software; employee performance prediction services, namely, analysis of personality, experience, talent, culture, ability, and behavior of applicants and non-applicants, collecting and tracking of applicant, non-applicant, and employee data, collecting information on employment outcomes, and developing algorithms for identifying applicants and non-applicants best suited for employment at enterprises; employment recruiting consultation, namely, analysis of employment and use, agile development and processes, software development methodologies and processes, business and business activities, and for the distribution of related teaching materials. Class 42: computer consultation services and custom design of computer software; computer programs for others; technological planning and consultancy services in the field of computer software; installation, expansion, configuration and maintenance of computer software; updating of computer programs for others; technological consultancy in the field of installation, expansion, and development of computer programs; architectural design, s	Goods/Services Owner

products for third parties; technical computer project management in the field of information technology; engineering services; creating and maintaining websites for others; development and design of computer programs related to e-commerce; management of internet website content for others; project management in information technology; consulting in the field of confliguration management to romputer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; consulting in the field of configuration management for computer software platforms; design, deployment, support, management of computer software platforms; design, deployment, support, management of computer software platforms; design, deployment, upgrading operation of computer software platforms; design, deployment, upgrading and development of applications of others; custom design, testing, development and implementation of applications, computer software and computer systems; computer systems; maintenance, support, design, enhancement, upgrading and development of applications, computer software and computer system; computer software, and workplace transformation, namely, upgrade and migration to new systems, and software and adoption and implementation of new technology, software and devices; providing implementation, technical consulting, maintenance and management services with respect to computer software, software applications, software and devices providing of computer software, computer software, updating of computer software, computer software, computer software, updating of computer software, computer software, updating of computer
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integration; consultancy and information servitechnology, information technology architectus system integration; information technology core lating to information technology in the fields business process management, product life crelationship management, supply chain managoods and services; engineering services relationship management, supply chain managoods and services; engineering services relationship management, supply chain managoods and services; engineering services relationship management, supply chain managoods and services; engineering services relating to an design of computer software systems; impromputer software and computer software systemices, namely, testing of computers, compiter or others; consultancy programming, maintenance of computer software computer software design, computer systems a service (saas) services featuring applicant; evaluation software, namely, software used to talent, culture, ability, and behavior of applicant information on employment outcomes, develor and non-applicant engineering the system with the appropriate erintegrating the system with the appropriate erintegrating the system with the appropriate of integrating the system with the appropriate of web and database applications; providing of computer products and systems; verification and systems	Status/Key Dates
integration; consultancy and inforn technology, information technology system integration; information technology system integration; information technology is provided to information technology is business process management, supply ogoods and services; engineering sproviding a database of information and design in the field of information software and computer software systems information technology for others; computer software and computer software and computer systems information technology for others; programming, maintenance of computer software design, computer software, namely, software service (saas) services featuring evaluation software, namely, softwarenterprises; software as a service collecting and tracking applicant, rinformation on employment outcor and non-applicant employment outcor and non-applicant employment outcor and non-applicant employment periodes of datacenter architecture, periode software and implementation of is support services, namely, installation of web and database applications; of computer products and systems and systems	u)
integration; consultancy and information services relating to information technology, information technology architecture and infrastructure and computer system integration; information technology architecture and infrastructure and computer system integration; information technology in the fields of enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; research and design in the field of information relating to information and maintenance of computer software systems; implementation and maintenance of computer software systems; information and maintenance of computer software systems; information and maintenance of computer software and computer systems for others; quality control services and quality control auditing in the field of information technology for others; consultancy in the field of computer systems to rothers; quality control services and quality control auditing in the field of information technology for others; consultancy in the field of computer software as service (saas) services featuring applicant, non-applicant, and employee evaluation software as service seaturing applicants and non-applicants and non-applicants and non-applicants and non-applicants and non-applicants and non-applicant employee data, collecting information on employment outcomes, developing algorithms that predict applicant and non-applicant enterprises; software as services featuring software used for computer software with the appropriate enterprise system, and configuring the workflow for compatibility with the enterprise; technical consulting services in the field of computer products and systems; providing quality assurance services in the field of computer software.	Goods/Services Owner

Signature Page to Intellectual Property Security Agreement

RECORDED: 02/19/2016

2. PATENTS

None.

3. COPYRIGHTS