

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM373829

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Catalyst IT Services, Inc.		02/19/2016	CORPORATION: DELAWARE
RECEIVING PARTY DATA			
Name:	Salem Investment Partners IV, Limited Partnership		
Street Address:	1348 Westgate Center Drive		
City:	Winston-Salem		
State/Country:	NORTH CAROLINA		
Postal Code:	27103		
Entity Type:	LIMITED PARTNERSHIP: NORTH CAROLINA		
PROPERTY NUMBERS Total: 5			
Property Type	Number	Word Mark	
Registration Number:	3164721	CATALYST	
Serial Number:	86838617	CATALYST	
Serial Number:	86758195	CATALYST DEVWORKS	
Serial Number:	86758200	TRANSFORMING SOFTWARE ENGINEERING	
Serial Number:	86758203		
CORRESPONDENCE DATA			
Fax Number:	9198216800		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	(919) 838-2034		
Email:	pkarmire@smithlaw.com		
Correspondent Name:	Perky L. Karmire		
Address Line 1:	150 Fayetteville Street		
Address Line 2:	2300 Wells Fargo Capitol Center Ste 2300		
Address Line 4:	Raleigh, NORTH CAROLINA 27601		
ATTORNEY DOCKET NUMBER:	14350.2		
NAME OF SUBMITTER:	Perky L. Karmire		
SIGNATURE:	/Perky L. Karmire/		
DATE SIGNED:	02/19/2016		

OP \$140.00 3164721

Total Attachments: 21

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INTELLECTUAL PROPERTY SECURITY AGREEMENT

THIS INTELLECTUAL PROPERTY SECURITY AGREEMENT is entered into as of February 19, 2016 by and among **CATALYST IT SERVICES, INC.**, a Delaware corporation (d/b/a Catalyst DevWorks) (the “**Company**”) and **SALEM INVESTMENT PARTNERS IV, LIMITED PARTNERSHIP**, a North Carolina limited partnership, as investor agent under (and as described in) the Investment Agreement (as defined below) (“**Investor Agent**”).

RECITALS

The Investors (as defined in the Investment Agreement) have agreed to make certain advances of money and to extend certain financial accommodations to the Company under that certain Investment Agreement by and among Investor Agent, the Investors and the Company, dated as of February 19, 2016 (the “**Investment Agreement**”). Pursuant to the terms of that certain Security Agreement dated February 19, 2016 in favor of Investor Agent (as amended, supplemented or otherwise modified from time to time, the “**Security Agreement**”), the Company has granted to Investor Agent a security interest in its personal property. Capitalized terms used herein are used as defined in the Security Agreement.

NOW, THEREFORE, the Company and Investor Agent agree as follows:

AGREEMENT

To secure its obligations under the Investment Agreement and under any other agreement now existing or hereafter arising between the Company, Investor Agent and any Investor, the Company grants to Investor Agent, a security interest in all of the Company’s right, title and interest in, its Intellectual Property (including without limitation those Copyrights, Patents and Trademarks listed on Exhibit A hereto) and all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions, continuations, renewals, extensions and continuations-in-part thereof.

The Company represents and warrants that Exhibit A hereto sets forth any and all intellectual property rights in connection to which the Company has registered or filed an application with either the United States Patent and Trademark Office or the United States Copyright Office or any other agency of any state or country responsible for the registration of any patent, trademark, copyright, or similar protection, as applicable. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute the same instrument.

[Signature Pages Follow]

IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

COMPANY:

CATALYST IT SERVICES, INC.

By:
Name: M. Michael Rosenbaum
Title: CEO

INVESTOR AGENT:
SALEM INVESTMENT PARTNERS IV, LIMITED
PARTNERSHIP, in its capacity as Investor Agent

By: SIP IV Management LLC, its general partner

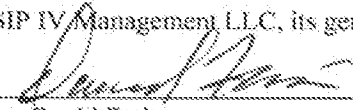
By: 
Name: David Faris
Title: Manager

EXHIBIT A

Intellectual Property

1. TRADEMARKS

Mark/ Registration No. / Application No.	Status/Key Dates	Goods/Services	Owner
CATALYST CATALYST RN: 3164721 SN: 78602167	Sections 8 & 15 Combined Declaration Accepted: November 19, 2012 First Use: May, 2004 Filed: April 5, 2005 Published: August 15, 2006 Registered: October 31, 2006	Class 35: temporary employment outplacement services in the field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer software and upgrades of computer software Class 42: design, development and maintenance of computer software and upgrades of computer software	Catalyst IT Services (Delaware Corp.) 502 S Sharp Street Baltimore, MD 21201

TRADEMARK

Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
CATALYST SN: 86838617	Pending: December 7, 2015 First Use: July 27, 2015 Filed: December 3, 2015	<p>Class 09: computer software for use in information and decision-support services in the field of information technology; computer software for decision-support solutions for enterprises; mobility software, including the management, development, testing and administration of mobile devices, applications, platforms and services; analytic software for use in workforce management; computer software for the purpose of enterprise collaboration, document sharing, communications organization in the nature of organizing, activity streams, notifications, common processes coordination for application life cycle management, workflow configuration and management, interfacing system of records with system of engagement capabilities, and metrics reporting; computer software for integrating the financial, manufacturing and sales functions of a business, and for managing customer service and support functions of a business; downloadable electronic publications in the nature of articles, reports and newsletters in the field of information technology; research and analysis of computer software, communications and related technology industries; information technology services for enterprises, software development, investment in emerging and established businesses in the information industry, financial application software products and services; advanced solutions delivery, business technology consulting, customer solutions practice, data warehousing and business intelligence, enterprise analytics, enterprise resource planning, information security and privacy, it infrastructure services, portals and content and program management; computer software for enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services and back office transaction processing, as well as for the building of technology and software ultimately used by an organization for sale to a third party, for embedded in a product for sale to a third party, or for developing a deeper understanding of a customer ; computer software for time recording, billing, auditing, subscription management and managing business processes and business workflows</p> <p>Class 35: business consulting services in the field of cloud computing; business data integration; business data processing; business data analysis; customer service in the nature of providing assistance to customers when they have a business problem or concern in the field of cloud computing, namely, cloud hosting</p>	Catalyst IT Services, Inc., dba Catalyst Deworks (Delaware Corp.) 502 S Sharp Street Baltimore, MD 21201

TRADEMARK

Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
		<p>in the nature of scalable hosting of computer software, internet websites, internet web software applications, electronic databases, digital content, and business computer software applications of others that are accessible via the internet; business management, consulting and advisory services, namely, information technology services; cloud services; pre-configured and integrated business and technology as a services; business management, consulting and advisory services, namely, utilization of people, process and technology platforms to solve specific business problems; temporary employment outplacement services in the field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer software and upgrades of computer software; employee performance prediction services, namely, analysis of personality, experience, talent, culture, ability, and behavior of applicants and non-applicants, collecting and tracking of applicant, non-applicant, and employee data, collecting information on employment outcomes, and developing algorithms for identifying applicants and non-applicants best suited for employment at enterprises; employment recruiting consultation, namely, analysis of employment candidates</p> <p>Class 41: providing training, including, holding courses, seminars, workshops and lessons in the fields of computer software development and use, agile development and processes, software development methodologies and processes, business and business activities, and for the distribution of related teaching materials</p> <p>Class 42: computer consultation services and custom design of computer software; computer programming; computer services, namely, design and development of computer software, computer network design for others; computer project management services; designing, creation, and maintenance of websites for others; technological planning and consultancy services in the field of computer software; installation and maintenance of computer software; updating of computer programs for others; technological consultancy in the field of installation, expansion, configuration and updating of computer programs; architectural design, surveying, and design for others in the field of computing; consultancy in the field of design and development of computer networks; development and research of new products for third parties; technical computer project management in the field of information technology; engineering services; creating and maintaining websites</p>	

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REEL: 005735 FRAME: 0916

Mark
Registration No./
Application No.

Status/Key Dates

Goods/Services

Owner

for others; development and design of computer programs related to e-commerce; management of internet website content for others; project management in information technology; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; computer systems integration services; application management services, namely, maintenance, support, design, enhancement, upgrading and development of applications of others; custom design, testing, development and implementation of applications, computer software and computer systems; computer services, namely, design and development of computer database architecture and computer application architecture; consulting, research and information services in the fields of information technology, computers, computer and network security, cloud computing, computer systems, computer system design, computer software, open source software, and workplace transformation, namely, upgrade and migration to new systems, and software and adoption and implementation of new technology, software and devices; providing implementation, technical consulting, maintenance and management services with respect to computer software, software applications, software platforms, middleware and computer hardware for others; consultancy in the field of computer hardware, computer programming, maintenance of computer software, updating of computer software, computer software design, computer systems analysis and integration; consultancy and information services relating to information technology, information technology architecture and infrastructure and computer

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Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
		<p>system integration; information technology consultation and information services relating to information technology in the fields of enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; research and design in the field of information technology, namely, design of computer software and computer software systems; implementation and maintenance of computer software and computer software systems; information technology testing services, namely, testing of computers, computer software and computer systems for others; quality control services and quality control auditing in the field of information technology for others; consultancy in the field of computer programming; maintenance of computer software, updating of computer software, computer software design, computer systems analysis and integration; software as a service (saas) services featuring applicant, non-applicant, and employee evaluation software, namely, software used for evaluating personality, experience, talent, culture, ability, and behavior of applicants and non-applicants in order to identify applicants and non-applicants best suited for employee positions at enterprises; software as a service (saas) services featuring software used for collecting and tracking applicant, non-applicant, and employee data, collecting information on employment outcomes, developing algorithms that predict applicant and non-applicant employment performance in various positions at enterprises, integrating the system with the appropriate enterprise system, and configuring the workflow for compatibility with the enterprise; technical consulting services in the fields of datacenter architecture, public and private cloud computing solutions, and evaluation and implementation of internet technology and services; technical support services, namely, installation, administration, support and troubleshooting of web and database applications; providing quality assurance services in the field of computer products and systems; verification and validation of computer software and systems</p>	

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Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
CATALYST DEVELOPMENTS SN: 86758195	Pending - Non-Final Action Mailed: January 4, 2016 First Use: July 27, 2015 Filed: September 16, 2015	<p>Class 09: computer software for use in information and decision-support services in the field of information technology; computer software for decision-support solutions for enterprises; mobility software, including the management, development, testing and administration of mobile devices, applications, platforms and services; analytic software for use in workforce management; computer software for the purpose of enterprise collaboration, document sharing, communications organization in the nature of organizing, activity streams, notifications, common processes coordination for application life cycle management, workflow configuration and management, interfacing system of records with system of engagement capabilities, and metrics reporting; computer software for integrating the financial, manufacturing and sales functions of a business, and for managing customer service and support functions of a business; downloadable electronic publications in the nature of articles, reports and newsletters in the field of information technology; research and analysis of computer software, communications and related technology industries; information technology services for enterprises, software development, investment in emerging and established businesses in the information industry, financial application software products and services; advanced solutions delivery, business technology consulting, customer solutions practice, data warehousing and business intelligence, enterprise analytics, enterprise resource planning, information security and privacy, it infrastructure services, portals and content and program management; computer software for enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services and back office transaction processing, as well as for the building of technology and software ultimately used by an organization for sale to a third party, for embedded in a product for sale to a third party, or for developing a deeper understanding of a customer; computer software for time recording, billing, auditing, subscription management and managing business processes and business workflows</p> <p>Class 35: business consulting services in the field of cloud computing; business data integration; business data processing; business data analysis; customer service in the nature of providing assistance to customers when they have a business problem or concern in the field of cloud computing, namely, cloud hosting</p>	Catalyst Developments (Delaware Corp.) 502 S Sharp Street Baltimore, MD 21201

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Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
		<p>in the nature of scalable hosting of computer software, internet websites, internet web software applications, electronic databases, digital content, and business computer software applications of others that are accessible via the internet; business management, consulting and advisory services, namely, information technology services; cloud services; pre-configured and integrated business and technology as a services; business management, consulting and advisory services, namely, utilization of people, process and technology platforms to solve specific business problems; temporary employment outplacement services in the field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer software and upgrades of computer software; employee performance prediction services, namely, analysis of personality, experience, talent, culture, ability, and behavior of applicants and non-applicants, collecting and tracking of applicant, non-applicant, and employee data, collecting information on employment outcomes, and developing algorithms for identifying applicants and non-applicants best suited for employment at enterprises; employment recruiting consultation, namely, analysis of employment candidates</p> <p>Class 41: providing training, including, holding courses, seminars, workshops and lessons in the fields of computer software development and use, agile development and processes, software development methodologies and processes, business and business activities, and for the distribution of related teaching materials</p> <p>Class 42: computer consultation services and custom design of computer software; computer programming; computer services, namely, design and development of computer software, computer network design for others, computer project management services; designing, creation, and maintenance of websites for others; technological planning and consultancy services in the field of computer software; installation and maintenance of computer software; updating of computer programs for others; technological consultancy in the field of installation, expansion, configuration and updating of computer programs; architectural design, surveying, and design for others in the field of computing; consultancy in the field of design and development of computer networks; development and research of new products for third parties; technical computer project management in the field of</p>	

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Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
		<p>information technology; engineering services; creating and maintaining websites for others; development and design of computer programs related to e-commerce; management of internet website content for others; project management in information technology; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; computer systems integration services; application management services, namely, maintenance, support, design, enhancement, upgrading and development of applications of others; custom design, testing, development and implementation of applications, computer software and computer systems; computer services, namely, design and development of computer database architecture and computer application architecture; consulting, research and information services in the fields of information technology, computers, computer and network security, cloud computing, computer systems, computer system design, computer software, open source software, and workplace transformation, namely, upgrade and migration to new systems, and software and adoption and implementation of new technology, software and devices; providing implementation, technical consulting, maintenance and management services with respect to computer software, software applications, software platforms, middleware and computer hardware for others; consultancy in the field of computer hardware, computer programming, maintenance of computer software, updating of computer software, computer software design, computer systems analysis and integration; consultancy and information services relating to information</p>	

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REEL: 005735 FRAME: 0921

Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
		<p>technology, information technology architecture and infrastructure and computer system integration; information technology consultation and information services relating to information technology in the fields of enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; research and design in the field of information technology, namely, design of computer software and computer software systems; implementation and maintenance of computer software and computer software systems; information technology testing services, namely, testing of computers, computer software and computer systems for others; quality control services and quality control auditing in the field of information technology for others; consultancy in the field of computer programming; maintenance of computer software, updating of computer software, computer software design, computer systems analysis and integration; software as a service (saas) services featuring applicant, non-applicant, and employee evaluation software, namely, software used for evaluating personality, experience, talent, culture, ability, and behavior of applicants and non-applicants in order to identify applicants and non-applicants best suited for employee positions at enterprises; software as a service (saas) services featuring software used for collecting and tracking applicant, non-applicant, and employee data, collecting information on employment outcomes, developing algorithms that predict applicant and non-applicant employment performance in various positions at enterprises, integrating the system with the appropriate enterprise system, and configuring the workflow for compatibility with the enterprise; technical consulting services in the fields of datacenter architecture, public and private cloud computing solutions, and evaluation and implementation of internet technology and services; technical support services, namely, installation, administration, support and troubleshooting of web and database applications; providing quality assurance services in the field of computer products and systems; verification and validation of computer software and systems</p>	

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Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
TRANSFORMING SOFTWARE ENGINEERING SN: 86758200	Pending - Non-Final Action Mailed: January 4, 2016 First Use: July 27, 2015 Filed: September 16, 2015	<p>Class 09: computer software for use in information and decision-support services in the field of information technology; computer software for decision-support solutions for enterprises; mobility software, including the management, development, testing and administration of mobile devices, applications, platforms and services; analytic software for use in workforce management; computer software for the purpose of enterprise collaboration, document sharing, communications organization in the nature of organizing, activity streams, notifications, common processes coordination for application life cycle management, workflow configuration and management, interfacing system of records with system of engagement capabilities, and metrics reporting; computer software for integrating the financial, manufacturing and sales functions of a business; and for managing customer service and support functions of a business; downloadable electronic publications in the nature of articles, reports and newsletters in the field of information technology; research and analysis of computer software, communications and related technology industries, information technology services for enterprises, software development, investment in emerging and established businesses in the information industry, financial application software products and services; advanced solutions delivery, business technology consulting, customer solutions practice, data warehousing and business intelligence, enterprise analytics, enterprise resource planning, information security and privacy, it infrastructure services, portals and content and program management; computer software for enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services and back office transaction processing, as well as for the building of technology and software ultimately used by an organization for sale to a third party, for embedded in a product for sale to a third party, or for developing a deeper understanding of a customer; computer software for time recording, billing, auditing, subscription management and managing business processes and business workflows</p> <p>Class 35: business consulting services in the field of cloud computing; business data integration; business data processing; business data analysis; customer service in the nature of providing assistance to customers when they have a business</p>	Catalyst Deworks (Delaware Corp.) 502 S Sharp Street Baltimore, MD 21201

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Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
		<p>problem or concern in the field of cloud computing, namely, cloud hosting in the nature of scalable hosting of computer software, internet websites, internet web software applications, electronic databases, digital content, and business computer software applications of others that are accessible via the internet; business management, consulting and advisory services, namely, information technology services, cloud services, pre-configured and integrated business and technology as a services; business management, consulting and advisory services, namely, utilization of people, process and technology platforms to solve specific business problems; temporary employment outplacement services in the field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer software and upgrades of computer software; employee performance prediction services, namely, analysis of personality, experience, talent, culture, ability, and behavior of applicants and non-applicants, collecting and tracking of applicant, non-applicant, and employee data, collecting information on employment outcomes, and developing algorithms for identifying applicants and non-applicants best suited for employment at enterprises; employment recruiting consultation, namely, analysis of employment candidates</p> <p>Class 41: providing training, including, holding courses, seminars, workshops and lessons in the fields of computer software development and use, agile development and processes, software development methodologies and processes, business and business activities, and for the distribution of related teaching materials</p> <p>Class 42: computer consultation services and custom design of computer software; computer programming; computer services, namely, design and development of computer software, computer network design for others, computer project management services; designing, creation, and maintenance of websites for others; technological planning and consultancy services in the field of computer software; installation and maintenance of computer software; updating of computer programs for others; technological consultancy in the field of installation, expansion, configuration and updating of computer programs; architectural design, surveying, and design for others in the field of computing; consultancy in the field of design and development of computer networks; development and research of new products for third parties; technical computer project management in the field</p>	

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Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
		<p>of information technology; engineering services; creating and maintaining websites for others; development and design of computer programs related to e-commerce; management of internet website content for others; project management in information technology; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; computer systems integration services; application management services, namely, maintenance, support, design, enhancement, upgrading and development of applications of others; custom design, testing, development and implementation of applications, computer software and computer systems; computer services, namely, design and development of computer database architecture and computer application architecture; consulting, research and information services in the fields of information technology, computers, computer and network security, cloud computing, computer systems, computer system design, computer software, open source software, and workplace transformation, namely, upgrade and migration to new systems, and software and adoption and implementation of new technology, software and devices; providing implementation, technical consulting, maintenance and management services with respect to computer software, software applications, software platforms, middleware and computer hardware for others; consultancy in the field of computer hardware, computer programming, maintenance of computer software, updating of computer software, computer software design, computer systems analysis and integration; consultancy and information services relating to information</p>	


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Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
		<p>technology, information technology architecture and infrastructure and computer system integration; information technology consultation and information services relating to information technology in the fields of enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; research and design in the field of information technology, namely, design of computer software and computer software systems; implementation and maintenance of computer software and computer software systems; information technology testing services, namely, testing of computers, computer software and computer systems for others; quality control services and quality control auditing in the field of information technology for others; consultancy in the field of computer programming, maintenance of computer software, updating of computer software, computer software design, computer systems analysis and integration; software as a service (saas) services featuring applicant, non-applicant, and employee evaluation software, namely, software used for evaluating personality, experience, talent, culture, ability, and behavior of applicants and non-applicants in order to identify applicants and non-applicants best suited for employee positions at enterprises; software as a service (saas) services featuring software used for collecting and tracking applicant, non-applicant, and employee data, collecting information on employment outcomes, developing algorithms that predict applicant and non-applicant employment performance in various positions at enterprises, integrating the system with the appropriate enterprise system, and configuring the workflow for compatibility with the enterprise; technical consulting services in the fields of datacenter architecture, public and private cloud computing solutions, and evaluation and implementation of internet technology and services; technical support services, namely, installation, administration, support and troubleshooting of web and database applications; providing quality assurance services in the field of computer products and systems; verification and validation of computer software and systems</p>	

TRADEMARK

REEL: 005735 FRAME: 0926

Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
Design Only  SN: 86758203	Pending - Non-Final Action Mailed: January 4, 2016 First Use: July 27, 2015 Filed: September 16, 2015	<p>Int'l Class: 09,35,41,42</p> <p>Class 09: computer software for use in information and decision-support services in the field of information technology; computer software for decision-support solutions for enterprises; mobility software, including the management, development, testing and administration of mobile devices, applications, platforms and services; analytic software for use in workforce management; computer software for the purpose of enterprise collaboration, document sharing, communications organization in the nature of organizing; activity streams, notifications; common processes coordination for application life cycle management; workflow configuration and management; interfacing system of records with system of engagement capabilities; and metrics reporting; computer software for integrating the financial, manufacturing and sales functions of a business; and for managing customer service and support functions of a business; downloadable electronic publications in the nature of articles, reports and newsletters in the field of information technology; research and analysis of computer software; communications and related technology industries; information technology services for enterprises; software development; investment in emerging and established businesses in the information industry; financial application software products and services; advanced solutions delivery; business technology consulting, customer solutions practice; data warehousing and business intelligence; enterprise analytics; enterprise resource planning; information security and privacy; it infrastructure services; portals and content and program management; computer software for enterprise resource planning; business process management; product life cycle management; customer relationship management; supply chain management; electronic procurement of goods and services and back office transaction processing; as well as for the building of technology and software ultimately used by an organization for sale to a third party, for embedded in a product for sale to a third party, or for developing a deeper understanding of a customer; computer software for time recording, billing, auditing, subscription management and managing business processes and business workflows</p> <p>Class 35: business consulting services in the field of cloud computing; business data integration; business data processing; business data analysis; customer service in the nature of providing assistance to customers when they have a</p>	Catalyst Deworks (Delaware Corp.) 502 S Sharp Street Baltimore, MD 21201

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Mark Registration No./ Application No.	Status/Key Dates	Goods/Services	Owner
		<p>business problem or concern in the field of cloud computing, namely, cloud hosting in the nature of scalable hosting of computer software, internet websites, internet web software applications, electronic databases, digital content, and business computer software applications of others that are accessible via the internet; business management, consulting and advisory services, namely, information technology services; cloud services; pre-configured and integrated business and technology as a services; business management, consulting and advisory services, namely, utilization of people, process and technology platforms to solve specific business problems; temporary employment outplacement services in the field of information technology related services and outsourcing in the field of computer services and software and in the field of the design, development and maintenance of computer software and upgrades of computer software; employee performance prediction services, namely, analysis of personality, experience, talent, culture, ability, and behavior of applicants and non-applicants, collecting and tracking of applicant, non-applicant, and employee data, collecting information on employment outcomes, and developing algorithms for identifying applicants and non-applicants best suited for employment at enterprises; employment recruiting consultation, namely, analysis of employment candidates</p> <p>Class 41: providing training, including, holding courses, seminars, workshops and lessons in the fields of computer software development and use, agile development and processes, software development methodologies and processes, business and business activities, and for the distribution of related teaching materials</p> <p>Class 42: computer consultation services and custom design of computer software; computer programming; computer services, namely, design and development of computer software, computer network design for others, computer project management services; designing, creation, and maintenance of websites for others; technological planning and consultancy services in the field of computer software; installation and maintenance of computer software; updating of computer programs for others; technological consultancy in the field of installation, expansion, configuration and updating of computer programs; architectural design, surveying, and design for others in the field of computing; consultancy in the field of design and development of computer networks; development and research of new</p>	

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		<p>products for third parties; technical computer project management in the field of information technology; engineering services; creating and maintaining websites for others; development and design of computer programs related to e-commerce; management of internet website content for others; project management in information technology; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, remote and on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; consulting in the field of configuration management for computer software; computer and technology services, namely, providing mobile, on-site deployment and management of the information technology of others; remote management of cloud computing services; installation, configuration and operation of computer software platforms; design, deployment, support, management and maintenance of computer software within information technology systems; information services relating to financial application software products and services; computer systems integration services; application management services, namely, maintenance, support, design, enhancement, upgrading and development of applications of others; custom design, testing, development and implementation of applications, computer software and computer systems; computer services, namely, design and development of computer database architecture and computer application architecture; consulting, research and information services in the fields of information technology, computers, computer and network security, cloud computing, computer systems, computer system design, computer software, open source software, and workplace transformation, namely, upgrade and migration to new systems, and software and adoption and implementation of new technology, software and devices; providing implementation, technical consulting, maintenance and management services with respect to computer software, software applications, software platforms, middleware and computer hardware for others; consultancy in the field of computer hardware, computer programming, maintenance of computer software, updating of computer software, computer software design, computer systems analysis and</p>	

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		<p>integration; consultancy and information services relating to information technology, information technology architecture and infrastructure and computer system integration; information technology consultation and information services relating to information technology in the fields of enterprise resource planning, business process management, product life cycle management, customer relationship management, supply chain management, electronic procurement of goods and services; engineering services relating to information technology; providing a database of information relating to information technology; research and design in the field of information technology, namely, design of computer software and computer software systems; implementation and maintenance of computer software and computer software systems; information technology testing services, namely, testing of computers, computer software and computer systems for others; quality control services and quality control auditing in the field of information technology for others; consultancy in the field of computer programming; maintenance of computer software, updating of computer software, computer software design, computer systems analysis and integration; software as a service (saas) services featuring applicant, non-applicant, and employee evaluation software, namely, software used for evaluating personality, experience, talent, culture, ability, and behavior of applicants and non-applicants in order to identify applicants and non-applicants best suited for employee positions at enterprises; software as a service (saas) services featuring software used for collecting and tracking applicant, non-applicant, and employee data, collecting information on employment outcomes, developing algorithms that predict applicant and non-applicant employment performance in various positions at enterprises, integrating the system with the appropriate enterprise system, and configuring the workflow for compatibility with the enterprise; technical consulting services in the fields of datacenter architecture, public and private cloud computing solutions, and evaluation and implementation of internet technology and services; technical support services, namely, installation, administration, support and troubleshooting of web and database applications; providing quality assurance services in the field of computer products and systems; verification and validation of computer software and systems</p>	

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2. PATENTS

None.

3. COPYRIGHTS

None.