

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM382090

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ENTITY CONVERSION		
SEQUENCE:	3		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
SFN Group, Inc.		12/23/2015	Corporation: DELAWARE
RECEIVING PARTY DATA			
Name:	SFN Group, LLC		
Street Address:	2711 Centerville Road		
Internal Address:	Suite 400		
City:	Wilmington		
State/Country:	DELAWARE		
Postal Code:	19808		
Entity Type:	Limited Liability Company: DELAWARE		
PROPERTY NUMBERS Total: 1			
Property Type	Number	Word Mark	
Serial Number:	86427086	TATUM	
CORRESPONDENCE DATA			
Fax Number:			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	646-845-9414		
Email:	RL@EverythingTrademarks.com		
Correspondent Name:	Roberto Ledesma		
Address Line 1:	P.O. Box 230692		
Address Line 4:	New York, NEW YORK 10023		
NAME OF SUBMITTER:	Roberto Ledesma		
SIGNATURE:	/Roberto Ledesma/		
DATE SIGNED:	04/27/2016		
Total Attachments: 4			
source=DE Certificate of Conversion SFN Group Inc#page1.tif			
source=DE Certificate of Conversion SFN Group Inc#page2.tif			
source=DE Certificate of Formation SFN Group LLC#page1.tif			
source=DE Certificate of Formation SFN Group LLC#page2.tif			

OP \$40.00 86427086

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF CONVERSION OF A DELAWARE CORPORATION UNDER THE NAME OF "SFN GROUP, INC." TO A DELAWARE LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "SFN GROUP, INC." TO "SFN GROUP, LLC", FILED IN THIS OFFICE ON THE TWENTY-THIRD DAY OF DECEMBER, A.D. 2015, AT 6:16 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF CONVERSION IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2015 AT 11:40 O'CLOCK P.M.



2137877 8100V
SR# 20151524003

You may verify this certificate online at corp.delaware.gov/authver.shtml

A handwritten signature in black ink, appearing to read "JBULLOCK", is written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed in a small font.

Authentication: 10713357
Date: 12-31-15

TRADEMARK
REEL: 005778 FRAME: 0717

STATE OF DELAWARE
CERTIFICATE OF CONVERSION
OF SFN GROUP, INC.

FROM A CORPORATION TO A LIMITED LIABILITY COMPANY

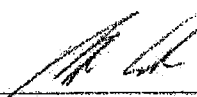
Under Section 18-214 of the

Delaware Limited Liability Company Act

1. The date on which the converting entity was first created is September 15, 1987.
2. The jurisdiction in which the converting entity was first created, and the current jurisdiction of the converting entity, is Delaware.
3. The name and type of the converting entity is SFN Group, Inc., a Delaware corporation.
4. The name of the limited liability company as set forth in the Certificate of Formation is SFN Group, LLC.
5. The conversion shall become effective on December 31, 2015 at 11:40 pm Eastern time.

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Conversion as of December 22, 2015.

SFN GROUP, INC.


By: Rob Calabro
Title: Director of Taxes and authorized
officer

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF FORMATION OF "SFN GROUP, LLC" FILED IN THIS OFFICE ON THE TWENTY-THIRD DAY OF DECEMBER, A.D. 2015, AT 6:16 O`CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF FORMATION IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2015 AT 11:40 O'CLOCK P.M.



2137877 8100V
SR# 20151524003

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Authentication: 10713357
Date: 12-31-15

TRADEMARK
REEL: 005778 FRAME: 0719

CERTIFICATE OF FORMATION

OF

SFN GROUP, LLC

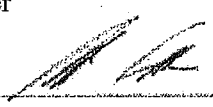
Under Section 18-201 of the
Delaware Limited Liability Company Act

- FIRST: The name of the limited liability company is **SFN Group, LLC** (the "Company").
- SECOND: The address of the Company's registered office in the State of Delaware is c/o Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, New Castle County, DE 19808.
- THIRD: The name and address of the Company's registered agent for service of process in Delaware is Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, New Castle County, DE 19808.
- FOURTH: The effective time of the formation of the Company is December 31, 2015 at 11:40 pm Eastern time.

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Formation as of December 18, 2015.

RANDSTAD NORTH AMERICA, INC.

Sole Member


By: Rob Calabro

Title: Director of Taxes and authorized officer

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State of Delaware

Secretary of State

Division of Corporations

Delivered 06:16 PM 12/23/2015

FILED 06:16 PM 12/23/2015

SR 20151524003 - File Number 2137877

RECORDED: 04/27/2016

TRADEMARK
REEL: 005778 FRAME: 0720