TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM387310

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|-------------------|
| NATURE OF CONVEYANCE: | SECURITY INTEREST |

CONVEYING PARTY DATA

| Name | Formerly | Execution Date | Entity Type |
|-------------------------|----------|----------------|----------------------------------------|
| Workforce Software, LLC | | 06/09/2016 | Limited Liability Company: DELAWARE |

RECEIVING PARTY DATA

| Name: | Golub Capital LLC, as Adminstrative Agent |
|-----------------|-------------------------------------------|
| Street Address: | 150 South Wacker Drive |
| City: | Chicago |
| State/Country: | ILLINOIS |
| Postal Code: | 60606 |
| Entity Type: | Limited Liability Company: DELAWARE |

PROPERTY NUMBERS Total: 11

| Property Type | Number | Word Mark |
|----------------------|----------|----------------------------------|
| Registration Number: | 4659663 | EMPCENTER |
| Registration Number: | 4659668 | EMPCENTER |
| Registration Number: | 3416936 | EMPCENTER |
| Registration Number: | 4609330 | EMPLIVE |
| Serial Number: | 86784920 | MAKING WORK EASY |
| Serial Number: | 86379809 | WFS |
| Registration Number: | 4830531 | WFS A WORKFORCE SOFTWARE COMPANY |
| Registration Number: | 4915779 | WORKFORCE ACADEMY |
| Registration Number: | 4955212 | WORKFORCE ACADEMY |
| Registration Number: | 4681022 | WORKFORCE SOFTWARE |
| Registration Number: | 4608651 | WORKFORCE SOFTWARE |

CORRESPONDENCE DATA

900367359

Fax Number: 2123553333

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2124597136

Email: tbennett@goodwinprocter.com

Correspondent Name: Tracey D. Bennett

Address Line 1: c/o Goodwin Procter LLP

TRADEMARK

REEL: 005810 FRAME: 0001

DP \$290.00 4659663

Address Line 2: 620 8th Ave.

Address Line 4: New York, NEW YORK 10018

| ATTORNEY DOCKET NUMBER: | 128995.250868 |
|-------------------------|----------------------|
| NAME OF SUBMITTER: | Tracey D. Bennett |
| SIGNATURE: | /s/Tracey D. Bennett |
| DATE SIGNED: | 06/09/2016 |

Total Attachments: 50

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TRADEMARK SECURITY AGREEMENT

THIS TRADEMARK SECURITY AGREEMENT, dated as of June 9, 2016, is between WORKFORCE SOFTWARE, LLC, a Delaware limited liability company (the "Grantor"), in favor of GOLUB CAPITAL LLC, a Delaware limited liability company, as administrative agent (in such capacity, the "Grantee"), for the benefit of itself and the other Secured Parties. Capitalized terms used but not otherwise defined in this Trademark Security Agreement shall have the meanings assigned to such terms in the Credit Agreement (as hereinafter defined).

RECITALS

WHEREAS, Grantor owns the Trademark registrations and Trademark applications listed on Schedule 1 annexed hereto; and

WHEREAS, Grantor has entered into that certain Credit Agreement dated as of even date herewith (as the same may be amended, restated, supplemented or otherwise modified from time to time, the "Credit Agreement"), with Grantee, the other Loan Parties party thereto, and the Lenders party thereto from time to time, providing for extensions of credit and other financial accommodations to be made to Borrower by Lenders; and

WHEREAS, pursuant to the terms of a Security Agreement dated as of even date herewith (as the same may be amended, restated, supplemented or otherwise modified from time to time, the "Security Agreement"), by and among Grantor, Grantee, and the other Persons party thereto as "Grantors" thereunder, Grantor has granted to Grantee for the benefit of itself and the other Secured Parties a security interest in substantially all the assets of Grantor including all right, title and interest of Grantor in, to and under all now owned and hereafter acquired Trademarks, Trademark registrations and Trademark applications (excluding any "intent to use" Trademark applications for which a statement of use or amendment to allege use has not been filed with the U.S. Patent and Trademark Office, but only until such statement or amendment is accepted by the U.S. Patent and Trademark Office), and all proceeds thereof, to secure the payment of the Obligations;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Grantor does hereby grant to Grantee a continuing security interest in all of Grantor's right, title and interest in, to and under the following (all of the following items or types of property being herein collectively referred to as the "<u>Trademark Collateral</u>"), whether presently existing or hereafter created or acquired:

(1) each Trademark registration and Trademark application (excluding any "intent to use" Trademark applications for which a statement of use or amendment to allege use has not been filed with the U.S. Patent and Trademark Office, but only until such statement or amendment is accepted by the U.S. Patent and Trademark Office) owned by Grantor, including, without limitation, the Trademark registrations and Trademark applications referred to in **Schedule 1** annexed hereto (excluding any "intent to use" Trademark applications for which a statement of use or amendment to allege use has not been filed with the U.S. Patent and Trademark Office, but only until such statement or amendment is accepted by the U.S. Patent and Trademark Office);

- (2) all goodwill of the business connected with the use of, and symbolized by, each such Trademark; and
- (3) all products and proceeds of the foregoing, including, without limitation, any claim by Grantor against third parties for past, present or future infringement, misappropriation, dilution, violation or impairment of any Trademark registration owned by Grantor including, without limitation, the Trademark registrations referred to in **Schedule 1** annexed hereto and the Trademark registrations issued with respect to the Trademark applications referred to in **Schedule 1** annexed hereto.

This security interest is granted in conjunction with the security interests granted to Grantee pursuant to the Security Agreement and is not intended to increase the rights of Grantee or the obligations of Grantor beyond the rights and obligations contained in the Security Agreement. Grantor hereby acknowledges and affirms that the rights and remedies of Grantee with respect to the security interest in the Trademark Collateral made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. In the event of any conflict between any provision of this Trademark Security Agreement and the Security Agreement, the Security Agreement shall govern.

Upon the payment in full of the Revolver Obligations and termination of the Credit Agreement, the Grantee shall execute, acknowledge, and deliver to the Grantor an instrument in writing in recordable form releasing the collateral pledge, grant, assignment, lien and security interest in the Trademarks and Trademark Licenses under this Trademark Security Agreement.

[Remainder of page intentionally left blank; signature pages follow.]

IN WITNESS WHEREOF, Grantor has caused this Trademark Security Agreement to be duly executed by its duly authorized officer as of the date first written above.

WORKFORCE SOFTWARE, LLC

By: Michael Morini

Title: Chief Executive Officer

Acknowledged:

GOLUB CAPITAL/LLC,

as Administrative Agent

By:

Name: Robert G. Tuchscherer
Title: Managing Director

Schedule 1 to <u>Trademark Security Agreement</u>

U.S. TRADEMARK REGISTRATIONS

| Mark | Country/Title/Description | Registration No. |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| EMPCENTER | US Federal; US Class 100, 101; Consulting services related to implementation of computer software and programs for others | 4659663 |
| Emp <u>Cente</u> r | US Federal; US Class 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff | 4659668 |
| EMPCENTER | US Federal; US Class 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management | 3416936 |
| EMPLIVE | US Federal; U.S. Class: 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff | 4609330 |
| Making Work Easy | US Federal; US Class 100, 101; Consulting services related to implementation of computer software and programs for others | Serial No: 86- 784920 |
| WFS | US Federal; U.S. Class: 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff | Serial No.: 86- 379809 |

Trademark Security Agreement

| Mark | Country/Title/Description | Registration No. |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| W/FS Ca Winterface Software Company | US Federal; U.S. Class: 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff | 4830531 |
| WorkForce Academy | US Federal; U.S. Class: 100, 101, 107; Educational services, namely, providing on-line courses and inperson training on the use and implementation of computer software | 4915779 |
| ⟨NorkForce ⟨ACADEMY | US Federal; U.S. Class: 100, 101, 107; Educational services, namely, providing on-line courses and inperson training on the use and implementation of computer software | 4955212 |
| Work Force | US Federal; US Class 100, 101; Consulting services related to implementation of computer software and programs for others | 4681022 |
| WorkForce Software | US Federal; US Class 100, 101; Consulting services related to implementation of computer software and programs for others | 4608651 |

FOREIGN TRADEMARK REGISTRATIONS

| Mark | Country/Title/Description | Registration No. |
|---------------------------------------------------|---------------------------------------|------------------|
| EMPCENTER | Canada; Int'l Class 42; Consulting | 905179 |
| | services related to implementation of | |
| | computer software and programs for | |
| | others | |
| | Canada; Int'l Class 09; Computer | 905183 |
| EmpCenter | software for timekeeping and | |
| 100000 20 00 10 \$400 000000000000000000000000000 | workforce management, namely, for | |
| | tracking, recording, analyzing and | |
| | managing the time and activities of | |
| | employees, contractors, contingent | |

| Mark | Country/Title/Description | Registration No. |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| | workers and other staff | |
| EMPCENTER | Canada; Int'l Class 09, 42; Hosting computer software for others; computer software consultation, implementation of computer software and computer software configuration for others | 906085 |
| EMPLIVE | Canada; Int'l Class 09, 42; Hosting computer software for others; computer software consultation, implementation of computer software and computer software configuration for others | 906079 |
| MAKING WORK EASY | Canada; Int'l Class 42; Consulting services related to implementation of computer software and programs for others | Serial No: 1752338 |
| WES | Canada; Int'l Class 09, 42; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff | 930549 |
| | WIPO; Int'l Class 09; Computer software for timekeeping and workforce management | 1200871 |
| EMPCENTER | Japan; Int'l Class 9; Computer software for timekeeping and workforce management | 1200871 |
| | China; Int'l Class 9; Computer software for timekeeping and workforce management | 1200871 |
| EMPCENTER | WIPO; Int'l Class 42; Consulting services related to implementation of computer software and programs for others | 1229991 |

| Mark | Country/Title/Description | Registration No. |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| | WIPO; Int'l Class 09; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff | 1230615 |
| <u>EmpCenter</u> | Japan & Korea; Int'l Class: 9 Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. | 1230615 |
| | China; Int'l Class: 9 Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff | 1230615 |
| | WIPO; Int'l Class 09; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class 42; Application service provider, | 1221525 |
| EMPLIVE | namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others. | |

| Mark | Country/Title/Description | Registration No. |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| | Japan & Korea; Int'l Class 9 Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others. China; Int'l Class 9 Computer | 1221525 |
| | software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others. | |
| | WIPO; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1259794 |

| Mark | Country/Title/Description | Registration No. |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| | Japan & Korea; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others | 1259794 |
| ****** | WIPO; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1247119 |
| WFS | Japan & Korea; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1247119 |
| Workforce Software Company | WIPO; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1259793 |

| Mark | Country/Title/Description | Registration No. |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| | Japan & Korea; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1259793 |
| WORKFORCE ACADEMY | WIPO; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1241465 |
| WorkForce ACADEMY | WIPO; Int'l Class: 41; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software. | 1282315 |
| WORKFORCE ACADEMY | WIPO; Int'l Class: 41; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software. | 1282314 |
| (WorkForce ACADEMY | WIPO; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1259933 |
| | WIPO; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1233463 |
| WorkForce Software | Japan & Korea; Int'l Class 42; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. | 1233463 |

| Mark | Country/Title/Description | Registration No. |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| Work Force | WIPO; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1235545 |
| | Japan & Korea; Int'l Class: : 42; Consulting services related to implementation of computer software and programs for others. | 1235545 |
| EMPCENTER | Australia; Int'l Class: 9; Computer software for timekeeping and workforce management | 1620163 |
| <u>EmpCenter</u> | Australia; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff | 1667262 |
| EMPCENTER | Australia; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others | 1667107 |
| EMPLIVE | Australia; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others | 1656654 |

| Mark | Country/Title/Description | Registration No. |
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| | Australia; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable web-based software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics | 1673366 |
| WES | Australia; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable web-based software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks | 1643736 |

| Mark | Country/Title/Description | Registration No. |
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| | associated with employee fatigue, and view reports related to these topics | |
| A WorkForce Software Company | Australia; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable web-based software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics | 1673367 |
| WorkForce ACADEMY | Australia; Int'l Class 41; Educational and training services in relation to the use of human resources management software, including educational and training services targeted at specific functional roles; educational and training services in relation to installation and maintenance of | 1676345 |

| Mark | Country/Title/Description | Registration No. |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| | human resources management software; providing on-line electronic publications (not downloadable) for educational and training purposes | |
| EMPCENTER | Philippines; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1229991 |
| EmpCenter and Design | Philippines; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. | 1230615 |
| EMPCENTER | Philippines; Int'l Class: 9; Computer software for timekeeping and workforce management | 1200871 |
| EMPLIVE | Philippines; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others. | 1221525 |
| WorkForce Software | Philippines; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1233463 |

| Mark | Country/Title/Description | Registration No. |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------|
| WorkForce SOFTWARE and Design | Philippines; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | 1235545 |
| EMPCENTER | Japan & Korea; Int'l Class 42; Consulting services related to implementation of computer software and programs for others. | 1229991 |
| EMPCENTER | China; Int'l Class 42; Consulting services related to implementation of computer software and programs for others | 1229991 |

U.S. TRADEMARK APPLICATIONS

None.

FOREIGN TRADEMARK APPLICATIONS

| Mark | Country/Title/Description | Registration No. |
|------|------------------------------------|------------------|
| | United Kingdom; Int'l Class: 9; | Application No.: |
| | Computers and computer hardware; | 3100688 |
| | laptop computers; hand-held | |
| | computers; computer software | |
| | (including webbased computer | |
| | software) and computer programmes | |
| | (including web-based computer | |
| | programmes) namely for | |
| | workforce management and | |
| | workforce optimisation; computer | |
| | network management software; | |
| | computer utility programmes; | |
| | computer software development | |
| | programmes; computer security | |
| | and authentication software for | |
| | controlling access to and | |
| | communications with computers; | |
| | computer programmes for managing | |
| | communications and data and | |
| | information exchange over computer | |
| | networks, wireless networks and | |
| 2 | 1 | I |

global communications networks; computer peripherals; floppy disks; compact discs; optical disks; magnetic optical disks; personal digital assistants; radio pagers; personal hand-held electronic devices for scheduling appointments; wireless communication devices; public communication computer kiosks; computer software for use in accessing websites and exchanging information and data and obtaining services from websites; computer software for use in managing websites, electronic mail and computer security; computer software for use in on-line purchasing; computer software for use in accessing and managing advertising lists, direct electronic mail lists and web advertising; computer software for use in placing and running advertisements on computer networks and global communications networks; computer software for recording, organizing, editing and transmitting information in typed, hand written and voice format; computer software for accessing web massaging and shared documents; computer peripherals, namely, electronic pens for inputting handwritten data into a computer; business software applications. Int'l Class: 16; Books; periodicals, magazines and newsletters; printed matter, namely documentation for the use of computers, computer programmes, computer peripherals and computer components; reference manuals, user manuals, technical manuals and technical descriptions; instructional and teaching materials; reference cards and templates; labels;

computer programmes on card or paper tapes. Int'l Class: 35; Organising, arranging, conducting and promoting of trade shows and exhibitions in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems; providing information in the fields of business, business communication and commerce over computer networks and global communication networks; business management and consulting services offered via computer networks and global communication networks; computerized on-line retail services in the fields of computer hardware, computer software and related publications; mail order retail services and on-line retail services connected with the sale of computer hardware, computer software and related publications; advertising and marketing services, namely, promoting the goods and services of others via computer networks, wireless networks and global communication networks; delivering advertisements and promotional materials to others via electronic mail and over computer networks, wireless networks and global communication, networks; organising, arranging, conducting and promoting of trade shows, exhibitions in the fields of computers, software, document management systems and workforce software; on-line retail and mail order retail services connected with the sale of network software, workforce software and document management software; business management and

advertising services for others namely, assisting others in direct electronic mail advertising, assisting others in placing and running advertisements on computer networks and global communication networks; compilation of information into computer databases; computerised file management; procurement services, namely, purchasing office equipment for others; providing business information via computer networks and global communication networks; mail order and on-line services connected with the sale of computer software and publications on computer hardware and software; document management for others provided via a computerised online website; providing information, via the intemet, in the field of computerised document management. Int'l Class: 38; Telecommunications services; chat room services; internet service provider services; provision of access to the internet and internetrelated services; receipt and delivery of messages, documents and other data by electronic transmission; computer communication services; transmission of data, mobile working, video and/or networking; telecommunication of data, video and/or voice transmissions; global computer electronic data networking services, namely telecommunication of digital data, voice and video transmissions; computer communications services, namely the transmission of interactive networking services to businesses and customers via computer terminals, telephones, fibre optics and global and local computer networks; wi-fi

services; portal services for the provision of information in connection with human resources; email services; internet transmission services that enable computer network traffic to cross a computer network; implementation of virtual private networks over the internet; provision of ethemet networks; provision of local, wide, metropolitan and global networks; provision of wireless networks; lease and/or hire of communications apparatus, lines and instruments and/or of computer hardware and software being in the nature of communications apparatus and instruments; and provision of information and/or advice and/or consultancy services relating to the foregoing; small business on-line information services, namely providing databases and web site links to other content providers in the field of small business issues. Int'l Class: 41; Education and training services (including arranging and conducting classes, seminars, conferences and exhibitions) relating to computers, computer hardware, computer peripherals and computer software; publishing services; providing software user training and tutorials over computer networks and global communication networks; organising, arranging, conducting of business conferences in the field s of computers, software document management systems and workforce software; organising, arranging and conducting business conferences in the fields of computer hardware, software. telecommunications, and high

technology and in the field of development of computer programmes and systems. Int'l Class: 42; Computer services, namely, creating and distributing text, sound, graphics and video for use on computer networks, wireless networks and the internet, hosting the web sites of others on a computer server for the internet; computer programming services; computer consultancy and technical support, all relating to the design and use of computer programmes, computers, computer hardware and computer systems; design and development of software (including web-based software) and applications; maintenance and updating of software including web-based software; automatic updating of personal web pages; website hosting services; software leasing services; temporary use of non-downloadable workgroup and document management software; website and internal network site design and management services; providing information in the fields of computers, computer networks, software and computerised document management and workgroup systems via computer networks and the internet; providing software updates via computer networks and the internet; cloud services including services to enable distributed computing over a network and running computer programs on many connected computers at the same time, network based services which are served up by virtual hardware, stimulated by software running on one or more real machines. Int'l

| | Class: 45; Computer software | |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| | licensing services. | |
| WFS | See above | Application No.:3072656 |
| A Societ was Saturas European | See above | Application No.: 3100674 |
| EmpCenter | EUTM; Int'l Class: 9; Computers and computer hardware; laptop computers; hand-held computers; computer software (including webbased computer software) and computer programmes (including web-based computer programmes) namely for workforce management and workforce optimisation; computer network management software; computer utility programmes; computer software development programmes; computer security and authentication software for controlling access to and communications with computers; computer programmes for managing communications and data and information exchange over computer networks, wireless networks and global communications networks; computer peripherals; floppy disks; compact discs; optical disks; magnetic optical disks; personal digital assistants; radio pagers; personal hand-held electronic devices for scheduling appointments; wireless communication devices; public communication computer kiosks; | Application No.: 012931135 |

computer software for use in accessing websites and exchanging information and data and obtaining services from websites; computer software for use in managing websites, electronic mail and computer security; computer software for use in on-line purchasing; computer software for use in accessing and managing advertising lists, direct electronic mail lists and web advertising; computer software for use in placing and running advertisements on computer networks and global communications networks; computer software for recording, organizing, editing and transmitting information in typed, hand written and voice format; computer software for accessing web massaging and shared documents; computer peripherals, namely, electronic pens for inputting handwritten data into a computer; business software applications. Int'l Class: 16; Books; periodicals, magazines and newsletters; printed matter, namely documentation for the use of computers, computer programmes, computer peripherals and computer components; reference manuals, user manuals, technical manuals and technical descriptions; instructional and teaching materials; reference cards and templates; labels; computer programmes on card or paper tapes. Int'l Class: 35; Organising, arranging, conducting and promoting of trade shows and exhibitions in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer

programmes and systems; providing information in the fields of business, business communication and commerce over computer networks and global communication networks; business management and consulting services offered via computer networks and global communication networks; computerized on-line retail services in the fields of computer hardware, computer software and related publications; mail order retail services and on-line retail services connected with the sale of computer hardware, computer software and related publications; advertising and marketing services, namely, promoting the goods and services of others via computer networks, wireless networks and global communication networks; delivering advertisements and promotional materials to others via electronic mail and over computer networks, wireless networks and global communication, networks; organising, arranging, conducting and promoting of trade shows, exhibitions in the fields of computers, software, document management systems and workforce software; on-line retail and mail order retail services connected with the sale of network software, workforce software and document management software; business management and advertising services for others namely, assisting others in direct electronic mail advertising, assisting others in placing and running advertisements on computer networks and global communication networks; compilation of information into computer databases; computerised file management; procurement

services, namely, purchasing office equipment for others; providing business information via computer networks and global communication networks; mail order and on-line services connected with the sale of computer software and publications on computer hardware and software; document management for others provided via a computerised online website; providing information, via the intemet, in the field of computerised document management. Int'l Class: 38; Telecommunications services; chat room services; internet service provider services; provision of access to the internet and internetrelated services; receipt and delivery of messages, documents and other data by electronic transmission; computer communication services; transmission of data, mobile working, video and/or networking; telecommunication of data, video and/or voice transmissions; global computer electronic data networking services, namely telecommunication of digital data, voice and video transmissions; computer communications services, namely the transmission of interactive networking services to businesses and customers via computer terminals, telephones, fibre optics and global and local computer networks; wi-fi services; portal services for the provision of information in connection with human resources; email services; internet transmission services that enable computer network traffic to cross a computer network; implementation of virtual private networks over the internet; provision of ethemet networks;

provision of local, wide, metropolitan and global networks; provision of wireless networks; lease and/or hire of communications apparatus, lines and instruments and/or of computer hardware and software being in the nature of communications apparatus and instruments; and provision of information and/or advice and/or consultancy services relating to the foregoing; small business on-line information services, namely providing databases and web site links to other content providers in the field of small business issues. Int'l Class: 41; Education and training services (including arranging and conducting classes, seminars, conferences and exhibitions) relating to computers, computer hardware, computer peripherals and computer software; publishing services; providing software user training and tutorials over computer networks and global communication networks; organising, arranging, conducting of business conferences in the field s of computers, software document management systems and workforce software; organising, arranging and conducting business conferences in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems. Int'l Class: 42; Computer services, namely, creating and distributing text, sound, graphics and video for use on computer networks, wireless networks and the internet, hosting the web sites of others on a computer

| | server for the internet; computer | |
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| | programming services; computer | |
| | consultancy and technical support, all | |
| | relating to the design and use of | |
| | computer programmes, computers, | |
| | computer hardware and computer | |
| | systems; design and development of | |
| | software (including web-based | |
| | software) and applications; | |
| | maintenance and updating of | |
| | software including web-based | |
| | software; automatic updating of | |
| | personal web pages; website hosting | |
| | services; software leasing services; | |
| | temporary use of non-downloadable | |
| | workgroup and document | |
| | management software; website and | |
| | internal network site design and | |
| | management services; providing | |
| | information in the fields of | |
| | computers, computer networks, | |
| | software and computerised document | |
| | management and workgroup systems | |
| | via computer networks and the | |
| | internet; providing software updates | |
| | via computer networks and the | |
| | internet; cloud services including | |
| | services to enable distributed | |
| | computing over a network and | |
| | running computer programs on many | |
| | connected computers at the same | |
| | time, network based services which | |
| | are served up by virtual hardware, | |
| | stimulated by software running on | |
| | one or more real machines. Int'l | |
| | Class: 45; Computer software | |
| | licensing services. | |
| - | See above | Application No.: |
| EmpCenter | 200 100 10 | 015214547 |
| EmpLive | See above | Application No.: |
| Ŧ | | 012929063 |
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| EmpLive | See above | Application No.: 012931143 |
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| Enolive | See above | Application No.:015214539 |
| T. | See above | Application No.:013867866 |
| | EUTM; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: 014452551 |
| | See Cell 40 and above | Application No.: 015191621 |
| WFS A Workforce Software Company | See above | Application No.: 013867874 |
| | See above | Application No.: 013867882 |
| WVFS A 1960 Inforce Software Conspany | See above | Application No.: 014118442 |
| WFS A Monthacce Software Campany | See above | Application No.: 014447239 |
| WorkForce Software | See above | Application No.: 012906319-opposed by Seiko Epson |

| Work Force SOFT WARE | See above | Application No.: 012906335-opposed by Seiko Epson |
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| EMPLIVE | Israel; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others. | Application No.: 269457 |
| WORKFORCE ACADEMY | Australia; Int'l Class 41; Educational and training services in relation to the use of human resources management software, including educational and training services targeted at specific functional roles; educational and training services in relation to installation and maintenance of human resources management software; providing on-line electronic publications (not downloadable) for educational and training purposes | Application No.: 1676346-WFS is no longer pursuing this mark |
| | Australia; Int'l Class: 9; Computers and computer hardware; laptop computers; hand-held computers; computer software (including webbased computer software) and computer programmes (including web-based computer programmes) namely for workforce management and workforce optimisation; computer network management software; computer utility programmes; | Application No. :1713583 |
| WorkForce ACADEMY | - 29 - | |

computer software development programmes; computer security and authentication software for controlling access to and communications with computers; computer programmes for managing communications and data and information exchange over computer networks, wireless networks and global communications networks; computer peripherals; floppy disks; compact discs; optical disks; magnetic optical disks; personal digital assistants; radio pagers; personal hand-held electronic devices for scheduling appointments; wireless communication devices; public communication computer kiosks; computer software for use in accessing websites and exchanging information and data and obtaining services from websites; computer software for use in managing websites, electronic mail and computer security; computer software for use in on-line purchasing; computer software for use in accessing and managing advertising lists, direct electronic mail lists and web advertising; computer software for use in placing and running advertisements on computer networks and global communications networks; computer software for recording, organizing, editing and transmitting information in typed, hand written and voice format; computer software for accessing web massaging and shared documents; computer peripherals, namely, electronic pens for inputting handwritten data into a computer; business software applications. Int'l Class: 16; Books; periodicals,

magazines and newsletters; printed matter, namely documentation for the use of computers, computer programmes, computer peripherals and computer components; reference manuals, user manuals, technical manuals and technical descriptions; instructional and teaching materials; reference cards and templates; labels; computer programmes on card or paper tapes. Int'l Class: 35; Organising, arranging, conducting and promoting of trade shows and exhibitions in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems; providing information in the fields of business. business communication and commerce over computer networks and global communication networks; business management and consulting services offered via computer networks and global communication networks; computerized on-line retail services in the fields of computer hardware, computer software and related publications; mail order retail services and on-line retail services connected with the sale of computer hardware, computer software and related publications; advertising and marketing services, namely, promoting the goods and services of others via computer networks, wireless networks and global communication networks; delivering advertisements and promotional materials to others via electronic mail and over computer networks, wireless networks and global communication, networks; organising, arranging,

conducting and promoting of trade shows, exhibitions in the fields of computers, software, document management systems and workforce software; on-line retail and mail order retail services connected with the sale of network software, workforce software and document management software; business management and advertising services for others namely, assisting others in direct electronic mail advertising, assisting others in placing and running advertisements on computer networks and global communication networks; compilation of information into computer databases; computerised file management; procurement services, namely, purchasing office equipment for others; providing business information via computer networks and global communication networks; mail order and on-line services connected with the sale of computer software and publications on computer hardware and software; document management for others provided via a computerised online website; providing information, via the intemet, in the field of computerised document management. Int'l Class: 38; Telecommunications services; chat room services; internet service provider services; provision of access to the internet and internetrelated services; receipt and delivery of messages, documents and other data by electronic transmission; computer communication services; transmission of data, mobile working, video and/or networking; telecommunication of data, video and/or voice transmissions; global computer electronic data networking

services, namely telecommunication of digital data, voice and video transmissions; computer communications services, namely the transmission of interactive networking services to businesses and customers via computer terminals, telephones, fibre optics and global and local computer networks; wi-fi services; portal services for the provision of information in connection with human resources; email services; internet transmission services that enable computer network traffic to cross a computer network; implementation of virtual private networks over the internet; provision of ethemet networks; provision of local, wide, metropolitan and global networks; provision of wireless networks; lease and/or hire of communications apparatus, lines and instruments and/or of computer hardware and software being in the nature of communications apparatus and instruments; and provision of information and/or advice and/or consultancy services relating to the foregoing; small business on-line information services, namely providing databases and web site links to other content providers in the field of small business issues. Int'l Class: 41; Education and training services (including arranging and conducting classes, seminars, conferences and exhibitions) relating to computers, computer hardware, computer peripherals and computer software; publishing services; providing software user training and tutorials over computer networks and global communication networks;

organising, arranging, conducting of business conferences in the field s of computers, software document management systems and workforce software; organising, arranging and conducting business conferences in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems. Int'l Class: 42; Computer services, namely, creating and distributing text, sound, graphics and video for use on computer networks, wireless networks and the internet, hosting the web sites of others on a computer server for the internet; computer programming services; computer consultancy and technical support, all relating to the design and use of computer programmes, computers, computer hardware and computer systems; design and development of software (including web-based software) and applications; maintenance and updating of software including web-based software; automatic updating of personal web pages; website hosting services; software leasing services; temporary use of non-downloadable workgroup and document management software; website and internal network site design and management services; providing information in the fields of computers, computer networks, software and computerised document management and workgroup systems via computer networks and the internet; providing software updates via computer networks and the

| | internet; cloud services including services to enable distributed computing over a network and running computer programs on many connected computers at the same time, network based services which are served up by virtual hardware, stimulated by software running on one or more real machines. Int'l Class: 45; Computer software licensing services. | |
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| WORKFORCE ACADEMY | See above | Application No.: 1713582-WFS is no longer pursuing this mark |
| Workf-orce Software | Australia; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others | Application No.: 1672629 |
| Work Force SOFTWARE | Australia; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others | Application No.: 1675502 |
| EMPCENTER | India; Int'l Class: 9; Computer software for timekeeping and workforce management. | Application No.: 2733735-WFS no longer pursuing this mark |

| EMPCENTER | India; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: 2915828-WFS no longer pursuing this mark |
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| <u>EmpCenter</u> | India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. | Application No.: 2915196- WFS no longer pursuing this mark |
| EMPLIVE | India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others. | Application No.: 2876341 |
| | India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: 3118249 |

| WFS | India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: 3036280 |
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| WSFS A WorkForce Software Company | India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: 3118246 |
| WORKFORCE ACADEMY | India; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: 2989740 |
| WorkForce Software | India; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: 2926481 |

| Work Force software | India; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: 2947326 |
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| EMPCENTER | New Zealand; Int'l Class: 9; Computer software for timekeeping and workforce management. | Application No.: 997103 |
| EMPCENTER | New Zealand; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: 1011779 |
| <u>EmpCenter</u> | New Zealand; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. | Application No.: 1011859 |
| EMPLIVE | New Zealand; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and | Application No.: 1008389 |

| | attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others. | |
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| | New Zealand; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable webbased software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics | Application No.: 1013665 |
| WFS | New Zealand; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable webbased software designed to enable | Application No.: 1004101 |

| | organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics | |
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| WorkForce Software Company | New Zealand; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable webbased software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics | Application No.: 1013667 |
| WORKFORCE ACADEMY | New Zealand; Int'l Class: 41; Educational and training services in relation to the use of human resources management software, including educational and training services targeted at specific functional roles; educational and training services in relation to installation and maintenance of human resources management software; providing online electronic publications (not | Application No.: 1014576 |

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| | downloadable) for educational and | |
| | training purposes. | |
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| | New Zealand; Int'l Class: 41; | Application No.: |
| | Educational and training services in | 1014574 |
| ∕WorkForce | relation to the use of human resources | |
| | management software, including | |
| | educational and training services | |
| | targeted at specific functional roles; | |
| | educational and training services in | |
| | relation to installation and | |
| | maintenance of human resources | |
| | management software; providing on- | |
| | line electronic publications (not | |
| | downloadable) for educational and | |
| | training purposes. | |
| | 01 1 | |
| WorkForce Academy | New Zealand; Int'l Class: 9; | Application No.: |
| | Computers and computer hardware; | 1025430 |
| | laptop computers; hand-held | |
| | computers; computer software | |
| | (including webbased computer | |
| | software) and computer programmes | |
| | (including web-based computer | |
| | programmes) namely for | |
| | workforce management and | |
| | workforce optimisation; computer | |
| | network management software; | |
| | computer utility programmes; | |
| | computer software development | |
| | programmes; computer security and | |
| | authentication software for | |
| | controlling access to and | |
| | communications with computers; | |
| | computer programmes for managing | |
| | communications and data and | |
| | information exchange over computer | |
| | networks, wireless networks and | |
| | global communications networks; | |
| | computer peripherals; floppy disks; | |
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compact discs; optical disks; magnetic optical disks; personal digital assistants; radio pagers; personal hand-held electronic devices for scheduling appointments; wireless communication devices; public communication computer kiosks; computer software for use in accessing websites and exchanging information and data and obtaining services from websites; computer software for use in managing websites, electronic mail and computer security; computer software for use in on-line purchasing; computer software for use in accessing and managing advertising lists, direct electronic mail lists and web advertising; computer software for use in placing and running advertisements on computer networks and global communications networks; computer software for recording, organizing, editing and transmitting information in typed, hand written and voice format; computer software for accessing web massaging and shared documents; computer peripherals, namely, electronic pens for inputting handwritten data into a computer; business software applications. Int'l Class: 16; Books; periodicals, magazines and newsletters; printed matter, namely documentation for the use of computers, computer programmes, computer peripherals and computer components; reference manuals, user manuals, technical manuals and technical descriptions; instructional and teaching materials; reference cards and templates; labels; computer programmes on card or paper tapes. Int'l Class: 35;

Organising, arranging, conducting and promoting of trade shows and exhibitions in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems; providing information in the fields of business. business communication and commerce over computer networks and global communication networks; business management and consulting services offered via computer networks and global communication networks; computerized on-line retail services in the fields of computer hardware, computer software and related publications; mail order retail services and on-line retail services connected with the sale of computer hardware, computer software and related publications; advertising and marketing services, namely, promoting the goods and services of others via computer networks, wireless networks and global communication networks; delivering advertisements and promotional materials to others via electronic mail and over computer networks, wireless networks and global communication, networks; organising, arranging, conducting and promoting of trade shows, exhibitions in the fields of computers, software, document management systems and workforce software: on-line retail and mail order retail services connected with the sale of network software, workforce software and document management software; business management and advertising services for others namely, assisting others in direct

electronic mail advertising, assisting others in placing and running advertisements on computer networks and global communication networks; compilation of information into computer databases; computerised file management; procurement services, namely, purchasing office equipment for others; providing business information via computer networks and global communication networks; mail order and on-line services connected with the sale of computer software and publications on computer hardware and software; document management for others provided via a computerised online website; providing information, via the intemet, in the field of computerised document management. Int'l Class: 38; Telecommunications services; chat room services; internet service provider services; provision of access to the internet and internetrelated services; receipt and delivery of messages, documents and other data by electronic transmission; computer communication services; transmission of data, mobile working, video and/or networking; telecommunication of data, video and/or voice transmissions; global computer electronic data networking services, namely telecommunication of digital data, voice and video transmissions; computer communications services, namely the transmission of interactive networking services to businesses and customers via computer terminals, telephones, fibre optics and global and local computer networks; wi-fi services; portal services for the provision of information in

connection with human resources; email services: internet transmission services that enable computer network traffic to cross a computer network; implementation of virtual private networks over the internet; provision of ethemet networks; provision of local, wide, metropolitan and global networks; provision of wireless networks; lease and/or hire of communications apparatus, lines and instruments and/or of computer hardware and software being in the nature of communications apparatus and instruments; and provision of information and/or advice and/or consultancy services relating to the foregoing; small business on-line information services, namely providing databases and web site links to other content providers in the field of small business issues. Int'l Class: 41; Education and training services (including arranging and conducting classes, seminars, conferences and exhibitions) relating to computers, computer hardware, computer peripherals and computer software; publishing services; providing software user training and tutorials over computer networks and global communication networks; organising, arranging, conducting of business conferences in the field s of computers, software document management systems and workforce software; organising, arranging and conducting business conferences in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems. Int'l Class:

42; Computer services, namely, creating and distributing text, sound, graphics and video for use on computer networks, wireless networks and the internet, hosting the web sites of others on a computer server for the internet; computer programming services; computer consultancy and technical support, all relating to the design and use of computer programmes, computers, computer hardware and computer systems; design and development of software (including web-based software) and applications; maintenance and updating of software including webbased software; automatic updating of personal web pages; website hosting services; software leasing services; temporary use of nondownloadable workgroup and document management software; website and internal network site design and management services; providing information in the fields of computers, computer networks, software and computerised document management and workgroup systems via computer networks and the internet; providing software updates via computer networks and the internet; cloud services including services to enable distributed computing over a network and running computer programs on many connected computers at the same time, network based services which are served up by virtual hardware, stimulated by software running on one or more real machines. Int'l Class: 45; Computer software licensing services.

| ⟨WorkForce ⟨ACADEMY | See above | Application No.: 1025431 |
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| WFS | Philippines; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.: WO1247119 |
| WORKFORCE ACADEMY | Philippines; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.:WO1241465- WFS is no longer pursuing this mark |
| WorkForce ACADEMY and Design | Philippines; Int'l Class: 41; Educational services, namely, providing on-line courses and in- person training on the use and implementation of computer software. | Application No.:WO1282315- WFS is no longer pursuing this mark |
| WorkForce Academy | Philippines; Int'l Class: 41; Educational services, namely, providing on-line courses and in- person training on the use and implementation of computer software. | Application No.:WO1282314- WFS is no longer pursuing this mark |

| <u>EmpCenter</u> | Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. | Application No.:40201500227P |
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| EMPCENTER | Singapore; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.:40201500188V |
| EMPCENTER | Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management | Application No.:T1406845F |
| EMPLIVE | Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others. | Application No.:T1417892H |

| | Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.:40201513874W |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| WFS | Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.:40201508656P |
| WWFS A WorkForce Software Company | Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.:40201513873Y |
| WorkForce ACADEMY | Singapore; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others. | Application No.:40201514185Y |

| ∠WorkForce ∠ACADEMY | Singapore; Int'l Class: 41; Educational services, namely, providing on-line courses and in- person training on the use and implementation of computer software. | Application No.:40201600662S |
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| WorkForce Academy | Singapore; Int'l Class: 41; Educational services, namely, providing on-line courses and in- person training on the use and implementation of computer software. | Application No.:40201600661T |
| WorkForce Software | UK; Int'l Class 9, 16, 35, 38, 41, 42; Consulting services related to implementation of computer software and programs for others | UK Application 00003057173 |
| Work Force | UK; Int'l Class: 9, 16, 35, 38, 41, 42; Consulting services related to implementation of computer software and programs for others. | UK Application No. 0003057174 |

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