

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM391958

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ENTITY CONVERSION		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Global HR Research, LLC		09/04/2015	Limited Liability Company: FLORIDA
RECEIVING PARTY DATA			
Name:	Global HR Research, Inc.		
Street Address:	401 East Las Olas Boulevard		
Internal Address:	Suite 1700		
City:	Fort Lauderdale		
State/Country:	FLORIDA		
Postal Code:	33301		
Entity Type:	Corporation: DELAWARE		
PROPERTY NUMBERS Total: 2			
Property Type	Number	Word Mark	
Registration Number:	4320383	GLOBALHR RESEARCH	
Registration Number:	4435316	GLOBALHR RESEARCH	
CORRESPONDENCE DATA			
Fax Number:	2157012273		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	2156657273		
Email:	cmiller@cozen.com		
Correspondent Name:	Camille M. Miller		
Address Line 1:	1650 Market Street		
Address Line 2:	Suite 2800		
Address Line 4:	Philadelphia, PENNSYLVANIA 19103		
NAME OF SUBMITTER:	Camille M. Miller		
SIGNATURE:	/Camille M. Miller/		
DATE SIGNED:	07/19/2016		
Total Attachments: 3			
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source=Global HR Research, Inc - Evidence#page2.tif			

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STATE OF DELAWARE
CERTIFICATE OF CONVERSION
FROM A LIMITED LIABILITY COMPANY TO A
CORPORATION PURSUANT TO SECTION 265 OF
THE DELAWARE GENERAL CORPORATION LAW

- 1.) The jurisdiction where the Limited Liability Company first formed is the State of Florida.
- 2.) The jurisdiction immediately prior to filing this Certificate is the State of Florida.
- 3.) The date the Limited Liability Company first formed is October 8, 2008.
- 4.) The name of the Limited Liability Company immediately prior to filing this Certificate is Global HR Research, LLC.
- 5.) The name of the Corporation as set forth in the Certificate of Incorporation is Global HR Research, Inc.

IN WITNESS WHEREOF, the undersigned being duly authorized to sign on behalf of the converting Limited Liability Company have executed this Certificate on the 4th day of September, 2015.

By: 

Name: Elizabeth M. Hensen

Print or Type

Title: Authorized Person

Print or Type

**CERTIFICATE OF INCORPORATION
OF
GLOBAL HR RESEARCH, INC.**

State of Delaware
Secretary of State
Division of Corporations
Delivered 10:22 AM 09/09/2015
FILED 10:22 AM 09/09/2015
SR 20150053469 - File Number 5819246

The undersigned, in order to form a corporation under the General Corporation Law of the State of Delaware certifies as follows:

- I. Name. The name of the corporation is: **GLOBAL HR RESEARCH, INC.** (hereinafter, the "**Corporation**").
- II. Registered Office; Registered Agent. The Corporation's registered office is to be located at 3411 Silverside Road, Rodney Building #104, in the City of Wilmington and the County of New Castle, 19810 in the State of Delaware. The name of its registered agent at that address is Corporate Creations Network, Inc.
- III. Purpose. The purpose of the Corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of the State of Delaware.
- IV. Name and Address of Incorporator. The name and address of the incorporator are: Beth A. Crews, 401 East Las Olas Boulevard, Suite 1700, Fort Lauderdale, Florida 33301.
- V. Classes of Stock

A. This Corporation is authorized to issue one (1) class of stock to be designated "**Common Stock.**" The Corporation is authorized to issue up to One Thousand (1,000) shares of Common Stock. The Common Stock shall have a par value of \$0.001 per share.

B. The number of authorized shares of Common Stock may be increased or decreased (but not below the number of shares of Common Stock then outstanding) by the affirmative vote of the holders of a majority of the stock of the Corporation.

C. The holders of Common Stock shall be entitled to elect all members of the Board of Directors at each meeting or pursuant to each consent of the Corporation's stockholders for the election of directors, and to remove from office all or any of such directors and to fill any vacancy caused by the resignation, death or removal of any such directors.

VI. Liability of Directors.

A. No director of the Corporation shall be liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability for (i) any breach of the director's duty of loyalty to the Corporation or its stockholder, (ii) acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) the unlawful payment of dividends or unlawful stock purchase or redemption under Section 174 of the General Corporation Law of the State of Delaware, or (iv) any transaction from which the director derived an improper personal benefit. If the General Corporation Law of the State of Delaware is amended to further eliminate or limit the personal liability of directors, then the liability of a director of the Corporation shall be eliminated or limited to the fullest extent permitted by the General Corporation Law of the State of Delaware, as amended. This Article shall not impair any right to indemnity to the Corporation that any director may now have or hereafter have.

B. Any repeal or modification of this Article VI shall only be prospective and shall not adversely affect the rights under this Article VI at the time of the alleged occurrence of any action or omission to act giving rise to liability.

VII. Management. For the management of the business and for the conduct of the affairs of the Corporation, and in further definition, limitation and regulation of the powers of the Corporation, of its directors and of its stockholders or any class thereof, as the case may be, it is further provided that:

A. The Management of the business and the conduct of the affairs of the Corporation shall be vested in its Board of Directors. The number of which shall constitute the whole Board of Directors shall be fixed by the Board of Directors in the manner provided in the Bylaws, or if the Bylaws provide no manner, then by resolution of the Board of Directors.

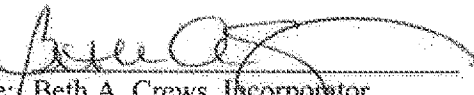
B. The Board of Directors may from time to time make, amend, supplement or repeal the Bylaws; provided, however, that the stockholders may change or repeal any Bylaw adopted by the Board of Directors by the affirmative vote of the holders of a majority of the voting power of all of the then outstanding shares of the capital stock of the Corporation; and, provided, further, that no amendment or supplement to the Bylaws adopted by the Board of Directors shall vary or conflict with any amendment or supplement thus adopted by the stockholders.

C. The directors of the Corporation need not be elected by written ballot unless the Bylaws so provide.

VIII. Amendment of Certificate of Incorporation. The Corporation reserves the right to amend, alter, change or repeal any provision contained in this Certificate, in the manner now or hereafter prescribed by statute, and all rights conferred upon the stockholders herein are granted subject to this right.

IN WITNESS WHEREOF, this Certificate of Incorporation has been signed on the 4th day of September, 2015, and the signature of the undersigned constitutes the affirmation and acknowledgement of the undersigned, under penalties of perjury, that this Certificate of Incorporation is the act and deed of the undersigned and that the facts stated herein are true.

GLOBAL HR RESEARCH, INC.

By: 
Name: Beth A. Crews, Incorporator