OP \$40.00 3865751

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 ETAS ID: TM402366

Stylesheet Version v1.2

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER
EFFECTIVE DATE:	12/31/2013

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Sperian Protective Gloves USA, LLC		12/31/2013	Corporation: DELAWARE

RECEIVING PARTY DATA

Name:	Sperian Protection Americas, Inc.	
Street Address:	900 Douglas Pike	
City:	Smithfield	
State/Country:	RHODE ISLAND	
Postal Code:	02917	
Entity Type:	Corporation: DELAWARE	

PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	3865751	PERFECT-COAT

CORRESPONDENCE DATA

Fax Number: 9142880023

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 914-821-3084

Email: tmdocket@leasonellis.com, clarke@leasonellis.com

Correspondent Name: Deirdre A Clarke c/o Leason Ellis LLP

Address Line 1: One Barker Ave., Fifth Floor
Address Line 4: White Plains, NEW YORK 10601

ATTORNEY DOCKET NUMBER:	04705/310431-US0
NAME OF SUBMITTER:	Deirdre A. Clarke
SIGNATURE:	/deirdreclarke/
DATE SIGNED:	10/18/2016

Total Attachments: 4

source=DOC120311#page1.tif source=DOC120311#page2.tif source=DOC120311#page3.tif

> TRADEMARK REEL: 005902 FRAME: 0181

900381796

source=DOC120311#page4.tif

Delaware

PAGE I

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT
COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"SPERIAN HEARING PROTECTION, LLC", A DELAWARE LIMITED
LIABILITY COMPANY,

"SPERIAN PROTECTION INSTRUMENTATION, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

"SPERIAN PROTECTIVE APPAREL USA, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

"SPERIAN PROTECTIVE GLOVES USA, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

WITH AND INTO "SPERIAN PROTECTION AMERICAS, INC." UNDER THE

NAME OF "SPERIAN PROTECTION AMERICAS, INC.", A CORPORATION

ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE,

AS RECEIVED AND FILED IN THIS OFFICE THE TWENTY-SIXTH DAY OF

DECEMBER, A.D. 2013, AT 5:55 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2013, AT 11 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE

3592773 8100M

131478558

You may verify this certificate online at corp.delaware.gov/authver.shtml

Jeffrey W. Bullock, Secretary of State

AUTHENTYCATION: 1020804

DATE: 12-30-13



The First State

NEW CASTLE COUNTY RECORDER OF DEEDS.

8100M

131478558

You may verify this certificate online at corp.delaware.gov/authver.shtml

AUTHENTICATION: 1020804

DATE: 12-30-13

Steps 14D, 14G, 14I and 14J

CERTIFICATE OF MERGER

Pursuant to Section 264 of the Delaware General Corporation Law, as amended (the "Law"), the undersigned does hereby certify as of this 20th day of December, 2013, that:

FIRST: The name and jurisdiction of each of the Constituent Entities (as defined below) is as follows:

<u>Name</u>	Jurisdiction
Sperian Protection Americas, Inc.	Delaware
Sperian Protection Instrumentation, LLC	Delaware
Sperian Hearing Protection, LLC	Delaware
Sperian Protective Apparel USA, LLC	Delaware
Sperian Protective Gloves USA, LLC	Delaware

SECOND: A certain Agreement and Plan of Merger (the "Merger Agreement") among Sperian Protection Instrumentation, LLC, a Delaware limited liability company, Sperian Hearing Protection, LLC, a Delaware limited liability company, Sperian Protective Apparel USA, LLC, a Delaware limited liability company, Sperian Protective Gloves USA, LLC, a Delaware limited liability company (collectively, the "Merging Entities"), and Sperian Protection Americas, Inc., a Delaware corporation (the "Surviving Entity"), has been approved, adopted, certified, executed and acknowledged by the Merging Entities and the Surviving Entity (together, the "Constituent Entities") in accordance with the requirements of Section 264 of the Law.

THIRD: The name of the surviving entity of the merger is Sperian Protection Americas, Inc.

FOURTH: The Certificate of Incorporation of the Surviving Entity shall continue in full force and effect as the Certificate of Incorporation of the Surviving Entity.

FIFTH: The executed Merger Agreement is on file at an office of the Surviving Entity. The address of such office is: 900 Douglas Pike, Smithfield, Rhode Island, 02917.

SIXTH: A copy of the Merger Agreement will be furnished by the Surviving Entity, on request and without cost, to any Member of the Merging Entities.

SEVENTH: The merger shall become effective at 11:00 PM ET on December 31, 2013.

[SIGNATURE PAGE FOLLOWS]

CERTIFICATE OF MERGER PAGE 1

Steps 14D, 14G, 14I and 14J

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Merger effective as of the date set forth above.

"Surviving Entity"

SPERIAN PROTECTION AMERICAS, INC.

Print: John M. Quitmeyer

Title: Secretary

IND\$0! 1427109v]

CERTIFICATE OF MERGER

SIGNATURE PAGE

TRADEMARK
REEL: 005902 FRAME: 0186

RECORDED: 10/18/2016