

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM412066

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	MERGER
<b>EFFECTIVE DATE:</b>	12/31/2016

## CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
TIC Holdings, Inc.		12/31/2016	Corporation: COLORADO

## RECEIVING PARTY DATA

<b>Name:</b>	TIC-The Industrial Company
<b>Street Address:</b>	3555 Farnam St
<b>City:</b>	Omaha
<b>State/Country:</b>	NEBRASKA
<b>Postal Code:</b>	68131
<b>Entity Type:</b>	Corporation: DELAWARE

## PROPERTY NUMBERS Total: 7

Property Type	Number	Word Mark
Registration Number:	4885340	TIC
Registration Number:	2680196	TEI SINCE 1881
Registration Number:	2570138	E
Registration Number:	2694934	T.E. IBBERSON COMPANY
Registration Number:	2604611	IBBERSON ENGINEERING, INC.
Registration Number:	2069685	POWERED BY PEOPLE
Registration Number:	2069684	TIC POWERED BY PEOPLE

## CORRESPONDENCE DATA

Fax Number: 4022712830

*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.*

Phone: 4022712830

Email: mary.carnazzo@kiewit.com

Correspondent Name: Mary Carnazzo

Address Line 1: 3555 Farnam St

Address Line 4: Omaha, NEBRASKA 68131

<b>NAME OF SUBMITTER:</b>	Mary M Carnazzo
<b>SIGNATURE:</b>	/Mary M Carnazzo/

OP \$190.00 4885340

<b>DATE SIGNED:</b>	01/12/2017
<b>Total Attachments: 2</b> source=TIC_Holdings_Merger#page1.tif source=TIC_Holdings_Merger#page2.tif	

# Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"TIC HOLDINGS, INC.", A COLORADO CORPORATION,  
WITH AND INTO "TIC - THE INDUSTRIAL COMPANY" UNDER THE NAME OF "TIC - THE INDUSTRIAL COMPANY", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE ON THE THIRTIETH DAY OF DECEMBER, A.D. 2016, AT 9:24 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2016 AT 7 O'CLOCK A.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.



940455 8100M  
SR# 20167341599

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

A handwritten signature in black ink, appearing to read "JBULLOCK", written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed in a small font.

Authentication: 203612346  
Date: 12-30-16

TRADEMARK  
REEL: 005964 FRAME: 0127

State of Delaware  
Secretary of State  
Division of Corporations  
Delivered 09:24 AM 12/30/2016  
FILED 09:24 AM 12/30/2016  
SR 20167341599 - File Number 940455

**STATE OF DELAWARE  
CERTIFICATE OF MERGER OF  
FOREIGN CORPORATION INTO  
A DOMESTIC CORPORATION**

Pursuant to Title 8, Section 252 of the Delaware General Corporation Law, the undersigned corporation executed the following Certificate of Merger:

**FIRST:** The name of the surviving corporation is TIC - The Industrial Company, a Delaware corporation, and the name of the corporation being merged into this surviving corporation is TIC Holdings, Inc., a Colorado corporation.

**SECOND:** The Agreement of Merger has been approved, adopted, certified, executed and acknowledged by each of the constituent corporations pursuant to Title 8 Section 252 of the General Corporation Law of the State of Delaware.

**THIRD:** The name of the surviving corporation is TIC - The Industrial Company, a Delaware corporation.

**FOURTH:** The Certificate of Incorporation of the surviving corporation shall be its Certificate of Incorporation. (If amendments are affected please set forth)

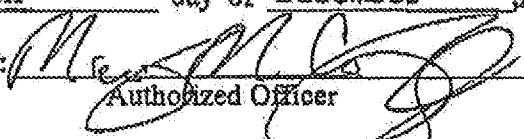
**FIFTH:** The authorized stock and par value of the non-Delaware corporation is 10,000. \$0.01

**SIXTH:** The merger is to become effective on 12/31/2016 @ 7:00 a.m. EST.

**SEVENTH:** The Agreement of Merger is on file at 3555 Farnam Street, Omaha, NE 68131, an office of the surviving corporation.

**EIGHTH:** A copy of the Agreement of Merger will be furnished by the surviving corporation on request, without cost, to any stockholder of the constituent corporations.

**IN WITNESS WHEREOF**, said surviving corporation has caused this certificate to be signed by an authorized officer, the 30th day of December, A.D., 2016.

By:   
Authorized Officer

Name: Mary M. Carnazzo  
Print or Type

Title: Secretary