

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM411942

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Columbia Books, LLC		01/05/2017	Corporation:
RECEIVING PARTY DATA			
Name:	Fortis Business Media LLC		
Street Address:	100 Winners Circle, Suite 300		
City:	Brentwood		
State/Country:	TENNESSEE		
Postal Code:	37027		
Entity Type:	Limited Liability Company: DELAWARE		
PROPERTY NUMBERS Total: 3			
Property Type	Number	Word Mark	
Registration Number:	2837945	FACILITY CARE	
Registration Number:	3258691	HIRING THE BEST	
Registration Number:	3210902	OSHA TRAINING CAMP	
CORRESPONDENCE DATA			
Fax Number:	6157424539		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	615-742-4597		
Email:	gpease@srvhlaw.com		
Correspondent Name:	Gregory J. Pease		
Address Line 1:	150 3rd Avenue South, #1100		
Address Line 2:	Sherrard Roe Voigt & Harbison, PLC		
Address Line 4:	Nashville, TENNESSEE 37201		
NAME OF SUBMITTER:	Gregory J. Pease		
SIGNATURE:	/s/		
DATE SIGNED:	01/11/2017		
Total Attachments: 34			
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INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

This INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT (“**IP Assignment**”), dated as of January 5, 2017, is made by Columbia Books, LLC, a District of Columbia limited liability company (“**Columbia LLC**”), in favor of Fortis Business Media LLC, a Delaware limited liability company (“**Buyer**”), pursuant to that certain Asset Purchase Agreement by and among Buyer, Columbia Books, Inc., (“**Seller**”) and FBM Holdings LLC, a Delaware limited liability company, dated as of March 23, 2016 (the “**Asset Purchase Agreement**”).

WHEREAS, under the terms of the Asset Purchase Agreement, Seller conveyed, transferred and assigned to Buyer certain intellectual property that was erroneously believed to be owned by Seller, and Seller executed and delivered an Intellectual Property Assignment Agreement, dated March 23, 2016 (“**Prior IP Assignment**”), which was recorded with governmental authorities including, but not limited to, the U.S. Patent and Trademark Office;

WHEREAS, the parties to the Asset Purchase Agreement recently discovered that the intellectual property conveyed pursuant to the Prior IP Assignment was actually owned by Columbia LLC, an affiliate of Seller; and

WHEREAS, Columbia LLC has agreed to execute and deliver this IP Assignment to supersede and resolve the error made in the Prior IP Assignment, and has agreed to execute and deliver this IP Assignment for recording with governmental authorities including, but not limited to, the U.S. Patent and Trademark Office and the U.S. Copyright Office.

NOW THEREFORE, Columbia LLC agrees as follows:

1. Assignment. In consideration for the execution of the Asset Purchase Agreement, the payment of the consideration stipulated in the Asset Purchase Agreement and other good and valuable consideration, the receipt and sufficiency are hereby acknowledged, Columbia LLC hereby irrevocably conveys, transfers and assigns to Buyer, and Buyer hereby accepts, all of Columbia LLC’s right, title and interest in and to the following (the “**Assigned IP**”):

(a) the trademark registrations set forth in Schedule 1 hereto, together with the goodwill connected with the use of and symbolized thereby and all issuances, extensions and renewals thereof (the “**Trademarks**”);

(b) the copyright registrations, applications for registration set forth in Schedule 2 hereto and all issuances, extensions and renewals thereof (the “**Copyrights**”);

(c) all rights of any kind whatsoever of Columbia LLC accruing under any of the foregoing provided by applicable law of any jurisdiction, by international treaties and conventions and otherwise throughout the world;

(d) any and all royalties, fees, income, payments and other proceeds now or hereafter due or payable with respect to any and all of the foregoing; and

(e) any and all claims and causes of action, with respect to any of the foregoing, whether accruing before, on and/or after the date hereof, including all rights to and claims for damages, restitution and injunctive and other legal and equitable relief for past, present and future infringement, dilution, misappropriation, violation, misuse, breach or default, with the right but no obligation to sue for such legal and equitable relief and to collect, or otherwise recover, any such damages.

2. Recordation and Further Actions. Columbia LLC authorizes the Commissioner for Trademarks and the Register of Copyrights and any other governmental officials to record and register this IP Assignment upon request by Buyer. Columbia LLC shall take such steps and actions following the date hereof, including the execution of any documents, files, registrations, or other similar items, to ensure that the Assigned IP is properly assigned to Buyer, or any assignee or successor thereto.

3. Terms of the Asset Purchase Agreement. The terms of the Asset Purchase Agreement, including, but not limited to, the representations, warranties, covenants, agreements and indemnities relating to the Assigned IP are incorporated herein by this reference. The parties hereto acknowledge and agree that the representations, warranties, covenants, agreements and indemnities contained in the Asset Purchase Agreement (including those made by Seller on behalf of Columbia LLC with respect to the Assigned IP) shall not be superseded hereby but shall remain in full force and effect to the full extent provided therein. In the event of any conflict or inconsistency between the terms of the Asset Purchase Agreement and the terms hereof, the terms of the Asset Purchase Agreement shall govern.

4. Counterparts. This IP Assignment may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement. A signed copy of this IP Assignment delivered by facsimile, e-mail or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this IP Assignment.

5. Successors and Assigns. This IP Assignment shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns.

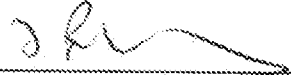
6. Governing Law. This IP Assignment and any claim, controversy, dispute or cause of action (whether in contract, tort or otherwise) based upon, arising out of or relating to this IP Assignment and the transactions contemplated hereby shall be governed by, and construed in accordance with, the laws of the United States and the State of Tennessee, without giving effect to any choice or conflict of law provision or rule (whether of the State of Tennessee or any other jurisdiction).

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, Columbia LLC has duly executed and delivered this IP Assignment as of the date first above written.

COLUMBIA LLC:

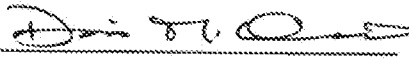
Columbia Books, LLC

By: 
Name: Joel Poznansky
Title: President

AGREED TO AND ACCEPTED:

BUYER:

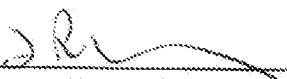
Fortis Business Media LLC

By: 
Name: Daniel M. Oswald
Title: Chief Executive Officer



AGREED TO AND ACCEPTED:

SELLER:

Columbia Books, Inc.

By: 
Name: Joel Poznansky
Title: President

SCHEDULE 1
ASSIGNED TRADEMARKS REGISTRATIONS
(SEE ATTACHED)

REGISTERED TRADEMARKS	REGISTRATION NO.	DATE REGISTERED	RENEWAL DATE (can be filed in the year prior to deadline)	NOTES
FACILITYCARE Logo 	2837945	2004-05-04	2024-05-04	
HIRING THE BEST	3258691	2007-07-03	2017-07-03	
	3210902	2007-02-20	2017-02-20	RENEWAL FILING IS DUE

SCHEDULE 2
ASSIGNED COPYRIGHTS REGISTRATIONS AND APPLICATIONS
(SEE ATTACHED)

Copyright Registrations, 1978-2012

Full Title	Registration Number	Date	Jurisdiction
403(b)457 Plan Requirements Handbook	TX0007525730	2012	US
ADA Compliance Guide	TX0007525711	2012	US
Community Right-to-Know	TX0007525696	2012	US
Coordination of Benefits	TX0007525719	2012	US
Employer's Guide to Fringe Benefit Rules	TX0007525565	2012	US
Employer's Guide to the Health Insurance Portability and Accountability Act	TX0007525557	2012	US
Employer's Guide to HIPAA Privacy Requirements	TX0007568553	2012	US
Employer's Guide to Self-Insuring Health Benefits	TX0007566221	2012	US

Full Title	Registration Number	Date	Jurisdiction
Employer's Guide to the Fair Labor Standards Act	TX0007568597	2012	US
Employer's Handbook: Complying with IRS Employee Benefits Rules	TX0007568076	2012	US
Fair Labor Standards Handbook	TX0007606026	2012	US
Flex Plan Handbook	TX0007525729	2012	US
FLSA Employee Exemption Handbook	TX0007525713	2012	US
Guide to Medical Privacy & HIPAA	TX0007566247	2012	US
Mandated Health Benefits The COBRA Guide	TX0007568512	2012	US
Pension Plan Fix-It Handbook	TX0007567955	2012	US
Public Employer's Guide to FLSA Employee Classification	TX0007567651	2012	US
The 401(k) Handbook	TX0007525560	2012	US
The Leave & Disability Coordination Handbook	TX0007525746	2012	US
Underground Storage Tank Guide	TX0007567996	2012	US
401 (k) Handbook. [Published: 2012-04-01. Issue: vol. 21, no. 5, April 1, 2012]	TX0007525560	2012	US

401(k) Handbook. [Published: 2012-01-01 to 201201-01. Issues: vol. 21, no. 2, January 2012 to vol. 21, no. 2, January 2012]	TX0007568453	2012	US
403(b)/457 Plan Requirements Handbook. [Published: 2012-03-01. Issue: vol. 2, no. 3, March 1, 2012]	TX0007525730	2012	US
403(b)/457 Plan Requirements Handbook. [Published: 2012-10-01 to 2012-10-01. Issues: vol. 2,	TX0007565884	2012	US

Full Title	Registration Number	Date	Jurisdiction
no. 1, October 2011 to vol. 2, no. 1, October 2011]			
ADA Compliance Guide. [Published: 2012-04-01. Issue: vol. 23, no. 4, April 1, 2012]	TX0007525711	2012	US
Community Right-to-Know Manual. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 25, no. 2, January 2012 to vol. 25, no. 2, January 2012]	TX0007568623	2012	US
Community Right-To-Know. [Published: 2012-04-01. Issue: vol. 25, no. 5, April 1, 2012]	TX0007525696	2012	US
Coordination of Benefits Handbook. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 20, no. 1, January 2012 to vol. 20, no. 1, January 2012]	TX0007568049	2012	US
Coordination of Benefits. [Published: 2012-04-01. Issue: vol. 20, no. 2, April 1, 2012]	TX0007525719	2012	US
Employer's Guide to Fringe Benefit Rules. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 18, no. 7, January 2012 to vol. 18, no. 7, January 2012]	TX0007567858	2012	US
Employer's Guide to Fringe Benefit Rules. [Published: 2012-04-01. Issue: vol. 18, no. 10, April 1, 2012]	TX0007525565	2012	US

Employer's Guide to HIPAA Privacy Requirements. [Published: 2012-04-01. Issue: vol. 11, no. 3, April 1, 2012]	TX0007525732	2012	US
Employer's Guide to HIPAA Privacy Requirements. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 10, no. 12, January 2012 to vol. 10, no. 12, January 2012]	TX0007568553	2012	US

Full Title	Registration Number	Date	Jurisdiction
Employer's Guide to Self-Insuring Health Benefits. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 19, no. 4, January 2012 to vol. 19, no. 4, January 2012]	TX0007566221	2012	US
Employer's Guide to Self-Insuring Health Benefits. [Published: 2012-04-01. Issue: vol. 19, no. 7, April 1, 2012]	TX0007525583	2012	US
Employer's Guide to the Fair Labor Standards Act. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 19, no. 5, January 2012 to vol. 19, no. 5, January 2012]	TX0007568597	2012	US
Employer's Guide to the Fair Labor Standards Act. [Published: 2012-04-01. Issue: vol. 19, no. 8, April 1, 2012]	TX0007525783	2012	US
Employer's Guide to the Health insurance Portability and Accountability Act. [Published: 2012-03-01. Issue: vol. 15, no. 2, March 1, 2012]	TX0007525557	2012	US
Employer's Handbook: Complying with IRS Employee Benefits Rules. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 23, no. 1, January 2012 to vol. 23, no. 1, January 2012]	TX0007568076	2012	US
Employer's Handbook: Complying with IRS Employee Benefits Rules. [Published: 2012-04-01. Issue: vol. 23, no. 4, April 1, 2012]	TX0007525715	2012	US

Fair Labor Standards Handbook. [Published: 201201-01 to 2012-01-01. Issues: no. 316, January 2012 to no. 316, January 2012]	TX0007606026	2012	US
Fair Labor Standards Handbook. [Published: 2012-04-01. Issue: no. 319, April 1, 2012]	TX0007525777	2012	US
Family & Medical Leave Handbook. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 19, no. 10, January	TX0007568564	2012	US

Full Title	Registration Number	Date	Jurisdiction
2012 to vol. 19, no. 10, January 2012]			
Family & Medical Leave Handbook. [Published: 2012-04-01. Issue: vol. 20, no. 1, April 1, 2012]	TX0007525811	2012	US
Flex Plan Handbook. [Published: 2012-02-01. Issue: vol. 20, no. 4, February 1, 2012]	TX0007525729	2012	US
Flex Plan Handbook. [Published: 2012-08-01 to 2012-08-01. Issues: vol. 20, no. 2, August 2011 to vol. 20, no. 2, August 2011]	TX0007566045	2012	US

Full Title	Registration Number	Date	Jurisdiction
FLSA Employee Exemption Handbook. [Published: 2012-04-01. Issue: vol. 17, no. 5, April 1, 2012]	TX0007525713	2012	US
Guide to Assigning & Loaning Benefit Plan Money. [Published: 2012-03-01. Issue: vol. 21, no. 1, March 2012]	TX0007525707	2012	US

Full Title	Registration Number	Date	Jurisdiction

Guide to Medical Privacy & HIPAA. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 10, no. 12, January 2012 to vol. 10, no. 12, January 2012]	TX0007566247	2012	US
Guide to Medical Privacy & HIPAA. [Published: 2012-04-01. Issue: vol. 11, no. 3, April 1, 2012]	TX0007525554	2012	US
Leave & Disability Coordination Handbook. [Published: 2012-04-01. Issue: vol. 15, no. 3, March 1, 2012]	TX0007525746	2012	US
Leave & Disability Coordination Handbook. [Published: 2012-09-01 to 2012-09-01. Issues: vol. 15, no. 1, September 2011 to vol. 15, no. 1, September 2011]	TX0007565732	2012	US
Mandated Health Benefits The COBRA Guide.	TX0007568512	2012	US

Full Title	Registration Number	Date	Jurisdiction
[Published: 2012-01-01 to 2012-01-01. Issues: vol. 25, no. 1, January 2012 to vol. 25, no. 1, January 2012]			
Mandated Health Benefits: The COBRA Guide. [Published: 2012-04-01. Issue: vol. 25, no. 4, April 1, 2012]	TX0007525768	2012	US
New Health Care Reform Law - 3rd Edition.	TX0007654974	2012	US
OSHA Guide for Health Care Facilities. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 18, no. 6,	TX0007567616	2012	US

January 2012 to vol. 18, no. 6, January 2012]			
OSHA Guide for Health Care Facilities. [Published: 2012-04-01. Issue: vol. 18, no. 9, April 1, 2012]	TX0007525582	2012	US

Pension Plan Fix-It Handbook. [Published: 2012-0101 to 2012-01-01. Issues: vol. 19, no. 4, January 2012 to vol. 19, no. 4, January 2012]	TX0007567955	2012	US
Pension Plan Fix-It Handbook. [Published: 2012-04-01. Issue: vol. 19, no. 7, April 1, 2012]	TX0007525575	2012	US
Public Employer's Guide to FLSA Employee Classification. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 17, no. 5, January 2012 to vol. 17, no. 5, January 2012]	TX0007567651	2012	US
Public Employer's Guide to FLSA Employee Classification. [Published: 2012-03-01. Issue: vol. 17, no. 6, March 1, 2012]	TX0007525579	2012	US
Thompson's ADA Compliance Guide. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 23, no. 1, January 2012 to vol. 23, no. 1, January 2012]	TX0007568474	2012	US
Underground Storage Tank Guide. [Published: 2012-01-01 to 2012-01-01. Issues: vol. 24, no. 4, January 2012 to vol. 24, no. 4, January 2012]	TX0007567996	2012	US
Underground Storage Tank Guide. [Published: 2012-04-01. Issue: vol. 24, no. 7, April 1, 2012]	TX0007525798	2012	US
Wellness Programs: Employer Strategies and R01 - 3rd Edition.	TX0007654983	2012	US

Full Title	Registration Number	Date	Jurisdiction
401(k) Handbook. [Published: 2011-10-01 to 201110-01. Issues: vol. 20, no. 11, October 2011 to vol. 20, no. 11, October 2011]	TX0007602719	2011	US

403(b)/457 Plan Requirements Handbook. [Published: 2011-12-01 to 2011-12-01. Issues: vol. 2, no. 2, December 2011 to vol. 2, no. 2, December 2011]	TX0007566178	2011	US
ADA Compliance Guide. [Published: 2011-10-01 to . Issues: vol. 22, no. 10, October 2011 to]	TX0007565656	2011	US
Community right-to-know manual.	CSN0081707	2011	US
Community Right-to-Know Manual. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 24, no. 11, October 2011 to vol. 24, no. 11, October 2011]	TX0007602700	2011	US
Coordination of Benefits Handbook. [Published:	TX0007602829	2011	US

Full Title	Registration Number	Date	Jurisdiction
2011-10-01 to 2011-10-01. Issues: vol. 19, no. 4, October 2011 to vol. 19, no. 4, October 2011]			
DISASTER PLANNING GUIDE for Hospitals & Medical Centers 3rd Edition.	TX0007513694	2011	US
DO I HAVE TO PAY MY EMPLOYEE FOR THIS?	TX0007500525	2011	US
Employer's Guide to Fringe Benefit Rules. [Published: 2011-10-01 to . Issues: vol. 18, no. 4, October 2011 to]	TX0007565943	2011	US
Employer's guide to HIPAA privacy requirements.	CSN0152856	2011	US
Employer's Guide to HIPAA Privacy Requirements. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 10, no. 9, October 2011 to vol. 10, no. 9, October 2011]	TX0007564333	2011	US

Employer's Guide to Self-Insuring Health Benefits. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 19, no. 1, October 2011 to vol. 19, no. 1, October 2011]	TX0007602809	2011	US
Employer's Guide to the Fair Labor Standards Act. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 19, no. 2, October 2011 to vol. 19, no. 2, October 2011]	TX0007602760	2011	US
Employer's Guide to the Health Insurance Portability & Accountability Act. [Published: 2011-12-01 to 2011-12-01. Issues: vol. 15, no. 1, December 2011 to vol. 15, no. 1, December 2011]	TX0007565693	2011	US
Employer's Guide to the Health Insurance Portability &. [Published: 2011-09-01 to 2011-09-01. Issues: vol. 14, no. 4, September 2011 to vol. 14, no. 4,	TX0007602814	2011	US

Full Title	Registration Number	Date	Jurisdiction
September 2011]			
Employer's Handbook: Complying with IRS Employee Benefits Rules. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 22, no. 10, October 2011 to vol. 22, no. 10, October 2011]	TX0007602826	2011	US
EMPLOYING MINORS 101.	TX0007455821	2011	US
Fair Labor Standards Handbook. [Published: 2011-10-01 to 2011-10-01. Issues: no. 313, October 2011 to no. 313, October 2011]	TX0007509752	2011	US
Family & Medical Leave Handbook. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 19, no. 7, October 2011 to vol. 19, no. 7, October 2011]	TX0007602741	2011	US
Flex plan handbook.	CSN0152881	2011	US

Flex Plan Handbook. [Published: 2011-11-01 to 2011-11-01. Issues: vol. 20, no. 3, November 2011 to vol. 20, no. 3, November 2011]	TX0007566118	2011	US
FLSA employee exemption handbook.	CSN0151578	2011	US
FLSA Employee Exemption Handbook. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 17, no. 2, October 2011 to vol. 17, no. 2, October 2011]	TX0007566004	2011	US

Full Title	Registration Number	Date	Jurisdiction
FLSA Employee Exemption Handbook. [Published: 2011-12-01 to 2011-12-01. Issues: vol. 17, no. 3, December 2011 to vol. 17, no. 3, December 2011]	TX0007566089	2011	US
Guide to Medical Device Regulation. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 19, no. 12, October 2011 to vol. 19, no. 12, October 2011]	TX0007602755	2011	US
Guide to Medical Privacy & HIPAA. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 10, no. 9, October 2011 to vol. 10, no. 9, October 2011]	TX0007602646	2011	US
Mandated Health Benefits The COBRA Guide. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 24, no. 10, October 2011 to vol. 24, no. 10, October 2011]	TX0007602734	2011	US

Full Title	Registration Number	Date	Jurisdiction
Mandated health benefits--the COBRA guide.	CSN0151758	2011	US
New Health Care Reform Law - 2nd Edition.	TX0007436880	2011	US
New HEALTH CARE REFORM LAW: A Payroll Reporting Guide.	TX0007500522	2011	US

Nursing home regulations manual.	CSN0151844	2011	US
Nursing Home Regulations Manual. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 19, no. 4, October 2011 to vol. 19, no. 4, October 2011]	TX0007566064	2011	US
Nursing Home Regulations Manual. [Published: 2011-12-01 to 2011-12-01. Issues: vol. 19, no. 6, December 2011 to vol. 19, no. 6, December 2011]	TX0007578394	2011	US
OSHA guide for health care facilities.	CSN0151863	2011	US

Full Title	Registration Number	Date	Jurisdiction
OSHA Guide for Health Care Facilities. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 18, no. 3, October 2011 to vol. 18, no. 3, October 2011]	TX0007515736	2011	US
Pension plan fix-it handbook.	CSN0150074	2011	US
Pension Plan Fix-It Handbook. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 19, no. 1, October 2011 to vol. 19, no. 1, October 2011]	TX0007621769	2011	US
Public employer's guide to FLSA employee classification.	CSN0152370	2011	US
Public Employer's Guide to FLSA Employee Classification. [Published: 2011-09-01 to 2011-09-01. Issues: vol. 17, no. 3, September 2011 to vol. 17, no. 3, September 2011]	TX0007565665	2011	US
SMART GUIDE TO FLSA EXEMPTIONS.	TX0007451329	2011	US
The Leave & Disability Coordination Handbook. [Published: 2011-12-01 to 2011-12-01. Issues: vol. 15, no. 2, December 2011 to vol. 15, no. 2, December 2011]	TX0007566156	2011	US
THINK BEFORE YOU CLICK.	TX0007474171	2011	US

Underground Storage Tank Guide. [Published: 2011-10-01 to 2011-10-01. Issues: vol. 24, no. 1, October 2011 to vol. 24, no. 1, October 2011]	TX0007602765	2011	US
Wellness Programs: Employer Strategies and ROI - 2nd Edition.	TX0007394064	2011	US
401(k) handbook.	CSN0152420	2010	US
403(b)/457 Plan Requirements Handbook.	TX0007267509	2010	US
ADA compliance guide.	CSN0151312	2010	US
Community right-to-know manual.	CSN0081707	2010	US
Coordination of benefits handbook.	CSN0151459	2010	US
Employer's guide to fringe benefits rules.	CSN0153593	2010	US
Employer's guide to HIPAA privacy requirements.	CSN0152856	2010	US
Employer's guide to self-insuring health benefits.	CSN0151515	2010	US
Employer's guide to the Fair Labor Standards Act.	CSN0152855	2010	US
Employer's guide to the Health Insurance Portability and Accountability Act.	CSN0151516	2010	US
Employer's handbook. Complying with IRS employee benefits rules.	CSN0151517	2010	US
Fair Labor Standards Act handbook.	CSN0151551	2010	US
Family & medical leave handbook.	CSN0151553	2010	US
Family and medical leave act essentials (SLIME) & 2 other titles.	V3593D890	2010	US

Family and Medical Leave Essentials.	TX0007279311	2010	US
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Flex plan handbook.	CSN0152881	2010	US
FLSA employee exemption handbook.	CSN0151578	2010	US
Health Care Reform and ERISA: A Primer on Claims and Appeals.	TX0007398406	2010	US
Leave & disability coordination handbook.	CSN0151726	2010	US
Mandated health benefits--the COBRA guide.	CSN0151758	2010	US

Nursing home regulations manual.	CSN0151844	2010	US
OSHA guide for health care facilities.	CSN0151863	2010	US
Pension plan fix-it handbook.	CSN0150074	2010	US
Public employer's guide to FLSA employee classification.	CSN0152370	2010	US
Thompson's HR Forms.	TX0007384036	2010	US
Thompson's HR Policies, 3rd Edition.	TX0007384034	2010	US
Underground storage tank guide.	CSN0088627	2010	US
401(k) handbook.	CSN0152420	2009	US
ADA compliance guide.	CSN0151312	2009	US
Clean air permits.	CSN0152226	2009	US
Community right-to-know manual.	CSN0081707	2009	US

Coordination of benefits handbook.	CSN0151459	2009	US
Domestic Partner Benefits: An Employer's Guide (5th Edition)	TX0007413049	2009	US

Employer's Guide to Fringe Benefits Rules.	CSN0153324	2009	US
Employer's guide to HIPAA privacy requirements.	CSN0152856	2009	US
Employer's guide to self-insuring health benefits.	CSN0151515	2009	US
Employer's guide to the Fair Labor Standards Act.	CSN0152855	2009	US
Employer's guide to the Health Insurance Portability and Accountability Act.	CSN0151516	2009	US
Employer's handbook. Complying with IRS employee benefits rules.	CSN0151517	2009	US
Fair Labor Standards Act handbook.	CSN0151551	2009	US
Family & medical leave handbook.	CSN0151553	2009	US
Flex plan handbook.	CSN0152881	2009	US
FLSA employee exemption handbook.	CSN0151578	2009	US

Guide to medical privacy & HIPAA.	CSN0151627	2009	US
Guide to the COBRA Premium Subsidy Law.	TX0007413039	2009	US
HIPAA Amendments In the Stimulus Law - A Guide for Employers.	TX0007412975	2009	US
HR Leave and Benefits Question and Answer Book.	TX0007412950	2009	US
Leave & disability coordination handbook.	CSN0151726	2009	US
Mandated health benefits--the COBRA guide.	CSN0151758	2009	US
Nursing home regulations manual.	CSN0151844	2009	US
OSHA guide for health care facilities.	CSN0151863	2009	US
Pension plan fix-it handbook.	CSN0150074	2009	US

Public employer's guide to FLSA employee classification.	CSN0152370	2009	US
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Thompson's HR Forms.	TX0007192988	2009	US
Underground storage tank guide.	CSN0088627	2009	US
401(k) handbook.	CSN0152420	2008	US
ADA compliance guide.	CSN0151312	2008	US
Community right-to-know manual.	CSN0081707	2008	US
Coordination of benefits handbook.	CSN0151459	2008	US
Disaster Planning Guide for Medical Facilities.	TX0007000436	2008	US
Domestic Partner Benefits: An Employer's Guide.	TX0007177293	2008	US
Domestic Partner Benefits: An Employer's Guide.	TX0007136865	2008	US
Employer's guide to fringe benefit rules.	CSN0152823	2008	US
Employer's Guide to Fringe Benefits Rules.	CSN0153324	2008	US
Employer's guide to HIPAA privacy requirements.	CSN0153609	2008	US
Employer's guide to HIPAA privacy requirements.	CSN0152856	2008	US
Employer's Guide to Military Leave Compliance, 4th Edition.	TX0007008576	2008	US
Employer's Guide to Preventing Discrimination (While Improving the Bottom Line)	TX0007005680	2008	US

Full Title	Registration Number	Date	Jurisdiction
Employer's guide to self-insuring health benefits.	CSN0151515	2008	US
Employer's guide to the Fair Labor Standards Act.	CSN0152855	2008	US

Employer's guide to the Health Insurance Portability and Accountability Act.	CSN0151516	2008	US
Employer's handbook. Complying with IRS employee benefits rules.	CSN0151517	2008	US
Fair Labor Standards Act handbook.	CSN0151551	2008	US
Family & medical leave handbook.	CSN0151553	2008	US
Flex plan handbook.	CSN0152881	2008	US
FLSA employee exemption handbook.	CSN0151578	2008	US
Guide to consumer-directed health care.	CSN0151621	2008	US
Guide to medical privacy & HIPAA.	CSN0151627	2008	US
Guide to the ADA Amendments Act.	TX0007412915	2008	US

Full Title	Registration Number	Date	Jurisdiction
Guide to the Final FMLA Revised Regulations.	TX0007412790	2008	US
Guide to the Proposed FMLA Revised Regs.	TX0006993447	2008	US
Guide to Workplace Accommodations.	TX0006951407	2008	US
HR Guide to Business Continuity Planning (updated March 2008)	TX0007000067	2008	US
HR Question and Answer Book (August 2008 edition)	TX0007004866	2008	US
HR Question and Answer Book.	TX0007005671	2008	US
Human Resources 2008: Answers to Your Top 25 Questions (Summer Edition)	TX0007003997	2008	US
Human Resources 2009: Answers to Your Top 25 Questions (Winter Edition)	TX0007412902	2008	US

Leave & disability coordination handbook.	CSN0151726	2008	US
Mandated health benefits--the COBRA guide.	CSN0151758	2008	US
Nursing home regulations manual.	CSN0151844	2008	US

OSHA guide for health care facilities.	CSN0151863	2008	US
Pension plan fix-it handbook.	CSN0150074	2008	US
Public employer's guide to FLSA employee classification.	CSN0152370	2008	US
Thompson's HR Forms.	TX0006958374	2008	US
Thompson's HR Policies.	TX0006954444	2008	US
Underground storage tank guide.	CSN0088627	2008	US
401(k) handbook.	CSN0152420	2007	US
ADA compliance guide.	CSN0151312	2007	US
Community right-to-know manual.	CSN0081707	2007	US
Coordination of benefits handbook.	CSN0151459	2007	US

Disaster Preparedness for Healthcare Facilities: Weathering the Storm.	TX0006927471	2007	US
Domestic partner benefits : an employer's guide.	TX0006628530	2007	US
Employee Privacy - Guide to U.S. and International Law.	TX0006831911	2007	US
Employer's guide to fringe benefit rules.	CSN0152823	2007	US
Employer's guide to HIPAA privacy requirements.	CSN0152856	2007	US
Employer's guide to self-insuring health benefits.	CSN0151515	2007	US

Employer's guide to the Fair Labor Standards Act.	CSN0152855	2007	US
Employer's guide to the Health Insurance Portability and Accountability Act.	CSN0151516	2007	US
Employer's handbook. Complying with IRS employee benefits rules.	CSN0151517	2007	US
Fair Labor Standards Act handbook.	CSN0151551	2007	US
Family & medical leave handbook.	CSN0151553	2007	US
Flex plan handbook.	CSN0152881	2007	US

Full Title	Registration Number	Date	Jurisdiction
FLSA employee exemption handbook.	CSN0151578	2007	US
Guide to consumer-directed health care.	CSN0151621	2007	US
Guide to HR Administration.	TX0006875851	2007	US
Guide to medical privacy & HIPAA.	CSN0151627	2007	US
HR question and answer book.	TX0006594831	2007	US
Human resources : answers to your top 25 questions.	CSN0148904	2007	US
Investigating Sexual Harassment: A Practical Guide to Resolving Complaints (Revised 4th edition)	TX0006901179	2007	US
Leave & disability coordination handbook.	CSN0151726	2007	US
Mandated health benefits--the COBRA guide.	CSN0151758	2007	

Nursing home regulations manual.	CSN0151844	2007	US
OSHA guide for health care facilities.	CSN0151863	2007	US

Pension plan fix-it handbook.	CSN0150074	2007	US
Public employer's guide to FLSA employee classification.	CSN0152370	2007	US
Thompson's HR Employment Forms (Revised 3rd Edition)	TX0006916042	2007	US
Underground storage tank guide.	CSN0088627	2007	US
Understanding and Preventing Workplace Retaliation (2nd Edition)	TX0006896894	2007	US
Workplace Accommodations for Disability and Religion (2nd edition)	TX0006916012	2007	US
401 (k) handbook.	TX0006431713	2006	US
401(k) handbook.	CSN0152420	2006	US

Full Title	Registration Number	Date	Jurisdiction
ADA compliance guide.	TX0006409988	2006	US
ADA compliance guide.	CSN0151312	2006	US
Community right-to-know manual : vols. 1 & 2.	TX0006451285	2006	US
Community right-to-know manual.	CSN0081707	2006	US
Coordination of benefits handbook.	TX0006432495	2006	US
Domestic partner benefits : an employer's guide.	TX0006425825	2006	US
Employer's guide to fringe benefits rules.	TX0006543925	2006	US
Employer's guide to HIPAA privacy requirements.	CSN0152856	2006	US
Employer's guide to military leave compliance.	TX0006432779	2006	US
Employer's guide to military leave compliance.	TX0006412192	2006	US

Employer's guide to self-insuring health benefits.	TX0006543929	2006	US
Employer's guide to self-insuring health benefits.	CSN0151515	2006	US
Employer's guide to the Fair Labor Standards Act.	TX0006460635	2006	US

Full Title	Registration Number	Date	Jurisdiction
Employer's guide to the Fair Labor Standards Act.	CSN0152855	2006	US
Employer's guide to the Health Insurance Portability and Accountability Act.	CSN0151516	2006	US
Employer's handbook : complying with IRS employee benefits rules.	TX0006446923	2006	US
Employer's handbook. Complying with IRS employee benefits rules.	CSN0151517	2006	US
Employers guide to the health insurance portability and accountability act.	TX0006431710	2006	US
Executive compensation strategies.	CSN0148410	2006	US
Fair labor standards act handbook.	TX0006428304	2006	US
Fair Labor Standards Act handbook.	CSN0151551	2006	US
Fair labor standards handbook : current developments : for states, local governments, and schools.	CSN0082017	2006	US
Family & medical leave handbook.	TX0006543927	2006	US
Family & medical leave handbook.	CSN0151553	2006	US

Full Title	Registration Number	Date	Jurisdiction
Flex plan handbook.	TX0006431712	2006	US

FLSA employee exemption handbook.	TX0006446924	2006	US
FLSA employee exemption handbook.	CSN0151578	2006	US
Guide to consumer-directed health care.	TX0006421905	2006	US
Guide to consumer-directed health care.	CSN0151621	2006	US
Guide to medical privacy & HIPAA.	TX0006543930	2006	US
Guide to medical privacy & HIPAA.	CSN0151627	2006	US
HR compliance briefing.	CSN0148892	2006	US
HR guide to business continuity planning preparing for an avian flu pandemic.	TX0006452958	2006	US
Human resources: answers to your top 25 questions.	CSN0148904	2006	US
Human resources 2007: answers to your top 25 questions	TX0006452956	2006	US

Labor and employment law: the employer's compliance guide.	TX0006420919	2006	US
Leave & disability coordination handbook.	TX0006460801	2006	US
Leave & disability coordination handbook.	CSN0151726	2006	US
Mandated health benefits: the COBRA guide.	TX0006432496	2006	US
Mandated health benefits--the COBRA guide.	CSN0151758	2006	US
Nursing home regulations manual.	TX0006432494	2006	US
Nursing home regulations manual.	CSN0151844	2006	US
OSHA guide for health care facilities.	TX0006435042	2006	US
OSHA guide for health care facilities.	CSN0151863	2006	US

Pension plan fix-it handbook.	CSN0150074	2006	US
Public employer's guide to FLSA employee classification.	TX0006543924	2006	US

Full Title	Registration Number	Date	Jurisdiction
Public employer's guide to FLSA employee classification.	CSN0152370	2006	US
Thompson's HR employment forms.	TX0006412227	2006	US
Underground storage tank guide.	TX0006432549	2006	US
Underground storage tank guide.	CSN0088627	2006	US
Executive compensation strategies.	CSN0148410	2005	US
HR compliance briefing.	CSN0148892	2005	US
Human resources: answers to your top 25 questions.	CSN0148904	2005	US
Pension plan fix-it handbook.	CSN0150074	2005	US
Thompson's employee handbook builder.	TX0006440457	2005	US
401(k) handbook / contributing editor, Martha Priddy Patterson.	TX0005638306	2002	US
ADA compliance guide.	TX0005638323	2002	US

Coordination of benefits handbook.	TX0005635069	2002	US
Domestic partner benefits : an employer's guide.	TXu001061020	2002	US
Employer's guide to fringe benefit rules / Janine Cook, David R. Fuller.	TX0005635751	2002	US
Employer's guide to HIPAA privacy requirements / Kathy Bakich, Kaye Pestaina.	TX0005637365	2002	US

Employer's guide to HIPAA privacy requirements.	TX0006452256	2002	US
Employer's guide to self-insuring health benefits / Terry Humo, Keith C. Kakacek.	TX0005638311	2002	US
Employer's guide to the Fair Labor Standard Act / Daniel B. Abrahams, Sandra J. Boyd, Gilbert J. Ginsburg.	TX0005638322	2002	US
Employer's guide to the Health Insurance Portability and Accountability Act / Terry Humo.	TXu001152775	2002	US
Employer's handbook : complying with IRS employee benefits rules / David Fuller, Susan M. Nash.	TX0005596212	2002	US
ERISA health & welfare handbook : questions and answers on ERISA compliance.	TXu001061017	2002	US
Fair labor standards handbook : for states, local governments and schools / Gilbert J. Ginsburg, Daniel B. Abrahams, Sandra J. Boyd.	TX0005638333	2002	US
Family and medical leave handbook / Peter A. Susser.	TX0005638321	2002	US

Flex plan handbook / Michael S. Melbinger.	TX0005638308	2002	US
FLSA employee exemption handbook / Daniel B. Abrahams, Sandra J. Boyd, Sharon A. Campbell.	TX0005635067	2002	US
Guide to medical privacy and HIPAA / authors, D'Arcy Guerin Gue, Steven J. Fox.	TX0005635066	2002	US
Investigating sexual harassment : a practical guide to resolving complaints.	TXu001143197	2002	US
Level and disability coordination handbook.	TX0005635070	2002	US
Mandated health benefits : the COBRA guide : vol. 1[-2] / Paul M. Hamburger.	TX0005596206	2002	US
Nursing home regulations : survey, certification &	TX0005630453	2002	US

Full Title	Registration Number	Date	Jurisdiction
enforcement manual / author, Robert Fogg.			
OSHA guide for health care facilities : vol. 1-2 / author, Thomas H. Wilson.	TX0005635705	2002	US
Pension plan fix-it handbook : vol. 1-2 / Joseph S. Adams, Paul M. Hamburger.	TX0005630898	2002	US
Public employer's guide to FLSA employee classification / Sandra J. Boyd, Sharon A. Campbell.	TX0005630900	2002	US
Understanding and preventing workplace retaliation.	TXu001143196	2002	US
Workplace accommodations under the ADA.	TXu001061015	2002	US
Workplace privacy : real answers and practical solutions / by David M. Safon	TXu001061019	2002	US
Americans with Disabilities Act : ADA compliance guide.	TX0002997285	1991	US

Community right-to-know manual.	CSN0081707	1991	US
Employer's handbook : complying with IRS employee benefits rules.	TX0002991915	1991	US
Employer's Handbook. Mandated Health Benefits : current developments.	CSN0087144	1991	US
Fair labor standards handbook : current developments : for states, local governments, and schools.	CSN0082017	1991	US
Handicapped requirements handbook.	CSN0082227	1991	US
Underground storage tank guide.	CSN0088627	1991	US

Community right-to-know manual.	CSN0081707	1990	US
Employer's handbook. Laws and issues affecting personnel management : current developments.	CSN0081959	1990	US

Employer's Handbook. Mandated Health Benefits : current developments.	CSN0087144	1990	US
Fair labor standards handbook : current developments : no. 52, Jan. 1990.	TX0002763319	1990	US
Fair labor standards handbook for states, local governments, and schools / Gilbert J. Ginsburg, Daniel B. Abrahams, Sandra J. Boyd.	TX0002881626	1990	US
Handicapped requirements handbook.	CSN0082227	1990	US
Underground storage tank guide.	CSN0088627	1990	US
Community right-to-know manual.	CSN0081707	1989	US
Employer's handbook : a practical guide to section 89 compliance.	TX0002530828	1989	US
Employer's handbook. Laws and issues affecting personnel management : current developments.	CSN0081959	1989	US
Fair labor standards handbook : current developments : for states, local governments, and schools.	CSN0082017	1989	US

Handicapped requirements handbook.	CSN0082227	1989	US
Underground storage tank guide / Jeffrey L. Leiter, editor-in-chief.	TX0002573230	1989	US
Employers handbook : mandated health benefits / Paul M. Hamburger, Richard D. Quinn.	TX0002449631	1988	US

Fair labor standards handbook : for states, local governments, and schools / Gilbert J. Ginsburg, Daniel B. Abrahams.	TX0002394748	1988	US
Fair labor standards handbook for states, local governments and schools : current developments and Tabs 100-900 / Gilbert J. Ginsburg, Daniel B. Abrahams.	TX0002400446	1988	US
Community right-to-know manual : the guide to S A R A Title III / by the editors of Community Right-To Know News and Andrew B. Waldo, James T. O'Reilley ... [et al.]	TX0002345243	1987	US
Employer's handbook : laws and issues affecting personnel management.	TX0002411104	1987	US
Community right-to-know handbook : a practical guide to compliance with the Emergency Planning and Community Right-to-Know Act, title III of the Superfund Amendments and Reauthorization Act / edited by Andrew B. Waldo.	TX0002146743	1986	US
Workplace right-to-know reporter.	TX0001981321	1986	US
Handicapped requirements handbook.	TX0002370973	1978	US
Handicapped requirements handbook.	TX0002370132	1978	US

**TIS Copyright Registrations
2014 - 2015**

Acronym	Title or Work	Volume	Number	Registration #	Effective Date of Registration
ABLE	ADA Compliance Guide	25	6	TX 7-965-631	17-Oct-14
COBS	Coordination of Benefits Handbook	22	2	TX 7-965-666	17-Oct-14
DISC	Employer's Handbook: Complying with IRS Employee Benefits Rules	25	6	TX 7-965-681	17-Oct-14
FAIR	Fair Labor Standards Handbook		345	TX 7-965-662	17-Oct-14
FILE	FLSA Employee Exemption Handbook	19	6	TX 7-965-721	17-Oct-14
FLEX	Flex Plan Handbook	23	1	TX 7-965-708	17-Oct-14
FOUR	403(b)/457 Plan Requirements Handbook	4	4	TX 7-954-014	17-Oct-14
GONE	The Leave & Disability Coordination Handbook	17	1	TX 7-954-013	17-Oct-14
HEAL	Mandated Health Benefits: The COBRA Guide	27	6	TX 7-954-011	17-Oct-14
HIDE	Employer's Guide to HIPAA Privacy Requirements	13	5	TX 7-954-009	17-Oct-14
HURT	OSHA Guide for Health Care Facilities	20	11	TX 7-954-008	17-Oct-14
JOBS	Public Employer's Guide to FLSA Employee Classification	20	1	TX 7-954-007	17-Oct-14
MEND	Pension Plan Fix-It Handbook	21	9	TX 7-954-001	17-Oct-14
PERK	Employer's Guide to Fringe Benefit Rules	20	12	TX 7-953-979	17-Oct-14
PLAN	The 401(k) Handbook	23	7	TX 7-953-977	17-Oct-14
PORT	Employer's Guide to Health Insurance Portability and Accountability Act	17	3	TX 7-953-971	17-Oct-14
SAFE	Guide to Medical Privacy & HIPAA	13	5	TX 7-953-962	17-Oct-14
SARA	Community Right-to-Know	27	7	TX 7-953-954	17-Oct-14
SELF	Employer's Guide to Self-Insuring Health Benefits	21	9	TX 7-953-942	17-Oct-14
SIGN	Guide to Assigning & Loaning Plan Money	23	2	TX 7-953-903	17-Oct-14
TIME	Family and Medical Leave Handbook	22	3	TX 7-953-869	17-Oct-14
USTT	Underground Storage Tank	26	9	TX 7-953-820	17-Oct-14
WAGE	Employer's Guide to the Fair Labor Standards Act	21	10	TX 7-953-777	17-Oct-14

**TIS Copyright Registrations
2014 - 2015**

Acronym	Title or Work	Volume	Number	Registration #	Effective Date of Registration
ABLE	ADA Compliance Guide	26	6	TX 8-101-028	17-Jul-15
COBS	Coordination of Benefits Handbook	23	2	TX 8-100-986	17-Jul-15
COCO	Federal Contractor's Guide to Employment Law Compliance	1	1	TX 8-104-376	6-Aug-15
DISC	Employer's Handbook: Complying with IRS Employee Benefits Rules	26	6	TX 8-100-990	17-Jul-15
FAIR	Fair Labor Standards Handbook		357	TX 8-101-000	17-Jul-15
FILE	FLSA Employee Exemption Handbook	20	6	TX 8-101-020	17-Jul-15
FLEX	Flex Plan Handbook	24	1	TX 8-101-026	17-Jul-15
FOUR	403(b)457 Plan Requirements Handbook	5	4	TX 8-101-218	17-Jul-15
GONE	The Leave & Disability Coordination Handbook	18	4	TX 8-101-223	17-Jul-15
HEAL	Mandated Health Benefits: The COBRA Guide	28	6	TX 8-101-234	17-Jul-15
HIDE	Employer's Guide to HIPAA Privacy Requirements	14	5	TX 8-101-242	17-Jul-15
HURT	OSHA Guide for Health Care Facilities	21	11	TX 8-101-248	17-Jul-15
JOBS	Public Employer's Guide to FLSA Employee Classification	21	1	TX 8-101-255	17-Jul-15
MEND	Pension Plan Fix-It Handbook	22	9	TX 8-101-301	17-Jul-15
PERK	Employer's Guide to Fringe Benefit Rules	21	12	TX 8-101-321	17-Jul-15
PLAN	The 401(k) Handbook	24	7	TX 8-101-324	17-Jul-15
PORT	Employer's Guide to Health Insurance Portability and Accountability Act	18	3	TX 8-101-330	17-Jul-15
SAFE	Guide to Medical Privacy & HIPAA	14	5	TX 8-101-332	17-Jul-15
SARA	Community Right-to-Know	28	7	TX 8-101-340	17-Jul-15
SELF	Employer's Guide to Self-Insuring Health Benefits	22	9	TX 8-101-425	17-Jul-15
TIME	Family and Medical Leave Handbook	23	3	TX 8-101-471	17-Jul-15
USTT	Underground Storage Tank	27	9	TX 8-101-476	17-Jul-15
WAGE	Employer's Guide to the Fair Labor Standards Act	22	10	TX 8-101-489	17-Jul-15

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