

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM431556

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	MERGER		
EFFECTIVE DATE:	12/31/2013		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
SPERIAN PROTECTIVE GLOVES USA, LLC		12/31/2013	Corporation:
RECEIVING PARTY DATA			
Name:	Sperian Protection Americas, Inc.		
Street Address:	900 Douglas Pike		
City:	Smithfield		
State/Country:	RHODE ISLAND		
Postal Code:	02917		
Entity Type:	Corporation: DELAWARE		
PROPERTY NUMBERS Total: 1			
Property Type	Number	Word Mark	
Registration Number:	3441770	WORKEASY	
CORRESPONDENCE DATA			
Fax Number:	914-821-30		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	914-821-3096		
Email:	tmdocket@leasonellis.com		
Correspondent Name:	Emily Stein		
Address Line 1:	One Barker Avenue, Fifth Floor		
Address Line 4:	White Plains, NEW YORK 10601		
ATTORNEY DOCKET NUMBER:	WORKEASY IR (Mexico)		
NAME OF SUBMITTER:	Emily F. Stein		
SIGNATURE:	/efs/		
DATE SIGNED:	06/16/2017		
Total Attachments: 4			
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Delaware

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Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

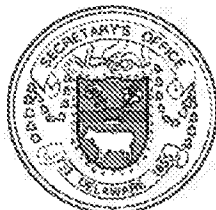
"SPERIAN PROTECTION INSTRUMENTATION, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

"SPERIAN PROTECTIVE APPAREL USA, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

"SPERIAN PROTECTIVE GLOVES USA, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

"SPERIAN HEARING PROTECTION, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

WITH AND INTO "SPERIAN PROTECTION AMERICAS, INC." UNDER THE NAME OF "SPERIAN PROTECTION AMERICAS, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE ON THE TWENTY-SIXTH DAY OF DECEMBER, A.D. 2013, AT 5:55 O'CLOCK P.M.




Jeffrey W. Bullock, Secretary of State

3141305 8100M
SR# 20161497218

Authentication: 201933336
Date: 03-04-16

You may verify this certificate online at corp.delaware.gov/authver.shtml

TRADEMARK
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Page 2

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF
THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTY-FIRST DAY OF
DECEMBER, A.D. 2013 AT 11 O'CLOCK P.M.




Jeffrey W. Burlock, Secretary of State

3141305 8100M
SR# 20161497218

Authentication: 201933336
Date: 03-04-16

You may verify this certificate online at corp.delaware.gov/authver.shtml

TRADEMARK
REEL: 006085 FRAME: 0823

CERTIFICATE OF MERGER

Pursuant to Section 264 of the Delaware General Corporation Law, as amended (the "Law"), the undersigned does hereby certify as of this 20th day of December, 2013, that:

FIRST: The name and jurisdiction of each of the Constituent Entities (as defined below) is as follows:

<u>Name</u>	<u>Jurisdiction</u>
Sperian Protection Americas, Inc.	Delaware
Sperian Protection Instrumentation, LLC	Delaware
Sperian Hearing Protection, LLC	Delaware
Sperian Protective Apparel USA, LLC	Delaware
Sperian Protective Gloves USA, LLC	Delaware

SECOND: A certain Agreement and Plan of Merger (the "Merger Agreement") among Sperian Protection Instrumentation, LLC, a Delaware limited liability company, Sperian Hearing Protection, LLC, a Delaware limited liability company, Sperian Protective Apparel USA, LLC, a Delaware limited liability company, Sperian Protective Gloves USA, LLC, a Delaware limited liability company (collectively, the "Merging Entities"), and Sperian Protection Americas, Inc., a Delaware corporation (the "Surviving Entity"), has been approved, adopted, certified, executed and acknowledged by the Merging Entities and the Surviving Entity (together, the "Constituent Entities") in accordance with the requirements of Section 264 of the Law.

THIRD: The name of the surviving entity of the merger is Sperian Protection Americas, Inc.

FOURTH: The Certificate of Incorporation of the Surviving Entity shall continue in full force and effect as the Certificate of Incorporation of the Surviving Entity.

FIFTH: The executed Merger Agreement is on file at an office of the Surviving Entity. The address of such office is: 900 Douglas Pike, Smithfield, Rhode Island, 02917.

SIXTH: A copy of the Merger Agreement will be furnished by the Surviving Entity, on request and without cost, to any Member of the Merging Entities.

SEVENTH: The merger shall become effective at 11:00 PM ET on December 31, 2013.

[SIGNATURE PAGE FOLLOWS]

Steps 14D, 14G, 14I and 14J

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Merger effective as of the date set forth above.

"Surviving Entity"

SPERIAN PROTECTION AMERICAS, INC.

By: 

Print: John M. Quitmeyer

Title: Secretary

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CERTIFICATE OF MERGER

SIGNATURE PAGE