

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM456052

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
Work4 Labs Inc.		12/26/2017	Corporation: CALIFORNIA
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Pinnacle Ventures, L.L.C.		
<b>Street Address:</b>	1600 El Camino Real, Suite 250		
<b>City:</b>	Menlo Park		
<b>State/Country:</b>	CALIFORNIA		
<b>Postal Code:</b>	94025		
<b>Entity Type:</b>	Limited Liability Company: DELAWARE		
<b>PROPERTY NUMBERS Total: 4</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	4546491	WORK4	
<b>Registration Number:</b>	4546490	WORK4	
<b>Registration Number:</b>	4014779	WORK FOR US	
<b>Registration Number:</b>	4014752	WORK4 LABS	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	4159472099		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	4159472000		
<b>Email:</b>	qlu@wsgr.com		
<b>Correspondent Name:</b>	WSGR, C/O QUI LU, SENIOR PARALEGAL		
<b>Address Line 1:</b>	ONE MARKET, SPEAR TOWER, SUITE 3300		
<b>Address Line 4:</b>	SAN FRANCISCO, CALIFORNIA 94105		
<b>ATTORNEY DOCKET NUMBER:</b>	30897.084		
<b>NAME OF SUBMITTER:</b>	Qui Lu		
<b>SIGNATURE:</b>	/Qui Lu/		
<b>DATE SIGNED:</b>	12/27/2017		
<b>Total Attachments: 8</b>			
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## AMENDED AND RESTATED INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Amended and Restated Intellectual Property Security Agreement (this "Agreement") is entered into as of December 26, 2017 by and between WORK4 LABS INC., a California corporation ("Grantor"), in favor of PINNACLE VENTURES, L.L.C., ("Secured Party") as agent for the lenders party to the Loan Agreement (as defined below).

### RECITALS

A. Lenders have made or will make certain advances of money and extend certain financial accommodation to Grantor (the "Loans") in the amounts and manner set forth in that certain Amended and Restated Loan and Security Agreement by and among Grantor, Secured Party and the lenders party thereto dated as of December 26, 2017, as amended (as may be further amended, restated, modified or supplemented from time to time, the "Loan Agreement"; capitalized terms used herein are used as defined in the Loan Agreement). Under the Loan Agreement, Grantor has granted to Secured Party a security interest in certain copyrights, trademarks, patents, and mask works to secure the obligations of Grantor under the Loan Agreement.

B. Pursuant to the terms of the Loan Agreement, Grantor has granted to Secured Party a security interest in all of Grantor's right, title and interest, whether presently existing or hereafter acquired, in, to and under all of the Collateral.

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, and intending to be legally bound, as collateral security for the prompt and complete payment when due of its obligations under the Loan Agreement, Grantor hereby represents, warrants, covenants and agrees as follows:

### AGREEMENT

To secure its obligations under the Loan Agreement, Grantor grants and pledges to Secured Party a security interest in all of Grantor's right, title and interest in, to and under its Intellectual Property (including without limitation those copyrights, patents, trademarks and mask works listed on Schedules A, B, C and D hereto), and including without limitation all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions continuations, renewals, extensions and continuations-in-part thereof.

This security interest is granted in conjunction with the security interest granted to Secured Party under the Loan Agreement. The rights and remedies of Secured Party with respect to the security interest granted hereby are in addition to those set forth in the Loan Agreement and the other Transaction Documents, and those which are now or hereafter available to Secured Party as a matter of law or equity. Each right, power and remedy of Secured Party provided for herein or in the Loan Agreement or any of the Transaction Documents, or now or hereafter existing at law or in equity shall be cumulative and concurrent and shall be in addition to every right, power or remedy provided for herein and the exercise by Secured Party of any one or more of the rights, powers or remedies provided for in this Agreement, the Loan Agreement or any of the other Transaction Documents, or now or hereafter existing at law or in equity, shall not preclude the simultaneous or later exercise by any person, including Secured Party, of any or all other rights, powers or remedies.

This Agreement amends, restates and consolidates in its entirety that certain Intellectual Property Security Agreement dated as of June 25, 2013, as amended, restated or otherwise modified, by Grantor in favor of Secured Party (the 'Prior Security Agreement'). Nothing herein shall be construed as a substitution or novation of the obligations of Grantor outstanding under the Prior Security Agreement, which obligations shall remain in full force and effect, except to the extent that the terms thereof are modified hereby or by instruments executed concurrently herewith. Each reference contained in any

Transaction Document to the "IP Security Agreement" shall be deemed a reference to the Prior Security Agreement as amended and restated by this Agreement.

*[Signature page follows.]*

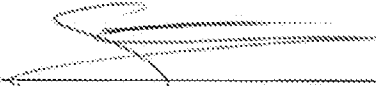
IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

GRANTOR:

Address of Grantor:

118 Second Street, Floor 6  
San Francisco, CA 94105

WORK4 LABS INC.

By:   
Name: Stephane LE VET  
Title: President

SECURED PARTY:

Address of Secured Party:

1600 El Camino Real, Suite 250  
Menlo Park, CA 94025

PINNACLE VENTURES, L.L.C.

By: \_\_\_\_\_  
Name: Robert N. Savoie  
Title: Chief Financial Officer

[Signature Page to Intellectual Property Security Agreement]

TRADEMARK  
REEL: 006237 FRAME: 0315

IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

GRANTOR:

Address of Grantor:

WORK4 LABS INC.

118 Second Street, Floor 6  
San Francisco, CA 94105

By: \_\_\_\_\_  
Name:  
Title:

SECURED PARTY:

Address of Secured Party:

PINNACLE VENTURES, L.L.C.

1600 El Camino Real, Suite 250  
Menlo Park, CA 94025

By: *Robert N. Savoie*  
Name: Robert N. Savoie  
Title: Chief Financial Officer

[Signature Page to Intellectual Property Security Agreement]

**TRADEMARK**  
**REEL: 006237 FRAME: 0316**

SCHEDULE A

**COPYRIGHTS**

<u>Description</u>	<u>Registration Date</u>	<u>Registration No.</u>
Work4 Labs Program 2010.	October 10, 2011	TX0007458699

SCHEDULE B

**PATENTS AND PATENT APPLICATIONS**

<u>Title</u>	<u>Application Date</u>	<u>Patent/Application No.</u>
SOCIAL NETWORKING JOB MATCHING TECHNOLOGY	July 6, 2012	13/543,616 <sup>1</sup>
SYSTEMS AND METHODS FOR CAREER INFORMATION PROCESSING	March 3, 2014	14/195,672
NETWORK VISUALIZATION FOR EMPLOYMENT PROFILING	October 29, 2014	14/527,548
EXTRACT TRANSFORM LOAD (ETL) APPLICATIONS FOR JOB MATCHING	November 7, 2017	9811574

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<sup>1</sup> Abandoned as of May 15, 2017.



SCHEDULE C

**TRADEMARKS AND TRADEMARK APPLICATIONS**

<u>Mark</u>	<u>Registration Date</u>	<u>Registration No.</u>
WORK4	June 10, 2014	4,546,491
WORK4	June 10, 2014	4,546,490
WORK FOR US	August 23, 2011	4,014,779
WORK4 LABS	August 23, 2011	4,014,752

SCHEDULE D

**MASK WORKS**

Description

Registration Date

Registration No.

None