

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM459183

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
CFACTOR WORKS, ULC		01/08/2018	Corporation: CANADA
RECEIVING PARTY DATA			
Name:	Vibe HCM, Inc.		
Street Address:	1111 Metropolitan Avenue Suite 1050		
City:	Charlotte		
State/Country:	NORTH CAROLINA		
Postal Code:	28204		
Entity Type:	Corporation: DELAWARE		
PROPERTY NUMBERS Total: 2			
Property Type	Number	Word Mark	
Registration Number:	5246800	VIBE HCM	
Registration Number:	5241871	VIBE HCM	
CORRESPONDENCE DATA			
Fax Number:	8046982315		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	804-775-1049		
Email:	trademarks@mcguirewoods.com, jhowell2@mcguirewoods.com		
Correspondent Name:	Heidi E. Siegmund, McGuireWoods LLP		
Address Line 1:	Gateway Plaza, 800 East Canal Street		
Address Line 4:	Richmond, VIRGINIA 23219		
NAME OF SUBMITTER:	Heidi E. Siegmund		
SIGNATURE:	/Heidi E. Siegmund/		
DATE SIGNED:	01/24/2018		
Total Attachments: 4			
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OP \$65.00 5246800

UNITED STATES TRADEMARK ASSIGNMENT

WHEREAS, Cfactor Works, ULC, an unlimited liability company duly organized and existing under the laws of the Province of British Columbia and Canada, with an office at 250 2nd Avenue South, Saskatoon, Canada S7K1K9 ("ASSIGNOR"), is the owner of the registered trademarks set forth on Schedule A (the "Marks"), together with the goodwill of the business in connection with which the Marks have been used (the "Goodwill"), and the United States Trademark Registrations for the Marks as set forth on Schedule A (the "Registrations");

WHEREAS, Vibe HCM, Inc., a corporation duly organized and existing under the laws of the State of Delaware and the United States of America, with an office at 1111 Metropolitan Avenue, Suite 1050, Charlotte, North Carolina 28204, United States of America ("ASSIGNEE") is desirous of acquiring the Marks, together with the Goodwill and the Registrations;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has agreed to sell and has sold, assigned, transferred and set over, and by these presents does sell, assign, transfer and set over unto ASSIGNEE and its successors and assigns ASSIGNOR's entire right, title and interest in and to the Marks, the Registrations and the Goodwill, including all common law rights and the right to sue for past infringements or unauthorized use of any of the foregoing and to recover all damages therefrom, to be held and enjoyed by ASSIGNEE for its own use and benefit and for the use and benefit of its subsidiaries, successors, assigns and legal representatives, for the full terms of the registrations associated with the Marks and any renewals thereof, to be used as fully and entirely as such rights would have been held and enjoyed by ASSIGNOR had this Assignment and sale not been made.

IN WITNESS WHEREOF, ASSIGNOR has caused this Assignment to be executed by its proper officer thereunto duly authorized, the 8th July 2018 TEF day of ~~August~~ 2017.

Cfactor Works, ULC

[Signature]
Name: Todd Tyler
Title: President and CEO

Attest:

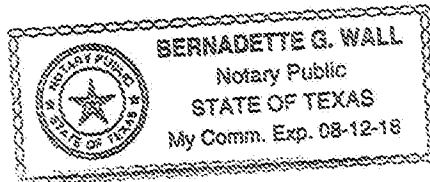
Name: BERNADETTE G. WALL
Title: VP - FCM

State/Province of TEXAS

City/County of DALLAS

On this 8th day of July 2018 TEF bw ~~August~~, 2017, before me personally appeared Todd Tyler, to me known to be the President and CEO of Cfactor Works, ULC, on whose behalf he executed the foregoing instrument, and acknowledged that he executed the same as his free act and deed.

My commission expires: 8-12-18



[Signature]
Notary Public

Schedule A

Mark	U.S. Registration No.	Goods and Services
VIBE HCM	5246800	Computer software programs in the field of recruiting, on-boarding, employee records and human resources management, namely, software for use in entering and tracking employee time and attendance, performing scheduling, managing employee benefits, performing payroll and tax transactions, tracking employee performance and compensation, evaluating, scheduling and conducting employee learning and professional development courses, maintaining employee records and providing succession planning; providing online non-downloadable computer software in the field of recruiting, on-boarding, employee records and human resources management, namely, software for use in entering and tracking employee time and attendance, performing scheduling, managing employee benefits, performing payroll and tax transactions, tracking employee performance and compensation, evaluating, scheduling and conducting employee learning and professional development courses, maintaining employee records and providing succession planning



5241871

Computer software programs in the field of recruiting, on-boarding, employee records and human resources management, namely, software for use in entering and tracking employee time and attendance, performing scheduling, managing employee benefits, performing payroll and tax transactions, tracking employee performance and compensation, evaluating, scheduling and conducting employee learning and professional development courses, maintaining employee records and providing succession planning; providing online non-downloadable computer software in the field of recruiting, on-boarding, employee records and human resources management, namely, software for use in entering and tracking employee time and attendance, performing scheduling, managing employee benefits, performing payroll and tax transactions, tracking employee performance and compensation, evaluating, scheduling and conducting employee learning and professional development courses, maintaining employee records and providing succession planning