

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM488931

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	CHANGE OF NAME		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
HRMDirect, Inc.		01/08/2016	Corporation: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	ClearCompany, LLC		
<b>Street Address:</b>	1209 Orange Street		
<b>City:</b>	Wilmington		
<b>State/Country:</b>	DELAWARE		
<b>Postal Code:</b>	19808		
<b>Entity Type:</b>	Limited Liability Company: DELAWARE		
<b>PROPERTY NUMBERS Total: 2</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Serial Number:</b>	86827636	TALENT SUCCESS	
<b>Registration Number:</b>	4549062	CLEAR COMPANY	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Email:</b>	pleicht@winston.com		
<b>Correspondent Name:</b>	Paul Leicht c/o Winston & Strawn		
<b>Address Line 1:</b>	35 W Wacker Dr		
<b>Address Line 4:</b>	Chicago, ILLINOIS 60601		
<b>ATTORNEY DOCKET NUMBER:</b>	016869.1		
<b>NAME OF SUBMITTER:</b>	Paul Leicht		
<b>SIGNATURE:</b>	/Paul Leicht/		
<b>DATE SIGNED:</b>	09/06/2018		
<b>Total Attachments: 6</b>			
source=1.1.3 HRMDirect_Inc_-_DE_Cert_of_Amendment_(evidence_of_filing)#page1.tif			
source=1.1.3 HRMDirect_Inc_-_DE_Cert_of_Amendment_(evidence_of_filing)#page2.tif			
source=1.1.3 HRMDirect_Inc_-_DE_Cert_of_Amendment_(evidence_of_filing)#page3.tif			
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source=ClearCompany Certificate of Conversion#page1.tif			

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# Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "HRMDIRECT INC.", CHANGING ITS NAME FROM "HRMDIRECT INC." TO "CLEARCOMPANY, INC.", FILED IN THIS OFFICE ON THE EIGHTH DAY OF JANUARY, A.D. 2016, AT 1:23 O`CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.



  
Jeffrey W. Bullock, Secretary of State

5445631 8100  
SR# 20160121987

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

Authentication: 201646455  
Date: 01-09-16

**TRADEMARK**  
**REEL: 006430 FRAME: 0568**

CERTIFICATE OF AMENDMENT  
TO  
CERTIFICATE OF INCORPORATION  
OF  
HRMDIRECT INC.

HRMDirect Inc., a corporation organized and existing under the laws of the State of Delaware (the “**Company**”), does hereby certify:

1. That the Board of Directors of the Company duly adopted resolutions proposing and declaring advisable that the Company’s Certificate of Incorporation as now in effect, be amended, and that such amendment be submitted to the stockholders of the Corporation for their consideration, as follows:

RESOLVED: That the Board recommends and deems it advisable that the Certificate of Incorporation of the Corporation (the “**Certificate of Incorporation**”), be amended by deleting Article FIRST in its entirety and replacing it with the following:

“FIRST: That the name of this corporation (the “**Corporation**”) is ClearCompany, Inc., and that this corporation was originally incorporated pursuant to the General Corporation Law on December 9, 2013 under the name HRMDirect Inc.”

RESOLVED: That the Board recommends and deems it advisable that the Certificate of Incorporation be amended by deleting the first paragraph of Article FOURTH in its entirety and replacing it with the following:

“FOURTH: The total number of shares of all classes of capital stock which the Corporation has the authority to issue is (i) Fifteen Million (15,000,000) shares of Common Stock, \$0.0001 par value per share (“**Common Stock**”).

Effective as of the effectiveness of the filing with the Secretary of State of the State of Delaware of this Certificate of Amendment to the Certificate of Incorporation of the Corporation (the “**Effective Time**”), the outstanding shares of the Corporation’s capital stock shall be subdivided and changed such that each share of Common Stock outstanding immediately prior to the Effective Time (“**Old Common Stock**”) shall automatically be changed into ten (10) fully paid and non-assessable shares of Common Stock, without any action on the part of the holder thereof (the “**Common Stock Split**”). At and after the Effective Time, each outstanding certificate that prior thereto represented shares of Old Common Stock shall be deemed for all purposes to evidence ownership of and to represent the same number of shares of Common Stock reflected on such certificate, and promptly following the Effective Time, the Corporation shall issue and deliver to each holder of Common Stock one or more additional certificates representing the additional shares of Common Stock held by each such holder by virtue of the

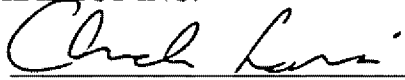
Common Stock Split, and, from and after the Effective Time, the registered owner thereof on the books and records of the Corporation shall have and be entitled to exercise any voting and other rights with respect to, and to receive any dividend and other distributions upon, all such shares of Common Stock.”

RESOLVED: That following the approval by the stockholders of the Charter Amendment as required by law, the officers of the Corporation be, and they hereby are, and each of them acting singly hereby is, authorized and directed to (i) prepare, execute and file with the Secretary of State of the State of Delaware a Certificate of Amendment to the Certificate of Incorporation setting forth the Charter Amendment and (ii) take any and all other actions necessary, desirable or convenient to give effect to such Certificate of Amendment or otherwise to carry out the purposes of the foregoing Resolutions.

2. That the foregoing amendments to the Amended and Restated Certificate of Incorporation herein certified has been duly adopted by the Board of Directors and the stockholders of the Company in accordance with Sections 228 and 242 of the General Corporation Law of the State of Delaware.

IN WITNESS WHEREOF, the Company has caused this Certificate of Amendment to be signed by Andre Lavoie, its President, thereto duly authorized, this 8th day of January, 2016.

HRMDIRECT INC.

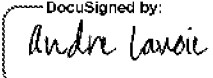
By:   
Andre Lavoie, President

**STATE OF DELAWARE  
CERTIFICATE OF CONVERSION  
FROM A CORPORATION TO A  
LIMITED LIABILITY COMPANY PURSUANT TO  
SECTION 18-214 OF THE LIMITED LIABILITY ACT**

1. The jurisdiction where the Corporation first formed is Delaware.
2. The jurisdiction immediately prior to filing this Certificate is Delaware.
3. The date the corporation first formed is December 9, 2013.
4. The name of the Corporation immediately prior to filing this Certificate is ClearCompany, Inc.
5. The name of the Limited Liability Company as set forth in the Certificate of Formation is ClearCompany, LLC.

IN WITNESS WHEREOF, the undersigned has executed this Certificate on the 18th day of July, 2018

By: Andre Lavoie  
Authorized Person

Name:  \_\_\_\_\_  
9E54238F2080457...

**CERTIFICATE OF FORMATION  
OF  
CLEARCOMPANY, LLC**

The undersigned, an authorized natural person, for the purpose of forming a limited liability company, under the provisions and subject to the requirements of the Delaware Limited Liability Company Act, hereby certifies that:

1. The name of the limited liability company is ClearCompany, LLC.
2. The address of its registered office in the State of Delaware is 1209 Orange Street, Wilmington, DE 19808, County of New Castle. The name of its registered agent at such address is The Corporation Trust Company.

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Formation on this 18th day of July, 2018.

DocuSigned by:  
*Andre Lavoie* \_\_\_\_\_  
9E54238F2080457... authorized Person

[Signature Page to Certificate of Formation of LLC]