

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM491416

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	Grant of Security Interest in United States Trademarks		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Saiia Construction Company LLC		09/25/2018	Limited Liability Company: DELAWARE
American Civil Constructors LLC		09/25/2018	Limited Liability Company: COLORADO
RECEIVING PARTY DATA			
Name:	Jefferies Finance LLC, as Collateral Agent		
Street Address:	520 Madison Avenue		
City:	New York		
State/Country:	NEW YORK		
Postal Code:	10022		
Entity Type:	Limited Liability Company: DELAWARE		
PROPERTY NUMBERS Total: 5			
Property Type	Number	Word Mark	
Registration Number:	4897365	AMERICAN CIVIL CONSTRUCTORS	
Registration Number:	4897366	AMERICAN CIVIL CONSTRUCTORS	
Registration Number:	3072769		
Registration Number:	2997364	EXCEPTIONAL EMPLOYEES. SUPERIOR PERFORMA	
Registration Number:	2997260	SAIIA	
CORRESPONDENCE DATA			
Fax Number:	2123548113		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	6463667120		
Email:	iprecordations@whitecase.com		
Correspondent Name:	Daniel Gold		
Address Line 1:	1221 Avenue of the Americas		
Address Line 4:	New York, NEW YORK 10020		
ATTORNEY DOCKET NUMBER:	1155735-0224-N997		
NAME OF SUBMITTER:	Daniel Gold		
SIGNATURE:	/Daniel Gold/		

CH \$140.00 4897365

DATE SIGNED:	09/25/2018
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Total Attachments: 4

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**GRANT OF SECURITY INTEREST
IN UNITED STATES TRADEMARKS**

FOR GOOD AND VALUABLE CONSIDERATION, receipt and sufficiency of which are hereby acknowledged, American Civil Constructors LLC, a Colorado limited liability company, with principal offices at 4901 South Windermere Street, Littleton, CO 80120, and Saiia Construction Company LLC, a Delaware limited liability company, with principal offices at 4400 Lewisburg Road, Birmingham, AL 35207 (each, a “Grantor”) hereby grants to Jefferies Finance LLC, as Collateral Agent, with principal offices at 520 Madison Avenue, New York, New York 10022, (the “Grantee”), a continuing security interest in (i) all of the Grantors’ right, title and interest in, to and under to the United States trademark registrations and trademark applications set forth on Schedule A attached hereto (excluding Excluded Property (as such term is defined in the Security Agreement referred to below) (the “Marks”)), (ii) all Proceeds (as such term is defined in the Security Agreement referred to below) and products of the Marks, (iii) the goodwill of the businesses with which the Marks are associated and (iv) all causes of action arising prior to or after the date hereof for infringement of any of the Marks or unfair competition regarding the same.

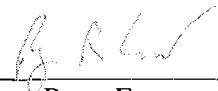
THIS GRANT is made to secure the satisfactory performance and payment of all the Secured Obligations of the Grantors, as such term is defined in the Security Agreement among the Grantors, the other assignors from time to time party thereto and the Grantee, dated as of September 25, 2018 (as amended, restated, amended and restated, supplemented and/or modified from time to time, the “Security Agreement”). Upon the occurrence of the termination date (as set forth in the Security Agreement), the Grantee shall execute, acknowledge, and deliver to the Grantors an instrument in writing releasing the security interest in the Marks acquired under this Grant.

This Grant has been granted in conjunction with the security interest granted to the Grantee under the Security Agreement. The rights and remedies of the Grantee with respect to the security interest granted herein are as set forth in the Security Agreement, all terms and provisions of which are incorporated herein by reference. In the event that any provisions of this Grant are deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall govern.


[Remainder of this page intentionally left blank; signature page follows]

IN WITNESS WHEREOF, the undersigned have executed this Grant as of the
25th day of September, 2018.

American Civil Constructors LLC, Grantor

By 
Name: Ryan Evans
Title: Treasurer

Saiia Construction Company LLC, Grantor


By 
Name: Ryan Evans
Title: Chief Financial Officer

[Signature Page to Grant of Security Interest in Trademarks]

TRADEMARK
REEL: 006444 FRAME: 0276


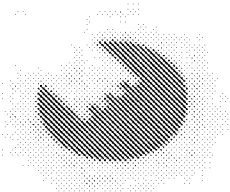
IN WITNESS WHEREOF, the undersigned have executed this Grant as of the 25th day
of September, 2018.

JEFFERIES FINANCE LLC,
as Collateral Agent and Grantee

By 
Name: John Koehler
Title: Senior Vice President

SCHEDULE A

MARKS

Trademark	App #	App Date	Reg #	Reg Date	Owner Name
AMERICAN CIVIL CONSTRUCTORS	86487763	22-DEC-2014	4897365	09-FEB-2016	AMERICAN CIVIL CONSTRUCTORS LLC
AMERICAN CIVIL CONSTRUCTORS 	86487825	22-DEC-2014	4897366	09-FEB-2016	AMERICAN CIVIL CONSTRUCTORS LLC
<i>Design Only</i> 	78368904	17-FEB-2004	3072769	28-MAR-2006	SAIIA CONSTRUCTION COMPANY LLC
EXCEPTIONAL EMPLOYEES. SUPERIOR PERFORMANCE. EXTRAORDINARY RESULTS.	78388320	22-MAR-2004	2997364	20-SEP-2005	SAIIA CONSTRUCTION COMPANY LLC
SAIIA	78368872	17-FEB-2004	2997260	20-SEP-2005	SAIIA CONSTRUCTION COMPANY LLC