

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM497228

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	Grant of Security Interest in United States Trademarks		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
IEA Energy Services LLC		11/02/2018	Limited Liability Company: DELAWARE
Ragnar Benson, LLC		11/02/2018	Limited Liability Company: ILLINOIS
RECEIVING PARTY DATA			
Name:	Jefferies Finance LLC, as Collateral Agent		
Street Address:	520 Madison Avenue		
City:	New York		
State/Country:	NEW YORK		
Postal Code:	10022		
Entity Type:	Limited Liability Company: DELAWARE		
PROPERTY NUMBERS Total: 4			
Property Type	Number	Word Mark	
Serial Number:	85323312	RAGNAR BENSON	
Serial Number:	77167030	WORK SAFE	
Serial Number:	87857407	WILLIAM CHARLES	
Serial Number:	87857444	WC	
CORRESPONDENCE DATA			
Fax Number:			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	2136207848		
Email:	iprecordations@whitecase.com		
Correspondent Name:	Justine Lu/White & Case LLP		
Address Line 1:	555 South Flower Street, 2700		
Address Line 4:	Los Angeles, CALIFORNIA 90071		
ATTORNEY DOCKET NUMBER:	1155735-0224-S216		
NAME OF SUBMITTER:	Justine Lu		
SIGNATURE:	/Justine Lu/		
DATE SIGNED:	11/07/2018		

CH \$115.00 85323312

Total Attachments: 5

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**GRANT OF SECURITY INTEREST
IN UNITED STATES TRADEMARKS**

FOR GOOD AND VALUABLE CONSIDERATION, receipt and sufficiency of which are hereby acknowledged, IEA Energy Services LLC, a Delaware limited liability company, with principal offices at 2647 Waterfront Parkway East Drive, Suite 150, Indianapolis, Indiana 46214, and Ragnar Benson, LLC, an Illinois limited liability company, with principal offices at 833 Featherstone Road, Rockford, IL 61107 (each, a "Grantor") hereby grants to Jefferies Finance LLC, as Collateral Agent, with principal offices at 520 Madison Avenue, New York, New York 10022 (the "Grantee"), a continuing security interest in (i) all of the Grantors' right, title and interest in, to and under to the United States trademark registrations and trademark applications set forth on Schedule A attached hereto (excluding Excluded Property (as such term is defined in the Security Agreement referred to below) (the "Marks")), (ii) all Proceeds (as such term is defined in the Security Agreement referred to below) and products of the Marks, (iii) the goodwill of the businesses with which the Marks are associated and (iv) all causes of action arising prior to or after the date hereof for infringement of any of the Marks or unfair competition regarding the same.

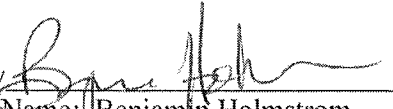
THIS GRANT is made to secure the satisfactory performance and payment of all the Secured Obligations of the Grantors, as such term is defined in the Security Agreement among the Grantors, the other assignors from time to time party thereto and the Grantee, dated as of September 25, 2018 (as amended, restated, amended and restated, supplemented and/or modified from time to time, the "Security Agreement"). Upon the occurrence of the termination date (as set forth in the Security Agreement), the Grantee shall execute, acknowledge, and deliver to the Grantors an instrument in writing releasing the security interest in the Marks acquired under this Grant.

This Grant has been granted in conjunction with the security interest granted to the Grantee under the Security Agreement. The rights and remedies of the Grantee with respect to the security interest granted herein are as set forth in the Security Agreement, all terms and provisions of which are incorporated herein by reference. In the event that any provisions of this Grant are deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall govern.

[Remainder of this page intentionally left blank; signature page follows]

IN WITNESS WHEREOF, the undersigned have executed this Grant as of the
2nd day of November, 2018.

Ragnar Benson, LLC, Grantor

By 
Name: Benjamin Holmstrom
Title: Vice President

IEA Energy Services LLC, Grantor

By _____
Name: Andrew D. Layman
Title: Treasurer


[Signature Page to Grant of Security Interest in Trademarks]

IN WITNESS WHEREOF, the undersigned have executed this Grant as of the
2nd day of November, 2018.

Ragnar Benson, LLC, Grantor

By _____
Name: Benjamin Holmstrom
Title: Vice President

IEA Energy Services LLC, Grantor

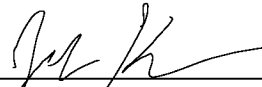
By  _____
Name: Andrew D. Layman
Title: Treasurer

[Signature Page to Grant of Security Interest in Trademarks]

TRADEMARK
REEL: 006477 FRAME: 0598

IN WITNESS WHEREOF, the undersigned have executed this Grant as of the 2nd day of
November, 2018.

JEFFERIES FINANCE LLC,
as Collateral Agent and Grantee

By:  _____
Name: John Koehler
Title: Senior Vice President

SCHEDULE A

MARKS

Trademark	App #	App Date	Reg #	Reg Date	Owner Name
Ragnar Benson	85323312	17-MAR-2011	4120857	3-APR-2012	Ragnar Benson, LLC
WORK SAFE	77167030	26-APR-2007	3616595	5-MAY-2009	IEA Energy Services LLC
WILLIAM CHARLES	87857407	30-MAR-2018			IEA Energy Services LLC
WC Logo	87857444	30-MAR-2018			IEA Energy Services LLC