

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM500731

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
ZRG Partners, LLC		12/05/2018	Limited Liability Company: DELAWARE
RECEIVING PARTY DATA			
Name:	Enterprise Bank & Trust		
Street Address:	150 N. Meramec Ave		
City:	St. Louis		
State/Country:	MISSOURI		
Postal Code:	63105		
Entity Type:	Chartered Trust Company: MISSOURI		
PROPERTY NUMBERS Total: 4			
Property Type	Number	Word Mark	
Registration Number:	3408130	Z SCORE	
Registration Number:	4897764	Z SCORE	
Registration Number:	5045066	Q QSYNC TALENT SOLUTIONS	
Serial Number:	87203090	SALGORITHM	
CORRESPONDENCE DATA			
Fax Number:	3144801505		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	3144801500		
Email:	julie.vomund@huschblackwell.com		
Correspondent Name:	Dan Cohn		
Address Line 1:	Husch Blackwell LLP		
Address Line 2:	190 Carondelet Plaza, Suite 600		
Address Line 4:	St. Louis, MISSOURI 63105		
NAME OF SUBMITTER:	Dan Cohn		
SIGNATURE:	/Dan Cohn/		
DATE SIGNED:	12/05/2018		
Total Attachments: 4			
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NOTICE
OF
GRANT OF SECURITY INTEREST
IN
TRADEMARKS

United States Patent and Trademark Office

Ladies and Gentlemen:

Please be advised that pursuant to the Security and Pledge Agreement dated as of December 5, 2018 (the "Agreement") by and among **ZRG PARTNERS, LLC**, a Delaware limited liability company, **ZRG PARTNERS HOLDINGS CORP.**, a Delaware corporation, and **NEW DIRECTIONS SEARCH, INC.**, an Illinois corporation (the "Grantors," and each, a "Grantor"), and **ENTERPRISE BANK & TRUST**, a Missouri chartered trust company ("Lender"), the undersigned Grantor, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, has granted to Lender a continuing security interest in and to, such Grantor's right, title and interest in and to the trademarks set forth on Schedule 1 hereto.

The Grantors and Lender hereby acknowledge and agree that the security interest in the foregoing trademarks (i) may only be terminated in accordance with the terms of the Agreement and (ii) is not to be construed as an assignment of any trademark.

[Signatures appear on the following page]

Very truly yours,

ZRG PARTNERS, LLC,
a Delaware limited liability company

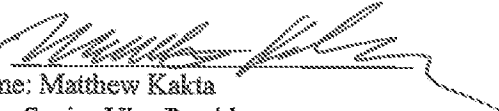
By: 

Name: Larry E. Hartmann

Title: President

Acknowledged and Accepted:

ENTERPRISE BANK & TRUST, a
Missouri chartered trust company

By: 
Name: Matthew Kakta
Title: Senior Vice President

Schedule 1

**ZRG Partners, LLC
(Delaware Limited Liability Company)**

U.S. Trademarks

Registrant	Mark	Registration/Serial No.	Date
ZRG Partners, LLC	Z Score	3,408,130	11/1/2016
ZRG Partners, LLC	Z Score	4,897,764	11/1/2016
ZRG Partners, LLC	Q Sync Talent Solutions	5,045,066	9/20/2017
ZRG Partners, LLC	Salgorithm	87203090	5/16/2017