

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM492499

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
ARCORO HOLDINGS CORP.		09/20/2018	Corporation: DELAWARE
IPG - INDUSTRY PEOPLE GROUP, INCORPORATED		09/20/2018	Corporation: IOWA
EXAKTIME INNOVATIONS, INC.		09/20/2018	Corporation: CALIFORNIA
NEW INFINITY, LLC		09/20/2018	Limited Liability Company: DELAWARE
RECEIVING PARTY DATA			
Name:	WEBSTER BANK, NATIONAL ASSOCIATION		
Street Address:	436 Slater Road		
City:	New Britain		
State/Country:	CONNECTICUT		
Postal Code:	06053		
Entity Type:	National Banking Association: UNITED STATES		
PROPERTY NUMBERS Total: 12			
Property Type	Number	Word Mark	
Registration Number:	5244107	BIRDDOGHR	
Registration Number:	4980871	BIRDDOGHR	
Registration Number:	4980867	BIRDDOGHR	
Registration Number:	5042096	TIMESUMMIT CONNECT	
Registration Number:	3264956	ACCOUNTLINX	
Registration Number:	3264957	EXAKTIME	
Registration Number:	3169896	TIMESUMMIT	
Registration Number:	3772767	FASTTRAKKER	
Registration Number:	3763104	JOBCLOCK	
Registration Number:	3448568	KEYTABS	
Registration Number:	3323350	POCKETCLOCK	
Registration Number:	5440891	INFINITYHR	
CORRESPONDENCE DATA			

OP \$315.00 5244107

Fax Number: 7045032622

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 7045032600

Email: msheehan@kslaw.com

Correspondent Name: King & Spalding LLP

Address Line 1: 300 S. Tryon St., Ste 1700

Address Line 2: Attn: Moira Sheehan

Address Line 4: Charlotte, NORTH CAROLINA 28202

NAME OF SUBMITTER:	Moira Sheehan
---------------------------	---------------

SIGNATURE:	/Moira Sheehan/
-------------------	-----------------

DATE SIGNED:	10/03/2018
---------------------	------------

Total Attachments: 11

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page1.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page2.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page3.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page4.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page5.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page6.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page7.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page8.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page9.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page10.tif

source=Arcoro - Trademark Security Agreement [Execution Version] (2)#page11.tif

TRADEMARK SECURITY AGREEMENT

THIS TRADEMARK SECURITY AGREEMENT, dated as of September 20, 2018, is made by each of the entities listed on the signature pages hereof (each a “Grantor” and, collectively, the “Grantors”), in favor of Webster Bank, National Association (“Webster Bank”), as administrative agent (in such capacity, together with its successors and permitted assigns, “Agent”) for the Secured Parties (as defined in the Credit Agreement referred to below).

WITNESSETH:

WHEREAS, pursuant to the Credit Agreement, dated as of September 20, 2018 (including all exhibits and schedules hereto, as the same may be amended, amended and restated, extended, refinanced and/or otherwise modified from time to time, the “Credit Agreement”), by and among Arcoro Holdings Corp., a Delaware corporation (“Arcoro Holdings”), IPG – Industry People Group, Inc. d/b/a BirdDogHR, an Iowa corporation (“BirdDog”), ExakTime Innovations, Inc., a California corporation (“ExakTime”), New Infinity, LLC a Delaware limited liability company (“InfinityHR”, and together with Arcoro Holdings, BirdDog, ExakTime and InfinityHR, the “Borrowers”), Arcoro Holdings as the Borrower Representative, the other Credit Parties party thereto, the Lenders and the L/C Issuers from time to time party thereto and Agent, the Lenders and the L/C Issuers have severally agreed to make extensions of credit to the Borrower upon the terms and subject to the conditions set forth therein;

WHEREAS, each Grantor (other than the Borrowers) has agreed, pursuant to a Guaranty and Security Agreement, dated as of September 20, 2018 in favor of Agent (as the same may be amended, restated, amended and restated, supplemented and/or otherwise modified from time to time, the “Guaranty and Security Agreement”), to guarantee the Obligations (as defined in the Credit Agreement) of the Borrowers; and

WHEREAS, all of the Grantors are party to the Guaranty and Security Agreement pursuant to which the Grantors are required to execute and deliver this Trademark Security Agreement;

NOW, THEREFORE, in consideration of the premises, each Grantor hereby agrees with Agent as follows:

Section 1. Defined Terms. Capitalized terms used herein without definition are used as defined in the Guaranty and Security Agreement.

Section 2. Grant of Security Interest in Trademark Collateral. Each Grantor, as collateral security for the prompt and complete payment and performance when due (whether at stated maturity, by acceleration or otherwise) of the Secured Obligations of such Grantor, hereby mortgages, pledges and hypothecates to Agent for the benefit of the Secured Parties, and grants to Agent for the benefit of the Secured Parties a Lien on and security interest in, all of its right, title and interest in, to and under the following

Collateral of such Grantor (to the extent not constituting Excluded Collateral) (the “Trademark Collateral”):

(a) all of its United States registered and applied for Trademarks (other than Trademarks that are Excluded Collateral), including, without limitation, those referred to on Schedule 1 hereto;

(b) all renewals and extensions of the foregoing;

(c) all goodwill of the business connected with the use of, and symbolized by, each such Trademark; and

(d) all income, royalties, proceeds and Liabilities at any time due or payable or asserted under and with respect to any of the foregoing, including, without limitation, all rights to sue and recover at law or in equity for any past, present and future infringement, misappropriation, dilution, violation or other impairment thereof.

Section 3. Guaranty and Security Agreement. The security interest granted pursuant to this Trademark Security Agreement is granted in conjunction with the security interest granted to Agent pursuant to the Guaranty and Security Agreement, and each Grantor hereby acknowledges and agrees that the rights and remedies of Agent with respect to the security interest in the Trademark Collateral made and granted hereby are more fully set forth in the Guaranty and Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. In the event of any conflict between any provision of the Guaranty and Security Agreement and any provision of this Trademark Security Agreement, the provisions of the Guaranty and Security Agreement shall control.

Section 4. Grantor Remains Liable. Each Grantor hereby agrees that, anything herein to the contrary notwithstanding, as between the parties, such Grantor shall assume full and complete responsibility for the prosecution, defense, enforcement or any other necessary or desirable actions, in each case, subject to its reasonable business judgment, in connection with their Trademarks and IP Licenses subject to a security interest hereunder, consistent with Grantor’s obligation and subject to the limitations otherwise set forth in the Guaranty and Security Agreement.

Section 5. Counterparts. This Trademark Security Agreement may be executed in any number of counterparts and by different parties in separate counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. Signature pages may be detached from multiple separate counterparts and attached to a single counterpart. Delivery of an executed signature page of this Agreement by facsimile transmission or by Electronic Transmission shall be as effective as delivery of a manually executed counterpart hereof.

Section 6. Governing Law. This Trademark Security Agreement and the rights and obligations of the parties hereto shall be governed by, and construed and interpreted in accordance with, the laws of the State of New York.

[SIGNATURE PAGES FOLLOW]

IN WITNESS WHEREOF, each Grantor has caused this Trademark Security Agreement to be executed and delivered by its duly authorized officer as of the date first set forth above.

ARCORO HOLDINGS CORP.

as Grantor

By:

Name:

Title:


Todd W. Skokan
CO-CEO

[Signature Page to Trademark Security Agreement]

TRADEMARK
REEL: 006497 FRAME: 0683

IN WITNESS WHEREOF, each Grantor has caused this Trademark Security Agreement to be executed and delivered by its duly authorized officer as of the date first set forth above.

IPG - INDUSTRY PEOPLE GROUP,
INC.

as Grantor

By: 

Name: Todd W. Skokan

Title: President - CEO

[Signature Page to Trademark Security Agreement]

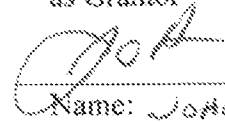
TRADEMARK
REEL: 006497 FRAME: 0684

IN WITNESS WHEREOF, each Grantor has caused this Trademark Security Agreement to be executed and delivered by its duly authorized officer as of the date first set forth above.

EXAKTIME INNOVATIONS, INC.

as Grantor

By:



Name: JOAN O'HARA

Title: PRESIDENT & CEO

[Signature Page to Trademark Security Agreement]

IN WITNESS WHEREOF, each Grantor has caused this Trademark Security Agreement to be executed and delivered by its duly authorized officer as of the date first set forth above.

NEW INFINITY, LLC
as Grantor

By: 

Name: Todd Skokan

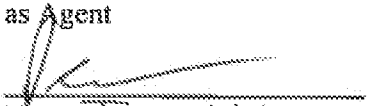
Title: *President*

[Signature Page to Trademark Security Agreement]

TRADEMARK
REEL: 006497 FRAME: 0686

ACCEPTED AND AGREED
as of the date first above written:

WEBSTER BANK, NATIONAL ASSOCIATION
as Agent

By: 
Name: James Widman
Title: Senior Associate

[Signature Page to Trademark Security Agreement]

SCHEDULE I
TO
TRADEMARK SECURITY AGREEMENT

Trademark Registrations

1. REGISTERED TRADEMARKS

Mark	Owner	Serial No. / Filing Date	Registration No. / Date
<p style="font-size: 24pt; font-weight: bold;">BIRDDOGHR</p> <p>Word Mark: BIRDDOGHR</p>	<p>Industry People Group, Inc. DBA BirdDogHR CORPORATION</p>	<p>87044438 / 5/20/2016</p>	<p>5244107 / 7/18/2017</p>
<p style="font-size: 24pt; font-weight: bold;">BirdDogHR</p> <p>Word Mark: BIRDDOGHR</p>	<p>Industry People Group, Inc. DBA BirdDogHR CORPORATION</p>	<p>86591310 / 4/8/2015</p>	<p>4980871 / 6/21/2016</p>
<p style="font-size: 24pt; font-weight: bold;">BirdDogHR[®]</p> <p>Word Mark: BIRDDOGHR</p>	<p>Industry People Group, Inc. DBA BirdDogHR CORPORATION</p>	<p>86589876 / 4/7/2015</p>	<p>4980867 / 6/21/2016</p>
<p style="font-size: 18pt; font-weight: bold;">TIMESUMMIT CONNECT</p> <p>Word Mark: TIMESUMMIT CONNECT</p>	<p>Exakttime Innovations, Inc.</p>	<p>86575983 / 3/25/2015</p>	<p>5042096 / 9/13/2016</p>

Mark	Owner	Serial No. / Filing Date	Registration No. / Date
<p>ACCOUNTLINX</p> <p>Word Mark: ACCOUNTLINX</p>	Exaktime Innovations, Inc.	78968447 / 9/6/2006	3264956 / 7/17/2007
<p>EXAKTIME</p> <p>Word Mark: EXAKTIME</p>	Exaktime Innovations, Inc.	78968453 / 9/6/2006	3264957 / 7/17/2007
<p>TIMESUMMIT</p> <p>Word Mark: TIMESUMMIT</p>	Exaktime Innovations, Inc.	78589335 / 3/17/2005	3169896 / 11/7/2006
<p>FASTTRAKKER</p> <p>Word Mark: FASTTRAKKER</p>	Exaktime Innovations, Inc.	77614171 / 11/13/2008	3772767 / 4/6/2010
<p>JOBLOCK</p> <p>Word Mark: JOBLOCK</p>	Exaktime Innovations, Inc.	77800988 / 8/10/2009	3763104 / 3/23/2010

Mark	Owner	Serial No. / Filing Date	Registration No. / Date
<p>KEYTABS</p> <p>Word Mark: KEYTABS</p>	Exaktime Innovations, Inc.	77297350 / 10/5/2007	3448568 / 6/17/2008
<p>POCKETCLOCK</p> <p>Word Mark: POCKETCLOCK</p>	Exaktime Innovations, Inc.	77107398 / 2/14/2007	3323350 / 10/30/2007
<p>InfinityHR</p> <p>Word Mark: INFINITYHR</p>	New Infinity, LLC	86886448 / 1/26/2016	5,440,891 / 4/10/2018

2. TRADEMARK APPLICATIONS

Mark	Owner	Serial No. / Filing Date	Registration No. / Date	Status
<p>ARCORO</p> <p>Word Mark: ARCORO</p>	Arcoro Holdings Corp.	87948437 / 6/5/2018		Legal Examination

3. IP LICENSES

None.