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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 ETAS ID: TM504446

Stylesheet Version v1.2

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Notice of Grant of Security Interest in Trademarks

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
NORDIC CONSULTING PARTNERS, INC.		01/03/2019	Corporation: WISCONSIN

RECEIVING PARTY DATA

Name:	REGIONS BANK, as Collateral Agent	
Street Address:	1180 West Peachtree Street, NW	
Internal Address:	Suite 1400, Agency Services	
City:	Atlanta	
State/Country:	GEORGIA	
Postal Code:	30309	
Entity Type:	Corporation: GEORGIA	

PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	4394898	NORDIC

CORRESPONDENCE DATA

Fax Number: 7043311159

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 7043311000

Email: PTO_TMconfirmation@mvalaw.com,

maryelizabethzaldivar@mvalaw.com

Correspondent Name: MOORE & VAN ALLEN PLLC

Address Line 1: 100 North Tryon Street

Address Line 2: Suite 4700

Address Line 4: Charlotte, NORTH CAROLINA 28202

ATTORNEY DOCKET NUMBER:	029925.000381
NAME OF SUBMITTER:	John Slaughter
SIGNATURE:	/john slaughter/
DATE SIGNED:	01/04/2019

Total Attachments: 4

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TRADEMARK REEL: 006516 FRAME: 0947 **NOTICE**

OF

GRANT OF SECURITY INTEREST

IN

TRADEMARKS

United States Patent and Trademark Office

Ladies and Gentlemen:

Please be advised that pursuant to the Pledge and Security Agreement dated as of January 3, 2019 (as the same may be amended, modified, extended or restated from time to time, the "Agreement") by and among the Obligors party thereto (each an "Obligor" and collectively, the "Obligors") and Regions Bank, as collateral agent (the "Collateral Agent") for the holders of the Obligations referenced therein, the undersigned Obligor has granted a continuing security interest in, and a right to set off against, any and all right, title and interest of such Obligor in and to the trademarks and trademark applications set forth on Schedule 1 hereto to the Collateral Agent for the ratable benefit of the holders of the Obligations.

[Signature Pages Follow]

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The undersigned Obligor and the Collateral Agent, on behalf of the holders of the Obligations, hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (i) may only be terminated in accordance with the terms of the Agreement and (ii) is not to be construed as an assignment of any trademark or trademark application.

Very truly yours,

NORDIC CONSULTING PARTNERS, INC.,

a Wisconsin corporation.

Name: Glerin Cole -

Title: Executive Vice President, Chief Financial Officer

and Treasurer

NORDIC CONSULTING PARTNERS, INC. NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS

TRADEMARK

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Acknowledged and Accepted:

REGIONS BANK, as Collateral Agent

By: / Name: Ned Spitzer/

Title: Managing Director

Schedule 1

Nordic Consulting Partners, Inc. (Wisconsin corporation)

U.S. Trademark

Trademark Registration

Mark	Reg. No.	Reg. Date
NORDIC	4394898	09/03/13

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RECORDED: 01/04/2019

TRADEMARK REEL: 006516 FRAME: 0951