

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM505115

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER AND CHANGE OF NAME
EFFECTIVE DATE:	12/31/2018

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Icon Group, LLC		12/31/2018	Limited Liability Company: VERMONT

NEWLY MERGED ENTITY DATA

Name	Execution Date	Entity Type
Novel Ingredient Services, LLC	12/31/2018	Corporation: NEW JERSEY

MERGED ENTITY'S NEW NAME (RECEIVING PARTY)

Name:	Novel Ingredient Services, LLC
Street Address:	259 Prospect Plains Road, Building A
City:	Cranbury
State/Country:	NEW JERSEY
Postal Code:	08512
Entity Type:	Limited Liability Company: NEW JERSEY

PROPERTY NUMBERS Total: 2

Property Type	Number	Word Mark
Registration Number:	3842199	SYNETRIM
Registration Number:	4202660	WELLTRIM

CORRESPONDENCE DATA

Fax Number: 8028627512

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 802-863-2375

Email: tmip@drm.com

Correspondent Name: Peter Kunin

Address Line 1: Downs Rachlin Martin PLLC

Address Line 2: 199 Main Street, PO Box 190

Address Line 4: Burlington, VERMONT 05402-0190

NAME OF SUBMITTER:	Peter Kunin
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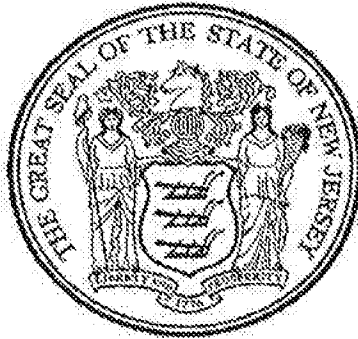
OP \$65.00 3842199

SIGNATURE:	/peter kunin/
DATE SIGNED:	01/09/2019
Total Attachments: 20 source=Icon Nutrigenesis Novel Merger Docs#page1.tif source=Icon Nutrigenesis Novel Merger Docs#page2.tif source=Icon Nutrigenesis Novel Merger Docs#page3.tif source=Icon Nutrigenesis Novel Merger Docs#page4.tif source=Icon Nutrigenesis Novel Merger Docs#page5.tif source=Icon Nutrigenesis Novel Merger Docs#page6.tif source=Icon Nutrigenesis Novel Merger Docs#page7.tif source=Icon Nutrigenesis Novel Merger Docs#page8.tif source=Icon Nutrigenesis Novel Merger Docs#page9.tif source=Icon Nutrigenesis Novel Merger Docs#page10.tif source=Icon Nutrigenesis Novel Merger Docs#page11.tif source=Icon Nutrigenesis Novel Merger Docs#page12.tif source=Icon Nutrigenesis Novel Merger Docs#page13.tif source=Icon Nutrigenesis Novel Merger Docs#page14.tif source=Icon Nutrigenesis Novel Merger Docs#page15.tif source=Icon Nutrigenesis Novel Merger Docs#page16.tif source=Icon Nutrigenesis Novel Merger Docs#page17.tif source=Icon Nutrigenesis Novel Merger Docs#page18.tif source=Icon Nutrigenesis Novel Merger Docs#page19.tif source=Icon Nutrigenesis Novel Merger Docs#page20.tif	

STATE OF NEW JERSEY
DEPARTMENT OF TREASURY
FILING CERTIFICATION (CERTIFIED COPY)
0600110561

NOVEL INGREDIENT SERVICES, LLC

I, the Treasurer of the State of New Jersey,
do hereby certify, that the above named business
did file and record in this department the below
listed document(s) and that the foregoing is a
true copy of the
Certificate of Merger
Filed in this office December 4, 2018
as the same is taken from and compared with the
original(s) filed in this office on the date set
forth on each instrument and now remaining on file
and of record in my office.



Certificate Number: 141030294

Verify this certificate online at

https://www1.state.nj.us/TYTR_StandngCert/JSP/Verify_Cert.jsp

IN TESTIMONY WHEREOF, I have
hereunto set my hand and affixed
my Official Seal at Trenton, this
7th day of December, 2018

A handwritten signature in cursive script, appearing to read "Elizabeth Maher Muoio".

Elizabeth Maher Muoio
State Treasurer

FILED
DEC - 4 2018
STATE TREASURER

CERTIFICATE OF MERGER

OF

INNOFOS NUTRITION, INC.

AND

TRADEWORKS GROUP, INC.

AND

ICON GROUP, LLC

AND

NUTRAGENESIS, LLC

WITH AND INTO

NOVEL INGREDIENT SERVICES, LLC

To the Department of the Treasury
of the State of New Jersey

Pursuant to the provisions of Section 14A of the New Jersey Business Corporation Act and Title 42 of the New Jersey Revised Uniform Limited Liability Company Act, it is hereby certified that:

1. The names of the merging companies are Innophos Nutrition, Inc., a business corporation organized under the laws of the State of Delaware ("Innophos Nutrition"), Tradeworks Group, Inc., a business corporation organized under the laws of the State of Delaware ("Tradeworks Group"), ICON Group, LLC, a limited liability company organized under the laws of the State of Vermont ("ICON Group") and NutraGenesis, LLC, a limited liability company organized under the laws of the State of Vermont ("NutraGenesis"), collectively, the "Merging Companies", with and into Novel Ingredient Services, LLC, a limited liability company organized under the laws of the State of New Jersey (the "Merger").

2. The name of the surviving company is Novel Ingredient Services, LLC, a limited liability company organized under the laws of the State of New Jersey ("Surviving Company").

3. Annexed hereto and made a part hereof is the Agreement and Plan of Merger ("Plan of Merger") for Merging Companies with and into Novel Services as approved by the sole stockholder and Board of Directors of Innophos Nutrition and Tradeworks Group and the sole member and managers of ICON Group, NutraGenesis and Novel Services.

4. The number of shares of Innophos Nutrition which were entitled to vote at the time of the approval of the Plan of Merger by its sole stockholder is 100 shares of common stock, all of which are of one class.

The sole stockholder of Innophos Nutrition entitled to vote approved the Plan of Merger pursuant to its written consent without a meeting of the sole stockholder; and the number of

shares represented by such consent is 100 shares. The date of said consent and approval was November 21, 2018.

5. The number of shares of Tradeworks Group which were entitled to vote at the time of the approval of the Plan of Merger by the sole stockholder is 150 shares of common stock, all of which are of one class.

The sole stockholder of Tradeworks Group entitled to vote approved the Plan of Merger pursuant to its written consent without a meeting of the sole stockholder; and the number of shares represented by such consent is 150 shares. The date of said consent and approval was November 21, 2018.

6. The applicable provisions of the laws of the jurisdiction of organization of each of the Merging Companies and the Surviving Company regarding the Merger into Novel Services have been complied with.

7. Novel Services hereby agrees that it will promptly pay to the dissenting stockholder of Innophos Nutrition and/or Tradeworks Group the amount, if any, to which they are entitled under the provisions of the New Jersey Business Corporation Act with respect to the rights of dissenting stockholder.

8. Novel Services will continue its existence as the Surviving Company under its present name pursuant to the provisions of the laws of the State of New Jersey.

[Execution pages follows]

9. The effective time ("Effective Time") of the Merger herein provided for in the State of New Jersey shall be as of 11:59 P.M. on December 31, 2018.

Executed on November 21, 2018.

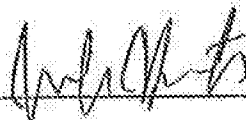
INNOPIOS NUTRITION, INC.

By: 

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

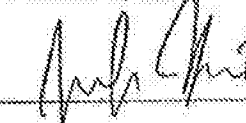
TRADEWORKS GROUP, INC.

By: 

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

ICON GROUP, LLC

By: 

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

[Signature page 1 of Certificate of Merger -- New Jersey]
[Innophos Nutrition, Inc./Tradeworks Group, Inc./ICON Group, LLC/NutraGenesis, LLC/Novel Ingredient Services, LLC]


NUTRAGENESIS, LLC

By: 

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and
Human Resources Officer and Corporate
Secretary

NOVEL INGREDIENT SERVICES, LLC

By: 

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and
Human Resources Officer and Corporate
Secretary

[Signature page 2 of Certificate of Merger -- New Jersey]
[Innophos Nutrition, Inc./Tradeworks Group, Inc./ICON Group, LLC/NutraGenesis, LLC/Novel
Ingredient Services, LLC]

**AGREEMENT AND PLAN OF MERGER
OF
INNOPHOS NUTRITION, INC.
AND
TRADEWORKS GROUP, INC.
AND
ICON GROUP, LLC
AND
NUTRAGENESIS, LLC
INTO
NOVEL INGREDIENT SERVICES, LLC**

This AGREEMENT AND PLAN OF MERGER (the "Plan of Merger") of Innophos Nutrition, Inc., a Delaware corporation ("Innophos Nutrition"), Tradeworks Group, Inc., a Delaware corporation ("Tradeworks Group"), ICON Group, LLC, a Vermont limited liability company ("ICON Group"), NutraGenesis, LLC, a Vermont limited liability company ("NutraGenesis") and Novel Ingredient Services, LLC, a New Jersey limited liability company ("Novel Services"), providing for the merger (the "Merger") of Innophos Nutrition, Tradeworks Group, ICON Group and NutraGenesis with and into Novel Services pursuant to Section 264(c) of the Delaware General Corporation Law (the "Delaware GCL"), Title 42 of the New Jersey Revised Uniform Limited Liability Company Act (the "New Jersey Act") and Title 11, Chapter 25 of the Vermont Statutes (the "Vermont Law") is made and entered into as of the Effective Time as set forth below.

ARTICLE I
Survivor

As of 11:59 P.M. on December 31, 2018 (the "Effective Time"), Innophos Nutrition, Tradeworks Group, ICON Group and NutraGenesis (the "Merging Companies") will merge with and into Novel Services and the separate existence of each of the Merging Companies will cease. Novel Services shall continue its existence under applicable New Jersey law (the "Surviving Company").

ARTICLE II
The Merger

The effect of the Merger will be as provided in the applicable provisions of the New Jersey Act, the Delaware GCL and the Vermont Law. Without limiting the generality of the foregoing and subject thereto, upon the Merger becoming effective, Novel Services will succeed to and possess, without further act or deed, all the rights, privileges, immunities, franchises, powers and purposes of the Merging Companies and all property of every kind, whether real, personal or mixed, of the Merging Companies (including without limitation all debts and obligations due or belonging to any of the Merging Companies). From and after the Effective Time, Novel Services will be responsible and liable for all of the liabilities, debts and obligations

of each of the Merging Companies, as if Novel Services had itself incurred them, and all rights of creditors will be preserved unimpaired.

ARTICLE III
Manner of Effecting the Merger

3.1 At the Effective Time, each issued and outstanding share of every class or series of capital stock of Innophos Nutrition outstanding immediately prior to the Effective Time of the Merger shall no longer be outstanding, shall be cancelled and retired for no consideration, and shall cease to exist.

3.2 At the Effective Time, each issued and outstanding share of every class or series of capital stock of Tradeworks Group outstanding immediately prior to the Effective Time of the Merger shall no longer be outstanding, shall be cancelled and retired for no consideration, and shall cease to exist.

3.3 At the Effective Time, all of the Units of limited liability company membership interest of ICON Group outstanding immediately prior to the Effective Time of the Merger shall no longer be outstanding, shall be cancelled for no consideration, and shall cease to exist.

3.4 At the Effective Time, all of the Units of limited liability company membership interest of NutraGenesis outstanding immediately prior to the Effective Time of the Merger shall no longer be outstanding, shall be cancelled for no consideration, and shall cease to exist.

3.5 At the Effective Time, all of the Units of limited liability company membership interest of Novel Services outstanding immediately prior to the Effective Time of the Merger shall remain outstanding and unaffected by the Merger.

ARTICLE IV
Articles of Organization: Operating Agreement

4.1 The Articles of Organization of Novel Services in effect at the Effective Time shall continue to be the Articles of Organization of Novel Services and shall continue in full force and effect until further amended in the manner prescribed by the provisions of the New Jersey Act.

4.2 The Third Amended and Restated Operating Agreement (the "Operating Agreement") of Novel Services in effect at the Effective Time shall continue to be the Operating Agreement of Novel Services and shall continue in full force and effect until the same shall thereafter be altered or amended.

ARTICLE V
Conditions Precedent to the Obligations of the Parties

The obligations of each of the Merging Companies and Novel Services, respectively, under this Plan of Merger are conditioned on the absence, as of the time of filing of this Plan of Merger and/or the Certificate of Merger or Articles of Merger as provided for in Article VII hereof, of: (i) any order or injunction of a court of competent jurisdiction that directly or indirectly precludes any of the Merging Companies or Novel Services from consummating the Merger; and (ii) any action having been taken, or any statute, rule or regulation having been enacted or adopted by any government or governmental agency, which action, statute, rule or regulation would, directly or indirectly, render illegal the consummation of the Merger.

ARTICLE VI
Post-Adoption Amendment

At any time prior to the filing pursuant to Article VII of this Plan of Merger (or Certificate of Merger or Articles of Merger in respect thereof), this Plan of Merger may be amended, to the maximum extent permitted by applicable law, or terminated by action of the sole stockholder and Board of Directors of Innophos Nutrition and Tradeworks Group and the sole member and Managers of ICON Group, NutraGenesis and Novel Services.

ARTICLE VII
Effective Date of the Merger

Upon approval of this Plan of Merger by the sole stockholder and Board of Directors of Innophos Nutrition and Tradeworks Group, and the sole member and Managers of ICON Group, NutraGenesis and Novel Services, and upon satisfaction of the conditions set forth in Article V hereof, this Plan of Merger, the Certificate of Merger or Articles of Merger in lieu thereof, executed in accordance with the requirements of the Delaware GCL, the New Jersey Act and Vermont Law, and shall be filed with the Secretary of State of the State of Delaware, New Jersey State Treasurer and the Secretary of State of the State of Vermont. The Merger shall be effective as of the Effective Time.

[Execution page follows]

Dated as of November 21, 2018

IN WITNESS WHEREOF, the parties have executed this Plan of Merger by their duly authorized representatives as of the date first written above.

INNOPHOS NUTRITION, INC.

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and
Human Resources Officer and Corporate Secretary

TRADEWORKS GROUP, INC.

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and
Human Resources Officer and Corporate Secretary

ICON GROUP, LLC

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and
Human Resources Officer and Corporate Secretary

NUTRAGENESIS, LLC

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and
Human Resources Officer and Corporate Secretary

NOVEL INGREDIENT SERVICES, LLC

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and
Human Resources Officer and Corporate Secretary

[Execution page to Plan of Merger of INNOPHOS NUTRITION, INC./TRADEWORKS GROUP, INC./ICON GROUP, LLC/NUTRAGENESIS, LLC/NOVEL SERVICES, LLC]



VERMONT SECRETARY OF STATE

Corporations Division

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104

DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104

PHONE: 802-828-2386

WEBSITE: www.sec.state.vt.us

12/13/2018

CORPORATION SERVICE COMPANY
251 LITTLE FALLS DR
WILMINGTON DE 19808

RE: Acceptance of Merger **THIS IS NOT A BILL.**
This letter is to confirm the acceptance of the following merger:

Type of Request:
MERGER

Work Order Number	: 2013526972	Filing Number	: 2466039
Date Accepted	: 12/05/2018	Payment Received	: \$50.00
Work Order Payment Total	: \$50.00	Client ID	: 0000000002

The Vermont Secretary of State
Division of Corporations
Visit us online at www.sec.state.vt.us

STATE OF VERMONT
OFFICE OF SECRETARY OF STATE

I, James C. Condos, Vermont Secretary of State, do hereby certify that according to the record of this office

INNOPHOS NUTRITION, INC.

a Delaware Company and

TRADEWORKS GROUP INC.

a Delaware Company and

ICON GROUP, LLC

a Vermont Company and

NUTRAGENESIS, LLC

a Vermont Company merged into

NOVEL INGREDIENT SERVICES, LLC

effective in this office on December 31, 2018

The name of the surviving company after merger is:

NOVEL INGREDIENT SERVICES, LLC

a New Jersey Company



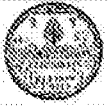
12/13/2018

Given under my hand and the seal
of the State of Vermont, at
Montpelier, the State Capital

A handwritten signature in cursive script that reads "James C. Condos".

James C. Condos

Secretary of State



VERMONT SECRETARY OF STATE

Corporations Division

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104

DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104

PHONE: 802-428-7386

WEBSITE: www.sec.state.vt.us

MERGER

FILING NUMBER: 0002466039

FILING DATE: 12/5/2018

BUSINESS INFORMATION	
BUSINESS ID	0350459
BUSINESS NAME	NOVEL INGREDIENT SERVICES, LLC
BUSINESS TYPE	Foreign Limited Liability Company
BUSINESS DESCRIPTION	32-Manufacturing 5414-Biological Product (except Diagnostic) Manufacturing
BUSINESS EMAIL	COMPLIANCEMAIL@CSCGLOBAL.COM
ORIGIN DATE	11/30/2018



VERMONT SECRETARY OF STATE

Corporations Division

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104

DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104

PHONE: 802.224.0335

WEBSITE: www.vermont.gov

FILING NUMBER: 0002466039
FILED DATE: 12/5/2018 8:09:02 AM
EFFECTIVE DATE: 12/31/2018

ARTICLES OF MERGER

OF

INNOPHOS NUTRITION, INC.

AND

TRADEWORKS GROUP, INC.

AND

ICON GROUP, LLC

AND

NUTRAGENESIS, LLC

WITH AND INTO

NOVEL INGREDIENT SERVICES, LLC

To the Secretary of the State of Vermont:

Pursuant to the provisions of Title 11, Section 4150 of the Vermont Statutes (the "Vermont Law"), it is hereby certified that:

1. The names of the merging companies are Innophos Nutrition, Inc., a business corporation organized under the laws of the State of Delaware ("Innophos Nutrition"), Tradeworks Group, Inc., a business corporation organized under the laws of the State of Delaware ("Tradeworks Group"), ICON Group, LLC, a limited liability company organized under the laws of the State of Vermont ("ICON Group") and NutraGenesis, LLC, a limited liability company organized under the laws of the State of Vermont ("NutraGenesis"), collectively, the "Merging Companies", with and into Novel Ingredient Services, LLC, a limited liability company organized under the laws of the State of New Jersey (the "Merger").

2. The name of the surviving company is Novel Ingredient Services, LLC, a limited liability company organized under the laws of the State of New Jersey ("Surviving Company").

3. The applicable provisions of the laws of the jurisdiction of organization of each of the Merging Companies and the Surviving Company regarding the Merger into Novel Services have been complied with.

4. Novel Services will continue its existence as the Surviving Company under its present name pursuant to the provisions of the laws of the State of New Jersey.

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VERMONT SECRETARY OF STATE
Corporations Division

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
PHONE: 802.278.3388 WEBSITE: www.sec.state.vt.us

FILING NUMBER: 0002466039
FILED DATE: 12/5/2018 8:09:02 AM
EFFECTIVE DATE: 12/31/2018

5. The effective time ("Effective Time") of the Merger herein provided for in the State of Vermont shall be as of 11:59 P.M. on December 31, 2018.

6. The Surviving Company hereby irrevocably appoints the Secretary of the State of Vermont as its agent to accept service of process in any such suit or proceeding. The Secretary of the State of Vermont shall mail any such process to the Surviving Company at 259 Prospect Plains Road, Building A, Cranbury, New Jersey 08512.

Executed on December 31, 2018.

INNOFOS NUTRITION, INC.

By: [Signature]

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

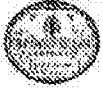
TRADEWORKS GROUP, INC.

By: [Signature]

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

[Signature Page 1, Additional Signature page follows]



VERMONT SECRETARY OF STATE
 Corporations Division
 MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
 DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
 PHONE: 802-248-2182 WEBSITE: www.vermont.gov

FILING NUMBER: 0002466039
 FILED DATE: 12/5/2018 8:09:02 AM
 EFFECTIVE DATE: 12/31/2018

ICON GROUP, LLC

By: *Joshua Horenstein*

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and
 Human Resources Officer and Corporate
 Secretary

NUTRAGENESIS, LLC

By: *Joshua Horenstein*

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and
 Human Resources Officer and Corporate
 Secretary

NOVEL INGREDIENT SERVICES, LLC

By: *Joshua Horenstein*

Name: Joshua Horenstein

Title: Senior Vice President, Chief Legal and
 Human Resources Officer and Corporate
 Secretary

[Signature page 2 of Certificate of Merger - Vermont]
 [Onophos Nutrition, Inc./Tradeworks Group, Inc./ICON Group, LLC/NutraGenesis, LLC/Novel
 Ingredient Services, LLC]



VERMONT SECRETARY OF STATE

Corporations Division

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
PHONE: 802-226-3315 WEBSITE: www.sec.state.vt.us

FILING NUMBER: 0002466039
FILED DATE: 12/5/2018 8:09:02 AM
EFFECTIVE DATE: 12/31/2018

AGREEMENT AND PLAN OF MERGER
OF
INNOPHOS NUTRITION, INC.
AND
TRADEWORKS GROUP, INC.
AND
ICON GROUP, LLC
AND
NUTRAGENESIS, LLC
INTO
NOVEL INGREDIENT SERVICES, LLC

This AGREEMENT AND PLAN OF MERGER (the "Plan of Merger") of Innophos Nutrition, Inc., a Delaware corporation ("Innophos Nutrition"), Tradeworks Group, Inc., a Delaware corporation ("Tradeworks Group"), ICON Group, LLC, a Vermont limited liability company ("ICON Group"), NutraGenesis, LLC, a Vermont limited liability company ("NutraGenesis") and Novel Ingredient Services, LLC, a New Jersey limited liability company ("Novel Services"), providing for the merger (the "Merger") of Innophos Nutrition, Tradeworks Group, ICON Group and NutraGenesis with and into Novel Services pursuant to Section 2601(c) of the Delaware General Corporation Law (the "Delaware GCL"), Title 42 of the New Jersey Revised Uniform Limited Liability Company Act (the "New Jersey Act") and Title 11, Chapter 25 of the Vermont Statutes (the "Vermont Law") is made and entered into as of the Effective Time as set forth below.

ARTICLE I
Summary

As of 11:59 P.M. on December 31, 2018 (the "Effective Time"), Innophos Nutrition, Tradeworks Group, ICON Group and NutraGenesis (the "Merging Companies") will merge with and into Novel Services and the separate existence of each of the Merging Companies will cease. Novel Services shall maintain its existence under applicable New Jersey law (the "Surviving Company").

ARTICLE II
The Merger

The effect of the Merger will be as provided in the applicable provisions of the New Jersey Act, the Delaware GCL, and the Vermont Law. Without limiting the generality of the foregoing and subject thereto, upon the Merger becoming effective, Novel Services will succeed to and possess, without further act or deed, all the rights, privileges, immunities, franchises, powers and purposes of the Merging Companies and all property of every kind, whether real, personal or mixed, of the Merging Companies (including without limitation all debts and obligations due or belonging to any of the Merging Companies). From and after the Effective Time, Novel Services will be responsible and liable for all of the liabilities, debts and obligations



VERMONT SECRETARY OF STATE

Corporations Division

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104

DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104

PHONE: 802-838-3386

WEBSITE: www.sec.state.vt.us

FILING NUMBER: 0002466039
FILED DATE: 12/5/2018 8:09:02 AM
EFFECTIVE DATE: 12/31/2018

of each of the Merging Companies, as if Novel Services had itself incurred them, and all rights of creditors will be preserved unimpaired.

ARTICLE III
Manner of Effecting the Merger

3.1 At the Effective Time, each issued and outstanding share of every class or series of capital stock of Innophos Nutrition outstanding immediately prior to the Effective Time of the Merger shall no longer be outstanding, shall be cancelled and retired for no consideration, and shall cease to exist.

3.2 At the Effective Time, each issued and outstanding share of every class or series of capital stock of Tradeworks Group outstanding immediately prior to the Effective Time of the Merger shall no longer be outstanding, shall be cancelled and retired for no consideration, and shall cease to exist.

3.3 At the Effective Time, all of the Units of limited liability company membership interest of ICON Group outstanding immediately prior to the Effective Time of the Merger shall no longer be outstanding, shall be cancelled for no consideration, and shall cease to exist.

3.4 At the Effective Time, all of the Units of limited liability company membership interest of MunaGenesis outstanding immediately prior to the Effective Time of the Merger shall no longer be outstanding, shall be cancelled for no consideration, and shall cease to exist.

3.5 At the Effective Time, all of the Units of limited liability company membership interest of Novel Services outstanding immediately prior to the Effective Time of the Merger shall remain outstanding and unaffected by the Merger.

ARTICLE IV
Articles of Organization; Operating Agreement

4.1 The Articles of Organization of Novel Services in effect at the Effective Time shall continue to be the Articles of Organization of Novel Services and shall continue in full force and effect until further amended in the manner prescribed by the provisions of the New Jersey Act.

4.2 The Third Amended and Restated Operating Agreement (the "Operating Agreement") of Novel Services in effect at the Effective Time shall continue to be the Operating Agreement of Novel Services and shall continue in full force and effect until the same shall thereafter be altered or amended.



VERMONT SECRETARY OF STATE

Corporations Division

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05613-1104

DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05613-1104

PHONE: 802-273-2285

WEBSITE: www.vermont.gov

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EFFECTIVE DATE: 12/31/2018

VERMONT SECRETARY OF STATE
CORPORATIONS DIVISION

ARTICLE V

Conditions Precedent to the Obligations of the Parties

The obligations of each of the Merging Companies and Novel Services, respectively, under this Plan of Merger are conditioned on the absence, as of the time of filing of this Plan of Merger and/or the Certificate of Merger or Articles of Merger as provided for in Article VI hereof, of: (i) any order or injunction of a court of competent jurisdiction that directly or indirectly precludes any of the Merging Companies or Novel Services from consummating the Merger; and (ii) any action having been taken, or any statute, rule or regulation having been enacted or adopted by any government or governmental agency, which action, statute, rule or regulation would, directly or indirectly, render illegal the consummation of the Merger.

ARTICLE VI

Post-Adoption Amendment

At any time prior to the filing pursuant to Article VII of this Plan of Merger (or Certificate of Merger or Articles of Merger in respect thereof), this Plan of Merger may be amended, to the maximum extent permitted by applicable law, or terminated by action of the sole stockholder and Board of Directors of Innophos Nutrition and Trademarks Group and the sole member and Managers of ICON Group, NutraGenesis and Novel Services.

ARTICLE VII

Effective Date of the Merger

Upon approval of this Plan of Merger by the sole stockholder and Board of Directors of Innophos Nutrition and Trademarks Group, and the sole member and Managers of ICON Group, NutraGenesis and Novel Services, and upon satisfaction of the conditions set forth in Article V hereof, this Plan of Merger, the Certificate of Merger or Articles of Merger in lieu thereof, executed in accordance with the requirements of the Delaware DCL, the New Jersey Act and Vermont Law, and shall be filed with the Secretary of State of the State of Delaware, New Jersey State Treasurer and the Secretary of State of the State of Vermont. The Merger shall be effective as of the Effective Time.

[Execution page follows]



VERMONT SECRETARY OF STATE

Corporations Division

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
PHONE: 802-249-2338 WEBSITE: www.vermont.gov

FILING NUMBER: 0002466039
FILED DATE: 12/5/2018 8:09:02 AM
EFFECTIVE DATE: 12/31/2018

INNOVOS-CORP.M, INC.
USED BY INNOVOS-CORP.M

Dated as of December 21, 2018

IN WITNESS WHEREOF, the parties have executed this Plan of Merger by their duly authorized representatives as of the date first written above.

INNOVOS NUTRITION, INC.

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

TRADWORKS GROUP, INC.

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

ICON GROUP, LLC

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

NUTRAGENESIS, LLC

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

NOVEL INGREDIENT SERVICES, LLC

By: [Signature]
Name: Joshua Horenstein
Title: Senior Vice President, Chief Legal and Human Resources Officer and Corporate Secretary

(Execution page to Plan of Merger of INNOVOS NUTRITION, INC./TRADEWORKS GROUP, INC./ICON GROUP, LLC/NUTRAGENESIS, LLC/NOVEL SERVICES, LLC)