

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM512966

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	Supplemental Security Agreement		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
Plantronics, Inc.		03/05/2019	Corporation: DELAWARE
Polycom, Inc.		03/05/2019	Corporation: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Wells Fargo Bank, National Association		
<b>Street Address:</b>	1525 W W T Harris Blvd., Floor 01		
<b>City:</b>	Charlotte		
<b>State/Country:</b>	NORTH CAROLINA		
<b>Postal Code:</b>	28262-8522		
<b>Entity Type:</b>	Association: UNITED STATES		
<b>PROPERTY NUMBERS Total: 5</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Serial Number:</b>	88021394	VISUALPRO	
<b>Serial Number:</b>	88133191	EAGLEEYE CUBE	
<b>Serial Number:</b>	88133199	EAGLEEYE	
<b>Serial Number:</b>	88052885	HABITAT SOUNDSCAPING	
<b>Serial Number:</b>	88005707	PLANTRONICS ELARA	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	8009144240		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	800-713-0755		
<b>Email:</b>	Michael.Violet@wolterskluwer.com, ECarrera@cahill.com		
<b>Correspondent Name:</b>	CT Corporation		
<b>Address Line 1:</b>	4400 Easton Commons Way		
<b>Address Line 2:</b>	Suite 125		
<b>Address Line 4:</b>	Columbus, OHIO 43219		
<b>NAME OF SUBMITTER:</b>	Elaine Carrera		
<b>SIGNATURE:</b>	/Elaine Carrera/		
<b>DATE SIGNED:</b>	03/06/2019		

OP \$140.00 88021394

**Total Attachments: 6**

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**SUPPLEMENTAL TRADEMARK SECURITY AGREEMENT**

SUPPLEMENTAL TRADEMARK SECURITY AGREEMENT, dated as of March 5, 2019, made by each of the undersigned grantors (individually, a “Grantor”, and, collectively, the “Grantors”), in favor of WELLS FARGO BANK, NATIONAL ASSOCIATION, a national banking association, in its capacity as Administrative Agent.

**WITNESSETH:**

WHEREAS, the Grantors are party to that certain Security Agreement, dated as of July 2, 2018 (as amended, amended and restated, supplemented or otherwise modified from time to time, the “Security Agreement”) in favor of the Administrative Agent pursuant to which the Grantors are required to execute and deliver this Supplemental Trademark Security Agreement (this “Supplemental Trademark Security Agreement”);

NOW, THEREFORE, in consideration of the premises and to induce the Administrative Agent, for the benefit of the Lenders, to enter into the Credit Agreement, the Grantors hereby agree with the Administrative Agent as follows:

SECTION 1. **Defined Terms.** Unless otherwise defined herein, terms defined in the Security Agreement and used herein have the meaning given to them in the Security Agreement.

SECTION 2. **Grant of Security Interest in Trademark Collateral.** As security for the Secured Obligations, each Grantor hereby pledges and grants to the Administrative Agent for the benefit of the Secured Parties a lien on and security interest in and to all of its right, title and interest in, to and under all the following Collateral of such Grantor:

- (a) Trademarks of such Grantor, including those Trademarks applied for or registered with the United States Patent and Trademark Office listed on Schedule I attached hereto;
- (b) all goodwill associated with such Trademarks; and
- (c) all Proceeds of any and all of the foregoing (collectively, the “Trademark Collateral”); provided, “Trademark Collateral” shall not include any Excluded Property).

As security for the Secured Obligations, each Grantor hereby pledges and grants to the Administrative Agent for the benefit of the Secured Parties a lien on and security interest in and to all of its right, title and interest in, to and under all the Trademark Collateral of such Grantor or in which such Grantor has any rights.

SECTION 3. **Security Agreement.** The security interest granted pursuant to this Supplemental Trademark Security Agreement is granted in conjunction with the security interest granted to the Administrative Agent pursuant to the Security Agreement and Grantors hereby acknowledge and affirm that the rights and remedies of the Administrative Agent with respect to the security interest in the Trademarks made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. In the event that any provision of this Supplemental Trademark Security Agreement is deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall control.

SECTION 4. **Termination.** Upon the occurrence of the Termination Date and termination of the Security Agreement, the Administrative Agent shall execute, acknowledge, and deliver to the Grantors an instrument in writing in recordable form releasing the collateral pledge, grant, assignment, lien and security interest in the Trademarks under this Supplemental Trademark Security Agreement.

SECTION 5. **Counterparts.** This Supplemental Trademark Security Agreement may be executed in any number of counterparts, all of which shall constitute one and the same instrument, and any party hereto may execute this Supplemental Trademark Security Agreement by signing and delivering one or more counterparts.

SECTION 6. Governing Law. This Supplemental Trademark Security Agreement and the transactions contemplated hereby, and all disputes between the parties under or relating to this Supplemental Trademark Security Agreement or the facts or circumstances leading to its execution, whether in contract, tort or otherwise, shall be construed in accordance with and governed by the laws (including statutes of limitation) of the State of New York, without regard to conflicts of law principles that would require the application of the laws of another jurisdiction.

[signature page follows]

IN WITNESS WHEREOF, each Grantor has caused this Supplemental Trademark Security Agreement to be executed and delivered by its duly authorized officer as of the date first set forth above.

Very truly yours,

PLANTRONICS, INC.

By: 

Name: Mary Huser

Title: Executive Vice President, Chief Legal  
and Compliance Officer

POLYCOM, INC.

By: 

Name: Mary Huser

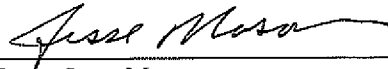
Title: Senior Vice President, General Coun-  
sel and Secretary

[Signature Page to Supplemental Trademark Security Agreement]

**TRADEMARK**  
**REEL: 006582 FRAME: 0816**

Accepted and Agreed:

WELLS FARGO BANK, NATIONAL ASSOCIATION,  
as Administrative Agent

By: 

Name: Jesse Mason  
Title: Director

SCHEDULE I  
 TO  
 SUPPLEMENTAL TRADEMARK SECURITY AGREEMENT  
 TRADEMARK REGISTRATIONS AND TRADEMARK APPLICATIONS

U.S. Trademarks and Applications:

Owner	Trademark	Appl. No.	Filing Date	Status
Polycom, Inc.	VISUALPRO	88021394	06/29/2018	Pending ITU
Polycom, Inc.	EAGLEEYE CUBE	88133191	09/26/2018	Pending ITU
Polycom, Inc.	EAGLEEYE	88133199	09/26/2018	Pending
Plantronics, Inc.	HABITAT SOUNDSCAPING	88052885	07/25/2018	Pending ITU
Plantronics, Inc.	PLANTRONICS ELARA	88005707	06/19/2018	Pending ITU