

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM520713

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ENTITY CONVERSION
SEQUENCE:	2

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Advantage Resourcing America, Inc.		01/01/2019	Corporation: DELAWARE

RECEIVING PARTY DATA

Name:	Advantage Resourcing America, LLC
Street Address:	201 E. 4th Street
City:	Cincinnati
State/Country:	OHIO
Postal Code:	45202
Entity Type:	Limited Liability Company: DELAWARE

PROPERTY NUMBERS Total: 12

Property Type	Number	Word Mark
Registration Number:	4046827	ATTERRO
Registration Number:	4507840	BLUE EDGE
Registration Number:	4496253	BLUE EDGE RPO
Registration Number:	2270189	DIGITAL PEOPLE
Registration Number:	4043266	HUNTER HAMILTON
Registration Number:	1537015	PRO STAFF
Registration Number:	1194437	PRO STAFF
Registration Number:	2636978	PRO STAFF TALENT THAT WORKS
Registration Number:	2636979	PRO STAFF TALENT THAT WORKS.
Registration Number:	4596732	TECHNICAL PROSOURCE
Registration Number:	2302535	WARE CONSULTING
Registration Number:	3946149	WARE TECHNOLOGY SERVICES

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: gpgulia@duanemorris.com

Correspondent Name: Gregory P. Gulia/Duane Morris LLP

TRADEMARK

Address Line 1: 1540 Broadway
Address Line 4: New York, NEW YORK 10036-4086

NAME OF SUBMITTER: Gregory P. Gulia

SIGNATURE: /Gregory P. Gulia/

DATE SIGNED: 04/25/2019

Total Attachments: 3

source=ARA, Inc. to ARA, LLC - Delaware Certificate of Conversion and Formation (ARA)#page1.tif

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Delaware

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The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CORRECTED CERTIFICATE OF "ADVANTAGE RESOURCING AMERICA, LLC", FILED IN THIS OFFICE ON TWENTY-EIGHTH DAY OF DECEMBER, A.D. 2018, AT 8:57 O`CLOCK P.M.



Jeffrey W. Bullock, Secretary of State

3308682 8101
SR# 20190021038

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 202006209
Date: 01-02-19

TRADEMARK
REEL: 006628 FRAME: 0642

CORRECTED CERTIFICATE OF CONVERSION

OF

ADVANTAGE RESOURCING AMERICA, INC.

Advantage Resourcing America, Inc., a corporation organized and existing under and by virtue of the General Corporation Law of the State of Delaware, does hereby certify:

1. A Certificate of Conversion was filed with the Secretary of State of the State of Delaware on December 27, 2018, which contains an inaccurate record of the corporate action taken therein, and said Certificate requires correction as permitted by Subsection (f) of Section 103 of the General Corporation Law of the State of Delaware.

2. The inaccuracy in said Certificate is as follows:

The Certificate of Conversion inaccurately did not include the effective date and time of the Conversion which is January 1, 2019 @ 12:20 a.m.

3. The Certificate of Conversion is corrected to read as attached:

Advantage Resourcing America, Inc.

By: /s/Jennifer Propero

Name: Jennifer Prospero

Title: Chief Financial Officer and Treasurer

Dated: December 28, 2018

STATE OF DELAWARE
CERTIFICATE OF CONVERSION
FROM A CORPORATION TO A
LIMITED LIABILITY COMPANY PURSUANT TO
SECTION 18-214 OF THE LIMITED LIABILITY ACT

- 1.) The jurisdiction where the Corporation first formed is Delaware.
- 2.) The jurisdiction immediately prior to filing this Certificate is Delaware.
- 3.) The date the corporation first formed is October 30, 2000.
- 4.) The name of the Corporation immediately prior to filing this Certificate is Advantage Resourcing America, Inc.
- 5.) The name of the Limited Liability Company as set forth in the Certificate of Formation is Advantage Resourcing America, LLC.
- 6.) The effective date and time of the Certificate of Conversion is January 1, 2019 @ 12:20 a.m.

IN WITNESS WHEREOF, the undersigned have executed this Certificate on the
13th day of December, A.D. 2018.

By: Jennifer Prospero, CFO
Authorized Person

Name: Jennifer Prospero
Print or Type