

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM522461

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	RELEASE OF SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
PACIFIC WESTERN BANK (SUCCESSOR BY MERGER TO SQUARE 1 BANK)		05/07/2019	STATE CHARTERED BANK: CALIFORNIA
RECEIVING PARTY DATA			
Name:	PAYSCALE, INC.		
Street Address:	1000 First Avenue South		
Internal Address:	Suite 100		
City:	Seattle		
State/Country:	WASHINGTON		
Postal Code:	98104		
Entity Type:	Corporation: WASHINGTON		
PROPERTY NUMBERS Total: 5			
Property Type	Number	Word Mark	
Registration Number:	3226135	PAYSCALE	
Registration Number:	3275291	PAYSCALE	
Registration Number:	3635940	GIGZIG	
Registration Number:	3640054	SALARY STORIES	
Registration Number:	3647992	DR. SALARY	
CORRESPONDENCE DATA			
Fax Number:	9192823941		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	919-314-3086		
Email:	diligencereview@square1bank.com		
Correspondent Name:	PACIFIC WESTERN BANK		
Address Line 1:	406 BLACKWELL STREET		
Address Line 2:	SUITE 240		
Address Line 4:	DURHAM, NORTH CAROLINA 27701		
NAME OF SUBMITTER:	Nicholas Nance		
SIGNATURE:	/NicholasNance- TKF/		

CH \$140.00 3226135

DATE SIGNED:	05/07/2019
Total Attachments: 3 source=Payscale- signed IP Release#page1.tif source=Payscale- signed IP Release#page2.tif source=Payscale- signed IP Release#page3.tif	

RELEASE OF
INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Release of Intellectual Property Security Agreement is made with reference to the Intellectual Property Security Agreement dated January 9, 2015 by and between PACIFIC WESTERN BANK (as successor in interest by merger to Square 1 Bank) ("Bank") and PAYSCALE, INC., a Washington corporation ("Grantor").

The Intellectual Property Security Agreement was recorded in the United States Patent and Trademark on June 11, 2015, Reel 005550 at Frame 0227, with respect to the trademarks set forth on Exhibit A hereto (the "Trademarks") and Reel 035888 at Frame 0292 with respect to the patents set forth on Exhibit B hereto (the "Patents").

Bank hereby acknowledges and agrees that the Intellectual Property Security Agreement has been terminated and that all of the rights and interests of Bank thereunder have been terminated, including, without limitation, all of the rights and interests of Bank in and to the Trademarks and the Patents.

Bank does hereby further authorize and consent that this Release of Intellectual Property Security Agreement may be recorded by the Commissioner of Patents and Trademarks.

Dated: May 7, 2019

PACIFIC WESTERN BANK, as successor
in interest by merger to Square 1 Bank

By: David Matthews
Name: David Matthews
Title: VP

Exhibit A

Trademarks

Description	Registration/ Application Number	Registration/ Application Date
PAYSCALE	78755304	11/16/05
	3226135	04/03/07
PAYSCALE	78978138	11/16/05
	3275291	08/07/07
GIGZIG	77231984	07/17/07
	3635940	06/9/09
SALARY STORIES	77017216	11/16/05
	3640054	04/03/07
DR. SALARY	77017210	10/09/06
	3647992	06/30/09

Exhibit B

Patents

Description	Patent/ Application Number	Registration/ Filing Date
Automated Compensation Reports Using Online Surveys ad Collaborative Filtering	7,571,110 10/748,968	08/04/09 12/29/03