TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM534489

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Termination and Release of Security Interest in Trademarks Recorded at Reel 5810, Frame 0001

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Golub Capital LLC		07/31/2019	Limited Liability Company: DELAWARE

RECEIVING PARTY DATA

Name:	Workforce Software, LLC
Street Address:	38705 Seven Mile Road, Suite 300
City:	Livonia
State/Country:	MICHIGAN
Postal Code:	48152
Entity Type:	Limited Liability Company: DELAWARE

PROPERTY NUMBERS Total: 11

Property Type	Number	Word Mark
Registration Number:	4659663	EMPCENTER
Registration Number:	4659668	EMPCENTER
Registration Number:	3416936	EMPCENTER
Registration Number:	4609330	EMPLIVE
Serial Number:	86784920	MAKING WORK EASY
Serial Number:	86379809	WFS
Registration Number:	4830531	WFS A WORKFORCE SOFTWARE COMPANY
Registration Number:	4915779	WORKFORCE ACADEMY
Registration Number:	4955212	WORKFORCE ACADEMY
Registration Number:	4681022	WORKFORCE SOFTWARE
Registration Number:	4608651	WORKFORCE SOFTWARE

CH $290.00 4659663

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2136207848
Email: iprecordations@whitecase.com
Correspondent Name: Justine Lu/White & Case LLP

Address Line 1:	555 South Flower Street, 2700
Address Line 4:	Los Angeles, CALIFORNIA 90071

ATTORNEY DOCKET NUMBER:	1182886-0043-S216
NAME OF SUBMITTER:	Justine Lu
SIGNATURE:	/Justine Lu/
DATE SIGNED:	07/31/2019

Total Attachments: 61

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TERMINATION AND RELEASE OF SECURITY INTEREST IN TRADEMARKS

This Termination and Release of Security Interest in Trademarks ("Trademark Release") is made as of July 31, 2019, by **GOLUB CAPITAL LLC**, a Delaware limited liability company (in such capacity, together with its successors and assigns in such capacity, "Grantee") in favor of **WORKFORCE SOFTWARE, LLC**, a Delaware limited liability company with an address at 38705 Seven Mile Road, Suite 300, Livonia, Michigan 48152 (the "Grantor").

W I T N E S S E T H:

WHEREAS, the Grantor entered into a certain trademark security agreement dated June 9, 2016 (the "Trademark Security Agreement") with Grantee, notice of which was recorded on June 9, 2016 at the United States Patent and Trademark Office at Reel 5810, Frame 0001.

Capitalized terms used but not otherwise defined herein have the meanings given to them in the Trademark Security Agreement.

WHEREAS, Grantor granted the Grantee, under the terms of the Trademark Security Agreement, a continuing security interest (the "Security Interest") in favor of the Grantee, in all of its right, title and interest in, to and under its Trademark Collateral, including without limitation the Trademark registrations and Trademark applications listed in **Schedule A**.

WHEREAS, the Grantee has agreed to terminate and release its security interest in all such Trademark Collateral as herein provided.

NOW, THEREFORE, in consideration of the foregoing and intending to be legally bound, the Grantee, for itself and on behalf of the lenders in association with the Security Interest, hereby releases, terminates and discharges any and all of its interest in the Trademark Collateral of the Grantor, and assigns, transfers and conveys to Grantor the Security Interest in such Trademark Collateral.

[Remainder of this page intentionally left blank; signature page follows]

IN WITNESS WHEREOF, the Grantee has caused this Trademark Release to be executed as of the day and year first written above.

GOLUB CAPITAL LLC,
as Grantee

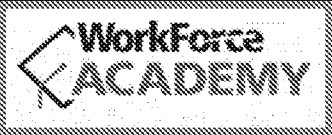
By: _____

Name: Marc C. Robinson
Title: Managing Director

Schedule A

U.S. TRADEMARK REGISTRATIONS

Mark	Country/Title/Description	Registration No.
EMPCENTER	US Federal; US Class 100, 101; Consulting services related to implementation of computer software and programs for others	4659663
EmpCenter	US Federal; US Class 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff	4659668
EMPCENTER	US Federal; US Class 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management	3416936
EMPLIVE	US Federal; U.S. Class: 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff	4609330
Making Work Easy	US Federal; US Class 100, 101; Consulting services related to implementation of computer software and programs for others	Serial No: 86-784920
WFS	US Federal; U.S. Class: 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff	Serial No.: 86-379809

Mark	Country/Title/Description	Registration No.
	US Federal; U.S. Class: 21, 23, 26, 36, 38; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff	4830531
WorkForce Academy	US Federal; U.S. Class: 100, 101, 107; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software	4915779
	US Federal; U.S. Class: 100, 101, 107; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software	4955212
	US Federal; US Class 100, 101; Consulting services related to implementation of computer software and programs for others	4681022
WorkForce Software	US Federal; US Class 100, 101; Consulting services related to implementation of computer software and programs for others	4608651

FOREIGN TRADEMARK REGISTRATIONS

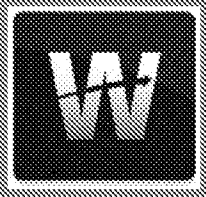
Mark	Country/Title/Description	Registration No.
EMPCENTER	Canada; Int'l Class 42; Consulting services related to implementation of computer software and programs for others	905179

	Canada; Int'l Class 09; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent	905183

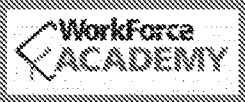
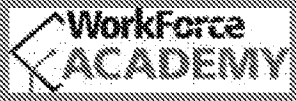
Mark	Country/Title/Description	Registration No.
	workers and other staff	
EMPCENTER	Canada; Int'l Class 09, 42; Hosting computer software for others; computer software consultation, implementation of computer software and computer software configuration for others	906085
EMPLIVE	Canada; Int'l Class 09, 42; Hosting computer software for others; computer software consultation, implementation of computer software and computer software configuration for others	906079
MAKING WORK EASY	Canada; Int'l Class 42; Consulting services related to implementation of computer software and programs for others	Serial No: 1752338
WFS	Canada; Int'l Class 09, 42; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff	930549
EMPCENTER	WIPO; Int'l Class 09; Computer software for timekeeping and workforce management	1200871
	Japan; Int'l Class 9; Computer software for timekeeping and workforce management	1200871
	China; Int'l Class 9; Computer software for timekeeping and workforce management	1200871
EMPCENTER	WIPO; Int'l Class 42; Consulting services related to implementation of computer software and programs for others	1229991

Mark	Country/Title/Description	Registration No.
	WIPO; Int'l Class 09; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff	1230615
	Japan & Korea; Int'l Class: 9 Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff.	1230615
	China; Int'l Class: 9 Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff	1230615
EMPLIVE	WIPO; Int'l Class 09; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others.	1221525

Mark	Country/Title/Description	Registration No.
	Japan & Korea; Int'l Class 9 Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others.	1221525
	China; Int'l Class 9 Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others.	1221525

	WIPO; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1259794

Mark	Country/Title/Description	Registration No.
	Japan & Korea; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others	1259794
WFS	WIPO; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1247119
	Japan & Korea; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1247119
WFS A WorkForce Software Company	WIPO; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1259793

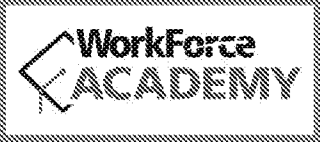
Mark	Country/Title/Description	Registration No.
	Japan & Korea; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1259793
WORKFORCE ACADEMY	WIPO; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1241465
	WIPO; Int'l Class: 41; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software.	1282315
WORKFORCE ACADEMY	WIPO; Int'l Class: 41; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software.	1282314
	WIPO; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1259933
WorkForce Software	WIPO; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1233463
	Japan & Korea; Int'l Class 42; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff.	1233463

Mark	Country/Title/Description	Registration No.
	WIPO; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1235545
	Japan & Korea; Int'l Class: : 42; Consulting services related to implementation of computer software and programs for others.	1235545
EMPCENTER	Australia; Int'l Class: 9; Computer software for timekeeping and workforce management	1620163
	Australia; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff	1667262
EMPCENTER	Australia; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others	1667107
EMPLIVE	Australia; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others	1656654

Mark	Country/Title/Description	Registration No.
	Australia; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable web-based software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics	1673366

WFS	Australia; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable web-based software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks	1643736

Mark	Country/Title/Description	Registration No.
	associated with employee fatigue, and view reports related to these topics	
	Australia; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable web-based software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics	1673367

	Australia; Int'l Class 41; Educational and training services in relation to the use of human resources management software, including educational and training services targeted at specific functional roles; educational and training services in relation to installation and maintenance of	1676345

Mark	Country/Title/Description	Registration No.
	human resources management software; providing on-line electronic publications (not downloadable) for educational and training purposes	
EMPCENTER	Philippines; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1229991
EmpCenter and Design	Philippines; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff.	1230615
EMPCENTER	Philippines; Int'l Class: 9; Computer software for timekeeping and workforce management	1200871
EMPLIVE	Philippines; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others.	1221525
WorkForce Software	Philippines; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1233463

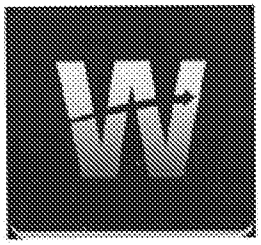
Mark	Country/Title/Description	Registration No.
WorkForce SOFTWARE and Design	Philippines; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	1235545
EMPCENTER	Japan & Korea; Int'l Class 42; Consulting services related to implementation of computer software and programs for others.	1229991
EMPCENTER	China; Int'l Class 42; Consulting services related to implementation of computer software and programs for others	1229991

U.S. TRADEMARK APPLICATIONS

I. NONE.

FOREIGN TRADEMARK APPLICATIONS

Mark	Country/Title/Description	Registration No.



	United Kingdom; Int'l Class: 9; Computers and computer hardware; laptop computers; hand-held computers; computer software (including webbased computer software) and computer programmes (including web-based computer programmes) namely for workforce management and workforce optimisation; computer network management software; computer utility programmes; computer software development programmes; computer security and authentication software for controlling access to and communications with computers; computer programmes for managing communications and data and information exchange over computer networks, wireless networks and	Application No.: 3100688

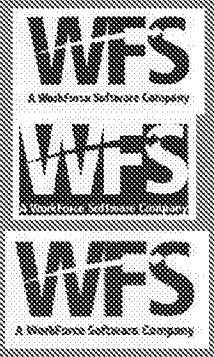
	global communications networks; computer peripherals; floppy disks; compact discs; optical disks; magnetic optical disks; personal digital assistants; radio pagers; personal hand-held electronic devices for scheduling appointments; wireless communication devices; public communication computer kiosks; computer software for use in accessing websites and exchanging information and data and obtaining services from websites; computer software for use in managing websites, electronic mail and computer security; computer software for use in on-line purchasing; computer software for use in accessing and managing advertising lists, direct electronic mail lists and web advertising; computer software for use in placing and running advertisements on computer networks and global communications networks; computer software for recording, organizing, editing and transmitting information in typed, hand written and voice format; computer software for accessing web massaging and shared documents; computer peripherals, namely, electronic pens for inputting handwritten data into a computer; business software applications. Int'l Class: 16; Books; periodicals, magazines and newsletters; printed matter, namely documentation for the use of computers, computer programmes, computer peripherals and computer components; reference manuals, user manuals, technical manuals and technical descriptions; instructional and teaching materials; reference cards and templates; labels;	

	computer programmes on card or paper tapes. Int'l Class: 35; Organising, arranging, conducting and promoting of trade shows and exhibitions in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems; providing information in the fields of business, business communication and commerce over computer networks and global communication networks; business management and consulting services offered via computer networks and global communication networks; computerized on-line retail services in the fields of computer hardware, computer software and related publications; mail order retail services and on-line retail services connected with the sale of computer hardware, computer software and related publications; advertising and marketing services, namely, promoting the goods and services of others via computer networks, wireless networks and global communication networks; delivering advertisements and promotional materials to others via electronic mail and over computer networks, wireless networks and global communication, networks; organising, arranging, conducting and promoting of trade shows, exhibitions in the fields of computers, software, document management systems and workforce software; on-line retail and mail order retail services connected with the sale of network software, workforce software and document management software; business management and	

	advertising services for others namely, assisting others in direct electronic mail advertising, assisting others in placing and running advertisements on computer networks and global communication networks; compilation of information into computer databases; computerised file management; procurement services, namely, purchasing office equipment for others; providing business information via computer networks and global communication networks; mail order and on- line services connected with the sale of computer software and publications on computer hardware and software; document management for others provided via a computerised online website; providing information, via the intemet, in the field of computerised document management. Int'l Class: 38; Telecommunications services; chat room services; internet service provider services; provision of access to the internet and internet-related services; receipt and delivery of messages, documents and other data by electronic transmission; computer communication services; transmission of data, mobile working, video and/or networking; telecommunication of data, video and/or voice transmissions; global computer electronic data networking services, namely telecommunication of digital data, voice and video transmissions; computer communications services, namely the transmission of interactive networking services to businesses and customers via computer terminals, telephones, fibre optics and global and local computer networks; wi-fi	

	services; portal services for the provision of information in connection with human resources; e-mail services; internet transmission services that enable computer network traffic to cross a computer network; implementation of virtual private networks over the internet; provision of ethemet networks; provision of local, wide, metropolitan and global networks; provision of wireless networks; lease and/or hire of communications apparatus, lines and instruments and/or of computer hardware and software being in the nature of communications apparatus and instruments; and provision of information and/or advice and/or consultancy services relating to the foregoing; small business on-line information services, namely providing databases and web site links to other content providers in the field of small business issues. Int'l Class: 41; Education and training services (including arranging and conducting classes, seminars, conferences and exhibitions) relating to computers, computer hardware, computer peripherals and computer software; publishing services; providing software user training and tutorials over computer networks and global communication networks; organising, arranging, conducting of business conferences in the field s of computers, software document management systems and workforce software; organising, arranging and conducting business conferences in the fields of computer hardware, software, telecommunications, and high	

	technology and in the field of development of computer programmes and systems. Int'l Class: 42; Computer services, namely, creating and distributing text, sound, graphics and video for use on computer networks, wireless networks and the internet, hosting the web sites of others on a computer server for the internet; computer programming services; computer consultancy and technical support, all relating to the design and use of computer programmes, computers, computer hardware and computer systems; design and development of software (including web-based software) and applications; maintenance and updating of software including web-based software; automatic updating of personal web pages; website hosting services; software leasing services; temporary use of non-downloadable workgroup and document management software; website and internal network site design and management services; providing information in the fields of computers, computer networks, software and computerised document management and workgroup systems via computer networks and the internet; providing software updates via computer networks and the internet; cloud services including services to enable distributed computing over a network and running computer programs on many connected computers at the same time, network based services which are served up by virtual hardware, stimulated by software running on one or more real machines. Int'l	

	Class: 45; Computer software licensing services.	
WFS	See above	Application No.:3072656
	See above	Application No.: 3100674

	EUTM; Int'l Class: 9; Computers and computer hardware; laptop computers; hand-held computers; computer software (including webbased computer software) and computer programmes (including web-based computer programmes) namely for workforce management and workforce optimisation; computer network management software; computer utility programmes; computer software development programmes; computer security and authentication software for controlling access to and communications with computers; computer programmes for managing communications and data and information exchange over computer networks, wireless networks and global communications networks; computer peripherals; floppy disks; compact discs; optical disks; magnetic optical disks; personal digital assistants; radio pagers; personal hand-held electronic devices for scheduling appointments; wireless communication devices; public communication computer kiosks;	Application No.: 012931135

	computer software for use in accessing websites and exchanging information and data and obtaining services from websites; computer software for use in managing websites, electronic mail and computer security; computer software for use in on-line purchasing; computer software for use in accessing and managing advertising lists, direct electronic mail lists and web advertising; computer software for use in placing and running advertisements on computer networks and global communications networks; computer software for recording, organizing, editing and transmitting information in typed, hand written and voice format; computer software for accessing web massaging and shared documents; computer peripherals, namely, electronic pens for inputting handwritten data into a computer; business software applications. Int'l Class: 16; Books; periodicals, magazines and newsletters; printed matter, namely documentation for the use of computers, computer programmes, computer peripherals and computer components; reference manuals, user manuals, technical manuals and technical descriptions; instructional and teaching materials; reference cards and templates; labels; computer programmes on card or paper tapes. Int'l Class: 35; Organising, arranging, conducting and promoting of trade shows and exhibitions in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer	

	programmes and systems; providing information in the fields of business, business communication and commerce over computer networks and global communication networks; business management and consulting services offered via computer networks and global communication networks; computerized on-line retail services in the fields of computer hardware, computer software and related publications; mail order retail services and on-line retail services connected with the sale of computer hardware, computer software and related publications; advertising and marketing services, namely, promoting the goods and services of others via computer networks, wireless networks and global communication networks; delivering advertisements and promotional materials to others via electronic mail and over computer networks, wireless networks and global communication, networks; organising, arranging, conducting and promoting of trade shows, exhibitions in the fields of computers, software, document management systems and workforce software; on-line retail and mail order retail services connected with the sale of network software, workforce software and document management software; business management and advertising services for others namely, assisting others in direct electronic mail advertising, assisting others in placing and running advertisements on computer networks and global communication networks; compilation of information into computer databases; computerised file management; procurement	

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	services, namely, purchasing office equipment for others; providing business information via computer networks and global communication networks; mail order and on- line services connected with the sale of computer software and publications on computer hardware and software; document management for others provided via a computerised online website; providing information, via the intemet, in the field of computerised document management. Int'l Class: 38; Telecommunications services; chat room services; internet service provider services; provision of access to the internet and internet-related services; receipt and delivery of messages, documents and other data by electronic transmission; computer communication services; transmission of data, mobile working, video and/or networking; telecommunication of data, video and/or voice transmissions; global computer electronic data networking services, namely telecommunication of digital data, voice and video transmissions; computer communications services, namely the transmission of interactive networking services to businesses and customers via computer terminals, telephones, fibre optics and global and local computer networks; wi-fi services; portal services for the provision of information in connection with human resources; e-mail services; internet transmission services that enable computer network traffic to cross a computer network; implementation of virtual private networks over the internet; provision of ethemet networks;	

	provision of local, wide, metropolitan and global networks; provision of wireless networks; lease and/or hire of communications apparatus, lines and instruments and/or of computer hardware and software being in the nature of communications apparatus and instruments; and provision of information and/or advice and/or consultancy services relating to the foregoing; small business on-line information services, namely providing databases and web site links to other content providers in the field of small business issues. Int'l Class: 41; Education and training services (including arranging and conducting classes, seminars, conferences and exhibitions) relating to computers, computer hardware, computer peripherals and computer software; publishing services; providing software user training and tutorials over computer networks and global communication networks; organising, arranging, conducting of business conferences in the field s of computers, software document management systems and workforce software; organising, arranging and conducting business conferences in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems. Int'l Class: 42; Computer services, namely, creating and distributing text, sound, graphics and video for use on computer networks, wireless networks and the internet, hosting the web sites of others on a computer	

	server for the internet; computer programming services; computer consultancy and technical support, all relating to the design and use of computer programmes, computers, computer hardware and computer systems; design and development of software (including web-based software) and applications; maintenance and updating of software including web-based software; automatic updating of personal web pages; website hosting services; software leasing services; temporary use of non-downloadable workgroup and document management software; website and internal network site design and management services; providing information in the fields of computers, computer networks, software and computerised document management and workgroup systems via computer networks and the internet; providing software updates via computer networks and the internet; cloud services including services to enable distributed computing over a network and running computer programs on many connected computers at the same time, network based services which are served up by virtual hardware, stimulated by software running on one or more real machines. Int'l Class: 45; Computer software licensing services.	
	See above	Application No.: 015214547
EmpLive	See above	Application No.: 012929063

	See above	Application No.: 012931143
	See above	Application No.:015214539
	See above	Application No.:013867866
	EUTM; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: 014452551
	See Cell 40 and above	Application No.: 015191621
	See above	Application No.: 013867874
	See above	Application No.: 013867882
	See above	Application No.: 014118442
	See above	Application No.: 014447239

WorkForce Software	See above	Application No.: 012906319-opposed by Seiko Epson

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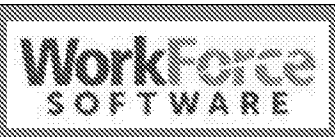	See above	Application No.: 012906335-opposed by Seiko Epson
EMPLIVE	Israel; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others.	Application No.: 269457
WORKFORCE ACADEMY	Australia; Int'l Class 41; Educational and training services in relation to the use of human resources management software, including educational and training services targeted at specific functional roles; educational and training services in relation to installation and maintenance of human resources management software; providing on-line electronic publications (not downloadable) for educational and training purposes	Application No.: 1676346-WFS is no longer pursuing this mark

	Australia; Int'l Class: 9; Computers and computer hardware; laptop computers; hand-held computers; computer software (including webbased computer software) and computer programmes (including web-based computer programmes) namely for workforce management and workforce optimisation; computer network management software; computer utility programmes;	Application No. :1713583

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	computer software development programmes; computer security and authentication software for controlling access to and communications with computers; computer programmes for managing communications and data and information exchange over computer networks, wireless networks and global communications networks; computer peripherals; floppy disks; compact discs; optical disks; magnetic optical disks; personal digital assistants; radio pagers; personal hand-held electronic devices for scheduling appointments; wireless communication devices; public communication computer kiosks; computer software for use in accessing websites and exchanging information and data and obtaining services from websites; computer software for use in managing websites, electronic mail and computer security; computer software for use in on-line purchasing; computer software for use in accessing and managing advertising lists, direct electronic mail lists and web advertising; computer software for use in placing and running advertisements on computer networks and global communications networks; computer software for recording, organizing, editing and transmitting information in typed, hand written and voice format; computer software for accessing web massaging and shared documents; computer peripherals, namely, electronic pens for inputting handwritten data into a computer; business software applications. Int'l Class: 16; Books; periodicals.	

	magazines and newsletters; printed matter, namely documentation for the use of computers, computer programmes, computer peripherals and computer components; reference manuals, user manuals, technical manuals and technical descriptions; instructional and teaching materials; reference cards and templates; labels; computer programmes on card or paper tapes. Int'l Class: 35; Organising, arranging, conducting and promoting of trade shows and exhibitions in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems; providing information in the fields of business, business communication and commerce over computer networks and global communication networks; business management and consulting services offered via computer networks and global communication networks; computerized on-line retail services in the fields of computer hardware, computer software and related publications; mail order retail services and on-line retail services connected with the sale of computer hardware, computer software and related publications; advertising and marketing services, namely, promoting the goods and services of others via computer networks, wireless networks and global communication networks; delivering advertisements and promotional materials to others via electronic mail and over computer networks, wireless networks and global communication, networks; organising, arranging,	

	conducting and promoting of trade shows, exhibitions in the fields of computers, software, document management systems and workforce software; on-line retail and mail order retail services connected with the sale of network software, workforce software and document management software; business management and advertising services for others namely, assisting others in direct electronic mail advertising, assisting others in placing and running advertisements on computer networks and global communication networks; compilation of information into computer databases; computerised file management; procurement services, namely, purchasing office equipment for others; providing business information via computer networks and global communication networks; mail order and on- line services connected with the sale of computer software and publications on computer hardware and software; document management for others provided via a computerised online website; providing information, via the intemet, in the field of computerised document management. Int'l Class: 38; Telecommunications services; chat room services; internet service provider services; provision of access to the internet and internet-related services; receipt and delivery of messages, documents and other data by electronic transmission; computer communication services; transmission of data, mobile working, video and/or networking; telecommunication of data, video and/or voice transmissions; global computer electronic data networking	

	services, namely telecommunication of digital data, voice and video transmissions; computer communications services, namely the transmission of interactive networking services to businesses and customers via computer terminals, telephones, fibre optics and global and local computer networks; wi-fi services; portal services for the provision of information in connection with human resources; e-mail services; internet transmission services that enable computer network traffic to cross a computer network; implementation of virtual private networks over the internet; provision of ethemet networks; provision of local, wide, metropolitan and global networks; provision of wireless networks; lease and/or hire of communications apparatus, lines and instruments and/or of computer hardware and software being in the nature of communications apparatus and instruments; and provision of information and/or advice and/or consultancy services relating to the foregoing; small business on-line information services, namely providing databases and web site links to other content providers in the field of small business issues. Int'l Class: 41; Education and training services (including arranging and conducting classes, seminars, conferences and exhibitions) relating to computers, computer hardware, computer peripherals and computer software; publishing services; providing software user training and tutorials over computer networks and global communication networks;	

	organising, arranging, conducting of business conferences in the field s of computers, software document management systems and workforce software; organising, arranging and conducting business conferences in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems. Int'l Class: 42; Computer services, namely, creating and distributing text, sound, graphics and video for use on computer networks, wireless networks and the internet, hosting the web sites of others on a computer server for the internet; computer programming services; computer consultancy and technical support, all relating to the design and use of computer programmes, computers, computer hardware and computer systems; design and development of software (including web-based software) and applications; maintenance and updating of software including web-based software; automatic updating of personal web pages; website hosting services; software leasing services; temporary use of non-downloadable workgroup and document management software; website and internal network site design and management services; providing information in the fields of computers, computer networks, software and computerised document management and workgroup systems via computer networks and the internet; providing software updates via computer networks and the	

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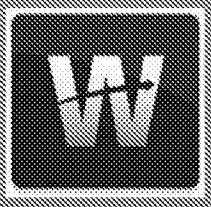
	internet; cloud services including services to enable distributed computing over a network and running computer programs on many connected computers at the same time, network based services which are served up by virtual hardware, stimulated by software running on one or more real machines. Int'l Class: 45; Computer software licensing services.	
WORKFORCE ACADEMY	See above	Application No.: 1713582-WFS is no longer pursuing this mark
WorkForce Software	Australia; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others	Application No.: 1672629
	Australia; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others	Application No.: 1675502

EMPCENTER	India; Int'l Class: 9; Computer software for timekeeping and workforce management.	Application No.: 2733735-WFS no longer pursuing this mark

EMPCENTER	India; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: 2915828-WFS no longer pursuing this mark
EmpCenter	India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff.	Application No.: 2915196- WFS no longer pursuing this mark
EMPLIVE	India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others.	Application No.: 2876341
	India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: 3118249

WFS	India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: 3036280
WFS A WorkForce Software Company	India; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: 3118246
WORKFORCE ACADEMY	India; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: 2989740
WorkForce Software	India; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: 2926481

WorkForce SOFTWARE	India; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: 2947326
EMPCENTER	New Zealand; Int'l Class: 9; Computer software for timekeeping and workforce management.	Application No.: 997103
EMPCENTER	New Zealand; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: 1011779
EmpCenter	New Zealand; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff.	Application No.: 1011859

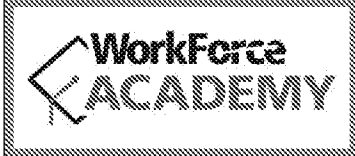
EMPLIVE	New Zealand; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and	Application No.: 1008389

	attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others.	
	New Zealand; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable web-based software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics	Application No.: 1013665

WFS	New Zealand; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable web-based software designed to enable	Application No.: 1004101

	organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics	
WFS A WorkForce Software Company	New Zealand; Int'l Class: 9; Software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics. Int'l Class: 42; Online provision of non-downloadable web-based software designed to enable organizations with complex human resources practices and compliance concerns to automate time and attendance processes, capture employee time data, manage employee absence and leave, optimize scheduling, mitigate risks associated with employee fatigue, and view reports related to these topics	Application No.: 1013667

WORKFORCE ACADEMY	New Zealand; Int'l Class: 41; Educational and training services in relation to the use of human resources management software, including educational and training services targeted at specific functional roles; educational and training services in relation to installation and maintenance of human resources management software; providing on-line electronic publications (not	Application No.: 1014576

	downloadable) for educational and training purposes.	
	New Zealand; Int'l Class: 41; Educational and training services in relation to the use of human resources management software, including educational and training services targeted at specific functional roles; educational and training services in relation to installation and maintenance of human resources management software; providing on-line electronic publications (not downloadable) for educational and training purposes.	Application No.: 1014574

WorkForce Academy	New Zealand; Int'l Class: 9; Computers and computer hardware; laptop computers; hand-held computers; computer software (including webbased computer software) and computer programmes (including web-based computer programmes) namely for workforce management and workforce optimisation; computer network management software; computer utility programmes; computer software development programmes; computer security and authentication software for controlling access to and communications with computers; computer programmes for managing communications and data and information exchange over computer networks, wireless networks and global communications networks; computer peripherals; floppy disks;	Application No.: 1025430

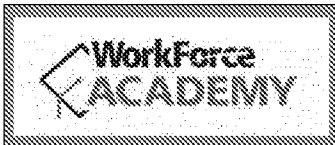
	compact discs; optical disks; magnetic optical disks; personal digital assistants; radio pagers; personal hand-held electronic devices for scheduling appointments; wireless communication devices; public communication computer kiosks; computer software for use in accessing websites and exchanging information and data and obtaining services from websites; computer software for use in managing websites, electronic mail and computer security; computer software for use in on-line purchasing; computer software for use in accessing and managing advertising lists, direct electronic mail lists and web advertising; computer software for use in placing and running advertisements on computer networks and global communications networks; computer software for recording, organizing, editing and transmitting information in typed, hand written and voice format; computer software for accessing web massaging and shared documents; computer peripherals, namely, electronic pens for inputting handwritten data into a computer; business software applications. Int'l Class: 16; Books; periodicals, magazines and newsletters; printed matter, namely documentation for the use of computers, computer programmes, computer peripherals and computer components; reference manuals, user manuals, technical manuals and technical descriptions; instructional and teaching materials; reference cards and templates; labels; computer programmes on card or paper tapes. Int'l Class: 35;	

	Organising, arranging, conducting and promoting of trade shows and exhibitions in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems; providing information in the fields of business, business communication and commerce over computer networks and global communication networks; business management and consulting services offered via computer networks and global communication networks; computerized on-line retail services in the fields of computer hardware, computer software and related publications; mail order retail services and on-line retail services connected with the sale of computer hardware, computer software and related publications; advertising and marketing services, namely, promoting the goods and services of others via computer networks, wireless networks and global communication networks; delivering advertisements and promotional materials to others via electronic mail and over computer networks, wireless networks and global communication, networks; organising, arranging, conducting and promoting of trade shows, exhibitions in the fields of computers, software, document management systems and workforce software; on-line retail and mail order retail services connected with the sale of network software, workforce software and document management software; business management and advertising services for others namely, assisting others in direct	

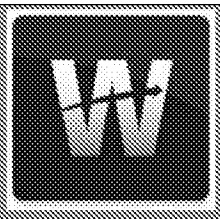
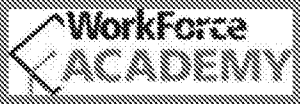
	electronic mail advertising, assisting others in placing and running advertisements on computer networks and global communication networks; compilation of information into computer databases; computerised file management; procurement services, namely, purchasing office equipment for others; providing business information via computer networks and global communication networks; mail order and on- line services connected with the sale of computer software and publications on computer hardware and software; document management for others provided via a computerised online website; providing information, via the intemet, in the field of computerised document management. Int'l Class: 38; Telecommunications services; chat room services; internet service provider services; provision of access to the internet and internet-related services; receipt and delivery of messages, documents and other data by electronic transmission; computer communication services; transmission of data, mobile working, video and/or networking; telecommunication of data, video and/or voice transmissions; global computer electronic data networking services, namely telecommunication of digital data, voice and video transmissions; computer communications services, namely the transmission of interactive networking services to businesses and customers via computer terminals, telephones, fibre optics and global and local computer networks; wi-fi services; portal services for the provision of information in	

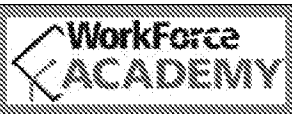
	connection with human resources; e-mail services; internet transmission services that enable computer network traffic to cross a computer network; implementation of virtual private networks over the internet; provision of ethemet networks; provision of local, wide, metropolitan and global networks; provision of wireless networks; lease and/or hire of communications apparatus, lines and instruments and/or of computer hardware and software being in the nature of communications apparatus and instruments; and provision of information and/or advice and/or consultancy services relating to the foregoing; small business on-line information services, namely providing databases and web site links to other content providers in the field of small business issues. Int'l Class: 41; Education and training services (including arranging and conducting classes, seminars, conferences and exhibitions) relating to computers, computer hardware, computer peripherals and computer software; publishing services; providing software user training and tutorials over computer networks and global communication networks; organising, arranging, conducting of business conferences in the field s of computers, software document management systems and workforce software; organising, arranging and conducting business conferences in the fields of computer hardware, software, telecommunications, and high technology and in the field of development of computer programmes and systems. Int'l Class:	

	42; Computer services, namely, creating and distributing text, sound, graphics and video for use on computer networks, wireless networks and the internet, hosting the web sites of others on a computer server for the internet; computer programming services; computer consultancy and technical support, all relating to the design and use of computer programmes, computers, computer hardware and computer systems; design and development of software (including web-based software) and applications; maintenance and updating of software including web-based software; automatic updating of personal web pages; website hosting services; software leasing services; temporary use of non-downloadable workgroup and document management software; website and internal network site design and management services; providing information in the fields of computers, computer networks, software and computerised document management and workgroup systems via computer networks and the internet; providing software updates via computer networks and the internet; cloud services including services to enable distributed computing over a network and running computer programs on many connected computers at the same time, network based services which are served up by virtual hardware, stimulated by software running on one or more real machines. Int'l Class: 45; Computer software licensing services.	

	See above	Application No.: 1025431
WFS	Philippines; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.: WO1247119
WORKFORCE ACADEMY	Philippines; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.:WO1241465-WFS is no longer pursuing this mark
WorkForce ACADEMY and Design	Philippines; Int'l Class: 41; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software.	Application No.:WO1282315-WFS is no longer pursuing this mark
WorkForce Academy	Philippines; Int'l Class: 41; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software.	Application No.:WO1282314-WFS is no longer pursuing this mark

	Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff.	Application No.:40201500227P
EMPCENTER	Singapore; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.:40201500188V
EMPCENTER	Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management	Application No.:T1406845F
EMPLIVE	Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Application service provider, namely, hosting computer software for others, specifically, computer software for tracking time and attendance and for workforce management; computer software consultation, implementation of computer software and computer software configuration for others.	Application No.:T1417892H

	Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.:40201513874W
	Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.:40201508656P
	Singapore; Int'l Class: 9; Computer software for timekeeping and workforce management, namely, for tracking, recording, analyzing and managing the time and activities of employees, contractors, contingent workers and other staff. Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.:40201513873Y
	Singapore; Int'l Class: 42; Consulting services related to implementation of computer software and programs for others.	Application No.:40201514185Y

	Singapore; Int'l Class: 41; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software.	Application No.:40201600662S
WorkForce Academy	Singapore; Int'l Class: 41; Educational services, namely, providing on-line courses and in-person training on the use and implementation of computer software.	Application No.:40201600661T
WorkForce Software	UK; Int'l Class 9, 16, 35, 38, 41, 42; Consulting services related to implementation of computer software and programs for others	UK Application 00003057173
	UK; Int'l Class: 9, 16, 35, 38, 41, 42; Consulting services related to implementation of computer software and programs for others.	UK Application No. 0003057174