

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM538825

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ENTITY CONVERSION		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Data Management, Inc.		08/27/2019	Corporation: TEXAS
RECEIVING PARTY DATA			
Name:	TimeClock Plus, LLC		
Street Address:	1 TimeClock Drive		
City:	San Angelo		
State/Country:	TEXAS		
Postal Code:	76904		
Entity Type:	Limited Liability Company: DELAWARE		
PROPERTY NUMBERS Total: 6			
Property Type	Number	Word Mark	
Registration Number:	4529233	TIMECLOCK PLUS	
Registration Number:	4529231	TIMECLOCK PLUS	
Registration Number:	4529239	TIMECLOCK PLUS	
Registration Number:	4529232	TIMECLOCK PLUS	
Serial Number:	88309014	POINTSYSTEM PLUS	
Serial Number:	88308997	SUBSEARCH PLUS	
CORRESPONDENCE DATA			
Fax Number:	2123108007		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	212.310.8000		
Email:	juan.arias@weil.com		
Correspondent Name:	Conor O'Muire		
Address Line 1:	Weil, Gotshal & Manges LLP		
Address Line 2:	767 Fifth Avenue		
Address Line 4:	New York, NEW YORK 10153		
ATTORNEY DOCKET NUMBER:	C. O'Muire - 68500.0327		
NAME OF SUBMITTER:	Conor O'Muire		
SIGNATURE:	/Conor O'Muire/		
DATE SIGNED:	08/29/2019		

CH \$165.00 4529233

Total Attachments: 5

source=23773750_1_DE CERTIFIED Certificate of Conversion and Formation - TimeClock Plus
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Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED ARE TRUE AND CORRECT COPIES OF ALL DOCUMENTS ON FILE OF "TIMECLOCK PLUS, LLC" AS RECEIVED AND FILED IN THIS OFFICE.

THE FOLLOWING DOCUMENTS HAVE BEEN CERTIFIED:

CERTIFICATE OF CONVERSION, FILED THE TWENTY-SEVENTH DAY OF AUGUST, A.D. 2019, AT 12:56 O`CLOCK P.M.

CERTIFICATE OF FORMATION, FILED THE TWENTY-SEVENTH DAY OF AUGUST, A.D. 2019, AT 12:56 O`CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CERTIFICATES ARE THE ONLY CERTIFICATES ON RECORD OF THE AFORESAID LIMITED LIABILITY COMPANY, "TIMECLOCK PLUS, LLC".




Jeffrey W. Bullock, Secretary of State

7579438 8100H
SR# 20196754256

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 203487630
Date: 08-28-19

TRADEMARK
REEL: 006733 FRAME: 0033

**STATE OF DELAWARE
CERTIFICATE OF CONVERSION
FROM A NON-DELAWARE CORPORATION
TO A DELAWARE LIMITED LIABILITY COMPANY**

Pursuant to Section 18-214 of the Delaware Limited Liability Company Act, the undersigned Data Management, Inc., a Texas corporation (the “*Converting Entity*”), is converting into TimeClock Plus, LLC, a Delaware limited liability company (the “*Converted Entity*”), and adopts the following Certificate of Conversion as of August 27, 2019 (the “*Certificate of Conversion*”):

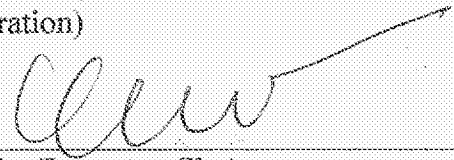
1. The jurisdiction where the Converting Entity was first formed is the State of Texas.
2. The jurisdiction of the Converting Entity immediately prior to filing this Certificate of Conversion is the State of Texas.
3. The type of entity of the Converting Entity immediately prior to filings this Certificate of Conversion is a Texas corporation.
4. The date the Converting Entity first formed is September 12, 1988.
5. The name of the Converting Entity immediately prior to filing this Certificate of Conversion is Data Management, Inc.
6. The name of the Converted Entity as set forth in the Certificate of Formation is TimeClock Plus, LLC.
7. The conversion of the Converting Entity into the Converted Entity shall be effective when this Certificate of Conversion is accepted and filed by the Secretary of State.

[Signature page follows.]

IN WITNESS WHEREOF, the undersigned have executed this Certificate of Conversion as of the date first set forth above.

DATA MANAGEMENT, INC.
(a Texas corporation)

By: _____



Jorge Ellis, *Executive Chairman*

[Signature page to Certificate of Conversion]

**CERTIFICATE OF FORMATION
OF
TIMECLOCK PLUS, LLC**
(a Delaware limited liability company)

The undersigned, acting as organizer of a limited liability company under the Delaware Limited Liability Company Act, hereby adopts the following Certificate of Formation as of August 27, 2019:

ARTICLE ONE

NAME

The name of the limited liability company is TimeClock Plus, LLC (the "Company").

ARTICLE TWO

TYPE OF FILING ENTITY

The entity being formed is a limited liability company.

ARTICLE THREE

INITIAL REGISTERED OFFICE; INITIAL REGISTERED AGENT

The address of the Company's initial registered office is 1209 Orange Street, City of Wilmington, County of New Castle, Delaware 19801. The name of the Company's initial registered agent at such address is The Corporation Trust Company.

ARTICLE FOUR

ORGANIZER

The name and address of the authorized person acting as organizer of the Company is:

Name:

Jorge Ellis

Address:

1 TimeClock Drive
San Angelo, TX 76904

ARTICLE FIVE

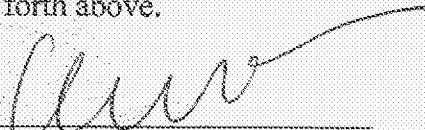
EFFECTIVENESS

This document becomes effective when the document is filed with the Secretary of State.

[Signature page follows.]

IN WITNESS WHEREOF, the undersigned affirms that the person designated as registered agent has consented to the appointment. The undersigned signs this document subject to the penalties imposed by law for the submission of a materially false or fraudulent instrument and certifies under penalty of perjury that the undersigned is authorized to execute the filing instrument.

SIGNED AND DATED as of the date first set forth above.



Jorge Ellis, Organizer