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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1

ETAS ID: TM546243

Stylesheet Version v1.2

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name Formerly	Execution Date Entity Type	
JobMatch LLC	10/22/2019 Corporation: UTAH	- 2

RECEIVING PARTY DATA

Name:	GOLUB CAPITAL MARKETS LLC
Street Address:	100 South Wacker Drive, Floor 18
City:	Chicago
State/Country:	ILLINOIS
Postal Code:	60606
Entity Type:	Limited Liability Company: DELAWARE

PROPERTY NUMBERS Total: 7

Property Type	Number	Word Mark
Registration Number:	5420135	APPLICANTLIST
Registration Number:	5456815	ĀPPLICANTPOOL
Registration Number:	5456816	APPLICANTPRO
Registration Number:	5334042	ENTRYSCREEN
Registration Number:	5334044	HIRELIST
Registration Number:	5403657	HIRING OPTIMIZATION
Registration Number:	5334048	IAPPLICANTS

CORRESPONDENCE DATA

Fax Number:

2129692900

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone:

212-969-3000

Email:

ypan@proskauer.com

Correspondent Name:

John D. Kim

Address Line 1:

Proskauer Rose LLP

Address Line 2:

Eleven Times Square -

Address Line 4:

New York, NEW YORK 10036-8299

ATTORNEY DOCKET NUMBER:

38263.014

NAME OF SUBMITTER:

John D. Kim

SIGNATURE:

/John D. Kim/

DATE SIGNED:	10/22/2019
Total Attachments: 5	
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source=Trademark Security Agreement	(JobMatch LLC)#page5.tif

TRADEMARK SECURITY AGREEMENT

This TRADEMARK SECURITY AGREEMENT, dated as of October 22, 2019, is among the undersigned (the "Grantor"), in favor of GOLUB CAPITAL MARKETS LLC, a Delaware limited liability company, as administrative agent (in such capacity, the "Grantee"), for the benefit of itself and the other Secured Parties under that certain Credit Agreement (as defined below). Capitalized terms used but not otherwise defined in this Trademark Security Agreement shall have the meanings assigned to such terms in the Credit Agreement (as defined below).

RECITALS

WHEREAS, Grantor owns the Trademark registrations and Trademark applications listed on Schedule 1 annexed hereto; and

WHEREAS, Grantor has entered into that certain Credit Agreement dated as of even date herewith (as the same may be amended, restated, amended and restated, supplemented or otherwise modified from time to time, the "Credit Agreement"), with Grantee, the other Loan Parties party thereto, and the Lenders party thereto from time to time, pursuant to which, among other things, Grantor has become obligated in respect of the Obligations; and

WHEREAS, pursuant to the terms of that certain Security Agreement dated as of even date herewith (as the same may be amended, restated, amended and restated, supplemented or otherwise modified from time to time, the "Security Agreement"), by and among Grantor, Grantee, and the other Persons party thereto as "Grantors" thereunder, Grantor has granted to Grantee, for the benefit of itself and the other Secured Parties, a security interest in the Collateral of Grantor including all right, title and interest of Grantor in and to all now owned or existing and hereafter acquired Trademarks, Trademark registrations and Trademark applications (excluding any "intent to use" trademark applications for which a statement of use or amendment to allege use has not been filed and accepted by the U.S. Patent and Trademark Office), and all Proceeds thereof, in each case that constitute Collateral, to secure the payment of the Obligations;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Grantor does hereby grant to Grantee, to secure the payment of the Obligations, a continuing security interest in all of Grantor's right, title and interest in and to the following that constitute Collateral (all of the following items or types of property being herein collectively referred to as the "<u>Trademark Collateral</u>"), whether presently existing or hereafter created or acquired:

- (1) each Trademark registration and Trademark application owned by Grantor, including, without limitation, the Trademark registrations and Trademark applications referred to in Schedule 1 annexed hereto:
- (2) all goodwill associated with or symbolized by each such Trademark; and
- (3) all causes of action arising prior to or after the date hereof for infringement or other violations of any of the Trademarks; and
- (4) all products and Proceeds of the foregoing.

This security interest is granted in conjunction with the security interests granted to Grantee pursuant to the Security Agreement and is not intended to increase the rights of Grantee or the obligations of Grantor beyond the rights and obligations contained in the Security Agreement. Grantor hereby acknowledges and affirms that the rights and remedies of Grantee with respect to the security interest in

the Trademark Collateral made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. In the event of any conflict between any provision of this Trademark Security Agreement and the Security Agreement, the Security Agreement shall govern.

This Trademark Security Agreement may be executed via telecopier or facsimile transmission in any number of counterparts and by different parties hereto in separate counterparts, each of which when so executed and delivered shall be deemed an original, but all of which counterparts together shall constitute one and the same instrument. This Trademark Security Agreement shall become effective upon the execution of a counterpart hereof by each of the parties hereto.

[Remainder of page intentionally left blank; signature page follows.]

JOBMATCH LLG a Utan Umited hability company

By: Name: Ryan Konter

Title: Chief Executive Officer

[Signature Page to Trademark Security Agreement]

Acknowledged:

GOLUB CAPITAL MARKETS LLC, as Administrative Appet

Name: Robert G. Tuckscherer Title: Managing Director

[Signature Page to Trademark Security Agreement (JobMatch)]

Schedule 1 to Trademark Security Agreement

U.S. TRADEMARK REGISTRATIONS AND APPLICATIONS

Trademark	Serial #	Filing Date	Registration #	Registration Date
APPLICANTLIST	87399802	April 5, 2017	5420135	March 6, 2018
APPLICANTPOOL	87399848	April 5, 2017	5456815	May 1, 2018
APPLICANTPRO	87399864	April 5, 2017	5456816	May 1, 2018
ENTRYSCREEN	87399904	April 5, 2017	5334042	November 14, 2017
HIRELIST	87399924	April 5, 2017	5334044	November 14, 2017
HIRING OPTIMIZATION	87399941	April 5, 2017	5403657	February 13, 2018
IAPPLICANTS	87399972	April 5, 2017	5334048	November 14, 2017

TRADEMARK REEL: 006778 FRAME: 0485

RECORDED: 10/22/2019