

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM547792

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	RELEASE OF SECURITY INTEREST IN INTELLECTUAL PROPERTY		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Silicon Valley Bank		10/31/2019	Corporation: CALIFORNIA
RECEIVING PARTY DATA			
Name:	Findly, LLC		
Street Address:	19 West 34th Street, Suite 1000		
City:	New York		
State/Country:	NEW YORK		
Postal Code:	10001		
Entity Type:	Limited Liability Company: DELAWARE		
Name:	Hodes, LLC		
Street Address:	19 West 34th Street, Suite 1000		
City:	NEW YORK		
State/Country:	NEW YORK		
Postal Code:	10001		
Entity Type:	Limited Liability Company: DELAWARE		
PROPERTY NUMBERS Total: 19			
Property Type	Number	Word Mark	
Serial Number:	85356488		
Serial Number:	85310227	SAFE PROFILE SHARER	
Serial Number:	85075536	TALENT HIVE	
Serial Number:	85063848	FIND.LY	
Serial Number:	85056836	FIND.LY	
Serial Number:	77489236	ALLIANCEQ	
Serial Number:	77499396	ALLIANCE Q BY CORPORATIONS, FOR CORPORAT	
Serial Number:	77683742	MILLIONS OF CANDIDATES, EXACT MATCHES	
Serial Number:	77683756	Q-FILTER	
Serial Number:	77683771	Q-PROTECT	
Serial Number:	77705558	Q-MATCH	
Serial Number:	77808690	YOUR 24X7 PERSONAL JOB HUNTER	
Serial Number:	77829368	OPEN SOURCE TALENT NETWORK	

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Property Type	Number	Word Mark
Serial Number:	85747747	MOBISOCIAL
Serial Number:	85668165	SMARTPOST
Serial Number:	76433701	BERNARD HODES GROUP
Serial Number:	76487883	RES RECRUITMENT ENHANCEMENT SERVICES
Serial Number:	76276728	TALENT MATTERS
Serial Number:	76276727	HODES IQ

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2123186532
Email: alanagramer@paulhastings.com
Correspondent Name: ALANA GRAMER
Address Line 1: C/O PAUL HASTINGS LLP
Address Line 2: 200 Park Avenue
Address Line 4: NEW YORK, NEW YORK 10166

NAME OF SUBMITTER:	ALANA GRAMER
SIGNATURE:	/s/ AG
DATE SIGNED:	11/03/2019

Total Attachments: 6
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RELEASE OF SECURITY INTEREST IN INTELLECTUAL PROPERTY

This **RELEASE OF SECURITY INTEREST IN INTELLECTUAL PROPERTY** (this "Release") is dated as of October 31, 2019 and delivered by Silicon Valley Bank, a California corporation (the "Lender"), in favor of Findly, LLC, a Delaware limited liability corporation, and Hodes, LLC, a Delaware limited liability corporation (collectively, the "Grantors"). All capitalized terms used but not otherwise defined herein have the meanings given to them in the Intellectual Property Security Agreement (as defined below).

WHEREAS, pursuant to that certain Intellectual Property Security Agreement, dated as of June 20, 2014 (as amended, restated, amended and restated, supplemented or otherwise modified from time to time, the "Intellectual Property Security Agreement") among the Grantors, the Lender and certain other parties thereto, in order to secure payments of certain Obligations (as defined in the Loan and Security Agreement, as such term is defined in the Intellectual Property Security Agreement), each Grantor assigned, pledged and granted to the Lender and its successors and assigns, for the ratable benefit of the Secured Parties, a continuing security interest in all of such Grantor's right, title and interest in, to all (i) Trademarks, including those listed on Schedule I hereto, (ii) Patents, including those listed on Schedule II hereto, (iii) Copyrights, including those listed on Schedule III hereto, (iv) Licenses, (v) all other Intellectual Property and (vi) all Proceeds and products of any and all of the foregoing and all supporting obligations, collateral security and guarantees given with respect to any of the foregoing (in each case to the extent the same constitute Collateral (as defined in the Intellectual Property Security Agreement)) (collectively, the "Intellectual Property Collateral").

WHEREAS, the Intellectual Property Security Agreement evidencing the security interest granted by the Grantors in favor of the Lender was recorded with the United States Patent and Trademark Office on June 30, 2014 and the United State Copyright Office on July 15, 2014 (i) with respect to the Patents at Reel/Frame 033258/0299, (ii) with respect to the Trademarks at Reel/Frame 005312/0694 and 005312/0827, and (iii) with respect to the Copyrights at Volume 9913 Document No. 068.

WHEREAS, the Lender acknowledges the full payment and performance of the Obligations, and as a result desires to terminate and release its security interest in the Intellectual Property Collateral.

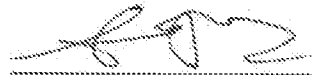
NOW, THEREFORE, for and in consideration of the foregoing, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Lender, on behalf of itself, its successors and assigns, and the Secured Parties, hereby terminates, releases and forever discharges any and all security interests it has in the Intellectual Property Collateral, terminates the IP Security Agreement, and retransfers and reassigns to the Grantors without representation or warranty of any kind, express or implied, free and clear of any claims by the Lender, all right, title or interest of the Lender in, to or under the Intellectual Property Collateral.

This Release shall be governed by and construed in accordance with the laws of the State of New York.

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IN WITNESS WHEREOF, the Lender has caused this Release to be executed by its duly authorized signatory effective as of the date first above written.

Silicon Valley Bank,
as Lender

By: 
Name: Tyler Quedva
Title: vice President

[Signature Page to IP Release]

SCHEDULE I

TRADEMARK REGISTRATIONS AND APPLICATIONS

Findly LLC Trademarks

<u>Description</u>	<u>Registration/ Application Number</u>	<u>Registration/ Application Date</u>
Design	85356488	6/26/2011
SAFE PROFILE SHARER	85310227	5/2/2011
TALENT HIVE	85075536	6/30/2010
FIND.LY	85063848	6/15/2010
FIND.LY	85056836	6/7/2010
ALLIANCEQ	77489236	6/3/2008
ALLIANCE Q BY CORPORATIONS, FOR CORPORATIONS	77499396	6/16/2008
MILLIONS OF CANDIDATES, EXACT MATCHES	77683742	3/4/2009
Q-FILTER	77683756	3/4/2009
Q-PROTECT	77683771	3/4/2009
Q-MATCH	77705558	4/2/2009
YOUR 24X7 PERSONAL JOB HUNTER	77808690	8/20/2009
OPEN SOURCE TALENT NETWORK	77829368	9/18/2009
MOBISOCIAL	85747747	10/7/2012

Hodes LLC Trademarks

<u>Description</u>	<u>Registration/ Application Number</u>	<u>Registration/ Application Date</u>
SMARTPOST	85668165	7/3/2012
BERNARD HODES GROUP	76433701	7/24/2002
RES RECRUITMENT ENHANCEMENT SERVICES	76487883	2/6/2006
TALENT MATTERS	76276728	6/26/2001
HODES IQ	76276727	6/26/2001

SCHEDULE II
PATENTS AND PATENT APPLICATIONS

Findly LLC Patents

<u>Description</u>	<u>Registration/ Application Number</u>	<u>Registration/ Application Date</u>
Automated profile standardization and competency profile generation	13071035	3/24/2010
Process to optimize a person's profile into a standardized competency profile	12818167	6/18/2010

SCHEDULE III

COPYRIGHTS AND COPYRIGHT APPLICATIONS

Findly LLC Copyrights

<u>Description</u>	<u>Registration/ Application Number</u>	<u>Registration/ Application Date</u>
Accufacts client	TX0004527433	1/6/1997
How to comply with D.O.T. mandatory drug testing regulations: work book	TX0002675046	10/5/1989
CreditRevue	TX0005027977	12/27/1999