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ETAS ID: TM555483

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE: RELEASE OF SECURITY INTEREST

CONVEYING PARTY DATA

| Name | Formerly | Execution Date | Entity Type |
|-------------|---------------------------|----------------|----------------------|
| TRUIST BANK | FORMERLY SunTrust Bank | 12/31/2019 | Bank: NORTH CAROLINA |

RECEIVING PARTY DATA

| Name: | EB Employee Solutions, LLC |
|-----------------|-------------------------------------|
| Street Address: | 113 Seaboard Lane, Suite 170B |
| City: | Franklin |
| State/Country: | TENNESSEE |
| Postal Code: | 37067 |
| Entity Type: | Limited Liability Company: DELAWARE |

PROPERTY NUMBERS Total: 3

| Property Type | Number | Word Mark |
|----------------------|---------|-----------------|
| Registration Number: | 4938666 | HSACCESS |
| Registration Number: | 4491644 | |
| Registration Number: | 5804380 | DIFFERENCE CARD |

CORRESPONDENCE DATA

Fax Number: 9498519348

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 9498510633

Email:ipdocketorangecounty@mwe.comCorrespondent Name:Sarah E. Bro - McDermott Will & Emery

Address Line 1: 18565 Jamboree Road, Suite 250

Address Line 4: Irvine, CALIFORNIA 92612

| ATTORNEY DOCKET NUMBER: | 106514.0013 |
|-------------------------|----------------|
| NAME OF SUBMITTER: | Sarah E. Bro |
| SIGNATURE: | /sarah e. bro/ |
| DATE SIGNED: | 12/31/2019 |

Total Attachments: 4

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TRADEMARK
REEL: 006828 FRAME: 0893

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TRADEMARK REEL: 006828 FRAME: 0894

RELEASE OF SECURITY INTEREST IN TRADEMARKS

This RELEASE OF SECURITY INTEREST IN TRADEMARKS, dated as of December 31, 2019 (this "Release") is made by TRUIST BANK (as successor by merger to SunTrust Bank), as administrative agent (in such capacity, together with its successors and permitted assigns, the "Administrative Agent") for the Secured Parties (as defined in the Security Agreement referred to below) in favor of EB Employee Solutions, LLC, a Delaware limited liability company (the "Grantor").

1.

Pursuant to the Guaranty and Security Agreement, dated as of November 28, 2018 entered into by the Grantor, each other grantor party thereto, and Administrative Agent (as amended, restated, supplemented or otherwise modified from time to time, the "Security Agreement"), Grantor and Administrative Agent entered into a certain Trademark Security Agreement, dated as of November 28, 2018 and recorded in the United States Patent and Trademark Office on December 4, 2018, at Reel 6493, Frame 0897 (the "Trademark Security Agreement"), and pursuant to the Security Agreement and Trademark Security Agreement, Grantor granted to the Administrative Agent for the benefit of the Secured Parties a lien on and security interest in, all of its right, title and interest in, to and under the Trademark Collateral (as defined in the Trademark Security Agreement), including the foregoing identified on Schedule A hereto and incorporated herein by reference.

2.

The Administrative Agent, without representation, warranty or recourse of any sort, hereby terminates, releases and discharges the grant of and all of its lien on and security interest in, all right, title and interest in, to and under the Trademark Collateral granted under the Trademark Security Agreement, including the foregoing identified on Schedule A hereto and incorporated herein by reference. Any right, title or interest of the Administrative Agent in such Trademark Collateral shall hereby cease and become void. This Release does not terminate, release or discharge the Administrative Agent's security interest in any intellectual property or any other asset of the Grantor other than the Trademark Collateral.

3.

The Administrative Agent hereby agrees to duly execute, acknowledge, procure and deliver any further documents and to do such other acts as may be reasonably necessary and requested by Grantor to effect the release of the security interest contemplated hereby, at Grantor's expense. The Administrative Agent hereby authorizes the Grantor or the Grantor's authorized representative to record this Release with the United States Patent and Trademark Office.

4.

TRADEMARK REEL: 006828 FRAME: 0895 This Release may be executed in any number of counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. Delivery by telecopier or by electronic .pdf copy of an executed counterpart of a signature page to this Release shall be effective as delivery of an original executed counterpart of this Release.

NAI-1510554628v2

TRADEMARK REEL: 006828 FRAME: 0896 IN WITNESS WHEREOF, Administrative Agent has caused this document to be executed on its behalf as of the date first written above.

TRUIST BANK (as successor by merger to SunTrust Bank), as Administrative Agent

Name: And Pardoshi

Title: SUP

Address: 401 Commerce Street

Suite 4200

Nashville, TN 37219

Schedule A

Released Trademarks

I. REGISTERED TRADEMARKS

| Mark | Reg. No. | Reg. Date |
|--|-----------|-----------|
| HSACCESS | 4,938,666 | 4/12/2016 |
| TISACCESS | 4,930,000 | 4/12/2010 |
| A CONTRACTOR OF THE PARTY OF TH | 4,491,644 | 3/4/2014 |
| Design Only | | |

II. TRADEMARK APPLICATIONS

| Difference Card | 88200769 | 11/20/2018 |
|-----------------|----------|------------|
| Hair | App. No. | App. Date |

III.TRADEMARK LICENSES

None.

TRADEMARK REEL: 006828 FRAME: 0898 RECORDED: 12/31/2019