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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM556985

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|-------------------|
| NATURE OF CONVEYANCE: | SECURITY INTEREST |

CONVEYING PARTY DATA

| Name | Formerly | Execution Date | Entity Type |
|----------------|----------|----------------|-----------------------|
| World 50, Inc. | | 01/10/2020 | Corporation: DELAWARE |

RECEIVING PARTY DATA

| Name: | Barings Finance LLC, as Administrative Agent |
|-----------------|--|
| Street Address: | 300 South Tryon Street, Suite 2500 |
| City: | Charlotte |
| State/Country: | NORTH CAROLINA |
| Postal Code: | 28202 |
| Entity Type: | Limited Liability Company: DELAWARE |

PROPERTY NUMBERS Total: 41

| Property Type | Number | Word Mark |
|----------------------|---------|--------------------|
| Registration Number: | 5463937 | WOMEN EXECUTIVE 50 |
| Registration Number: | 5463939 | LEGAL 50 |
| Registration Number: | 5463938 | COMMUNICATIONS 50 |
| Registration Number: | 5359347 | WORLD 50 LABS |
| Registration Number: | 5144362 | GROWTH 50 |
| Registration Number: | 4993213 | INNOVATING 50 |
| Registration Number: | 5263193 | ONE° |
| Registration Number: | 4659699 | STAY AHEAD |
| Registration Number: | 4659277 | M50 |
| Registration Number: | 4659279 | SC50 |
| Registration Number: | 4659285 | R50 |
| Registration Number: | 4659280 | S50 |
| Registration Number: | 4666530 | CE50 |
| Registration Number: | 4659289 | E50 |
| Registration Number: | 4659297 | P50 |
| Registration Number: | 4659299 | GC50 |
| Registration Number: | 4659304 | D50 |
| Registration Number: | 4663020 | SECURITY 50 |
| Registration Number: | 4663022 | DIGITAL 50 |

TRADEMARK REEL: 006835 FRAME: 0660

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| Property Type | Number | Word Mark | |
|----------------------|----------|---------------------------|--|
| Registration Number: | 4663023 | FINANCE 50 | |
| Registration Number: | 4659305 | F50 | |
| Registration Number: | 4487869 | PROCUREMENT 50 | |
| Registration Number: | 4472361 | GENERAL COUNSEL 50 | |
| Registration Number: | 4361544 | CHIEF EXECUTIVE 50 | |
| Registration Number: | 4357499 | 50 | |
| Registration Number: | 4330859 | ENTERPRISE 50 | |
| Registration Number: | 4330860 | STRATEGY 50 | |
| Registration Number: | 3713643 | HR 50 | |
| Registration Number: | 3713641 | GLOBAL 50 | |
| Registration Number: | 3713640 | BRAND 50 | |
| Registration Number: | 3713642 | SUSTAINABILITY 50 | |
| Registration Number: | 3713639 | REVENUE 50 | |
| Registration Number: | 3713637 | MARKETING 50 | |
| Registration Number: | 3713638 | HUMAN RESOURCE 50 | |
| Registration Number: | 3713636 | SUPPLY CHAIN 50 | |
| Registration Number: | 4606789 | ONE DEGREE | |
| Registration Number: | 3199464 | W50 | |
| Registration Number: | 3199444 | WORLD 50 | |
| Serial Number: | 88389259 | WORLD 50: CHIEF EXECUTIVE | |
| Registration Number: | 5564328 | LIFE 50 | |
| Registration Number: | 5463934 | TREASURY 50 | |

CORRESPONDENCE DATA

Fax Number: 2149813400

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 214-981-3483
Email: dclark@sidley.com
Correspondent Name: Dusan Clark, Esq.
Address Line 1: Sidley Austin LLP

Address Line 2: 2021 McKinney Ave., Suite 2000

Address Line 4: Dallas, TEXAS 75201

| ATTORNEY DOCKET NUMBER: | 34632-30760 |
|-------------------------|---------------|
| NAME OF SUBMITTER: | Dusan Clark |
| SIGNATURE: | /Dusan Clark/ |
| DATE SIGNED: | 01/10/2020 |

Total Attachments: 8

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TRADEMARK SECURITY AGREEMENT

Trademark Security Agreement, dated as of January 10, 2020, (the "<u>Trademark Security Agreement</u>") by WORLD 50, INC. (the "<u>Grantor</u>"), in favor of BARINGS FINANCE LLC, in its capacity as administrative agent pursuant to the Credit Agreement (as defined below) (in such capacity, the "<u>Administrative Agent</u>").

WITNESSETH:

WHEREAS, reference is made to that certain Senior Secured Credit Agreement, dated as of January 10, 2020 (as amended, restated, amended and restated, supplemented or otherwise modified from time to time, the "Credit Agreement"), W50 HOLDINGS, INC., a Delaware corporation ("Holdings"), WORLD 50, INC., a Delaware corporation (the "Borrower"), the other Guarantors party thereto from time to time and BARINGS FINANCE LLC, as Administrative Agent and Swing Line Lender, and each lender from time to time party thereto (collectively, the "Lenders").

WHEREAS, the Grantor is party to a Security Agreement dated as of January 10, 2020 (as amended, amended and restated, supplemented or otherwise modified from time to time, the "Security Agreement") in favor of the Administrative Agent pursuant to which the Grantor is required to execute and deliver this Trademark Security Agreement;

NOW, THEREFORE, in consideration of the premises and to induce the Administrative Agent, for the benefit of the Secured Parties, to enter into the Credit Agreement, the Grantor hereby agree with the Administrative Agent as follows:

SECTION 1. <u>Defined Terms</u>. Unless otherwise defined herein, terms defined in the Security Agreement and used herein have the meaning given to them in the Security Agreement and the Credit Agreement.

SECTION 2. <u>Grant of Security Interest in Trademark Collateral</u>. The Grantor hereby pledges and grants to the Administrative Agent for the benefit of the Secured Parties a lien on and security interest in and to all of its right, title and interest in, to and under all the following Collateral (excluding any Excluded Assets) of the Grantor: Trademarks of the Grantor listed on <u>Schedule I</u> attached hereto.

SECTION 3. The Security Agreement. The security interest granted pursuant to this Trademark Security Agreement is granted in conjunction with the security interest granted to the Administrative Agent pursuant to the Security Agreement and the Grantor hereby acknowledges and affirms that the rights and remedies of the Administrative Agent with respect to the security interest in the Trademarks made and granted hereby are more fully set forth in the Security Agreement, the terms of which are incorporated herein by reference. In the event that any provision of this Trademark Security Agreement is deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall control unless the Administrative Agent shall otherwise determine.

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SECTION 4. <u>Termination</u>. Upon the termination of the Security Agreement in accordance with Section 6.11 thereof, the Administrative Agent shall, at the expense of the Grantor, execute, acknowledge, and deliver to the Grantor an instrument in writing in recordable form releasing the lien on and security interest in the Trademarks under this Trademark Security Agreement.

SECTION 5. <u>Counterparts</u>. This Trademark Security Agreement may be executed in any number of counterparts, all of which shall constitute one and the same instrument, and any party hereto may execute this Trademark Security Agreement by signing and delivering one or more counterparts.

[Signature pages follow]

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WORLD 50, INC.

By:

Name: Dan Glennon

Title: Chief Financial Officer, Secretary & Treasurer BARINGS FINANCE LLC, as Administrative Agent

By:

Name:

Joseph Dicector Managing Director Title:

Schedule I Trademark Registrations and Use Applications

| OWNER | REGISTRATION NUMBER | TRADEMARK |
|----------------|---------------------|--------------------|
| World 50, Inc. | 5,564,328 | LIFE 50 |
| World 50, Inc. | 5,463,934 | TREASURY 50 |
| World 50, Inc. | 5,463,937 | WOMEN EXECUTIVE 50 |
| World 50, Inc. | 5,463,939 | LEGAL 50 |
| World 50, Inc. | 5,463,938 | COMMUNICATIONS 50 |
| World 50, Inc. | 5,359,347 | WORLD 50 LABS |
| World 50, Inc. | 5,144,362 | GROWTH 50 |
| World 50, Inc. | 4,993,213 | INNOVATING 50 |
| World 50, Inc. | 5,263,193 | ONE° |
| World 50, Inc. | 4,659,699 | STAY AHEAD |
| World 50, Inc. | 4,659,277 | M50 |
| World 50, Inc. | 4,659,279 | SC50 |
| World 50, Inc. | 4,659,285 | R50 |
| World 50, Inc. | 4,659,280 | S50 |
| World 50, Inc. | 4,666,530 | CE50 |
| World 50, Inc. | 4,659,289 | E50 |
| World 50, Inc. | 4,659,297 | P50 |
| World 50, Inc. | 4,659,299 | GC50 |
| World 50, Inc. | 4,659,304 | D50 |

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| World 50, Inc. | 4,663,020 | SECURITY 50 |
|----------------|-----------|--------------------|
| World 50, Inc. | 4,663,022 | DIGITAL 50 |
| World 50, Inc. | 4,663,023 | FINANCE 50 |
| World 50, Inc. | 4,659,305 | F50 |
| World 50, Inc. | 4,487,869 | PROCUREMENT 50 |
| World 50, Inc. | 4,472,361 | GENERAL COUNSEL 50 |
| World 50, Inc. | 4,361,544 | CHIEF EXECUTIVE 50 |
| World 50, Inc. | 4,357,499 | 50 |
| World 50, Inc. | 4,330,859 | ENTERPRISE 50 |
| World 50, Inc. | 4,330,860 | STRATEGY 50 |
| World 50, Inc. | 3,713,643 | HR 50 |
| World 50, Inc. | 3,713,641 | GLOBAL 50 |
| World 50, Inc. | 3,713,640 | BRAND 50 |
| World 50, Inc. | 3,713,642 | SUSTAINABILITY 50 |
| World 50, Inc. | 3,713,639 | REVENUE 50 |
| World 50, Inc. | 3,713,637 | MARKETING 50 |
| World 50, Inc. | 3,713,638 | HUMAN RESOURCE 50 |
| World 50, Inc. | 3,713,636 | SUPPLY CHAIN 50 |
| World 50, Inc. | 4,606,789 | ONE DEGREE |
| World 50, Inc. | 3,199,464 | W50 |
| World 50, Inc. | 3,199,444 | WORLD 50 |
| World 50, Inc. | 017568676 | ONE DEGREE |
| World 50, Inc. | 017568651 | INNOVATING 50 |

| World 50, Inc. | 017568619 | COMMUNICATIONS 50 |
|----------------|-----------|--------------------|
| World 50, Inc. | 017568643 | HUMAN RESOURCE 50 |
| World 50, Inc. | 013692405 | HR 50 |
| World 50, Inc. | 013688891 | BRAND 50 |
| World 50, Inc. | 013688941 | SUSTANABILITY 50 |
| World 50, Inc. | 013692389 | GLOBAL 50 |
| World 50, Inc. | 013632278 | MARKETING 50 |
| World 50, Inc. | 013632286 | GENERAL COUNSEL 50 |
| World 50, Inc. | 013632294 | SUPPLY CHAIN 50 |
| World 50, Inc. | 013632245 | WORLD 50 |
| World 50, Inc. | 013632252 | W50 |
| World 50, Inc. | 013632311 | STRATEGY 50 |
| World 50, Inc. | 013438601 | SECURITY 50 |
| World 50, Inc. | 013438866 | DIGITAL 50 |
| World 50, Inc. | 013441531 | D50 |
| World 50, Inc. | 013441548 | FINANCE 50 |
| World 50, Inc. | 013441563 | F50 |
| World 50, Inc. | 013441613 | ONE° |
| World 50, Inc. | 013441944 | |
| World 50, Inc. | 013436183 | M50 |
| World 50, Inc. | 013436233 | SC50 |
| World 50, Inc. | 013436241 | S50 |
| World 50, Inc. | 013436274 | R50 |

| World 50, Inc. | 013438981 | CE50 |
|----------------|-----------|----------------|
| World 50, Inc. | 013438999 | E50 |
| World 50, Inc. | 013439013 | P50 |
| World 50, Inc. | 013439021 | GC50 |
| World 50, Inc. | 013688932 | PROCUREMENT 50 |
| World 50, Inc. | 013688916 | ENTERPRISE 50 |

| | Number | WORLD 50: CHIEF EXECUTIVE |
|-------|-----------------------|---------------------------|
| Owner | Application Number | Mark |