

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM565043

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
BENEFITFOCUS, INC.		03/03/2020	Corporation: DELAWARE
BENEFITFOCUS.COM, INC.		03/03/2020	Corporation: SOUTH CAROLINA
BENEFITSTORE, INC.		03/03/2020	Corporation: SOUTH CAROLINA
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	SILICON VALLEY BANK, as Administrative Agent and Collateral Agent		
<b>Street Address:</b>	3003 Tasman Drive		
<b>Internal Address:</b>	HF 150		
<b>City:</b>	Santa Clara		
<b>State/Country:</b>	CALIFORNIA		
<b>Postal Code:</b>	95054		
<b>Entity Type:</b>	Corporation: CALIFORNIA		
<b>PROPERTY NUMBERS Total: 12</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	2496059	BENEFITFOCUS	
<b>Registration Number:</b>	4057260	INSUREADVANTAGE	
<b>Registration Number:</b>	4102028	ALL YOUR BENEFITS. ONE PLACE.	
<b>Registration Number:</b>	4649999	HR INTOUCH	
<b>Registration Number:</b>	4565511	BENEFITFOCUS	
<b>Registration Number:</b>	4527136	ALL YOUR BENEFITS. IN YOUR POCKET.	
<b>Registration Number:</b>	4758876	ONE PLACE	
<b>Registration Number:</b>	5105506	ON RAMP	
<b>Registration Number:</b>	5483411	BENEFITFOCUS	
<b>Registration Number:</b>	5699142	BENEFITFOCUS BENEFITSPPLACE	
<b>Registration Number:</b>	5901734	BENEFITSAIGE	
<b>Registration Number:</b>	5946551	CONSUMER BENEFITS COVERAGE INDEX	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>			

OP \$315.00 2496059

**Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.**

**Phone:** 800-494-5225  
**Email:** ipteam@cogencyglobal.com  
**Correspondent Name:** Stewart Walsh  
**Address Line 1:** 1025 Vermont Ave NW, Ste 1130  
**Address Line 2:** COGENCY GLOBAL Inc.  
**Address Line 4:** Washington, D.C. 20005

**ATTORNEY DOCKET NUMBER:** 1194748 TM

**NAME OF SUBMITTER:** Alicia Vellante

**SIGNATURE:** /Alicia Vellante/

**DATE SIGNED:** 03/03/2020

**Total Attachments: 14**

source=Closing Copy - Intellectual Property Security Agreement - BenefitFocus#page1.tif  
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source=Closing Copy - Intellectual Property Security Agreement - BenefitFocus#page3.tif  
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source=Closing Copy - Intellectual Property Security Agreement - BenefitFocus#page13.tif  
source=Closing Copy - Intellectual Property Security Agreement - BenefitFocus#page14.tif

## INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Intellectual Property Security Agreement is entered into as of March 3, 2020 by and between the Grantors listed on the signature page hereto (collectively, the “*Grantor*”) and **SILICON VALLEY BANK**, as administrative agent and collateral agent for the Lenders (in such capacities, the “*Administrative Agent*”).

### RECITALS

A. Administrative Agent and the Lenders have agreed to make certain advances of money and to extend certain financial accommodations to Grantor (the “*Loans*”) in the amounts and manner set forth in that certain Credit Agreement, dated as of the date herewith, by and among **BENEFITFOCUS, INC.**, a Delaware corporation (“*Parent*”), **BENEFITFOCUS.COM, INC.**, a South Carolina corporation (“*Benefitfocus.com*”), and **BENEFITSTORE, INC.**, a South Carolina corporation (“*BenefitStore*”, and together with Parent and Benefitfocus.com, each individually, a “*Borrower*”, and collectively, and jointly and severally, the “*Borrowers*”), the several banks and other financial institutions or entities from time to time party thereto (each a “*Lender*” and, collectively, the “*Lenders*”), **SILICON VALLEY BANK**, as the Issuing Lender and the Swingline Lender, and Administrative Agent (as amended, restated, amended and restated, supplemented, restructured or otherwise modified from time to time, the “*Credit Agreement*”). Unless otherwise specified, capitalized terms used herein are used as defined in the Credit Agreement or the Guarantee and Collateral Agreement (as defined below), as applicable.

B. In consideration of the agreement by Administrative Agent and Lenders to make the Loans to Borrowers under the Credit Agreement, Borrowers and Grantor have entered into that certain Guarantee and Collateral Agreement in favor of Administrative Agent, dated as of even date herewith (as the same may be amended, modified or supplemented from time to time, the “*Guarantee and Collateral Agreement*”).

C. Administrative Agent and Lenders are willing to make the Loans to Borrowers, but only upon the condition, among others, that Borrowers and Grantor shall grant to Administrative Agent a security interest in certain Copyrights, Trademarks, and Patents (in each case, as defined in the Guarantee and Collateral Agreement) to secure the obligations of Borrowers and Grantor under the Credit Agreement and the Guarantee and Collateral Agreement.

D. Pursuant to the terms of the Credit Agreement and the Guarantee and Collateral Agreement, Borrowers and Grantor have granted to Administrative Agent, for the benefit of the Secured Parties, a security interest in all of Borrowers’ and Grantor’s right, title and interest, whether presently existing or hereafter acquired, in, to and under all of the Collateral.

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, and intending to be legally bound, as collateral security for the prompt and complete payment when due of its Obligations under the Credit Agreement and Loan Documents, Grantor hereby represents, warrants, covenants and agrees as follows:

## AGREEMENT

To secure its Obligations under the Credit Agreement and Loan Documents, Grantor grants and pledges to Administrative Agent a security interest in all of Grantor's right, title and interest in, to and under its Intellectual Property collateral (including without limitation those Copyrights, Patents, and Trademarks listed on Exhibits A, B, and C hereto, respectively), and including without limitation all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits) and goodwill associated therewith, the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions continuations, renewals, extensions and continuations-in-part thereof.

This security interest is granted in conjunction with the security interest granted to Administrative Agent under the Guarantee and Collateral Agreement, and Grantor hereby acknowledges and agrees that the rights and remedies of Administrative Agent with respect to the security interest in the Intellectual Property collateral made and granted hereby are more fully set forth in the Guarantee and Collateral Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. In the event of any conflict between any provision of the Guarantee and Collateral Agreement and any provision of this Intellectual Property Security Agreement, the provisions of the Guarantee and Collateral Agreement shall control.

This Intellectual Property Security Agreement may be executed by one or more of the parties to this Intellectual Property Security Agreement on any number of separate counterparts, and all of said counterparts taken together shall be deemed to constitute one and the same instrument. Delivery of an executed counterpart by electronic transmission shall be equally effective as delivery of an original executed counterpart.

THIS INTELLECTUAL PROPERTY SECURITY AGREEMENT SHALL BE GOVERNED BY, AND CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE INTERNAL LAWS (AND NOT THE CONFLICT OF LAW RULES) OF THE STATE OF NEW YORK.

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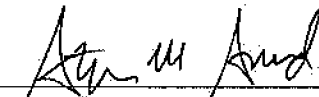
IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

Address of Grantors:

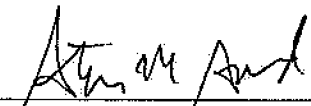
100 Benefitfocus Way  
Charleston, South Carolina 29492  
Attention: General Counsel

Grantors:

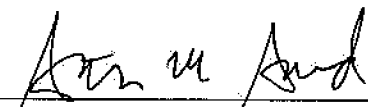
**BENEFITFOCUS, INC.**

By:   
Name: Stephen M. Swad  
Title: Chief Financial Officer

**BENEFITFOCUS.COM, INC.**

By:   
Name: Stephen M. Swad  
Title: Chief Financial Officer

**BENEFITSTORE, INC.**

By:   
Name: Stephen M. Swad  
Title: Chief Financial Officer

Address of Administrative Agent:

Silicon Valley Bank

Administrative Agent:

**SILICON VALLEY BANK**

By: Will Deevy

Name: Will Deevy

Title: Director

**EXHIBIT A**

**COPYRIGHTS**

Registered Copyrights of Benefitfocus, Inc.

NONE

Pending Copyright Applications of Benefitfocus, Inc.

NONE

Registered Copyrights and Pending Copyright Applications Licensed to or used by Benefitfocus, Inc.

NONE

Registered Copyrights of Benefitfocus.com, Inc.

<u>Jurisdiction</u>	<u>Registration No.</u>	<u>Registration Date</u>	<u>Work of Authorship</u>
United States	TX0006032200	11/14/2001	Benefit focus online enrollment and data exchange service application.
United States	TX0006032199	11/14/2001	Benefit focus online enrollment and data exchange services application version 1.14.
United States	TXu001936144	01/31/2013	Benefitfocus: Winning with Culture.
United States	TXu001936077	05/30/2014	Benefitfocus: Winning with Culture 2.

Pending Copyright Applications of Benefitfocus.com, Inc.

NONE

Registered Copyrights and Pending Copyright Applications Licensed to or used by Benefitfocus.com, Inc.

NONE

Registered Copyrights of BenefitStore, Inc.

NONE

Pending Copyright Applications of BenefitStore, Inc.

NONE

Registered Copyrights and Pending Copyright Applications Licensed to or used by BenefitStore, Inc.

NONE

## **EXHIBIT B**

### **PATENTS**

#### Issued Patents of Benefitfocus, Inc.

NONE

#### Pending Patent Applications of Benefitfocus, Inc.

NONE

#### Issued Patents and Pending Patent Applications Licensed to or used by Benefitfocus, Inc.

NONE

#### Issued Patents of Benefitfocus.com, Inc.

<u>Jurisdiction</u>	<u>Patent No.</u>	<u>Issue Date</u>	<u>Inventor</u>	<u>Title</u>
United States	8,412,646	04/02/2013	Theodore C. Tanner, Jr.; Matthew Aldridge; Gregory Jorstad	Systems and methods for automatic creation of agent-based systems
United States	8,572,760	10/29/2013	Theodore C. Tanner, Jr.; Amit Jain	Systems and methods for secure agent information
United States	8,935,705	01/13/2015	Jeremy D. Martin	Execution of highly concurrent processing tasks based on the updated dependency data structure at run-time
United States	9,430,504	08/30/2016	Michael Rosier	Systems and methods for dynamically intercepting and adjusting persistence behaviors via runtime configuration
United States	9,454,412	09/27/2016	Michael Rosier	Systems and methods for classifying and analyzing runtime events
United States	9,612,708	04/04/2017	John C. Lunsford	Systems and methods for polymorphic content generation in a multi-application, multi-tenant environment
United States	9,692,654	06/27/2017	Michael Rosier	Systems and methods for correlating derived metrics for system activity
United States	9,729,606	08/08/2017	Adam Wagner	Systems and methods for metadata driven user interface framework
Australia	2009298151	10/29/2015	Theodore C. Tanner, Jr.; Matthew Aldridge; Gregory Jorstad	Systems and methods for automatic creation of agent-based systems

**TRADEMARK**

**REEL: 006881 FRAME: 0208**



Australia	2012256399	03/16/2017	Jeremy D. Martin	Registration and execution of highly concurrent processing tasks
Canada	2726729	01/24/2017	Theodore C. Tanner, Jr.; Matthew Aldridge; Gregory Jorstad	Systems and methods for automatic creation of agent-based systems
China	ZL200980126895.0	09/03/2014	Theodore C. Tanner, Jr.; Matthew Aldridge; Gregory Jorstad	Systems and methods for automatic creation of agent-based systems
China	ZL201180039769.9	07/22/2015	Theodore C. Tanner, Jr.; Amit Jain	Systems and methods for secure agent information
China	ZL201280021183.4	09/21/2016	Jeremy D. Martin	Registration and execution of highly concurrent processing tasks
Hong Kong	1179722	01/08/2016	Theodore C. Tanner, Jr.; Amit Jain	Systems and methods for secure agent information
Hong Kong	HK1190476	08/04/2017	Jeremy D. Martin	Registration and execution of highly concurrent processing tasks
Japan	5690935	02/06/2015	Theodore C. Tanner, Jr.; Amit Jain	Systems and methods for secure agent information
Japan	5989097	08/19/2016	Jeremy D. Martin	Registration and execution of highly concurrent processing tasks
Taiwan	I531973	05/01/2016	Jeremy D. Martin	Registration and execution of highly concurrent processing tasks
Taiwan	I581111	05/01/2017	Jason Shaun McDonald	System and method for enabling the styling and adornment of multiple, disparate web pages through remote method calls

Pending Patent Applications of Benefitfocus.com, Inc.

<u>Jurisdiction</u>	<u>Serial No.</u>	<u>Filing Date</u>	<u>Inventor</u>	<u>Title</u>
United States	13/299,112	11/17/2011	William B. Gilbert	Systems and methods for dynamic service integration
United States	13/452,580	04/20/2012	Jason Shaun McDonald	System and method for enabling the styling and adornment of multiple, disparate web pages through remote method calls

Issued Patents and Pending Patent Applications Licensed to or used by Benefitfocus.com, Inc.

NONE

Issued Patents of BenefitStore, Inc.

NONE

Pending Patent Applications of BenefitStore, Inc.

NONE

Issued Patents and Pending Patent Applications Licensed to or used by BenefitStore, Inc.

NONE

**EXHIBIT C**

**TRADEMARKS**

Registered Trademarks of Benefitfocus, Inc.

NONE

Pending Trademark Applications of Benefitfocus, Inc.

NONE

Registered Trademarks and Pending Trademark Applications Licensed to or used by Benefitfocus, Inc.

NONE

Registered Trademarks of Benefitfocus.com, Inc.

<u>Jurisdiction</u>	<u>Registration No.</u>	<u>Registration Date</u>	<u>Filing Date</u>	<u>Registered Owner</u>	<u>Mark</u>
United States	2496059	10/09/2001	08/04/2000	Benefitfocus.com, Inc.	BENEFITFOCUS
United States	4057260	11/15/2011	08/04/2010	Benefitfocus.com, Inc.	INSUREADVANTAGE
United States	4102028	02/21/2012	06/30/2011	Benefitfocus.com, Inc.	ALL YOUR BENEFITS. ONE PLACE.
United States	4649999	12/02/2014	07/22/2013	Benefitfocus.com, Inc.	HR INTOUCH
United States	4565511	07/08/2014	07/22/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
United States	4527136	05/06/2014	07/19/2013	Benefitfocus.com, Inc.	ALL YOUR BENEFITS. IN YOUR POCKET.
United States	4758876	06/23/2015	07/21/2014	Benefitfocus.com, Inc.	ONE PLACE
United States	5105506	12/20/2016	09/12/2014	Benefitfocus.com, Inc.	ON RAMP
United States	5483411	06/05/2018	02/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
United States	5699142	03/12/2019	04/02/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPPLACE
United States	5901734	11/05/2019	04/08/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
United States	5946551	12/24/2019	04/30/2019	Benefitfocus.com, Inc.	CONSUMER BENEFITS COVERAGE INDEX
Australia	International Reg. No. 1182012 Trademark No. 1591274	10/01/2013	10/01/2013	Benefitfocus.com, Inc.	BENEFITFOCUS

Australia	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
Australia	1958174	07/31/2018	07/31/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPPLACE
Canada	TMA855701	07/19/2013	01/31/2012	Benefitfocus.com, Inc.	BENEFITFOCUS
Canada	TMA867346	12/16/2013	10/29/2012	Benefitfocus.com, Inc.	HR INTOUCH MARKETPLACE
Canada	TMA867347	12/16/2013	10/30/2012	Benefitfocus.com, Inc.	HR INTOUCH
Canada	TMA911121	08/13/2015	12/19/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
Canada	TMA911122	08/13/2015	12/19/2013	Benefitfocus.com, Inc.	HR INTOUCH
Canada	TMA962882	02/15/2017	01/17/2014	Benefitfocus.com, Inc.	ALL YOUR BENEFITS. IN YOUR POCKET.
Canada	TMA1017645	03/19/2019	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
Canada	International Reg. No. 1182012	10/01/2013	08/09/2019	Benefitfocus.com, Inc.	BENEFITFOCUS
China	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
China	14158486	04/21/2015	03/12/2014	Benefitfocus.com, Inc.	BENEFITFOCUS
China	14158487	04/21/2015	03/12/2014	Benefitfocus.com, Inc.	BENEFITFOCUS
China	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
China	International Reg. No. 1425051	07/31/2018	07/31/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPPLACE
China	International Reg. No. 1487705	09/19/2019	07/18/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
China	International Reg. No. 1491429	11/30/2019	08/09/2019	Benefitfocus.com, Inc.	CBCI
India	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
India	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
India	International Reg. No. 1425051	07/31/2018	07/31/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPPLACE
Ireland	International Reg. No. 1182012	10/01/2013	10/1/2013	Benefitfocus.com, Inc.	BENEFITFOCUS

Ireland	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
Israel	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
Israel	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
Israel	International Reg. No. 1425051	07/31/2018	07/31/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPLACE
New Zealand	967599	04/24/2013	10/23/2012	Benefitfocus.com, Inc.	HR INTOUCH
New Zealand	967600	04/24/2013	10/23/2012	Benefitfocus.com, Inc.	HR INTOUCH MARKETPLACE
New Zealand	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
New Zealand	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
Russia	International Reg. No. 1106495	12/30/2011	12/30/2011	Benefitfocus.com, Inc.	BENEFITFOCUS
Russia	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
Russia	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
Russia	International Reg. No. 1425051	07/31/2018	07/31/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPLACE
Ukraine	International Reg. No. 1106495	12/30/2011	12/30/2011	Benefitfocus.com, Inc.	BENEFITFOCUS
Ukraine	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
Ukraine	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
Ukraine	International Reg. No. 1425051	07/31/2018	07/31/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPLACE
South Africa	2012/28642	03/13/2015	10/23/2012	Benefitfocus.com, Inc.	HR INTOUCH
South Africa	2013/27350	09/28/2015	10/02/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
South Africa	2013/27351	09/28/2015	10/02/2013	Benefitfocus.com, Inc.	HR INTOUCH

South Africa	2014/00310	07/30/2015	01/07/2014	Benefitfocus.com, Inc.	ALL YOUR BENEFITS. IN YOUR POCKET.
United Kingdom	International Reg. No. 1182012	12/17/2019	10/01/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
United Kingdom	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
United Kingdom	International Reg. No. 1487705	12/10/2019	07/18/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
United Kingdom	International Reg. No. 1491429	12/30/2019	08/09/2019	Benefitfocus.com, Inc.	CBCI
World Intellectual Property Organization	International Reg. No. 1106495	12/30/2011	12/30/2011	Benefitfocus.com, Inc.	BENEFITFOCUS
World Intellectual Property Organization	International Reg. No. 1142954	10/22/2012	10/22/2012	Benefitfocus.com, Inc.	HR INTOUCH MARKETPLACE
World Intellectual Property Organization	International Reg. No. 1138700	10/22/2012	10/22/2012	Benefitfocus.com, Inc.	HR INTOUCH
World Intellectual Property Organization	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitfocus.com, Inc.	BENEFITFOCUS
World Intellectual Property Organization	International Reg. No. 1181498	10/01/2013	10/01/2013	Benefitfocus.com, Inc.	HR INTOUCH
World Intellectual Property Organization	International Reg. No. 1191605	12/31/2013	12/31/2013	Benefitfocus.com, Inc.	ALL YOUR BENEFITS. IN YOUR POCKET.
World Intellectual Property Organization	International Reg. No. 1329010	08/29/2016	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
World Intellectual Property Organization	International Reg. No. 1425051	07/31/2018	07/31/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPPLACE
World Intellectual Property Organization	International Reg. No. 1487705	09/19/2019	07/18/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
World Intellectual Property Organization	International Reg. No. 1491429	10/10/2019	08/09/2019	Benefitfocus.com, Inc.	CBCI

Pending Trademark Applications of Benefitfocus.com, Inc.

<u>Jurisdiction</u>	<u>Application No.</u>	<u>Filing Date</u>	<u>Applicant</u>	<u>Mark</u>
United States	88/408,896	04/30/2019	Benefitfocus.com, Inc.	CBCI
Australia	International Reg. No. 1487705	07/18/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
Australia	2042892	08/09/2019	Benefitfocus.com, Inc.	CBCI
Canada	1912747	08/01/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPPLACE
Canada	International Reg. No. 1487705	07/18/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
Canada	1989461	08/09/2019	Benefitfocus.com, Inc.	CBCI
India	International Reg. No. 1487705	07/18/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
India	International Reg. No. 1491429	08/09/2019	Benefitfocus.com, Inc.	CBCI
Ireland	International Reg. No. 1425051	07/31/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPPLACE
Ireland	International Reg. No. 1487705	07/18/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
Ireland	International Reg. No. 1491429	08/09/2019	Benefitfocus.com, Inc.	CBCI
Ireland	2020/00088	01/22/2020	Benefitfocus.com, Inc.	BENEFITFOCUS CBCI
Israel	International Reg. No. 1487705	07/18/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
Israel	International Reg. No. 1491429	08/09/2019	Benefitfocus.com, Inc.	CBCI
New Zealand	1130399	07/18/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
New Zealand	1131972	08/09/2019	Benefitfocus.com, Inc.	CBCI
Russia	International Reg. No. 1491429	08/09/2019	Benefitfocus.com, Inc.	CBCI
South Africa	2012/28643	10/23/2012	Benefitfocus.com, Inc.	HR INTOUCH MARKETPLACE
South Africa	2016/24461	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
South Africa	2016/24462	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
South Africa	2018/21993	07/31/2018	Benefitfocus.com, Inc.	BENEFITFOCUS BENEFITSPPLACE
South Africa	2019/20205	07/19/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
South Africa	2019/20206	07/19/2019	Benefitfocus.com, Inc.	BENEFITSAIGE
South Africa	2019/30160	10/23/2019	Benefitfocus.com, Inc.	CBCI
South Africa	2019/30161	10/23/2019	Benefitfocus.com, Inc.	CBCI
Ukraine	International Reg. No. 1491429	08/09/2019	Benefitfocus.com, Inc.	CBCI

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